

Senior Officers' Responsibilities

Notes:

- This document contains details of senior employees' posts with basic salaries over £50,000, with role responsibilities, only
- Salary banding information relates to basic salary information only all posts marked with *
 have been shown based on the equivalent full-time salary and do not reflect the officer's
 actual salary.
- Further details relating to the "Other Payments Available" information presented for each role can be found in the Council's Pay Policy Statement actual values of payments can be found in the Council's Annual Statement of Accounts.
- Each post has been numbered for ease of cross referencing to the Council's internal organisational structure only.

Last updated: March 2017

Top Three Tiers of Senior Management (including vacant posts)

| NAME | Mike Suarez | |
|-------------------------|--|-------|
| EXEC DIRECTORATE | Chief Executive | 4 |
| JOB TITLE | Chief Executive | - ' |
| SALARY | | |
| (in £5,000 brackets; as | £150,000 - £154,999 | |
| at 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind, election fees | |
| PAY BANDING | Spot Salary – fixed by Council | |
| RESPONSIBILITIES | Head of Paid Service and Returning Officer for the Elections. Prov | |
| | the strategic leadership in support of the development, co-ording | |
| | and implementation of corporate strategies and policy that will e | nsure |
| | achievement of the corporate ambitions of the Council. | |

| EXEC DIRECTORATE | People | 2 |
|---|---|--|
| JOB TITLE | Deputy Chief Executive and Executive Director of People | |
| SALARY (in £5,000 brackets; as at 01.03.17) | £125,000 - £129,999 | |
| OTHER PAYMENTS AVAILABLE | Organisation's contribution to pensions, expenses and allow benefits in kind, market supplement | ances, |
| PAY BANDING | Executive Director (Spot Salary) | |
| RESPONSIBILITIES | To support, and formally deputise for, the Chief Executive in the management of the Council, working in conjunction with the "Executive Directors" to ensure the effective delivery of Councilies and strategy across all services. Playing a critical of driving up performance and efficiency across the Council apartners for the benefit of all residents, and working with lead Me and Council officers to help continuously improve both service individual performance. Fulfils the statutory role of Director of Chief Services, and provides strategic coherence and line management "People" services: Public Health, Health, Children's Services, Social Services, Communities and Statutory Education related se being accountable for the effectiveness, availability and value for services, effectively leading, co-ordinating and supporting the act of Council services in order to fulfil the Council's overarching strobjectives and goals | other Council role in and its embers se and ildrens t for all Adult rvices, money ctivities |

| EXEC DIRECTORATE | Corporate | 3 |
|---|--|---------------|
| JOB TITLE | Chief Operating Officer | 3 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £125,000 - £129,999 | |
| OTHER PAYMENTS AVAILABLE | Organisation's contribution to pensions, expenses and allowate benefits in kind, market supplement | ances, |
| PAY BANDING | Executive Director (Spot Salary) | |
| RESPONSIBILITIES | The design, planning and operation of all the 'core' business so functions which underpin the strategic commissioning framework Council, together with the monitoring, evaluation and reporting performance of all providers against the agreed outcomes for people. Also undertake the statutory role of Section 151 Officer. | of the of the |

| EXEC DIRECTORATE | Place | 4 |
|-------------------------|--|--------|
| JOB TITLE | Executive Director - Place | 4 |
| SALARY | | |
| (in £5,000 brackets; as | £125,000 - £129,999 | |
| at 01.03.17) | | |
| OTHER PAYMENTS | Organisation's contribution to pensions, expenses and allowa | ances, |
| AVAILABLE | benefits in kind | |
| PAY BANDING | Executive Director (Spot Salary) | |
| RESPONSIBILITIES | Provide strategic leadership and direction to Place Exe | |
| | Directorate, driving service transformation and ensuring joint wo | U / |
| | across "Growth and Regeneration", "Planning and Susta | |
| | Development", "Infrastructure and Highways" and "Rural and | |
| | Infrastructure", and holding overall responsibility for the company of the Council's Civisanae Skills and Crouth Council's | |
| | management of the Council's Civicance, Skills and Growth Con Engine of the North and TSSL Alternative Service Delivery Ve | |
| | (ASDVs) and Highways Contract, to maximise opportunities to a | |
| | sustainable growth and supporting infrastructure for successful ne | |
| | existing communities. Drive the delivery of the Council's eco | |
| | development and growth strategies to secure greater revenue retu | |
| | support the Council's core activities. Lead engagement with deve | |
| | and partners, including business sectors, to facilitate achievem | |
| | strategic objectives. | |

| DIRECTORATE | People – Adults Social Care and Health | - |
|--------------------------------------|---|---|
| JOB TITLE | Strategic Director of Adult Social Care and Health | 5 |
| SALARY | | |
| (in £5,000 brackets; as at 01.03.17) | £110,000 - £114,999 | |
| OTHER PAYMENTS AVAILABLE | Organisation's contribution to pensions, expenses and allow benefits in kind, market supplement | ances, |
| PAY BANDING | Executive Director (Spot Salary) | |
| RESPONSIBILITIES | As designated "Director of Adult Services", holding staresponsibility for all Adult Services across Cheshire East, professional responsibility for the leadership, direction, pripurpose, long term strategy and effectiveness of the Local Auth Adult Social Care and Health Services, including formulation of objectives, integrated care, workforce development and compainth professional standards. Securing the provision of services address the needs of all disadvantaged and vulnerable adults families and carers. Join up local commissioning plans, across the Social Care and Health directorates, incorporating and integrated integrated in the cost-effective joint working arrangements and partnerships to be the cost-effective delivery of services. Lead for Cheshire East working across the sub region on Public service reform and Sustainability and transformation Plans. | have orities, nority's policy bliance which their e Adult grating and ensure ast on |

