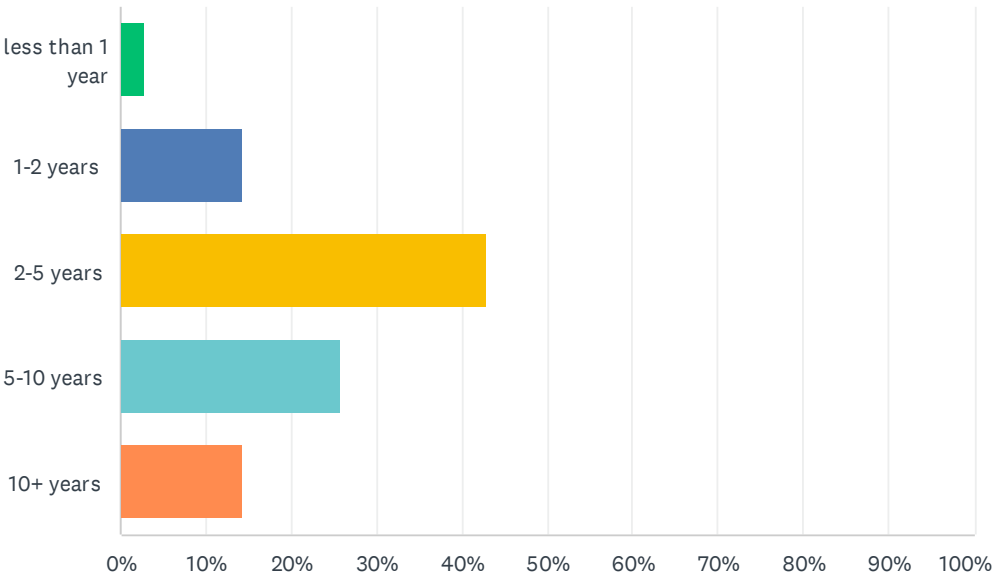


Q1 How long have you been contributing to the project?

