

Interview Questionnaires - HCA

Candidate Name:

Date:

Note: score is given in between 1 to 3 points which are mentioned below.

1 - Below Level Required / Does Not Demonstrate Achievement

2 - Meets Essential Requirements*

3 - Exceeds Requirements

Q. No	Interview Questions	Score
1.	Do you have work experience in Health Care Sector? Yes No	
2.	Tell me about yourself and why did you choose to work in the health care sector?	
3.	Can you explain which task involve in the domiciliary care work?	
4.	If You are going to provide care in citizen's/ client's home, how will you approach them/ how do you will interact with them.	

5.	When going into someone's home, how would you know they are safe and healthy? If you felt concerned, what would you do?	
6.	If you were delivering personal support to someone, how would you maintain their privacy and dignity?	
7.	Can you explain how you have contributed to effective team working?	
8.	How do you effectively share your skills and knowledge with others / colleagues?	
9.	What is your understanding of data protection?	
10.	If you are running late for your call, then what you do?	

11.	<p>Scenario: Medication</p> <p>Mark has 4 calls/visit a day and he depends on carers to prompt medication. You are going at lunch time, and Mark tells you that the morning carer didn't give him medication and asks you to prompt the morning medication instead of the lunch time medication, what you do in this situation?</p>	
<p align="center">Total Score</p> <p align="center">(Total score must be equal to or more than 18 for selection/sort list)</p>		

Details provide to candidates:

DBS:
References:
Induction training and care certificate:
Working patterns:
Pay period / Rate:
COVID vaccination:
COVID regular testing:
<p>Additional Comments/Questions:</p> <p>Record here any additional Comments/Questions asked in response to the application, or any information shared to the candidate. (e.g., Holidays, hours, etc.)</p>

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Questions with * minimum requirement is score 2

Specification	Details	Score
1. Personal Specification	Attitude / Approach / Behaviour*	
	Communication*	
	Willing to work in HSC sector. *	
2. Skills / Knowledge / Experience	Work Experience	
	Personal / Professional experience (HSC sector)	
	Education/Qualifications	
3. English and Math's skill	English & Math's (Basic skill) *	
4. Interview Questions*: (1: score <= 18) (2: score >18) * (3: score >=30)		
Total Score: (score >=10 for selection/sort list)		
Decision: Accepted <input type="checkbox"/> Rejected <input type="checkbox"/>		
Reason:		
Details of the person involved in the decision:		
Name:		
Date:		
Signature:		