| DIDECTOR ATE/OFDV/IOF | Decade Obildreni's Occid Occi |
|--------------------------------------|---|
| DIRECTORATE/SERVICE | People – Children's Social Care |
| JOB TITLE | Director of Children's Social Care |
| SALARY | |
| (in £5,000 brackets; as at 01.03.17) | £90,000 - £94,999 |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expenses |
| AVAILABLE | and allowances, benefits in kind, market supplement |
| PAY BANDING | Director (Spot Salary) |
| RESPONSIBILITIES | Professional responsible for the leadership, strategy and effectiveness of Children's Social Care Services, including workforce development and compliance with professional standards; driving the development of the joint strategic needs assessment (JSNA), Children and Young People's Plan and joint Health and Wellbeing Strategy. Securing the provision of social care services which address the needs of vulnerable children and young people and their families and carers and working closely with local partners to improve outcomes and wellbeing of vulnerable children and young people. To formally deputise for the Executive Director of People as the statutory DCS and as such have deputising responsibility for the width and breadth of Children's services. |

| DIRECTORATE/SERVICE | People – Education and 14-19 Skills |
|--------------------------------------|---|
| JOB TITLE | Director of Education and 14-19 Skills |
| SALARY | |
| (in £5,000 brackets; as at 01.03.17) | £80,000 - £84,999 |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, |
| AVAILABLE | expenses and allowances, benefits in kind |
| PAY BANDING | Director (Spot Salary) |
| RESPONSIBILITIES | To strategically develop, influence and deliver high quality education and skills opportunities across the Borough to achieve "Good", or better, outcomes for Children and Young People. Working closely with schools, colleges, work based providers and partners, the post will develop effective relationships, mechanisms and arrangements to ensure the best possible education, employment and training opportunities for children and young people, including the most vulnerable. |

| DIRECTORATE/SERVICE | People – Children's Prevention and Support | 8 |
|---|---|--|
| JOB TITLE | Director of Children's Prevention and Support | 0 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £80,000 - £84,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pe | ensions, |
| AVAILABLE | expenses and allowances, benefits in kind | |
| PAY BANDING | Director (Spot Salary) | |
| RESPONSIBILITIES | To strategically develop, influence and deliver a co-occontinuum of high quality prevention and support servulnerable children and young people, working within and word communities. Strategic lead on Youth Services, Troubled Family Support, Children Centres, SEND and CWD, more relationships with key regional and national organisations are high quality arrangements which meet demand in lean dacross the borough as a whole. Leading and develop Council's strategic relationships with key regional and organisations including Youth Justice Board, Home Office, Department of Education, Ofsted and HMIP to ensure the can achieve the best outcomes for children and young peop | vices to pith local families, anaging ons, to ocalities oing the national DCLG, Council |

| DIRECTORATE/SERVICE | Place – Planning and Sustainable Development | 9 |
|----------------------------|--|--------|
| JOB TITLE | Director of Planning and Sustainable Development | 9 |
| SALARY | | |
| (in £5,000 brackets; as at | £85,000 - £89,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expense | s and |
| AVAILABLE | allowances, benefits in kind, market supplement | |
| PAY BANDING | Director (Spot Salary) | |
| RESPONSIBILITIES | To develop, lead and manage the planning functions of Cheshire | |
| | Council to meet the needs of residents and businesses and to take the | |
| | in delivering the Council's strategic priorities in relation to place shapir | ig and |
| | its key role in supporting economic growth. | |

| DIRECTORATE/SERVICE | Place – Infrastructure and Transport | 10 |
|----------------------------|--|--|
| JOB TITLE | Director of Infrastructure and Transport | 10 |
| SALARY | | |
| (in £5,000 brackets; as at | £85,000 - £89,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Organisation's contribution to pensions, expenses and allowances, be | nefits |
| AVAILABLE | in kind, market supplement | |
| PAY BANDING | Director (Spot Salary) | |
| RESPONSIBILITIES | To develop, lead and manage highways, parking and public trainetworks, including HS2, for Cheshire East Council to meet the ne residents and businesses, to deliver the Council's operational and stipriorities in relation to the efficient movement of people and good contribute to place shaping and economic growth. Establishing stip partnerships with the public and private sector to deliver value for a solutions and foster growth and development. Delivering the Council growth led strategic infrastructure programme focussing on Middlewich, Macclesfield, Congleton and other core towns within Chesat. Undertake the lead contract management role of the Council Highways Contract and wholly owned Transport company (Transported Solutions), ensuring that they play a full part in delivering corporate objectives and effective partnerships with key stakehold Cheshire East. | eds of rategic ls and rategic money uncil's Crewe, eshire uncil's nsport |

| DIRECTORATE/SERVICE | Place – Growth and Regeneration | 11 |
|--------------------------------------|---|--|
| JOB TITLE | Director of Growth and Regeneration | 11 |
| SALARY | | |
| (in £5,000 brackets; as at 01.03.17) | £85,000 - £89,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expense | s and |
| AVAILABLE | allowances, benefits in kind, market supplement | |
| PAY BANDING | Director (Spot Salary) | |
| RESPONSIBILITIES | Overall lead for the Councils Growth Agenda for Cheshire and deliving strategic priorities in relation to the management of assets regene development and place shaping, alongside its key role in supple economic growth. Establish strategic partnerships with the public private sector to foster growth & development, including the Local Enter Partnership (LEP), authorities across the sub-region and surrounding including Manchester and Stoke. Supports the Executive Direct securing the optimal opportunities from HS2 and wider economic prosof the Borough, linking across Council departments. Also undertake role of Commissioning Officer of the Council's wholly owned Pr Development Company (East Cheshire Engine of the North). | ration, porting c and erprise areas etor in sperity es the |

| DIRECTORATE/SERVICE | Place – Rural and Green Infrastructure | 12 |
|--|--|-----------------------------------|
| JOB TITLE | Head of Countryside, Culture and Visitor Economy | 12 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £70,000 - £74,999 | |
| OTHER PAYMENTS AVAILABLE | Performance awards, organisation's contribution to pensions, expense allowances, benefits in kind | s and |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | Commissions and leads the development and promotion of the count (including Public Rights of Way), visitor and cultural economies at Cheshire East. Also commissions the operational management of Park, assuming any delegated authorities in respect of its management well as the role of Managing Director of related companies (e.g. Tattor Enterprises Ltd.). Policy lead for visitor economy, countryside management rural, culture and heritage, in addition to a broader role in the prosagenda, leading major initiatives and business engagement. | across Tatton ent as n Park ement |