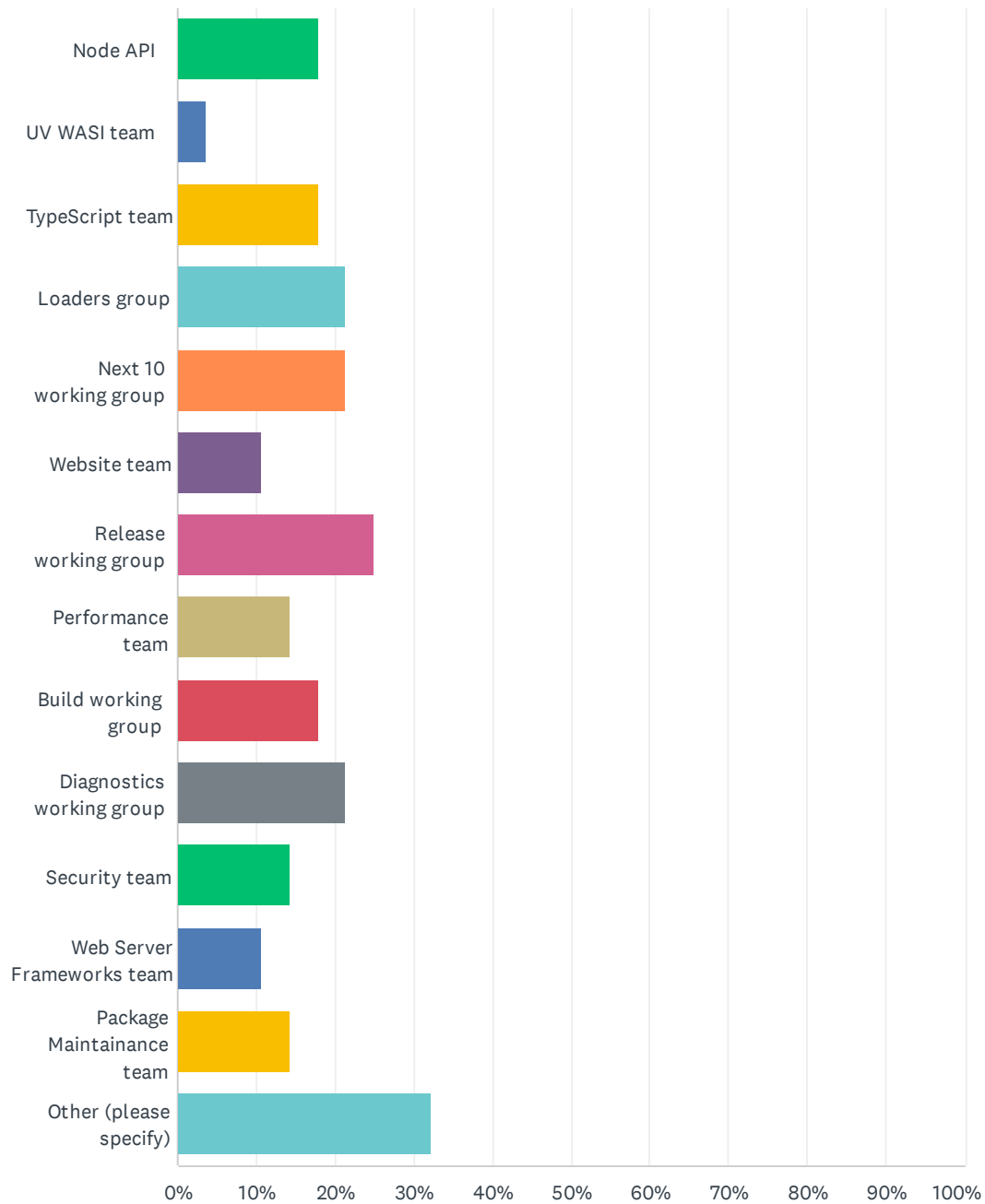
Answered: 35 Skipped: 0



ANSWER CHOICES		RESPONSES	
less than 1 year		2.86%	1
1-2 years		14.29%	5
2-5 years		42.86%	15
5-10 years		25.71%	9
10+ years		14.29%	5
TOTAL			35

Q2 Which working groups or teams do you participate in?

Answered: 28 Skipped: 7

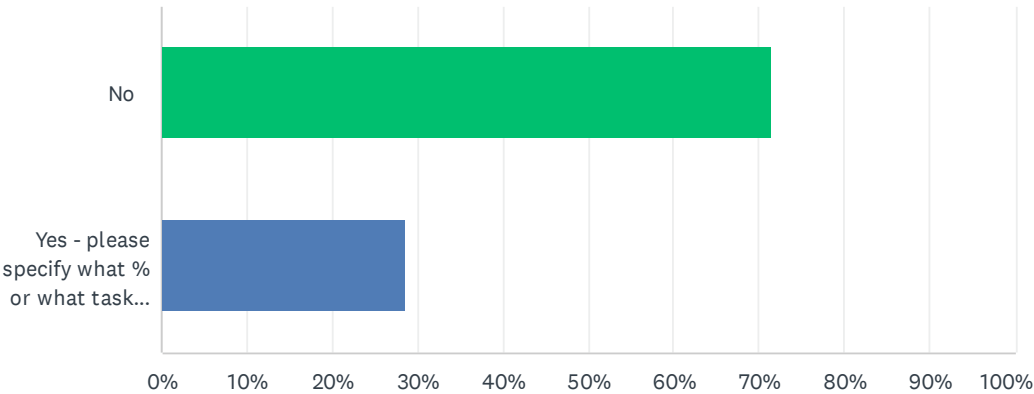


Healthy Collaborator Base Survey

ANSWER CHOICES	RESPONSES	
Node API	17.86%	5
UV WASI team	3.57%	1
TypeScript team	17.86%	5
Loaders group	21.43%	6
Next 10 working group	21.43%	6
Website team	10.71%	3
Release working group	25.00%	7
Performance team	14.29%	4
Build working group	17.86%	5
Diagnostics working group	21.43%	6
Security team	14.29%	4
Web Server Frameworks team	10.71%	3
Package Maintenance team	14.29%	4
Other (please specify)	32.14%	9
Total Respondents: 28		

Q3 Is contributing to Node.js part of your job ?

