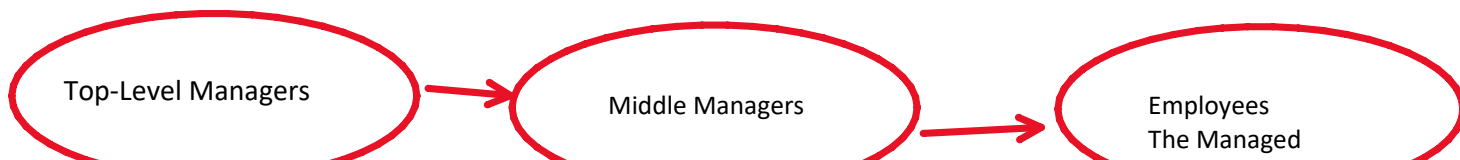


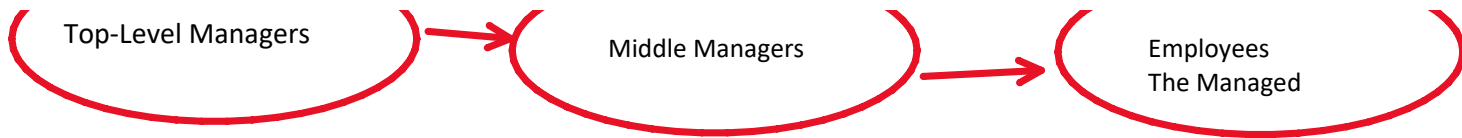
Report 1

Friday, May 21, 2021 5:56 PM

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1. Review 4 posted LEADERSHIP (@leadershipatFSU) tweets and follow the links to the articles. Write a paragraph summary (one for each tweet) on what you took away from each post.
 - a. Learning to Learn - CSS-Tricks (<https://css-tricks.com/learning-to-learn/>). In this article, the author goes over some of the strategies they use to learn, especially in a self-learning situation. What I took away from this post is find a learning strategy that works for me. The IT industry is one that is constantly evolving, and an IT professional needs to stay up to date with current knowledge. A lot of this knowledge is self taught, so it is imperative that and IT professional has some kind of learning strategy that works well for them.
 - b. Lessons From Lincoln and Mandela For Today's Leaders - Forbes (<https://www.forbes.com/sites/johnkotter/2021/04/28/lessons-from-lincoln-and-mandela-for-todays-leaders/?sh=1bcdcab15215>). In this article from Forbes, the author essentially calls out some of the poor leadership that many experienced during the 2020 pandemic, and then talks about two major leadership traits that Mandela and Lincoln each had, traits that our current day leaders apparently lack. What I took away from this article was some good leadership traits. The article points out that Abraham Lincoln was good with emotional control and empathy while Nelson Mandela was good with Forgiveness and Inclusivity.
 - c. Track Your Time for 30 Days. What You Learn Might Surprise You. - Harvard Business Review (https://hbr.org/2018/04/track-your-time-for-30-days-what-you-learn-might-surprise-you?utm_medium=social). In this article from the Harvard Business Review, the author talks about keeping track of what they do throughout the day, and then reflecting on the data they collected. What I took away from this article was the fact that some tasks may be menial in the grand scheme of things but still could have some kind of negative effect on the person. The author used Reading and responding to emails as a personal example of this. They only spend about an hour and a half doing this task, but they dreaded every minute of it.
 - d. 9 Skills You'll Need To Succeed In A Post-Coronavirus Business World - Top Universities (<https://www.topuniversities.com/student-info/careers-advice/9-skills-youll-need-succeed-post-coronavirus-business-world>). In this article from Top Universities, the author talks about certain skills graduates will need to succeed in a post Covid-19 world. What I took away from this article was that graduates need some traits of a good leader, like Critical Thinking and Flexibility, in order to succeed.
2. Find an article on leadership from 2021 (cite it and provide URL), provide a summary paragraph, then provide your takeaway from the article
 - a. Three Leadership Skill Shifts For 2021 and Beyond - Forbes (<https://www.forbes.com/sites/melissadaimler/2020/11/24/the-three-leadership-skill-shifts-we-learned-in-2020/?sh=70ca60c46158>). In this article from Forbes, the author talks about how the Covid-19 pandemic has changed how businesses are run and thus, leaders have to pivot previously good leadership skills in order to stay relevant as a good leader . What I took from this article was that the most important skill a leader needs to have is the ability to adapt to changing situations, and rather quickly at that.
3. Define Leadership and then DRAW a model that reflects your definition
 - a. Basic Leadership is directing those who follow to achieve a greater, common goal





4. What make a good leader (provide and explain five behaviors/traits)
 - a. Communication - A good leader clearly communicates a task and what is expected of those who they lead. The also make sure that everything is understood so there is no confusion.
 - b. Empathy - a good leader needs to have a good understanding of others feelings and be able to relate to those emotions.
 - c. Respect - A good leader commend their followers as a result of their abilities and/or accomplishments.
 - d. Supportive - A good leader supports those who they lead. For example, if an employee were to get another job and made the decision to move on, a good leader would be supportive in their situation even though the outcome isn't the best one for them.
 - e. Passion - If the leader seems like they love and enjoy what they are doing, then the people they lead will follow suit.
5. What makes a bad leader (provide and explain five behaviors/traits)
 - a. Bias - Does not treat everybody equally. Some people get more special treatment than others.
 - b. Lack of Feedback - Gives no frame of refence for followers to know if their work is excellent or subpar.
 - c. Selfish - Only cares about themselves. Does thing only in their best interest and not in the best interest of those they lead.
 - d. Micromanage - no one likes a leader who constantly is managing every aspect of a task assigned to a follower. It shows a lack of trust in the followers ability to complete the task.
 - e. Lack of flexibility - If somebody is flexible with a leader in heling them solve a problem, then the leader should reciprocate that flexibility. For example, if a worker always shows up to work 25 minutes before they are supposed to, then the boss shouldn't be mad the one time they come in 10 minutes late due to a issue they had that morning.
6. Are you a leader? (in what way?)
 - a. I can be a leader in certain situations. I try to communicate with my coworkers on what tasks I will be doing, what tasks I have done, and the tasks I have not gotten to yet. When I see someone struggling in a certain situation, and I have some knowledge that can be useful, I step in and assist.
7. Why should others follow you? What are your differentiating factors?
 - a. It depends on the situation. I typically have trouble navigating an unfamiliar situation, so I wouldn't want to lead other through the struggle of finding a solution. However, in a situation that is at least somewhat similar to something I've dealt with, then I don't have a problem leading because then I would have the confidence needed to be a good leader.
8. In Class, we viewed Simon Sinek's Golden Circle -- If you were asked "What's your WHY" - what drives you - how would you answer?
 - a. At this current point in my life, my WHY would have to be the ability to partake in my hobbies in my free time because those are the things I enjoy spending my time doing.