



Jalaj Mathur &lt;jalaj.mathur@genusinnovation.com&gt;

## Employee Talent Mapping in Einframe

**Tarun Gupta** <tarun.gupta@genusinnovation.com>  
 To: Jalaj Mathur <jalaj.mathur@genusinnovation.com>  
 Cc: GIL R&D <gil-rnd@genusinnovation.com>

Sat, May 7, 2022 at 10:45 PM

Just seen your email  
 It's serious and everybody should take it

On Sat, 7 May 2022 at 10:12 AM, Jalaj Mathur <jalaj.mathur@genusinnovation.com> wrote:

Dear Team,

With reference to trailing mail, your response is too loose. Only **2 persons** other than me have filled their talent mapping (skills set) in Einframe (refer below table).

May I know the reason behind that ?

I require this by EOD (07-05-22).

**Tarun Sir** --> You need to expedite these things. Even other than **Ravi Jindal** no one asked me about this, means how it can fill etc. I doubt they even opened it since last week. The same thing happened with Engineering documents corrections / additions / modifications / removal activity. At that time some inputs from only **Shweta Ma'am** received. Now the same happened with this activity.

### R&D HIP (GIL) Employee's Talent Mapping Status

S. No.	Employee Name	Status	Remarks
1	Tarun Gupta	Not Done	
2	Abhishek Gupta	Not Done	
3	Harish Nagar	Not Done	
4	Ashish Chaudhary	Not Done	
5	Gagandeep Narang	Not Done	
6	Sandeep Jain	Not Done	
7	Bharat Kakra	Not Done	
8	Rakesh Pandey	Not Done	
9	Alok Singh	Not Done	
10	Gajesh Sharma	Not Done	
11	Jalaj Mathur	Done	
12	Shweta Agarwal	Not Done	
13	Syojiram Sharma	Not Done	
14	Sobhag Prajapat	Not Done	
15	Deepesh Jain	Not Done	
16	Vikash Sharma	Not Done	
17	Abhishek Kumar	Not Done	
18	Chandrashekhar Sharma	Not Done	
19	Mahesh Joshi	Not Done	
20	Adarsh Bairwa	Not Done	
21	Umesh Likhitkar	Not Done	
22	Rohit Sachan	Not Done	
23	Dhirendra Rai	Done	
24	Ravi Jindal	Done	
25	Pawan Sharma	Not Done	

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Ramashish Kumar

Not Done

Thanks &amp; Regards,

Jalaj Mathur | Manager

R&amp;D

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On Sat, Apr 30, 2022 at 5:04 PM Jalaj Mathur <jalaj.mathur@genusinnovation.com> wrote:

Dear Team,

After discussion with Tarun sir, some daily using skills of our R&D identified and fed in Einframe. Now you all have to map your corresponding skills in terms of Not Applicable (NA), Trainee, Functional, Independent, Expert, Rare. Also mention your target on that particular skill with the target date. Also specify the utilization of the skill in terms of a percentage fraction of the total working hours.

The path of this page is Data Capture --> Innovation Capital --> Employee Talent Map

Skill Category	Skill Name	NA	Trainee	Functional	Independent	Expert	Rare	Target Date	%
<b>Leadership Set</b>									
Project Management	Current	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	2023-03-31	10
	Target	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>		
General Management	Current	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	2023-03-31	60
	Target	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>		
<b>Operational Set</b>									
Embedded (ST Platform)	Current	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>		0
	Target	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>		
Embedded (TI Platform)	Current	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>		0
	Target	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>		

This is mandatory to fill for all as soon as possible. If any confusion feel free to contact me.

Thanks &amp; Regards,

**Jalaj Mathur | Manager**

R&D

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Sent from iPhone