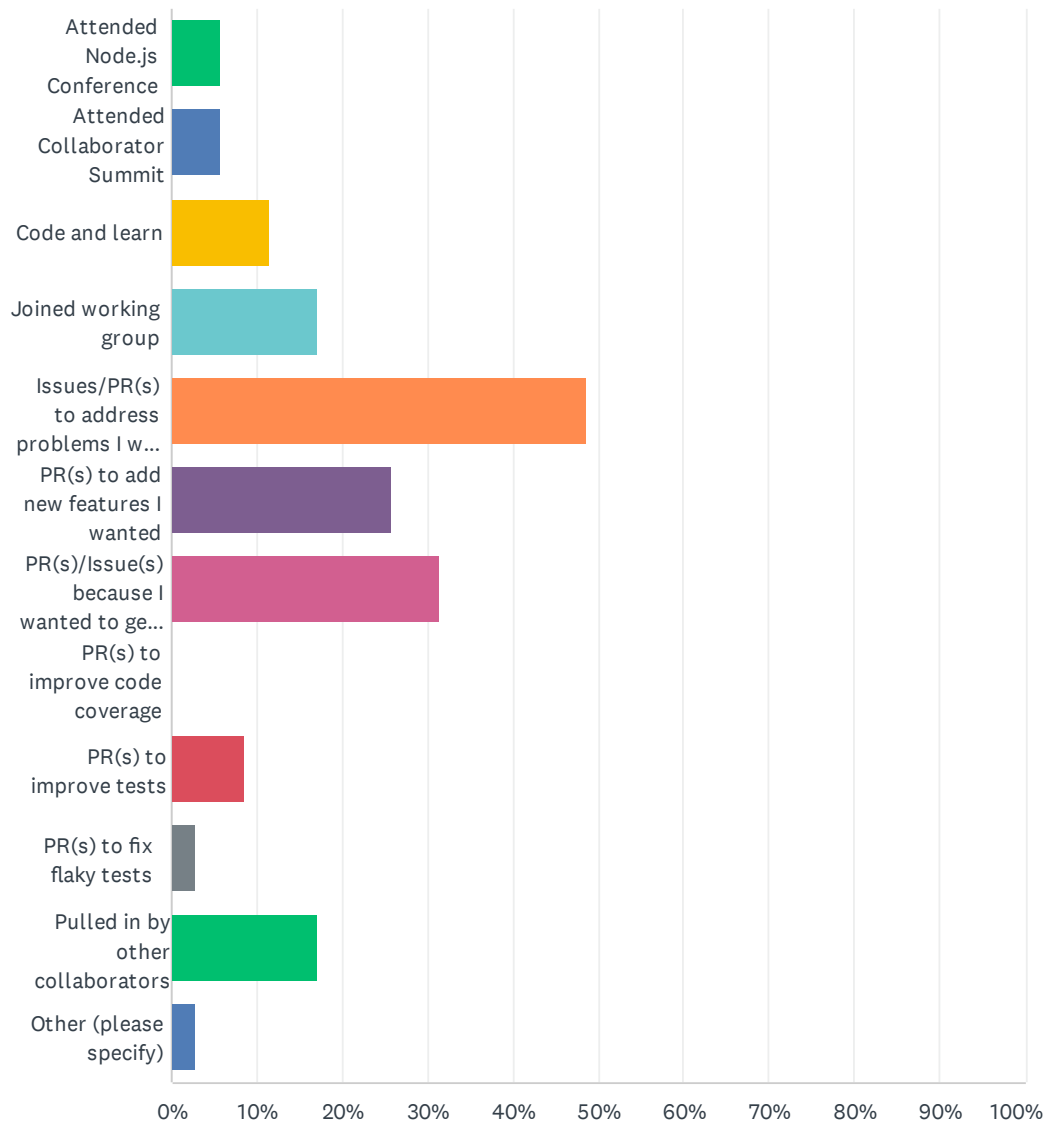
Answered: 35 Skipped: 0



ANSWER CHOICES		RESPONSES	
No		71.43%	25
Yes - please specify what % or what tasks (new features, bug fixes, etc.)		28.57%	10
TOTAL			35

Q4 How did you first get involved ?