| DIRECTORATE/SERVICE | Place – Business Management | 13 |
|---|--|--|
| JOB TITLE | Business Manager | 13 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £60,000 - £64,999 (vacant) | |
| OTHER PAYMENTS AVAILABLE | Performance awards, organisation's contribution to pensions, expand allowances, benefits in kind. | enses |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | Provide direct executive support to an Executive Directorate by learn the co-ordination of the programme management of a transformation initiatives and projects. Monitoring and reportion overall performance, in terms of the delivery of the agreed stransformation agenda, overseeing and co-ordinating but improvement activity and appropriate local market shaping, ket both commissioning and business units/teams across the Coinformed of and advised on opportunities for new service described options as well as enhancing local public services by commercialisation and integration of service delivery around Council's key objectives, embracing cutting edge best practed enhancing "public value" and providing top quartile value-for-nesupport the Council's framework for culture and behaviour of Undertaking direct Project Management responsibilities for key and and that a sound framework of project management is in Ensuring that service processes and systems architecture profilean" efficiency savings and is focussed on a "customer first" principle. | Il key ng on service siness eeping council elivery driving d the ice in noney. nange. tivities place. oduces |

| DIRECTORATE/SERVICE | Corporate – Legal Services | 14 |
|----------------------------|---|-------------------------------|
| JOB TITLE | Director of Legal Services (Monitoring Officer) | 14 |
| SALARY | | |
| (in £5,000 brackets; as at | £90,000 - 94,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Organisation's contribution to pensions, expenses and allowa | ances, |
| AVAILABLE | benefits in kind | |
| PAY BANDING | Director (Spot Salary) | |
| RESPONSIBILITIES | Leads the Council's Legal Team and provide expert advice and so to the Chief Executive and to the Corporate Management Team, as to Elected Members, on their areas of personal accounts Ensure sound democratic decision making, good governance openness/access to information. Undertake the statutory remonstrating Officer. | as well ability. e, and |

| DIRECTORATE/SERVICE | Corporate – Customer Services | 15 |
|----------------------------|---|--------|
| JOB TITLE | Head of Customer Services | 15 |
| SALARY | | |
| (in £5,000 brackets; as at | £70,000 - £74,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Organisation's contribution to pensions, expenses and allowa | ances, |
| AVAILABLE | benefits in kind, market supplement | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | To develop, lead and champion the authority-wide Customer S | |
| | Strategy, to ensure that the needs and expectations of resident | |
| | businesses are at the heart of the Council's activities, ensuring t | |
| | Council services are designed and delivered from a customer's provider and put residents first, and to drive forward a culture of every | |
| | view and put residents first, and to drive forward a culture of excustomer service across the Council and its delivery partners. Le | |
| | and managing integrated customer operations across Customer S | 9 1 |
| | Centres, Online Services, Revenues, Benefits and Library Ser | |
| | maximising economies of scale, driving improvements in perform | |
| | and maximising revenues collected. Also accountable for the eff | |
| | commissioning of Emergency Planning services, through the | |
| | Cheshire Emergency Planning Team; and advising and supporting | |
| | Chief Operating Officer in the strategic and commercial managem | ent of |
| | the companies comprising Cheshire East Residents First Ltd, to e | |
| | effective contract management, a residents first culture, and val | |
| | money services, as well as the development of sustainable | e and |
| | successful companies/business plans. | |

| DIRECTORATE/SERVICE | Corporate – Professional Services |
|---|--|
| JOB TITLE | Head of Professional Services |
| SALARY (in £5,000 brackets; as at 01.03.17) | £70,000 - £74,999 |
| OTHER PAYMENTS AVAILABLE | Organisation's contribution to pensions, expenses and allowances, benefits in kind, market supplement |
| PAY BANDING | Senior Manager (Spot Salary) |
| RESPONSIBILITIES | Shaping and inspiring the professional services to take the Council from "good to great"; providing dynamic, visionary and strategic leadership and direction to the following functions: Procurement, Facilities Management, Corporate Projects and Programmes, Business Improvement, Programme Management Office, Business Management, Business Solutions and support, Shared Services and Collaboration, and Transactional Services (Client role for Finance and HR Shared Service). Advising the Chief Operating Officer, Management Group Board and Elected Members on the design, structure and performance of a designated range of related functions, programmes, projects, interventions and activities, which contribute to key outcomes for local residents. Driving organisational and cultural change to support strong governance and increased confidence in the Council's ability to deliver innovative and business efficient services. |

| DIRECTORATE/SERVICE | Corporate - Finance | 17 |
|--------------------------------------|--|----|
| JOB TITLE | Head of Finance (Deputy S151 Officer) | 17 |
| SALARY | | |
| (in £5,000 brackets; as at 01.03.17) | £70,000 - £74,999 | |
| OTHER PAYMENTS | Organisation's contribution to pensions, expenses and allowances | 5, |
| AVAILABLE | benefits in kind, market supplement | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | • | |

| DIRECTORATE/SERVICE | Corporate – ICT (Shared Services) | 18 |
|---|--|---|
| JOB TITLE | Head of ICT Shared Services (Chief Information Officer) | 10 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £70,000 - £74,999 | |
| OTHER PAYMENTS AVAILABLE | Performance awards, organisation's contribution to pensions, expland allowances, benefits in kind, market supplement | enses |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | Providing dynamic, strategic and visionary leadership to ensure the ICT Shared Service, operating across CEC, CWAC, their partne other clients (e.g. Schools, Academies and ASDVs etc.), estable and sustaining excellent delivery; leading, driving and directing service to become a high performing service which is control developing and growing. Leading the development of Information Communication and Technology policy and strategy, and advising Councils and Organisational Management Team on all informanagement and communications technology issues developments. Overseeing the development of ICT systems strategy, implementing digital solutions, advising on technology developments and driving efficiency and effectiveness through maximisation of benefits in quality and productivity from emtechnology. | rs and lishing and the inually nation, and and logical the lish the |

