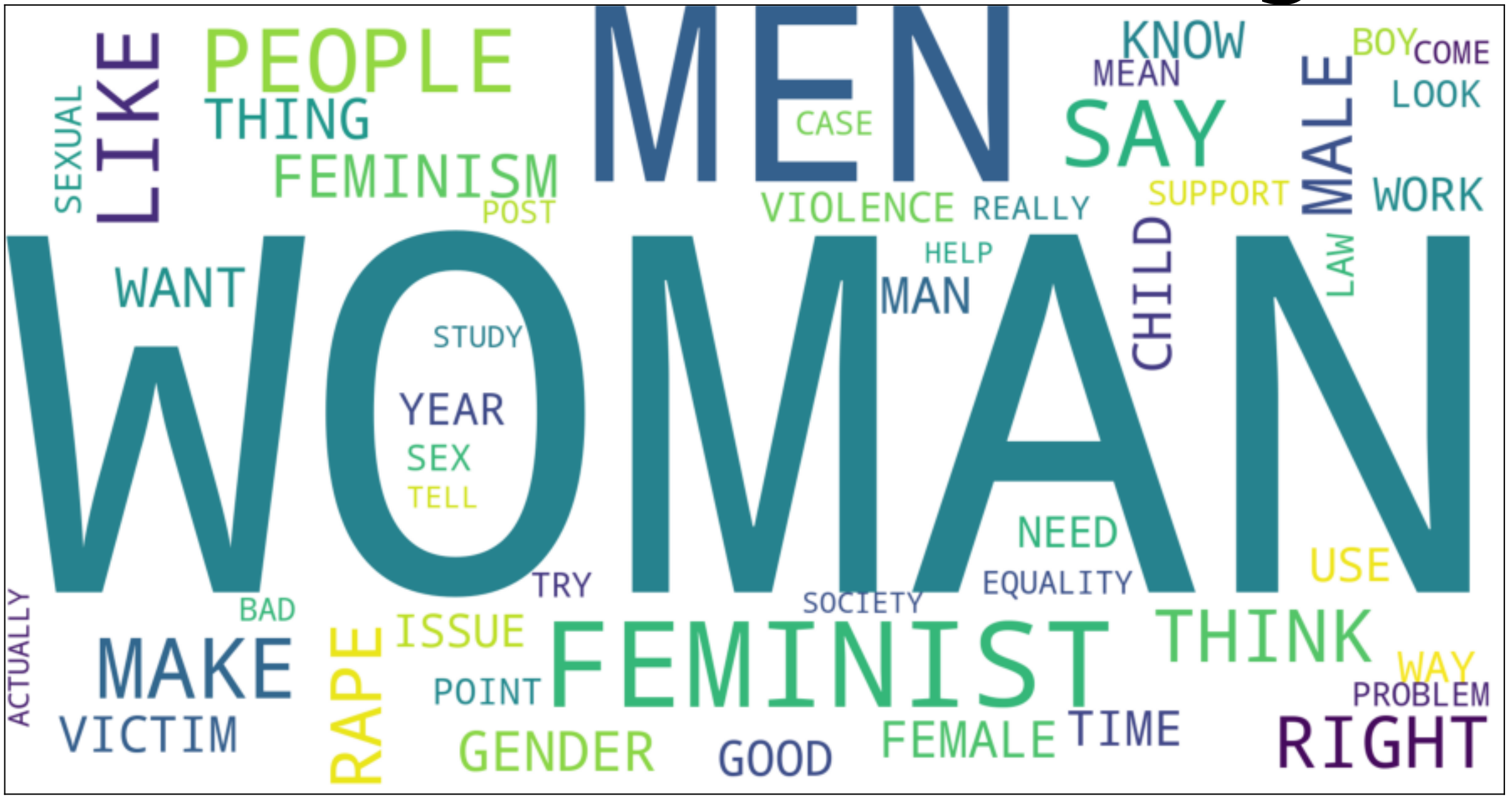womens-and-mens-rights