Answered: 35 Skipped: 0

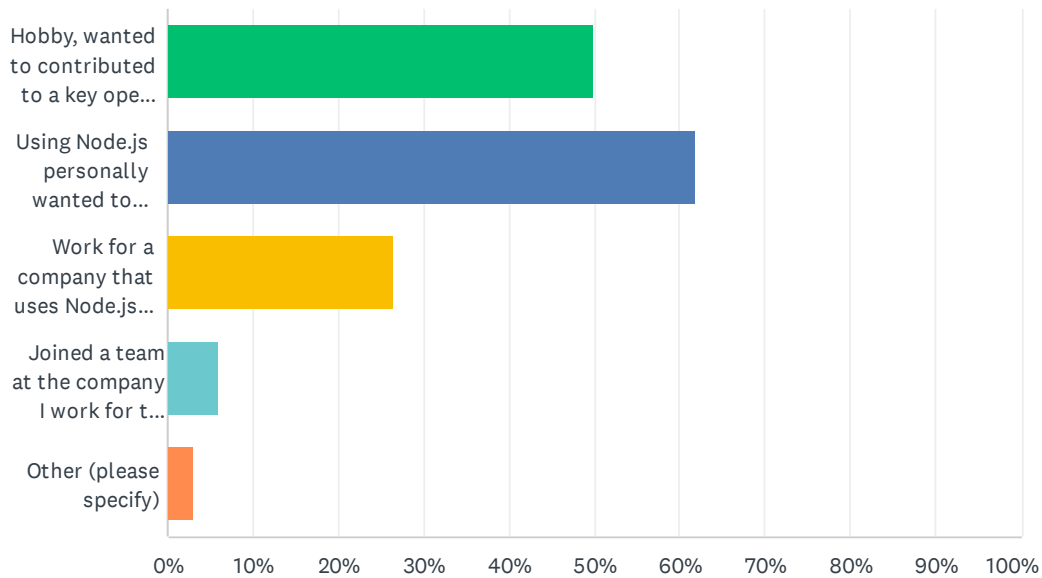


Healthy Collaborator Base Survey

ANSWER CHOICES	RESPONSES	
Attended Node.js Conference	5.71%	2
Attended Collaborator Summit	5.71%	2
Code and learn	11.43%	4
Joined working group	17.14%	6
Issues/PR(s) to address problems I was having	48.57%	17
PR(s) to add new features I wanted	25.71%	9
PR(s)/Issue(s) because I wanted to get involved in the project	31.43%	11
PR(s) to improve code coverage	0.00%	0
PR(s) to improve tests	8.57%	3
PR(s) to fix flaky tests	2.86%	1
Pulled in by other collaborators	17.14%	6
Other (please specify)	2.86%	1
Total Respondents: 35		

Q5 Why did you get involved ?

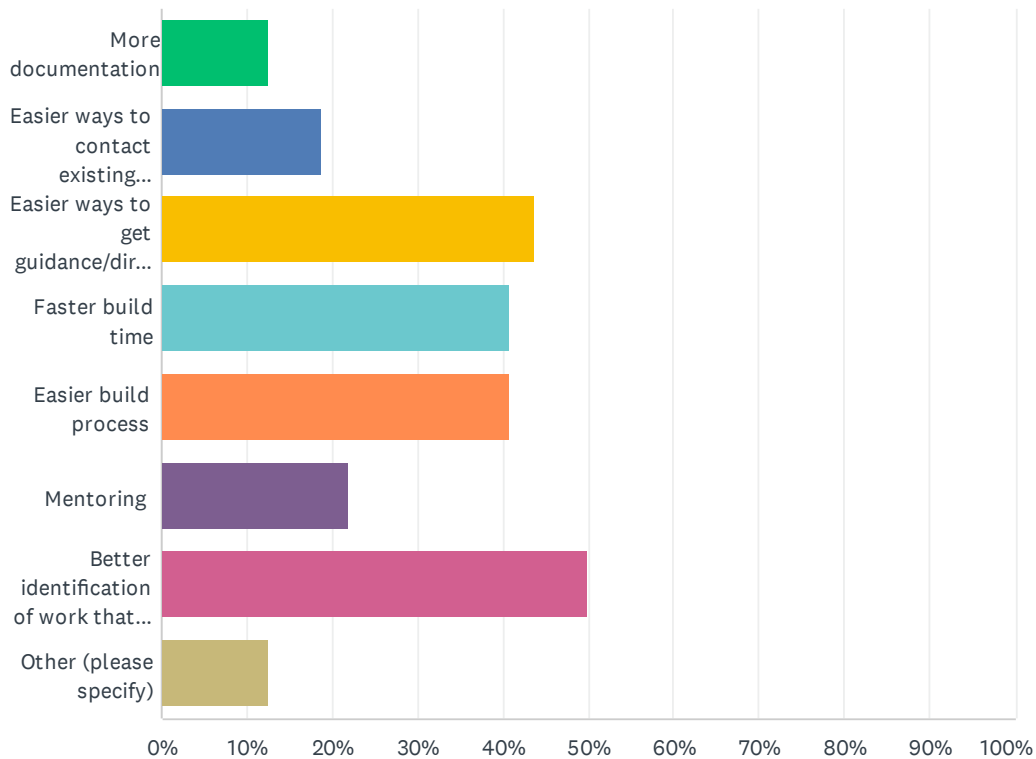
Answered: 34 Skipped: 1



ANSWER CHOICES	RESPONSES	
Hobby, wanted to contributed to a key open source project	50.00%	17
Using Node.js personally wanted to contribute	61.76%	21
Work for a company that uses Node.js, encouraged to contribute	26.47%	9
Joined a team at the company I work for that contributes	5.88%	2
Other (please specify)	2.94%	1
Total Respondents: 34		

Q6 What would have made it easier to get involved ?