| DIRECTORATE/SERVICE | Corporate | 19 |
|---|--|----|
| JOB TITLE | Head of Strategic Human Resources | 19 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £70,000 - £74,999 | |
| OTHER PAYMENTS | Organisation's contribution to pensions, expenses and allowances | , |
| AVAILABLE | benefits in kind, market supplement | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | Senior Manager (Spot Salary) Principal adviser to the Council on human resource matters including operational HR delivery, organisational development, learning and development, pay and reward, occupational health, safety and wellbeing. Leads and manages the implementation of the Workford Strategy to ensure that the organisation has the capabilities and capacity it needs to deliver a future operating model as commissioning Council. Leads and develops Human Resources and Organisational Development capability to support the implementation of the future operating model and enable managers to operate effectivel within a fast paced and changing environment. | |

| DIRECTORATE/SERVICE | Corporate – Business Management | 20 |
|---|--|--|
| JOB TITLE | Business Manager | 20 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £60,000 - £64,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | Leading on the oversight and co-ordination of the programanagement of all key transformation initiatives and promotion of the agreed promotion of the programanagement of all key transformation initiatives and promotion of the programanagement of all key transformation initiatives and promotion delivery of the agreed service transformation agenda. Overseein co-ordinating business improvement activity and appropriate market shaping. Ensuring that the Council's framework for culture behaviour change is adopted. Undertaking direct Project Management also ensuring that service processes and systems archite produces "lean" efficiency savings. | ojects. of the ng and local re and ement |

| DIRECTORATE/SERVICE | Corporate – Communications and Media | 21 |
|----------------------------|---|--------|
| JOB TITLE | Corporate Manager – Communications and Media | 21 |
| SALARY | | |
| (in £5,000 brackets; as at | £60,000 - £64,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, exp | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | To lead and develop the Council's Communications and Mark | eting |
| | Team, incorporating media relations; reputation manager | |
| | strategy; marketing communications; internal communications; e | |
| | and campaign communications function. Operate a customer for | |
| | communications strategy that delivers value and is clear and effe | ective |
| | for customers, key stakeholders, Members and employees. | |

Other Senior Management Roles (including vacant posts)

| DIRECTORATE/SERVICE | People – Children's Social Care | 22 |
|---|---|------------------|
| JOB TITLE | Head of Service – Children's Safeguarding | 22 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £75,000 - £79,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, exp | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Director (Spot Salary) | |
| RESPONSIBILITIES | To provide strategic leadership for multi-agency arrangement safeguarding across Cheshire East for children and young peop to inform and support the commissioning function both in respectiveness of current practice/services and in identifying gazurrent provision. | le and ect of |

| DIRECTORATE/SERVICE | People – Children's Social Care | 23 |
|----------------------------|--|--------|
| JOB TITLE | Head of Service – Children in Need and Children Protection | 23 |
| SALARY | | |
| (in £5,000 brackets; as at | £60,000 - £64,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, exp | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | Working within a strong multi-agency partnership lead and manag | |
| | children in need and child protection social work services that c | |
| | with legislation, government guidance and deliver sector leading | |
| | practice within an effective safeguarding framework. The effective | |
| | of the service will be scrutinised by LSCB and inspected and val | |
| | by Ofsted. The highest professional and practice standards will p | |
| | reassurance to the Council and partner agencies that children | en are |
| | safeguarded in Cheshire East. | |

| DIRECTORATE/SERVICE | People – Children's Social Care | 24 |
|--|--|----------------------------|
| JOB TITLE | Principal Manager – Cared for Children | 24 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £60,000 - £64,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | Lead and manage all aspects of cared for services, including following Ofsted regulated services; fostering, adoption, residuare, care leavers and care planning. Ensure all aspects of services comply with legislation, government guidance and deliving best possible outcomes for children. Enable the Council to effect deliver its corporate parenting responsibilities. | dential these er the |

| DIRECTORATE/SERVICE | People – Children's Social Care | 25 |
|---|--|---|
| JOB TITLE | Head of Children's Commissioning | 25 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £60,000 - £64,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | To lead, manage and develop whole system commissioning frouncil, using the commissioning cycle to achieve Council prid and joint priorities with partners including with other Local Author the Clinical Commissioning Groups and Police and Commissioner where integrated commissioning of services is like improve outcomes for children, families and adults and the common of Cheshire East. To maximise benefits of broader commissioning wider footprints for specific areas of commissioning. | orities, orities, Crime cely to unities |

| DIRECTORATE/SERVICE | People – Children's Prevention and Support | 26 |
|---|--|-------------------|
| JOB TITLE | Head of Service – Children's Development and Partnerships | 20 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £60,000 - £64,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expensions | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | To improve outcomes and quality of services for Children & Fathrough the provision of appropriate support and challenge to Sewithin Cheshire East. Manage Children's Services improvement policy development to ensure outstanding outcomes for Children Families. | ervices nt and |

| DIRECTORATE/SERVICE | People – Children's Prevention and Support | 27 |
|----------------------------|---|-------|
| JOB TITLE | Head of Service – Preventative Services | 21 |
| SALARY | | |
| (in £5,000 brackets; as at | £60,000 - £64,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | To lead and develop the early help offer to families in Cheshire Ea | |
| | regard to Council services the role will ensure the delivery o | _ |
| | quality early intervention and prevention services which aim to | |
| | families more self resilient and reduce the need for complex, sta | |
| | interventions. Working across the partnership create and de- | |
| | integrated working arrangements which ensure clear pathways to | |
| | accessible, needs led, multi agency services which focus | upon |
| | improving outcomes for all families in Cheshire East. | |

| DIRECTORATE/SERVICE | People – Children's Prevention and Support | 28 |
|----------------------------|--|---------|
| JOB TITLE | Head of Services - SEND | 20 |
| SALARY | | |
| (in £5,000 brackets; as at | £60,000 - £64,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | Develop and deliver appropriate and effective services to those ch | nildren |
| | and young people who have additional and complex educational | need. |
| | Working closely with partners, develop a range of service | |
| | strengthen the range and quality of the services on offer to promo | |
| | ensure developments are inclusive to improve outcomes for | those |
| | children and young people who have additional need. | |

