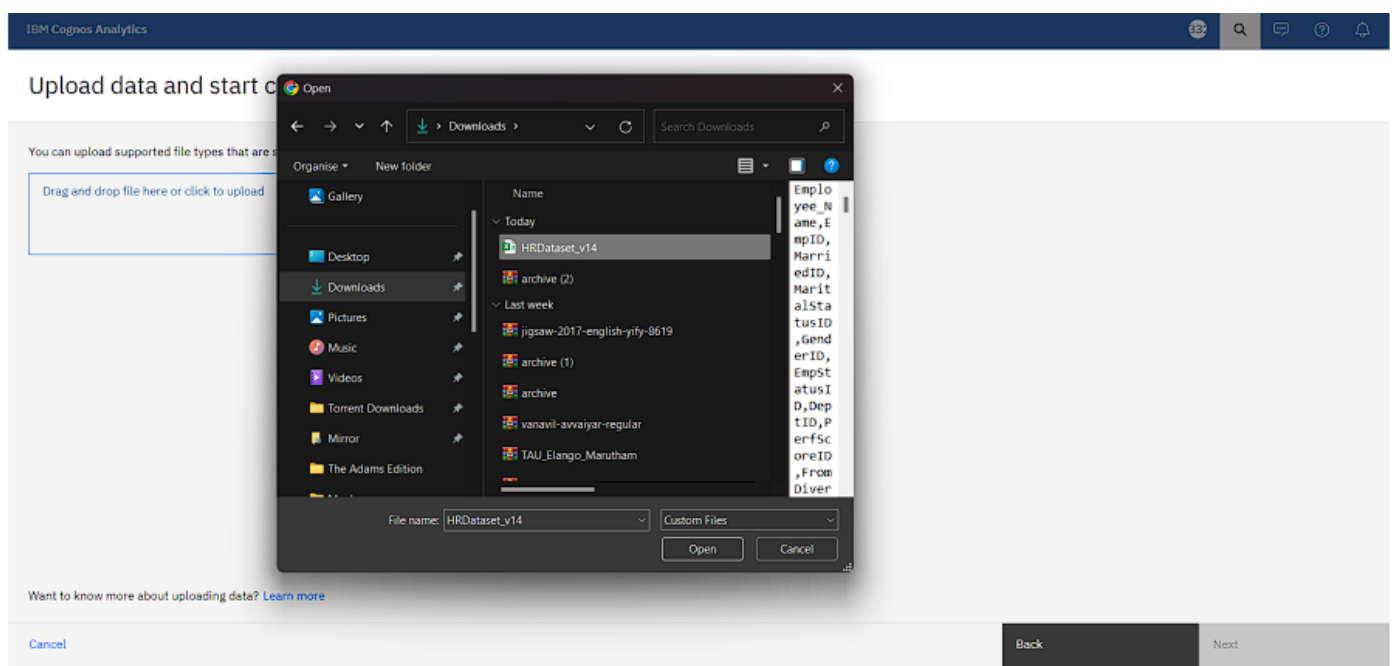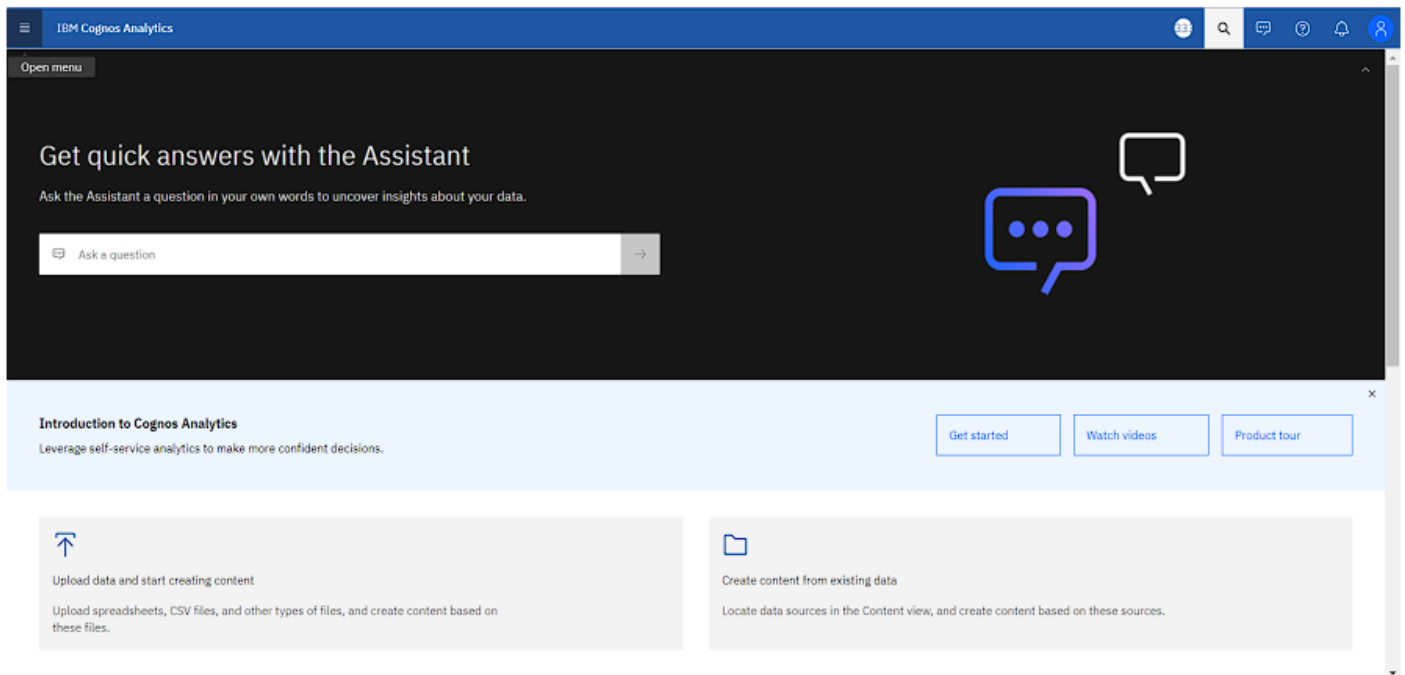# HR ANALYSIS VISUALIZATION
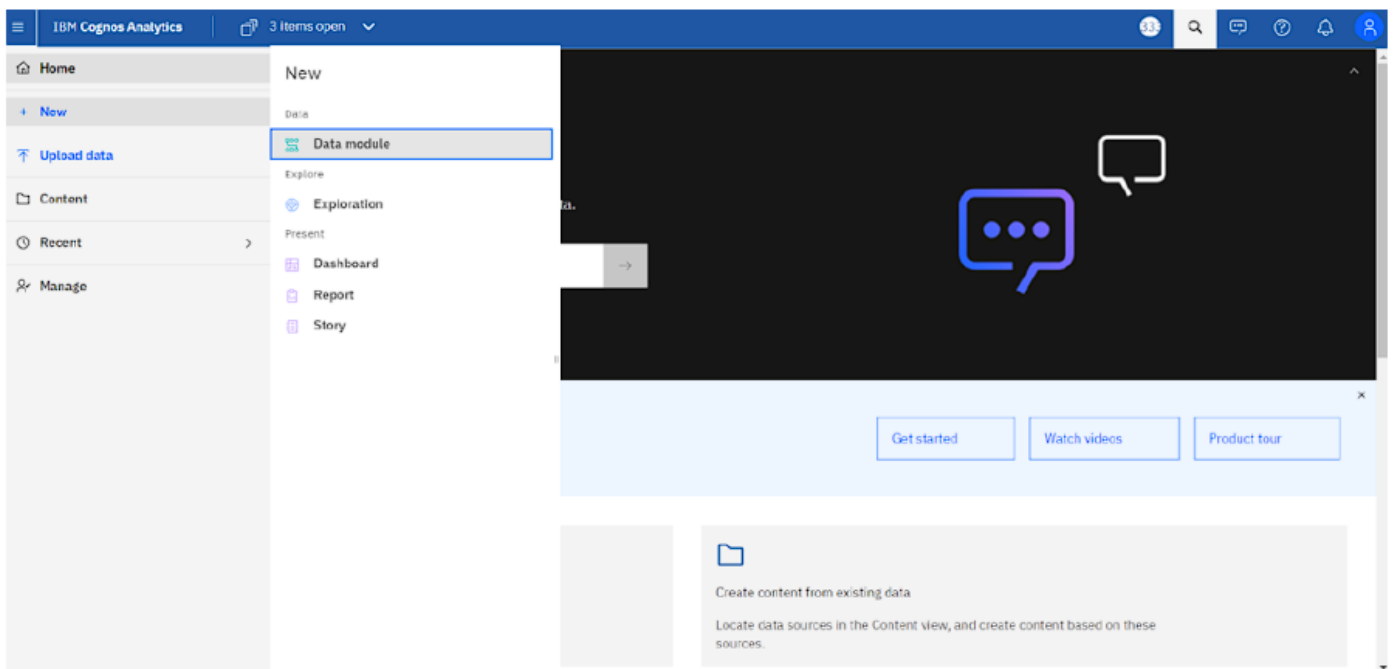
NAME: INDHUJA S