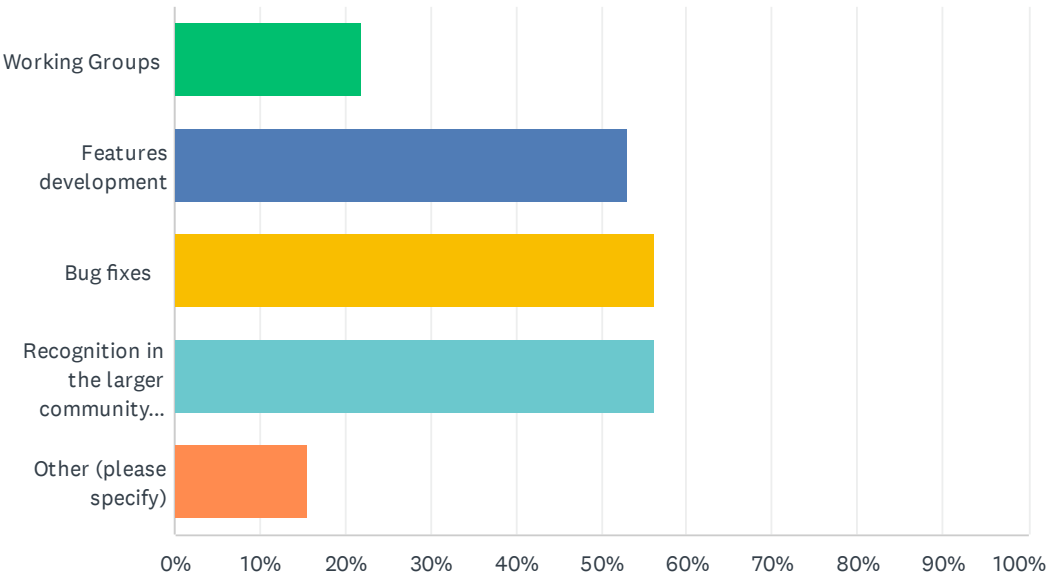
Answered: 32 Skipped: 3



ANSWER CHOICES	RESPONSES	
More documentation	12.50%	4
Easier ways to contact existing collaborators	18.75%	6
Easier ways to get guidance/direction from existing collaborators	43.75%	14
Faster build time	40.63%	13
Easier build process	40.63%	13
Mentoring	21.88%	7
Better identification of work that needs to be done across the project	50.00%	16
Other (please specify)	12.50%	4
Total Respondents: 32		

Q7 What makes you want to continue contributing to the project?

