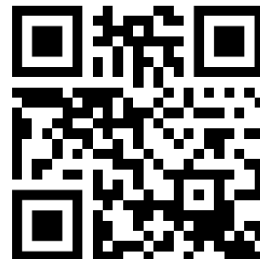


# Jake Paustian

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- **Website:** <http://3.143.211.100:3000/>



## Professional Experience

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|--|------------------------------------|----------------------------|
| <b>Principal Financial</b>   | <b>Software Engineer</b>           | January 2025 – Present     |
| <ul style="list-style-type: none"><li>• As a full-stack developer on Principal's Distribution Partner Engagement team, I work with customers to create applications that automate and simplify complex data tasks in their day-to-day workflow.</li><li>• I work extensively in AWS to stand up a robust backend service capable of meeting company security standards and uptime.</li><li>• Spearheaded new software testing efforts to better catch regressions and improve software health.</li></ul> |                                    |                            |
| <b>Ag Leader Technology</b>  | <b>Software Engineering Intern</b> | January 2024 – August 2024 |
| <ul style="list-style-type: none"><li>• As an intern for Ag Leader, I worked in a low-level codebase and with physical hardware to solve real-world problems with innovative solutions.</li><li>• Developed the networking capabilities of new Ag Leader technology, ensuring farmers have greater access to internet and cellular capabilities.</li><li>• I successfully navigated strict deadlines on multiple tasks to ensure our new products met time constraints.</li></ul>                        |                                    |                            |
| <b>Workiva</b>   | <b>Software Engineering Intern</b> | May 2022 – August 2023     |
| <ul style="list-style-type: none"><li>• As an intern of the newly formed Structured Content Management team, I was responsible for developing crucial new features for Workiva's WDesk platform, which enabled customers to better structure and manage their financial reporting documents.</li><li>• Navigated a large codebase to fix bugs and expand upon existing features.</li><li>• Engaged in fast-moving Agile software development amongst an experienced team.</li></ul>                      |                                    |                            |
| <b>Menards</b>   | <b>Hardware Associate</b>          | August 2019 – January 2022 |

## Relevant Skills

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- Experience in the following programming languages:

• <b>Java</b>	• <b>JavaScript</b>	• <b>Python</b>
• <b>C and C++</b>	• <b>TypeScript</b>	• <b>SQL</b>
• <b>Go</b>	• <b>Dart</b>	• <b>Ruby</b>
- Experience in the following programming frameworks:

• <b>React and Redux</b>	• <b>Qt</b>	• <b>JavaFX</b>
• <b>AWS CDK</b>	• <b>Node.js</b>	• <b>Spring Boot</b>

## Education

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### Iowa State University, Ames, IA: Bachelor of Science – Software Engineering

- Graduated: Fall of 2024
- Honors: GPA of 3.66

### Drake University, Des Moines, IA: 2020-2021

- Honors: GPA of 4.00

### Extra-Curricular Coursework:

- |  |                                     |
|--|-------------------------------------|
| • Introduction to Machine Learning     | • Introduction to Computer Graphics |
| • Cloud Computing Software Development | • Software Analysis and Security    |

## Other Activities

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- I have been an active member of a community of hobbyist console hackers for eight years, where I help reverse-engineer retro video game consoles and the games that run on them.
- I participated in martial arts for fourteen years, achieving a third-degree black belt and garnering enough recognition from other schools as a competitor and leader to become a judge at regional tournaments.