Upload The Dataset, Delete Unnecessary Column and Create Data Module.
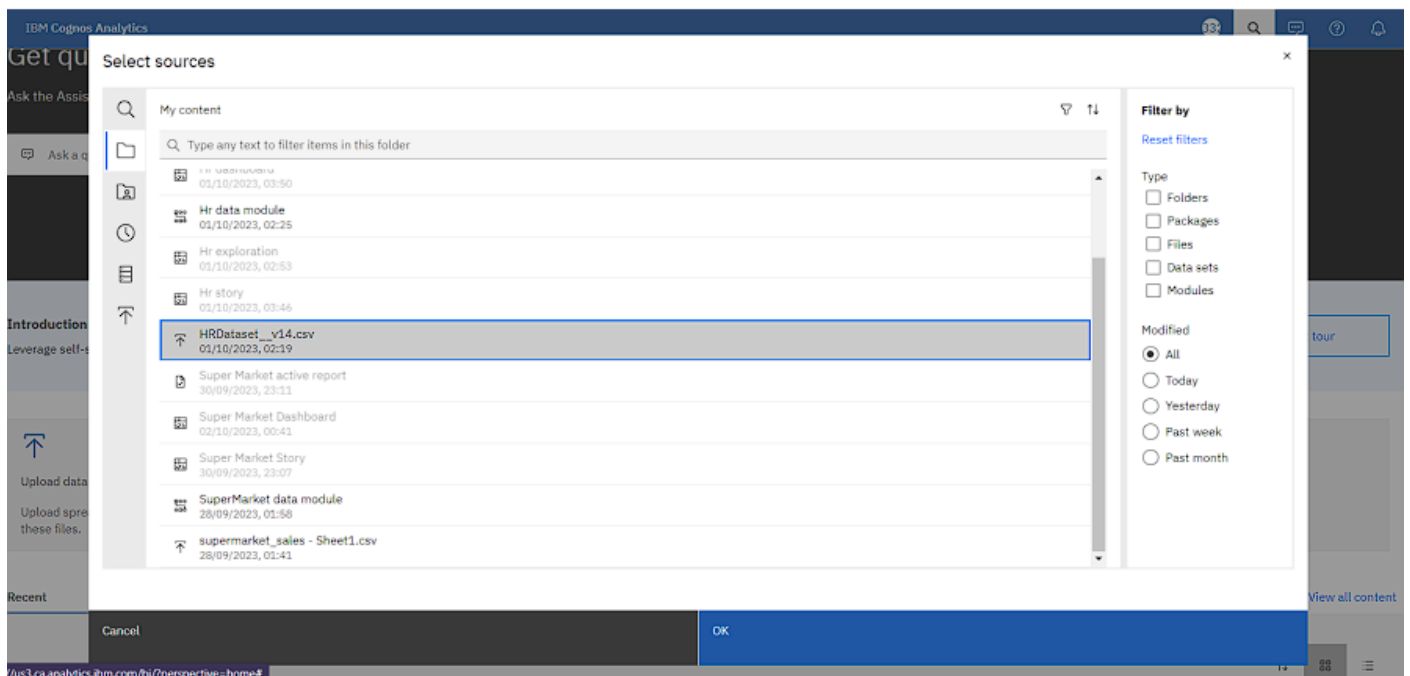
Step -1: Upload the data (CSV file) in the Cognos.