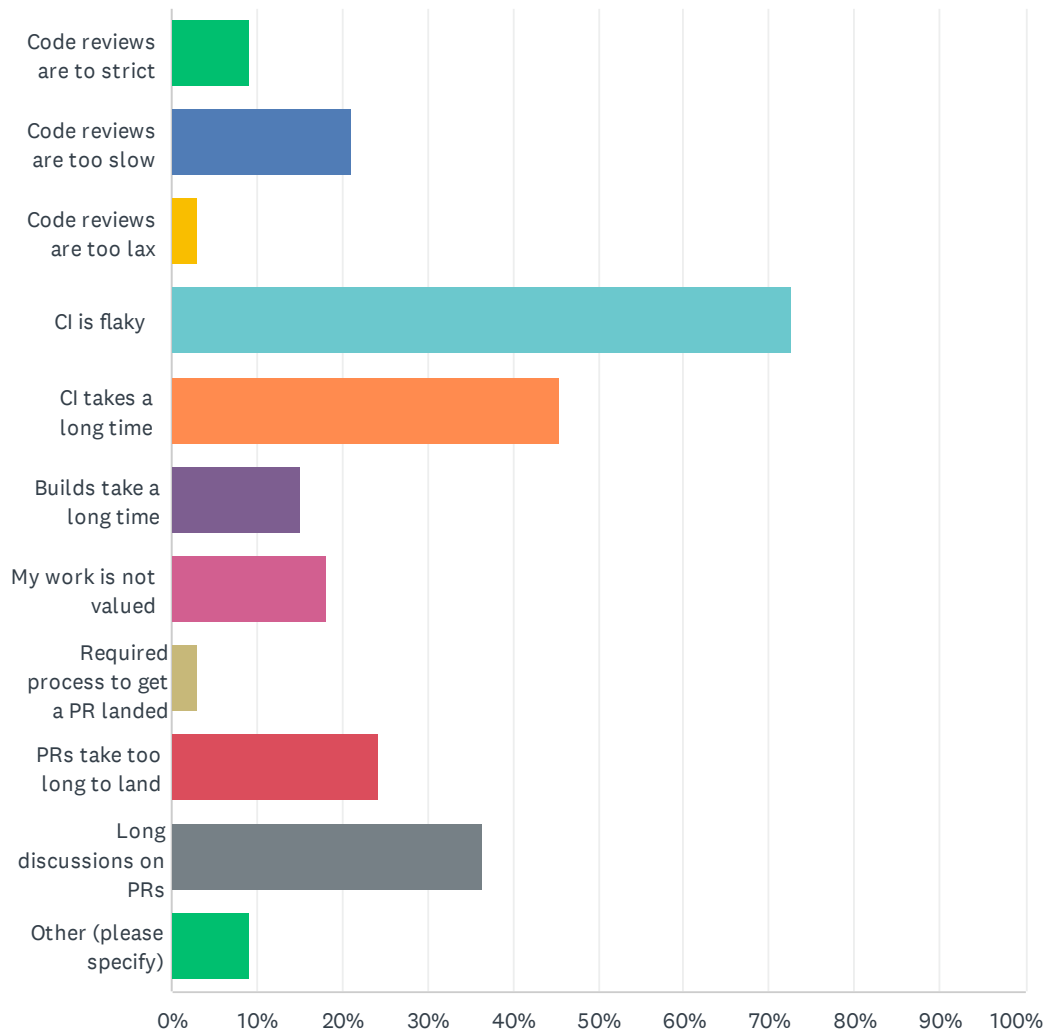
Answered: 32 Skipped: 3



ANSWER CHOICES	RESPONSES	
Working Groups	21.88%	7
Features development	53.13%	17
Bug fixes	56.25%	18
Recognition in the larger community ecosystem	56.25%	18
Other (please specify)	15.63%	5
Total Respondents: 32		

Q8 What makes you less likely to continue contributing to the project?

Answered: 33 Skipped: 2

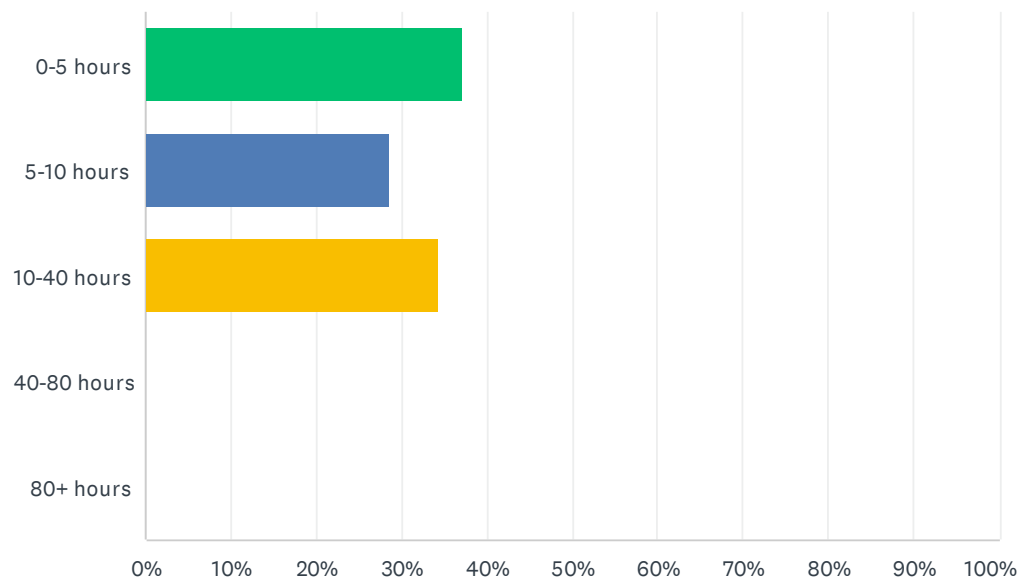


Healthy Collaborator Base Survey

ANSWER CHOICES	RESPONSES	
Code reviews are to strict	9.09%	3
Code reviews are too slow	21.21%	7
Code reviews are too lax	3.03%	1
CI is flaky	72.73%	24
CI takes a long time	45.45%	15
Builds take a long time	15.15%	5
My work is not valued	18.18%	6
Required process to get a PR landed	3.03%	1
PRs take too long to land	24.24%	8
Long discussions on PRs	36.36%	12
Other (please specify)	9.09%	3
Total Respondents: 33		

Q9 How many hours do you dedicate to the project in an average week?