| DIRECTORATE/SERVICE | People – Children's Prevention and Support | 20 |
|---|---|----|
| JOB TITLE | Principal Educational Psychologist | 29 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £55,000- £59,999 | |
| OTHER PAYMENTS AVAILABLE | Organisation's contribution to pensions, expenses and allowances benefits in kind. | 6, |
| PAY BANDING | Soulbury | |
| RESPONSIBILITIES | Lead, manage and develop the Educational Psychology services a specialist teachers, in order to meet statutory responsibilities of the Council, including those related to statutory assessment of special educational needs. | e |

| DIRECTORATE/SERVICE | People – Children's Prevention and Support | 20 |
|--------------------------------------|--|----|
| JOB TITLE | Educational Psychologist | 30 |
| SALARY | | |
| (in £5,000 brackets; as at 01.03.17) | £50,000 - £55,000* | |
| OTHER PAYMENTS AVAILABLE | Organisation's contribution to pensions, expenses and allowances benefits in kind. | 5, |
| PAY BANDING | Soulbury | |
| RESPONSIBILITIES | | |

| DIRECTORATE/SERVICE | People – Children's Prevention and Support | 24 |
|---|--|-----------------------------|
| JOB TITLE | Specialist Senior Educational Psychologist | 31 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £50,000 - £55,000 | |
| OTHER PAYMENTS AVAILABLE | Organisation's contribution to pensions, expenses and allowances benefits in kind. | 5, |
| PAY BANDING | Soulbury | |
| RESPONSIBILITIES | To provide an applied psychology service to children and young p families and carers, schools, the community and local author Cheshire. Implement strategies and techniques that are ground psychological and educational theory and principles in order maximise the achievement of children and young people and princlusion. Provide psychological advice to the statutory assessment children and young people with special educational needs, s schools and improvement, contribute to multi-agency work. | ded in der to omote nent of |

| DIRECTORATE/SERVICE | People – Education and 14-19 Skills | 32 |
|----------------------------|---|-------|
| JOB TITLE | Head of Service – Achievement and Attainment | 32 |
| SALARY | | |
| (in £5,000 brackets; as at | £60,000 - £64,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, exp | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | The main purpose of this post is to monitor and improve the qua | |
| | educational provision and ensure appropriate intervention concerns are identified. Work closely with partners in the planning | |
| | provision of high quality supply of school places. Work closel | |
| | schools, governors and other providers to ensure the development | |
| | sector lead self-sustaining schools system. | |

| DIRECTORATE/SERVICE | People – Education and 14-19 Skills | 33 |
|---|--|--------------------------|
| JOB TITLE | Schools Monitoring and Interventions Manager | 33 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £50,000 - £54,999 (vacant) | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, exp | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Establish effective monitoring arrangements of emerging sch school support mechanisms which brings about accelerate improvements in targeted and intensive schools. Improved out for all learners and rigorous self assessment of the quality of its improvement functions. Increase the number of schools deli- good and outstanding provision across the Borough. | on of comes school |

| DIRECTORATE/SERVICE | People – Education and 14-19 Skills | 34 |
|---|---|---|
| JOB TITLE | Head of Service - Education Participation and Pupil Support | 34 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £60,000 - £64,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, exp | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | Strategically lead and manage an overarching strategy for education which ensures that there is sufficiency of school places the borough and that children and young people achieve "good better, outcomes. Lead and develop the strategic planning commissioning of school places including promoting choice diversity of school provision. Working closely with school, partner wider C&F services, the post develops effective systems mechanisms to ensure that children & young people receive high educational provision from the start and remain in such provision duration of their statutory education. | across od", or g and e and rs and s and quality |

| DIRECTORATE/SERVICE | People – Adult Social Care and Health | 35 |
|---|--|--|
| JOB TITLE | Director of Public Health | 35 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £90,000 - £94,999 | |
| OTHER PAYMENTS AVAILABLE | Organisation's contribution to pensions, expenses and allowabenefits in kind, market supplement | ances, |
| PAY BANDING | Director (Spot Salary) | |
| RESPONSIBILITIES | To fulfil the statutory role of Director of Public Health, accountable, via the Director of Adult Services and Executive D of People/Deputy Chief Executive, to the Chief Executive / Lea the Council and elected members as the chief officer and pradviser on public health to the Council, local communities and partners. To protect and improve the health of the population, padvice on health services and deliver statutory and mar responsibilities; acting as a leader across the local system of health, influencing change and enabling a culture of contimprovement. Accountable for the shaping and delivery of the Co Health and Wellbeing agenda taking account of the national a and benchmarking; producing, as required in statute, the independent of the population in East Chest stimulate debate and or action by the Council and partners. | irector der of incipal derovide ordated public inuous uncil's genda endent |

| DIRECTORATE/SERVICE | People – Adult Social Care and Health | 36 |
|---|---|--|
| JOB TITLE | Associate Director/Consultant in Public Health | 30 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £100,000 - £104,999 | |
| OTHER PAYMENTS AVAILABLE | Organisation's contribution to pensions, expenses and allowabenefits in kind, Clinical Excellence Award. | ances, |
| PAY BANDING | Public Health Salary Band | |
| RESPONSIBILITIES | Prevent disease, protect and improve general health and im healthcare services. Lead the strategic development of public commissioned services, delivery of public health outcomes. Le collaboration with the Public Health Team, initiatives to attract future health premium. Assume responsibility for a geographic land provide population healthcare support to improve heal services. | health ead, in ct any ocality |

