

## Personal Leadership Action Plan

For  
Jamel Douglas

List 5+ Strengths and Weaknesses

What are your Strengths:	What are your Weaknesses:
<ul style="list-style-type: none"><li>• Hard worker</li><li>• Fast - Learner</li><li>• Problem Solving</li><li>•</li></ul> <p><del>Customer Service</del></p>	<ul style="list-style-type: none"><li>• Procrastination <del>Time</del> <del>Procrastination</del></li><li>• Time management</li><li>•</li></ul>

How will you capitalize on your Strengths (use the quizzes to answer)

I use my abilities to solve problems and learn things fast to expand upon my knowledge quickly, and thus increasing my professional value in the process

How will you overcome your weaknesses (use the quizzes to answer)

I have been working on this over the last couple of months. I have to use a schedule to help visualize my time. It has helped a lot, but I still need to shake the old habits

Your MBTI is ISTJ What does this mean to you: (write 1 paragraph)

The "I" stands for Introversion, and it is described as someone who ~~enjoys~~ enjoys deep, thoughtful social interactions but someone who also enjoys alone time. The "S" stands for Sensing, which are people who learn from what they can sense. The "T" stands for Thinking which is someone who ~~likes~~ likes cold hard facts. The "J" stands for Judging which is someone who likes structure. Although situations vary, my MBTI matches well with my general personality.

Are you involved in any Leadership Roles currently? (List and talk about them) (write 1 paragraph)

Other than the leadership role in this class, I am not involved in any leadership roles.

What are the challenges of Leadership (using your roles above and the experiences in this class)?

For one, taking on a leadership role while your life is crazy and stressful, it is really hard to focus on that leadership responsibility.

What one skill do you wish you were better at – what would have helped you with the challenges?

Time Management. If I could have managed my time better, I feel like I would have been more comfortable in my leadership role, no panic.

Discuss your JOHARI and NOHARI – what stood out – what was a surprise?

For one, I didn't get enough responses.  
But out of the data collected, the blind spot on my Johari window has more traits than my Nohari window.

Johari – top 3

Loving, friendly, dependable

Nohari – top 3

Passive, Distant, withdrawn, vulgar

Any surprises?

I didn't realize that I may come off as vulgar to some people.

List 5+ goals for each section

What are your goals for the next year (professional)	What are your goals for the next year (personal)
<ul style="list-style-type: none"><li>• Graduate college</li><li>• Start my career</li><li>• Get a mentor</li><li>• Get <del>more</del> industry certifications</li></ul>	<ul style="list-style-type: none"><li>• Learn how to ride a motorcycle</li><li>• Try and take more risks</li></ul>

What are your goals for the next 3 years (professional)	What are your goals for the next 3 years (personal)
<ul style="list-style-type: none"><li>• Promotion ↑</li><li>• Become a mentor</li><li>•</li></ul>	<ul style="list-style-type: none"><li>• Buy my first house.</li><li>• Do some traveling</li><li><del>• Learn to speak Spanish</del></li><li>• Brush up on my Spanish, get more comfortable with it</li></ul>

What are your goals for the next 5 years (professional)	What are your goals for the next 5 years (personal)
<ul style="list-style-type: none"><li>• Promotion ↑</li><li>•</li></ul>	<ul style="list-style-type: none"><li>• Passive income - start buying rental properties</li></ul>

Referring to the goals above

How will you achieve your goals for the next year (professional)	How will you achieve your goals for the next year (personal)
<ul style="list-style-type: none"><li>• Focus on school</li><li>• Build my professional network</li></ul>	<ul style="list-style-type: none"><li>• Save money, buy motorcycle</li><li>• step out of comfort zone</li></ul>

How will you achieve your goals for the next 3 years (professional)	How will you achieve your goals for the next 3 years (personal)
<ul style="list-style-type: none"><li>• Hard work, improving skills</li></ul>	<ul style="list-style-type: none"><li>• Build up my savings</li><li>• Make some investments</li><li>• Immerse myself into a Spanish-speaking culture for a couple of weeks</li></ul>

How will you achieve your goals for the next 5 years (professional)	How will you achieve your goals for the next 5 years (personal)
<ul style="list-style-type: none"><li>• Hard work, improving skills</li></ul>	<ul style="list-style-type: none"><li>• Investments, savings</li></ul>

Remember the CIRCLES we worked on in class

What would you say are your TOP 5 TECHNICAL Skills?

- Git - Version Control
- MySQL - Databases
- Linux - CLI
- Computer Networking

What would you say are your TOP 5 NON-TECHNICAL Skills (Transferable or Soft)?

- Customer Service
- Problem Solving
- Critical Thinking
- Communication

What would you say are your TOP 5 Skills (not listed about – things you can outside of academics)?

- Basic Vehicle maintenance
- I can re-key a lock.
- Comfortable driving forklifts and other heavy machinery

What would you say are things you would like to add in 2021 to your skillset (in any category) – list and explain 5?

- Basic 3D modeling. I recently purchased a 3D printer, so with modeling experience I can bring my Ideas to life.
- Learn more about Python. I have basic knowledge of this language, but I want to ~~learn more~~ become more proficient.