

WORK SAFETY AGREEMENT

| This Work Safety Agreement ("Agreement") is made on [Date] between: | |
|---|-------------|
| Company Name: FedHub Software Solutions | ("Company") |
| Address: Plot No 69,70 Gokul Nagar, Hosur, Tamilnadu, India 635109 | |
| Vendor/Contractor Name: GTech ("Contra | actor") |
| Address: No:51 ,Venkateswara Nagar, Dharga, Hosur- | |

1. Purpose

This Agreement outlines the safety requirements and responsibilities of the Contractor while carrying out CCTV installation work at the Company's premises.

2. Scope of Work

The Contractor shall install, test, and commission CCTV systems at the designated location(s) as per the approved project plan and technical specifications provided by the Company.

3. Safety Responsibilities

The Contractor agrees to:

- 1. Comply with all Occupational Health & Safety (OHS) regulations, site safety rules, and applicable legal requirements.
- 2. Ensure that all workers are trained and competent in safe work practices for CCTV installation, including working at heights, electrical safety, and use of tools.
- 3. Wear Personal Protective Equipment (PPE) at all times, including safety helmets, gloves, safety shoes, and harnesses when required.
- 4. Use only approved tools, ladders, scaffolds, and lifting equipment in good working condition.
- 5. Follow proper lockout/tagout procedures when working with electrical systems.



- 6. Maintain a clean and hazard-free work area to prevent slips, trips, and falls.
- 7. Report any accidents, near-misses, or unsafe conditions to the Company immediately.

4. Company's Responsibilities

The Company shall:

- 1. Provide site access and necessary permits for the work.
- 2. Ensure that hazards specific to the site are identified and communicated.
- 3. Coordinate with the Contractor to ensure work is carried out without interference with other site activities.

5. Prohibited Practices

The Contractor and its workers shall not:

- Work under the influence of alcohol, drugs, or any impairing substances.
- Remove or bypass safety guards or protective devices.
- Perform electrical work without proper isolation and verification.

6. Indemnity

The Contractor shall indemnify and hold harmless the Company from any claims, damages, or liabilities arising from injuries, accidents, or damages caused due to non-compliance with this Agreement.

7. Acknowledgement

By signing this Agreement, both parties acknowledge that they have read, understood, and agreed to the safety requirements outlined herein.

| Signed for and on behalf of the Company: | Signed for and on behalf of the Contractor: |
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| Name: Designation: Signature: Date: | Name: Designation: Signature: Date: |