| DIRECTORATE/SERVICE | People – Adult Social Care and Health | 37 |
|---|--|--------------------------------------|
| JOB TITLE | Associate Director/Consultant in Public Health | 31 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £95,000 - £99,999* | |
| OTHER PAYMENTS AVAILABLE | Organisation's contribution to pensions, expenses and allowal benefits in kind, Clinical Excellence Award. | nces, |
| PAY BANDING | Public Health Salary Band | |
| RESPONSIBILITIES | Prevent disease, protect and improve general health and implealthcare services. Lead the strategic development of public healthcommissioned services, delivery of public health outcomes. Lead collaboration with the Public Health Team, initiatives to attract future health premium. Assume responsibility for a geographic loand provide population healthcare support to improve health services. | nealth ad, in t any ocality |

| DIRECTORATE/SERVICE | People – Adult Social Care and Health | 38 |
|---|---|-------------------|
| JOB TITLE | Wider Determinants & Commissioning Manager | 30 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £85,000 - £89,999 | |
| OTHER PAYMENTS | Organisation's contribution to pensions, expenses and allowa | ances, |
| AVAILABLE | benefits in kind. | |
| PAY BANDING | JNC | |
| RESPONSIBILITIES | Leads on areas relating to improving the wider determinants of with a current focus of local communities and green and susta places. System Commissioning, service development and co performance management. Development of early prevention intervention arrangements across the borough and with partners. | inable ntract/ |

| DIRECTORATE/SERVICE | People – Adult Social Care and Health | 20 |
|---|---|-------------------|
| JOB TITLE | Associate Director/Consultant in Public Health | 39 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £80,000 - £84,999 | |
| OTHER PAYMENTS AVAILABLE PAY BANDING | Organisation's contribution to pensions, expenses and allow benefits in kind. Public Health Salary Band | ances, |
| RESPONSIBILITIES | Lead on areas relating to improving the wider determinants of Support the development of public health across the area cove East Cheshire Clinical Commissioning Group including support integration programme. Act as the formally nominated Deputy Director of Public Health. | red by ing its |

| DIRECTORATE/SERVICE | People – Adult Social Care and Health | 40 |
|---|--|---------------------------|
| JOB TITLE | Associate Director/Consultant in Public Health | 40 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £75,000 - £79,999 | |
| OTHER PAYMENTS | Organisation's contribution to pensions, expenses and allowa | ances, |
| AVAILABLE | benefits in kind. | |
| PAY BANDING | Public Health Salary Band | |
| RESPONSIBILITIES | Lead the strategic development of the main public health commiss services, delivery of public health outcomes. Lead, in collaboration the Public Health Team, initiatives to attract any future health pre Assume responsibility for a geographic locality within the area. Public Health support to South CCG and its integramme. | n with mium. rovide |

| DIRECTORATE/SERVICE | People – Adult Social Care and Health | 41 |
|---|--|------------------------------|
| JOB TITLE | Corporate Manager Health Improvement | 41 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £60,000 - £64,999 | |
| OTHER PAYMENTS AVAILABLE | Performance awards, organisation's contribution to pensions, exp and allowances, benefits in kind. | enses |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | Develop and manage a strategic Council wide approach to imp the health of Cheshire East residents and embedding healt wellbeing outcomes into the current and future activities and du the Council, working with and through public health, commissi Heads of Service and providers and engaging key stakeholde particular through the Health and Wellbeing Board, commu- business and the third sector. | h and ties of oners, ers, in |

| DIRECTORATE/SERVICE | People – Adult Social Care and Health | 42 |
|----------------------------|--|----|
| JOB TITLE | Assistant Director of Public Health | 42 |
| SALARY | | |
| (in £5,000 brackets; as at | £55,000 - £59,999* | |
| 01.03.17) | | |
| OTHER PAYMENTS | Organisation's contribution to pensions, expenses and allowances | 3, |
| AVAILABLE | benefits in kind. | |
| PAY BANDING | Public Health Salary Band | |
| RESPONSIBILITIES | Prevent disease and protect and improve population health. Le areas relating to improving the wider determinants of health and | |
| | improvement. Provide population healthcare intelligence and s | |
| | including to provider organisations in order to improve local heal | |
| | services and deliver public health outcomes. | |

| DIRECTORATE | People – Adult Social Care and Health | 42 |
|---|--|--|
| JOB TITLE | Head of Communities | 43 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £80,000 - £84,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, exp | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Director (Spot Salary) | |
| RESPONSIBILITIES | To develop social capital to create resilient, adaptable communities, which are self-confident and self-sufficient; support frontline elected Members in their role as Community Leaders, a holding public service providers to account. To develop and implicated development plans to improve outcomes for local people, in of better quality of life and their economic, social and environs wellbeing. Acting as the interface between local service users, cand public service delivery teams, ensuring that policies, standard operating practices are adapted to meet particular local need expectations. To articulate, champion and develop the Cooperating model and principles, driving efficiency and contimprovement, and fostering and developing collaboration partnership with other local public service providers, town and councils, local voluntary and community groups, social enterprise local businesses. To facilitate and support the active involvement empowerment of local people and community groups in the decomposed which affect their lives, and in the democratic process, through development of social networks, community activists and volunteed | corting and in ement terms mental itizens s, and s and uncil's nuous and parish es and nt and cisions gh the |

| DIRECTORATE | People – Adult Social Care and Health | 44 |
|---|---|-------------------|
| JOB TITLE | Principal Manager – Communities and Partnerships | 44 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £55,000 - £59,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, exp | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | To ensure that Council services are designed and co-produce communities and partners that focus on supporting the most vulne preventing and reducing demand on services. This includes n communities safe and resilient and increasing their capacity to e with the Council and partners. | erable, naking |

| DIRECTORATE/SERVICE | People – Adult Social Care and Health | 45 |
|----------------------------|---|--------|
| JOB TITLE | Principal Manager – Regulatory Services and Health | 45 |
| SALARY | | |
| (in £5,000 brackets; as at | £50,000 - £54,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | To lead the Regulatory & Health Service and provide expert advice | ce and |
| | support on all the functional and specialist areas of delivery. | |