Step 2: Create Data Module.

Step 3 : Select The Source CSV File.

Step 4: After uploading, grid displays the table value of the CSV file. In that we able to delete or remove the unnecessary values.

Explore The Dataset:

Step1: Select The Exploration.

Visualize The Dataset:

Step 1: Create The Dashboard.

Story Generation:

Step 1: Create A Story for Hr Dataset.

Step 2: Create A Storyboard And Save it. Present The Story.

en menu ⌄ ⊞ ⌄ ⊷ ↶ ↷ ⤢   Analytics ↗ Filters

Based on ManagerID colored by
EmploymentStatus sized by RecruitmentSource

- ManagerID 2 has the highest values of both RecruitmentSource and Salary.
- EmploymentStatus Active has the highest RecruitmentSource at 84, out of which ManagerID 14 contributed the most at 6.
- 11 has a RecruitmentSource of 6 for EmploymentStatus Voluntarily Terminated.
- ManagerID 20 RecruitmentSource from EmploymentStatus Active is 6, whereas 11 is only 5.
- ManagerID 20 has the highest RecruitmentSource due to EmploymentStatus Active.
- EmploymentStatus Active has the highest Total Salary but is ranked #2 in Count distinct RecruitmentSource.
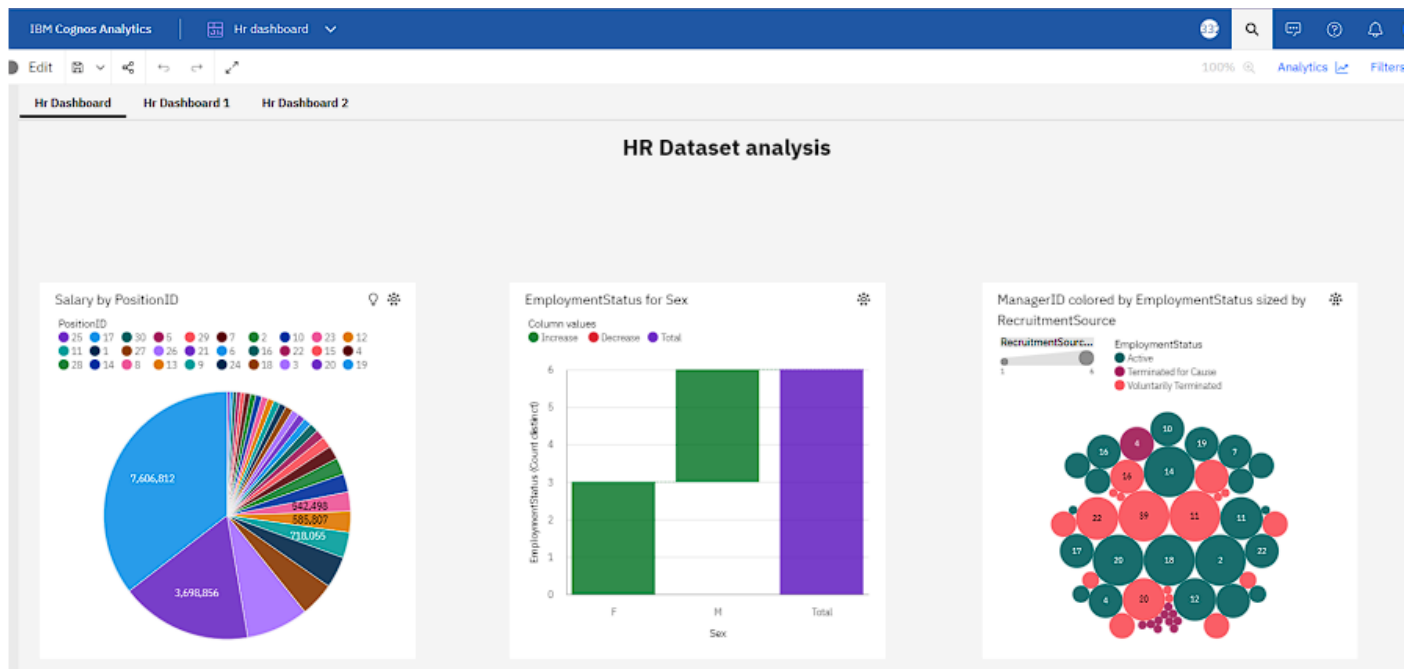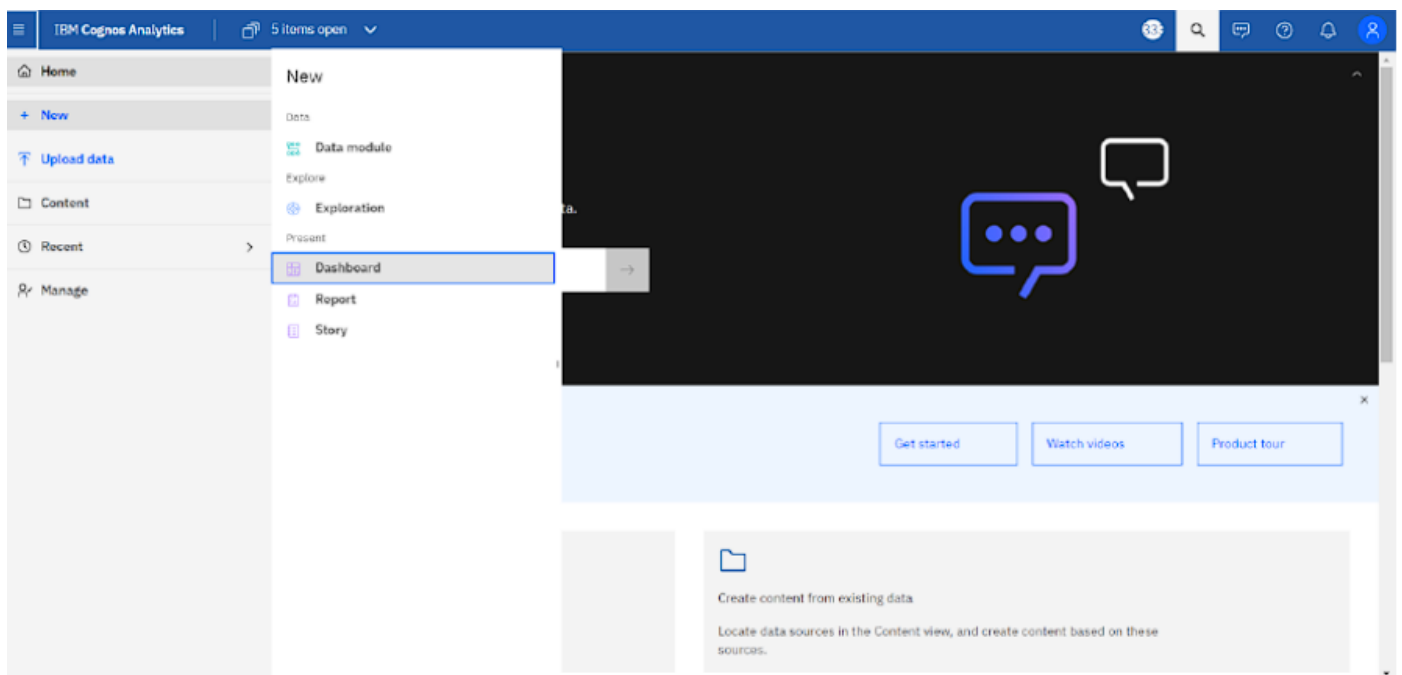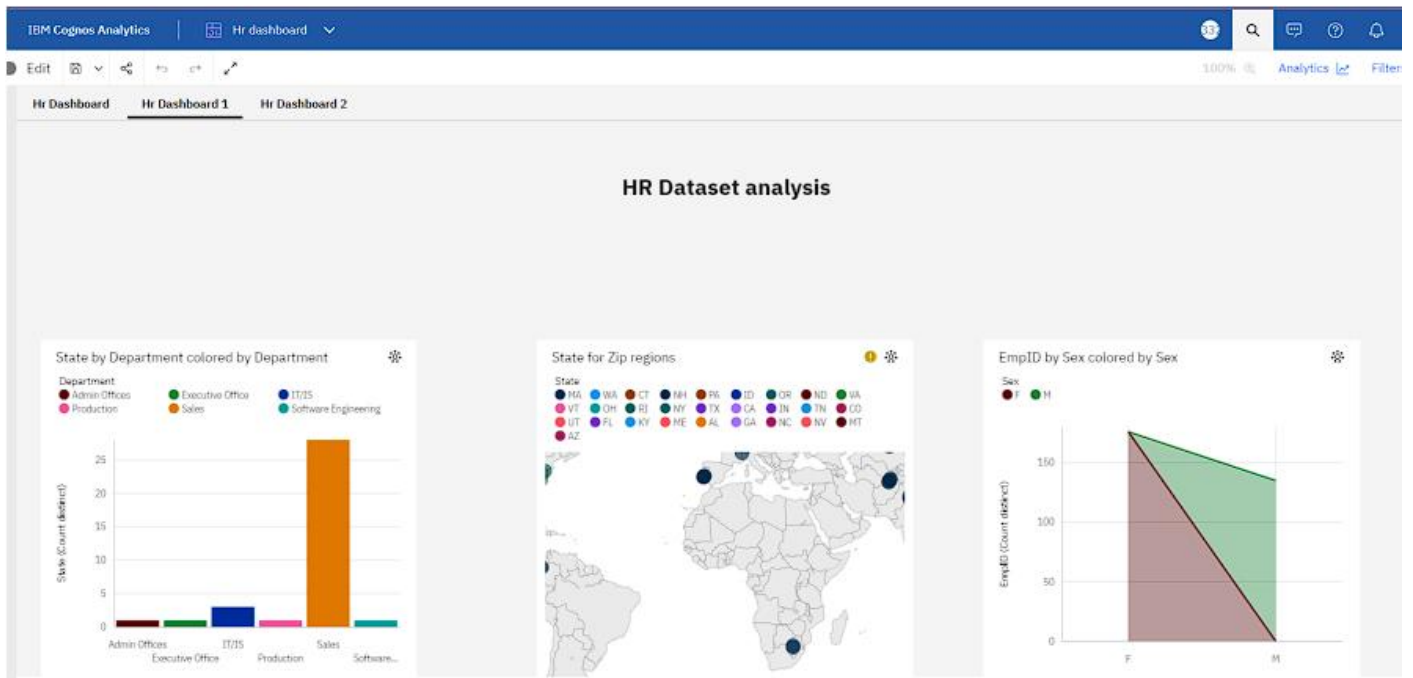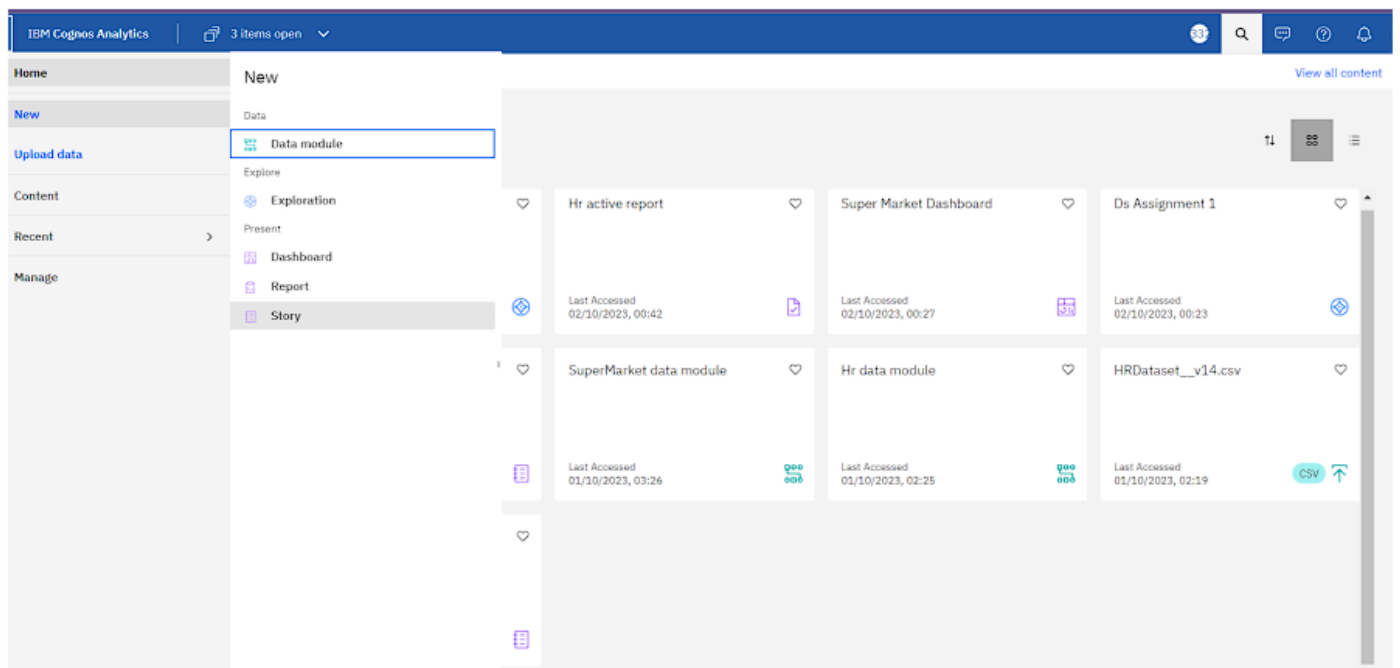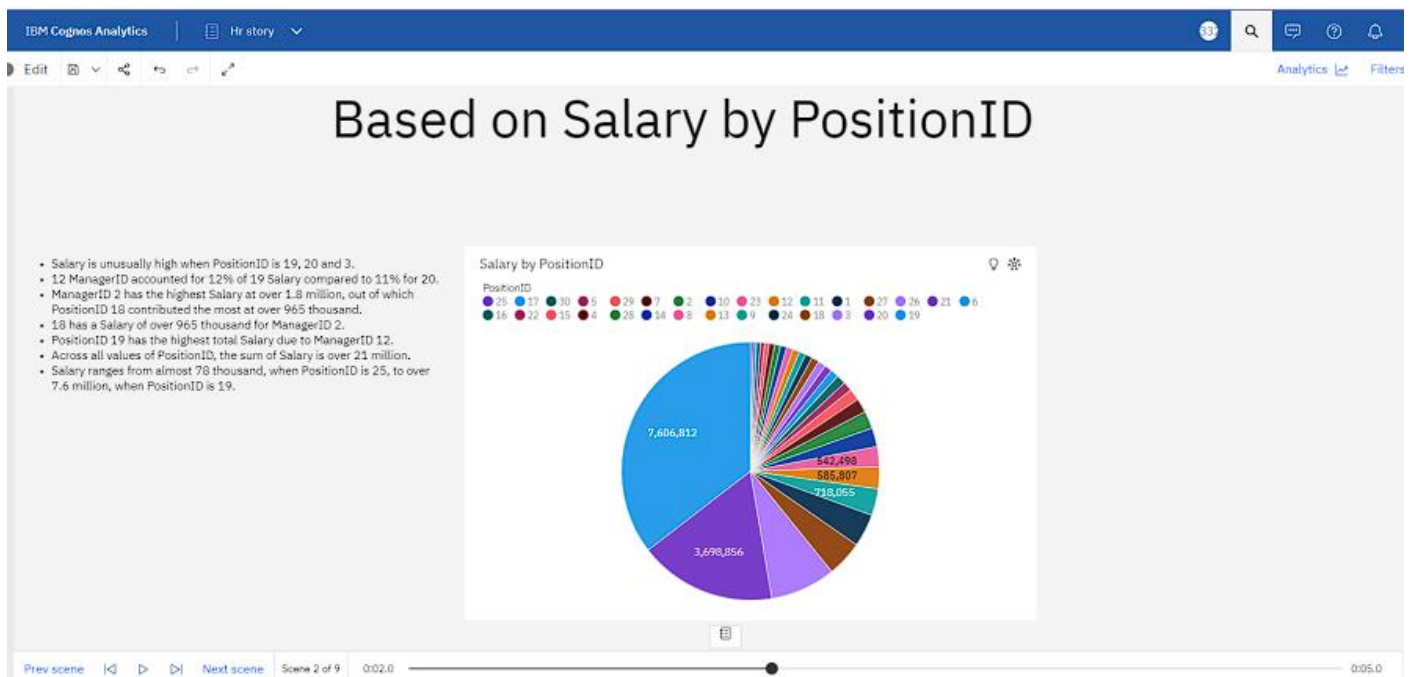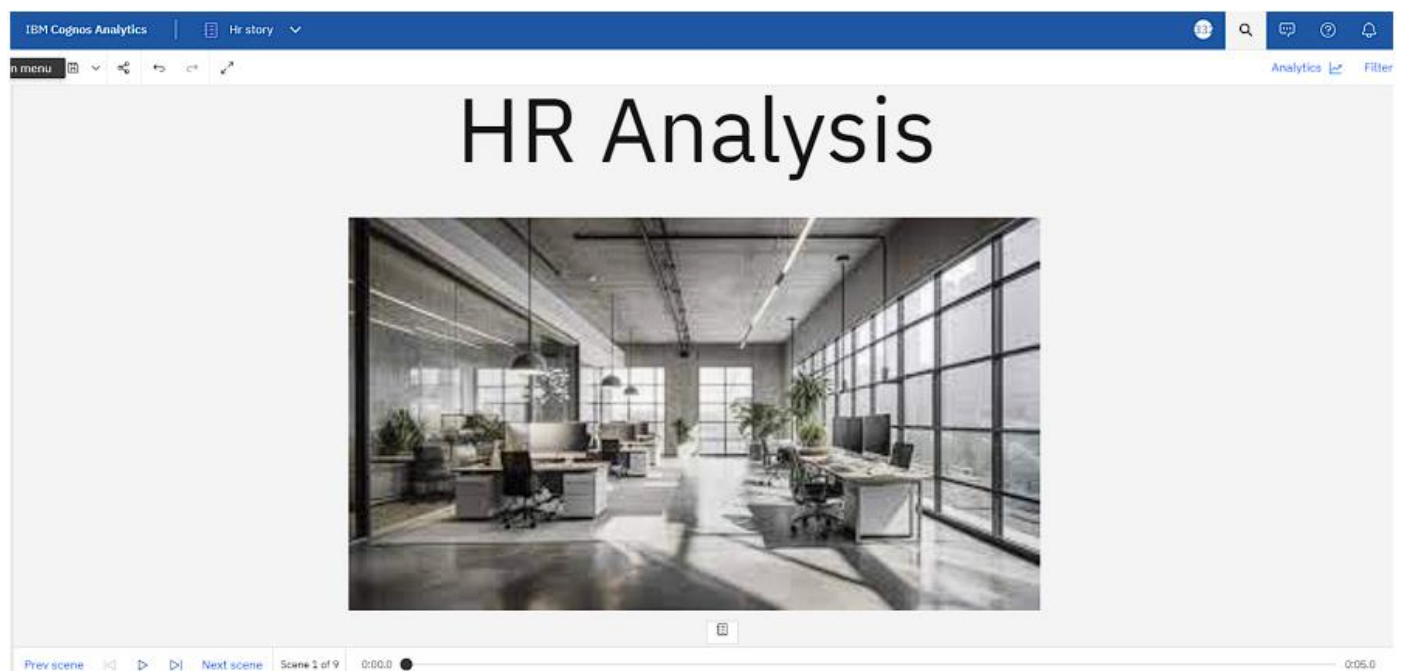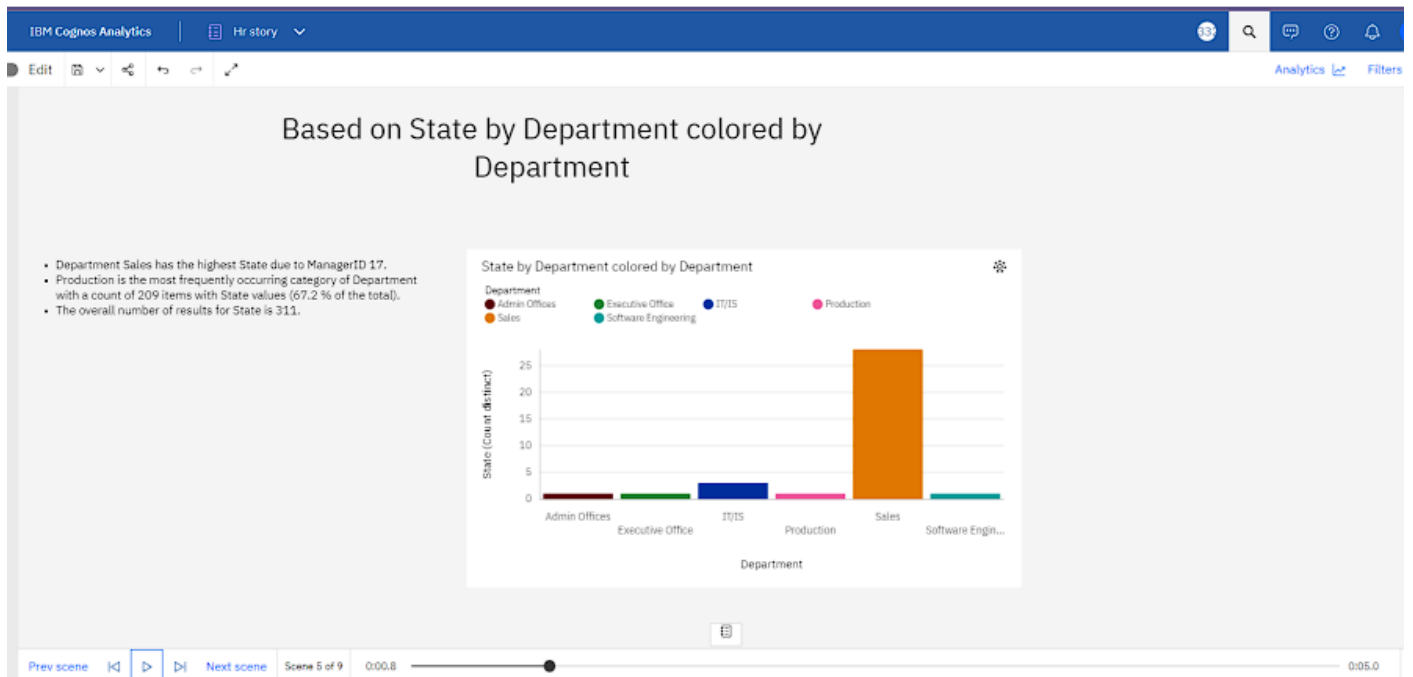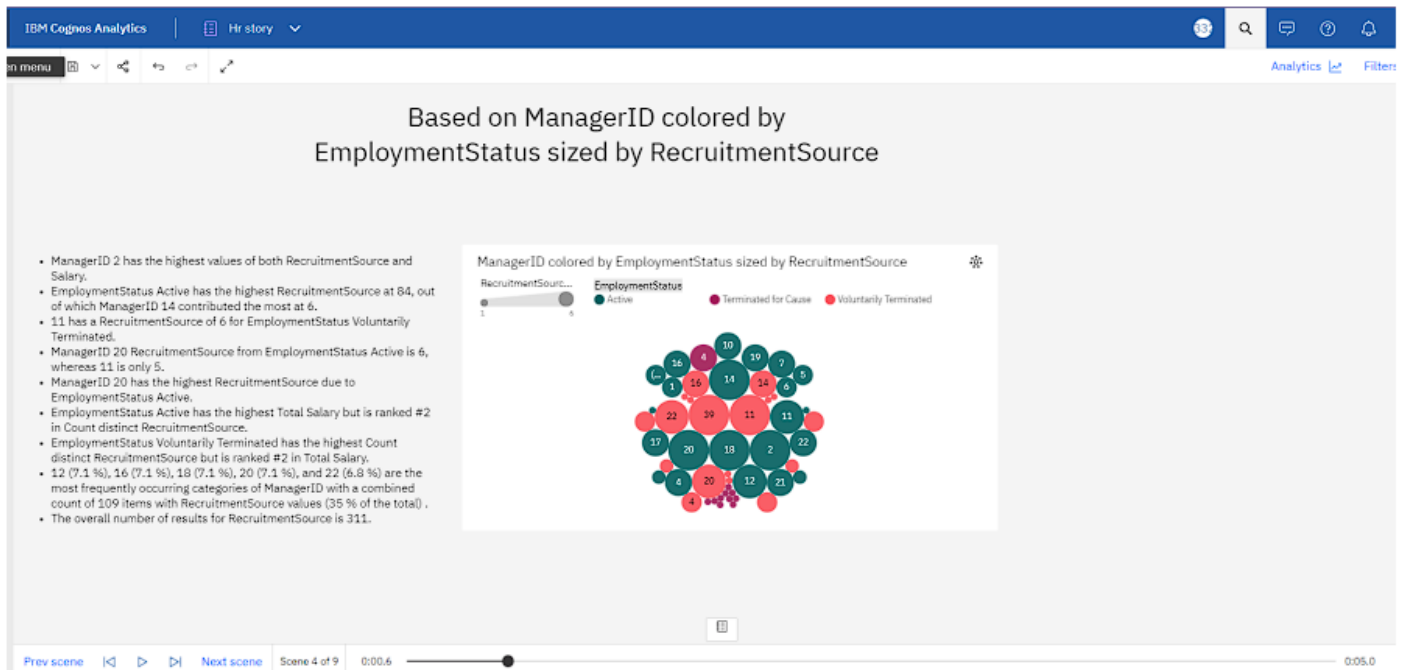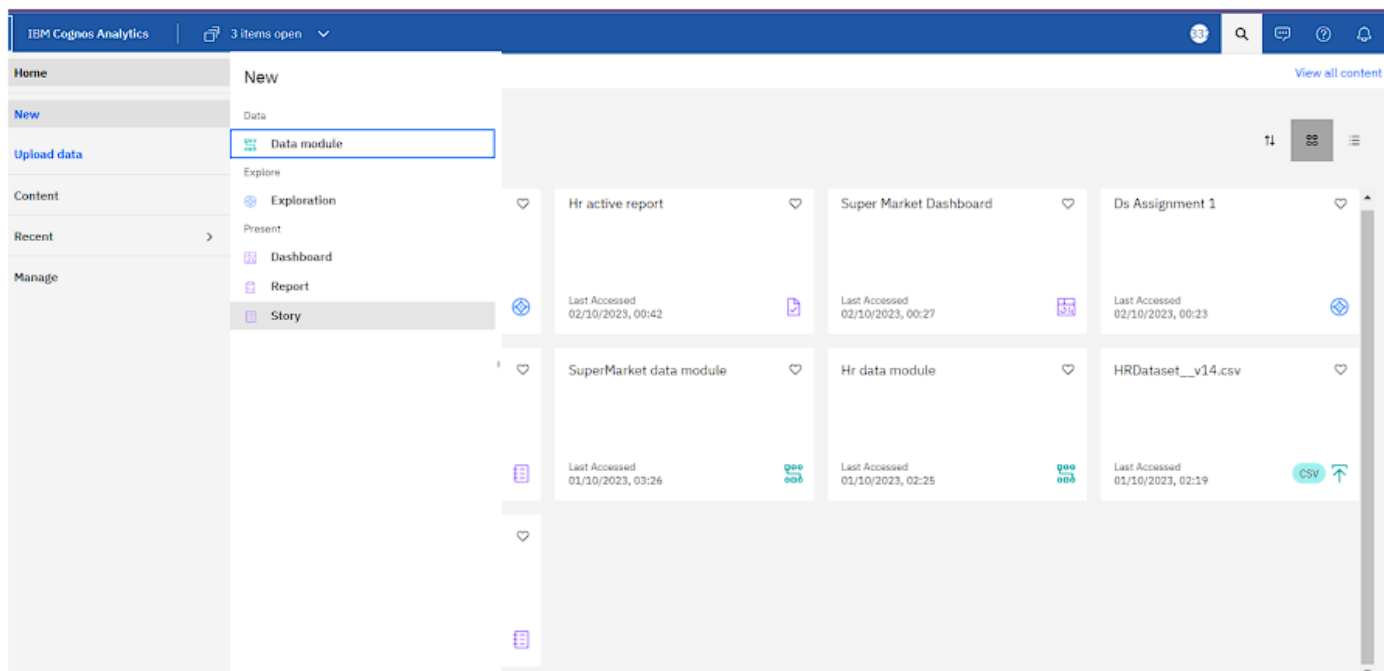- EmploymentStatus Voluntarily Terminated has the highest Count distinct RecruitmentSource but is ranked #2 in Total Salary.
- 12 (7.1 %), 16 (7.1 %), 18 (7.1 %), 20 (7.1 %), and 22 (6.8 %) are the most frequently occurring categories of ManagerID with a combined count of 109 items with RecruitmentSource values (35 % of the total) .
- The overall number of results for RecruitmentSource is 311.