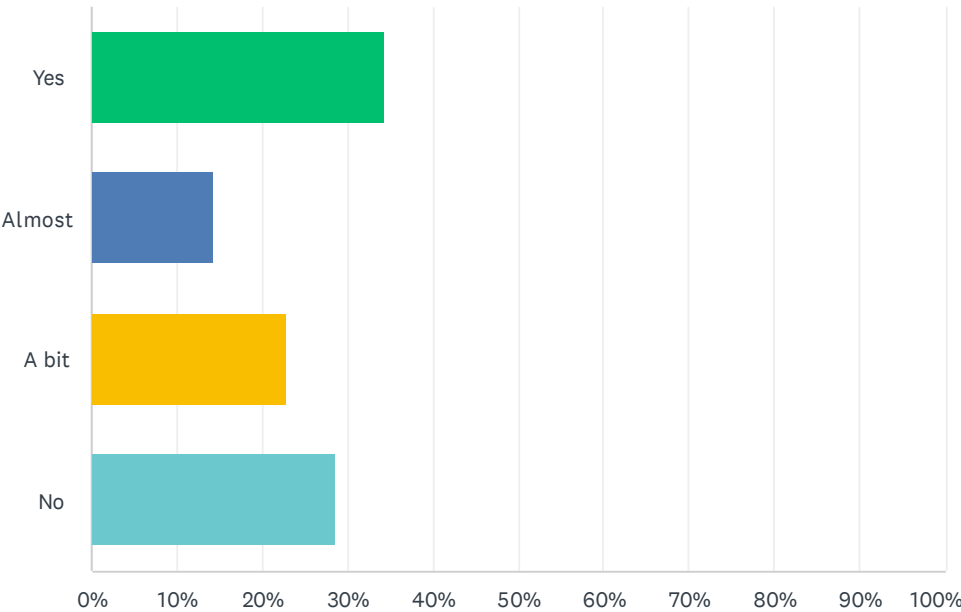
Answered: 35 Skipped: 0



ANSWER CHOICES		RESPONSES	
0-5 hours		37.14%	13
5-10 hours		28.57%	10
10-40 hours		34.29%	12
40-80 hours		0.00%	0
80+ hours		0.00%	0
TOTAL			35

Q10 Are you able to contribute as much as you would like?

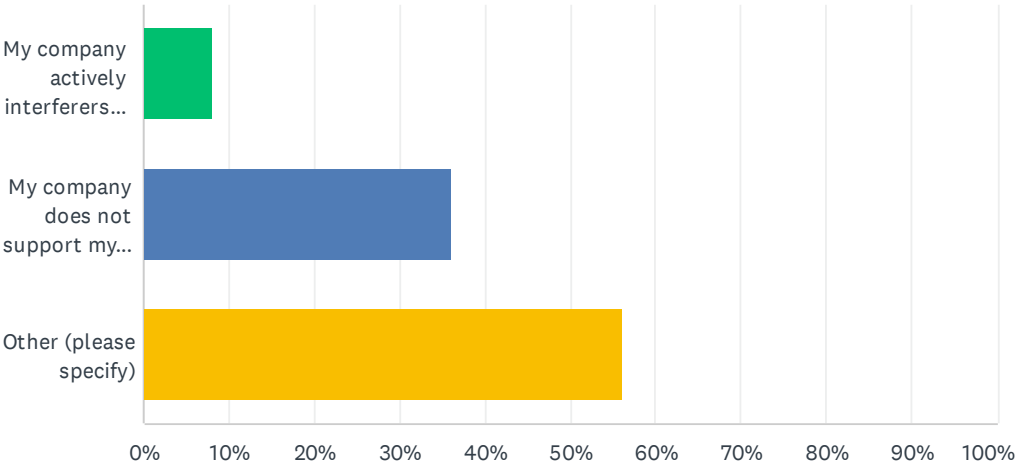
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	34.29%	12
Almost	14.29%	5
A bit	22.86%	8
No	28.57%	10
TOTAL		35

Q11 If you are not able to contribute as much as you would like, if not why?