| DIRECTORATE | People – Adult Social Care and Health | 46 |
|--------------------------------------|--|---|
| JOB TITLE | Business Manager (Caldicott Guardian) | 40 |
| SALARY | | |
| (in £5,000 brackets; as at 01.03.17) | £60,000 - £64,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | Leading on the oversight and co-ordination of the programanagement of all key transformation initiatives and promonitoring and reporting on overall performance, in terms of delivery of the agreed service transformation agenda. Overseein co-ordinating business improvement activity and appropriate market shaping. Ensuring that the Council's framework for cultur behaviour change is adopted. Undertaking direct Project Manageralso ensuring that service processes and systems architer produces "lean" efficiency savings. | ojects. of the g and local re and ement |

| DIRECTORATE/SERVICE | People – Adult Social Care and Health | 47 |
|---|--|--|
| JOB TITLE | Principal Manager – Adult Care Services | 47 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £60,000 - £64,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, exp | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | This role will be responsible for the senior management leadersh oversight of the assessment and care management services for (excepting those with a learning disability or mental health prol within community and hospital based settings. Lead the program design and implementation of phase two of the personalisation at Ensuring all systems and processes are in place to ensure the C understands and meets all its statutory duties and will be the limplementing the forthcoming Care and Support legislation. The will carry some cross cutting responsibilities across the Adult Care (ASC) assessment and care management delivery business | adults olems) ame of genda. Council ead in the role Social |

| DIRECTORATE/SERVICE | People – Adult Social Care and Health | 48 |
|--------------------------------------|--|---|
| JOB TITLE | Corporate Manager - Commissioning | 40 |
| SALARY | | |
| (in £5,000 brackets; as at 01.03.17) | £60,000 - £64,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | To lead, manage and develop whole system commissioning for Council, using the commissioning cycle to achieve Council pricand joint priorities with partners including with other Local Author the Clinical Commissioning Groups and Police and Commissioner where integrated commissioning of services is like improve outcomes for children, families and adults and the common of Cheshire East. To maximise benefits of broader commissioning wider footprints for specific areas of commissioning. | orities, orities, Crime cely to unities |

| DIRECTORATE/SERVICE | People – Adult Social Care and Health | 40 |
|---|--|---|
| JOB TITLE | Corporate Manager - Commissioning | 49 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £60,000 - £64,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | To lead, manage and develop whole system commissioning f Council, using the commissioning cycle to achieve Council prid and joint priorities with partners including with other Local Author the Clinical Commissioning Groups and Police and Commissioner where integrated commissioning of services is like improve outcomes for children, families and adults and the common of Cheshire East. To maximise benefits of broader commission wider footprints for specific areas of commissioning. | orities, orities, Crime cely to unities |

| DIRECTORATE/SERVICE | People – Adult Social Care and Health | 50 |
|---|--|---|
| JOB TITLE | Principal Manager - Mental Health and Learning Disability Services | 50 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £60,000 - £64,999 | |
| OTHER PAYMENTS AVAILABLE | Performance awards, organisation's contribution to pensions, exp and allowances, benefits in kind. | enses |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Leadership and oversight of the assessment and care manages services within the Learning Disability and Mental Health speareas. Support the programme of design and implementation of two of the personalisation agenda linking in with the wider counterpartners to ensure effective whole system change. Deliver on the agency change programme integrated care services across the of the adult social care and development of joint and/or integration management arrangements for integrated care services health trusts and the Council in addition to leading on the develop of robust, safe and effective integrated care systems and process. | phase cil and e multi whole grated across pment |

| DIRECTORATE/SERVICE | People – Adult Social Care and Health | E1 |
|---|---|----------------|
| JOB TITLE | Service Manager – Care4CE | 51 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £50,000 - £54,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Management, leadership and oversight of Care4CE operations. the service in its progress towards a new service delivery ensuring all systems and processes are in place to ensure Ca understands and meets all its statutory and compliance responsible. | model re4CE |

| DIRECTORATE/SERVOCE | People – Adult Social Care and Health | 52 |
|----------------------------|--|----------|
| JOB TITLE | Commissioning Manager | 52 |
| SALARY | | |
| (in £5,000 brackets; as at | £50,000 - £54,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | To manage and deliver whole system commissioning for the C | ouncil, |
| | using the commissioning cycle to achieve Council priorities, an | d joint |
| | priorities with partners including with other Local Authorities, the C | Clinical |
| | Commissioning Groups and Police and Crime Commissioner | where |
| | integrated commissioning of services is likely to improve outcom | |
| | children, families and adults and the communities of Cheshire Ea | st. To |
| | deliver broader commissioning on wider footprints for specific ar | eas of |
| | commissioning. | |

| DIRECTORATE/SERVICE | Corporate – Customer Services |
|----------------------------|---|
| JOB TITLE | Corporate Manager Commissioning – Waste and Environmental |
| | Services |
| SALARY | |
| (in £5,000 brackets; as at | £60,000 - £64,999 |
| 01.03.17) | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expenses |
| AVAILABLE | and allowances, benefits in kind. |
| PAY BANDING | Senior Manager (Spot Salary) |
| RESPONSIBILITIES | To lead, manage and develop the Council's strategy on waste and environmental services within the context of a strategic commissioning approach. This includes advising on strategy and securing appropriate provision for delivery. To be the lead client contact on all waste and environmental matters, including energy and bereavement services, safeguarding the Council's assets, and assuming the role of Service Manager with the Council's lead provider ANSA. To ensure the commissioned services meets the needs of all users, contributing to the Council's wider environmental agenda and the Council's sustainable community strategy. |

| DIRECTORATE/SERVICE | Corporate – Customer Services | EΛ |
|---|---|---------------------------------------|
| JOB TITLE | Corporate Manager Commissioning – Leisure Services | 54 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £60,000 - £64,999 | |
| OTHER PAYMENTS AVAILABLE | Performance awards, organisation's contribution to pensions, expand allowances, benefits in kind. | enses |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | To lead, manage and develop the Council's strategy on leisure see within the context of a strategic commissioning approach. This in advising on strategy and securing appropriate provision for delive be the lead client contact on all leisure matters, including safegue the Council's assets. Oversee the delivery of the Council's ambleisure change programme, ensuring that the leisure offer meet future needs of those communities | cludes ry. To arding bitious |