ManagerID colored by EmploymentStatus sized by RecruitmentSource   ⚙

RecruitmentSourc...   EmploymentStatus
⬤———⬤   ⬤ Active   ⬤ Terminated for Cause   ⬤ Voluntarily Terminated
1   5

Prev scene |◁ ▷ ▷| Next scene   Scene 4 of 9   0:00.6 ——————●———————————— 0:05.0

● Edit ⊞ ⌄ ⊷ ↶ ↷ ⤢   Analytics ↗ Filters

Based on State by Department colored by
Department

- Department Sales has the highest State due to ManagerID 17.
- Production is the most frequently occurring category of Department with a count of 209 items with State values (67.2 % of the total).
- The overall number of results for State is 311.

State by Department colored by Department   ⚙

Department
⬤ Admin Offices   ⬤ Executive Office   ⬤ IT/IS   ⬤ Production
⬤ Sales   ⬤ Software Engineering

Prev scene |◁ ▷ ▷| Next scene   Scene 5 of 9   0:00.8 ——————————●—————————— 0:05.0
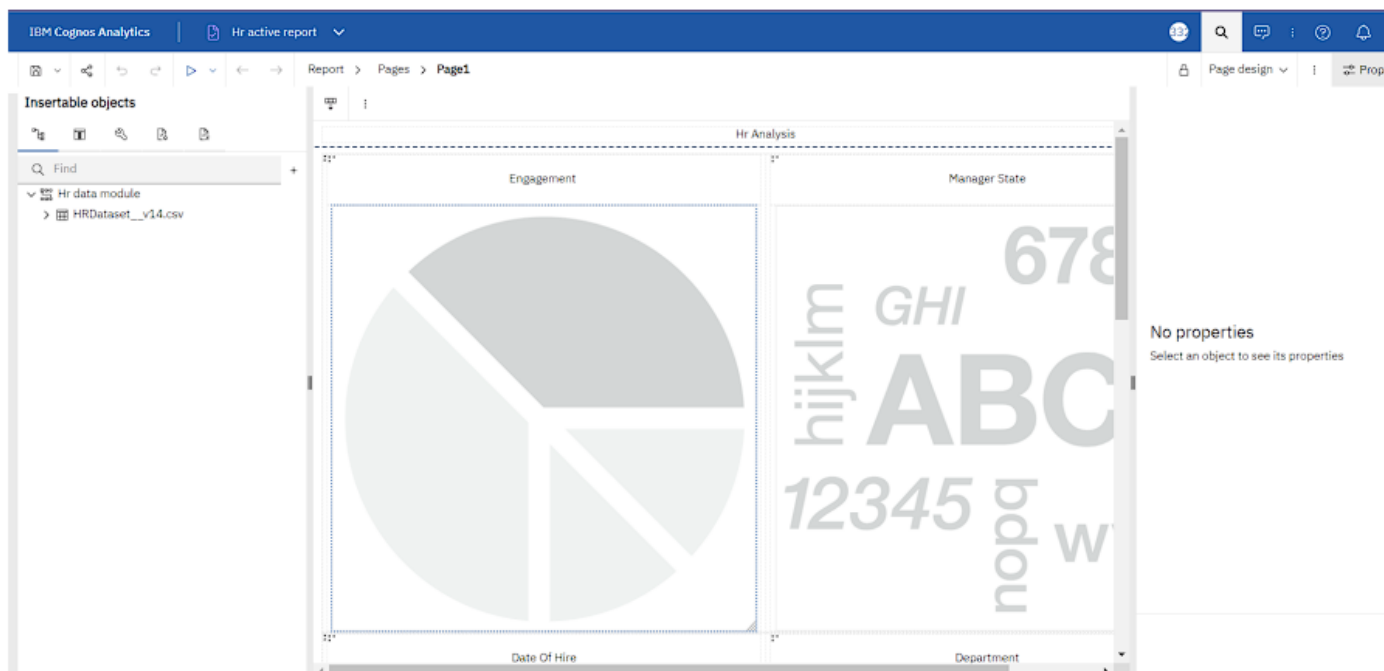
Report Generation:

Step 1: Create a Report For Hr Data Module.

Step 2: Create A 2 By 3 Active Report And Save It. Present The Visualization.

Step 3: Run The Active Report.