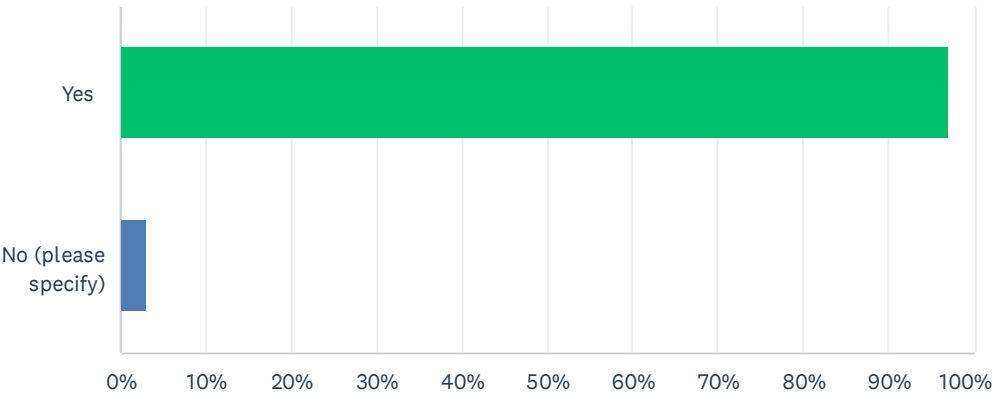
Answered: 25 Skipped: 10



ANSWER CHOICES		RESPONSES	
My company actively interferers with open source contributions		8.00%	2
My company does not support my contributions		36.00%	9
Other (please specify)		56.00%	14
TOTAL			25

Q12 Are you planning to keep contributing this year?

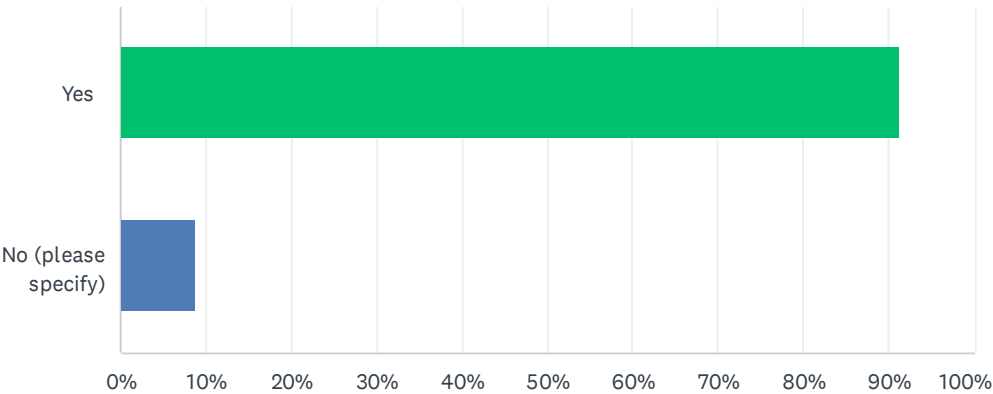
Answered: 34 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	97.06%	33
No (please specify)	2.94%	1
TOTAL		34

Q13 Are you planning to keep contributing for the next 5 years?

Answered: 34 Skipped: 1



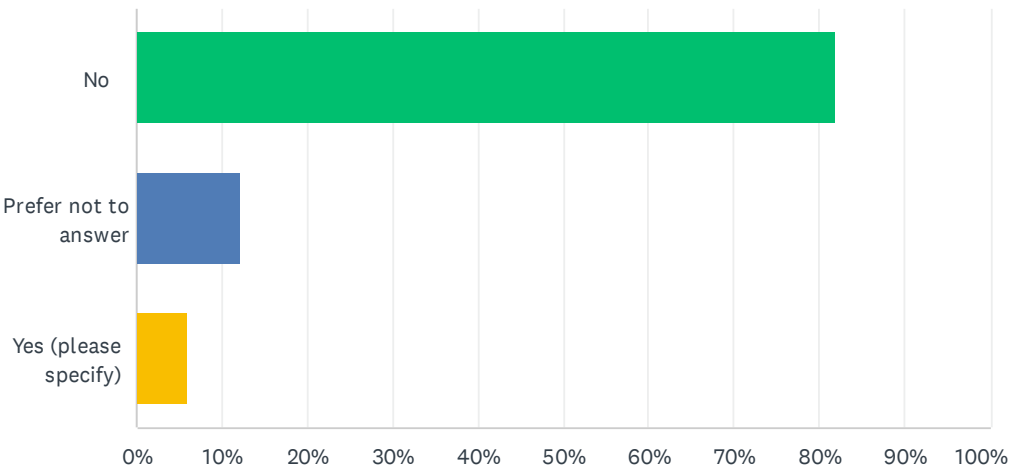
ANSWER CHOICES	RESPONSES	
Yes	91.18%	31
No (please specify)	8.82%	3
TOTAL		34

Q14 What would you like to change to improve the current environment?

Answered: 16 Skipped: 19

Q15 Do you identify with an under represented community?

Answered: 33 Skipped: 2



ANSWER CHOICES		RESPONSES	
No		81.82%	27
Prefer not to answer		12.12%	4
Yes (please specify)		6.06%	2
TOTAL			33