| DIRECTORATE/SERVICE | Corporate – Professional Services | 55 |
|--------------------------------------|--|-------|
| JOB TITLE | Senior Manager – Business Dev Assurance & Collaboration | 55 |
| SALARY | | |
| (in £5,000 brackets; as at 01.03.17) | £55,000 - £59,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, exp | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | , | |

| DIRECTORATE/SERVICE | Corporate – Professional Services | 56 |
|--------------------------------------|--|--|
| JOB TITLE | Procurement Manager | 56 |
| SALARY | | |
| (in £5,000 brackets; as at 01.03.17) | £55,000 - £59,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | To lead, transform, direct and manage the Council's procur function and team, including developing commissioning and commanagement alongside procurement as part of the commissionic cycle. Through leading the Council's Procurement Board, postrategic direction in respect of the overall procurement function, to the developments of commissioning and contract manage ensuring that all legal requirements are met. To ensure that the Calons in a cohesive commercial manner, is aware of and maccommercial risk effectively. | ontract sioning rovide linking ement, council |

| DIRECTORATE/SERVICE | Corporate – Professional Services | 57 |
|----------------------------|--|--|
| JOB TITLE | Senior Manager – Projects and Change | 57 |
| SALARY | | |
| (in £5,000 brackets; as at | £55,000 - £59,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, exp | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | To lead the Council's Project and Change function to ensure that stated priorities, strategies and expectations are delivered to provisuitable cost effective and efficient solutions, supported by stakeholders, to produce first class performance and to help secure economic future of the Council. This will be achieved by the applit of robust programme and project management processes and improvement techniques driven by an overarching desire to delive improved services to Cheshire East residents. The Projects and Change Manager will be responsible for the day to day management the Projects, Change and PMO and will manage a team of experied project and programme managers and improvement and change specialists dedicated to the successful delivery of the Council's manage programmes. The role of the Projects and Change function be to ensure the consistent use of agreed project and change management standards and methodologies across the Council the provision of advice, guidance and assurance whilst ensuring qualication control and compliance with the Council's governance processes. | re the cation er ent of enced ajor on will rough |

| DIRECTORATE/SERVICE | Corporate – Professional Services | 58 |
|----------------------------|---|---------|
| JOB TITLE | Senior Manager - Facilities | 56 |
| SALARY | | |
| (in £5,000 brackets; as at | £55,000 - £59,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | To lead the strategic management and performance of the Co | uncil's |
| | facilities management service, identifying and initiating inno | |
| | approaches to the delivery of high quality, statutorily compliar | |
| | efficient services to support and improve all corporate asset | |
| | enable new options/models of delivery of the Facility Manag | ement |
| | provision for the Council. | |

| DIRECTORATE/SERVICE | Corporate – Professional Services | 50 |
|---|--|---|
| JOB TITLE | Accountancy Services Manager | 59 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £55,000 - £59,999 | |
| OTHER PAYMENTS AVAILABLE | Performance awards, organisation's contribution to pensions, expeand allowances, benefits in kind. | enses |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Delivery of a wide range of financial services and support to fro and corporate budget managers and financial decision m including the provision of specialist advice. Lead and co-ordina commissioning of financial services for, and on behalf of the Co- including schools, and a diverse range of arms length delivery ve- to ensure prescribed financial management standards are achieve high levels of customer satisfaction and buy-back are maintained. | akers; ate the ouncil; hicles, |

| DIRECTORATE/SERVICE | Corporate – Professional Services | 60 |
|--------------------------------------|--|--|
| JOB TITLE | Project Finance Manager | 60 |
| SALARY | | |
| (in £5,000 brackets; as at 01.03.17) | £55,000 - £59,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Developing an effective Corporate Planning service and Corpolicy service including HR, finance and other policy including exponential and local policy guidance and requirements. An effective use of resources of the Council: financial, staffing and resources. This includes generating external funding, but improvement activity and the overseeing of the management of change programmes (Programme Management Office). Overseeing strategic partnership arrangements. | pertise fective and the other siness major |

| DIRECTORATE/SERVICE | Corporate – Professional Services | 61 |
|---|---|-------|
| JOB TITLE | Corporate Finance Manager | 01 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £50,000 - £54,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Manager (Spot Salary) To manage the Council's corporate finance functions, policies and systems, including banking, insurances, investments, borrowing and taxation matters; and the co-ordination of capital and revenue budget setting, monitoring and reporting, and the production of statutory accounts, in a way which ensures proper accountability and compliance with statutory obligations and corporate and professional standards and ensures value for money. To lead and co-ordinate professional training and development across the finance function, in conjunction with national accountancy bodies and professional institutes. | |

| DIRECTORATE/SERVICE | Corporate – ICT Shared Services | , |
|----------------------------|--|---|
| JOB TITLE | ICT Business Planning and Compliance Manager (Transitional) | |
| SALARY | | |
| (in £5,000 brackets; as at | £60,000 - £64,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expense | s |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | Advising and supporting the Chief Information Officer, during the | |
| | transition of ICT services from CoSocius to a CEC hosted internal | |
| | Shared Service, by developing business needs understanding and | |
| | working creatively with services to achieve ICT solutions that support | |
| | innovation, cross-departmental initiatives and new operating models in | |
| | the context of the Council's Corporate Plan and other business drivers. | . |
| | Creating, implementing and monitoring corporate policies and | |
| | standards that protect the Council's corporate electronic data, ensuring | , |
| | compliance and preventing the infection of Council IT equipment by | |
| | viruses and other threats across organisational boundaries. Managing | a |
| | team of ICT Professionals to produce compliant Service strategies, | |
| | funded plans and operating standards to enable the prioritisation of IC | Γ |
| | initiatives across the Council and its wider partnership environment. | |
| | Deputising for the Chief Information Officer as and when required. | |

| DIRECTORATE/SERVICE | Corporate – ICT Shared Services |
|----------------------------|---|
| JOB TITLE | Digital and Architecture Services Manager 63 |
| SALARY | |
| (in £5,000 brackets; as at | £55,000 - £59,999 |
| 01.03.17) | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expenses |
| AVAILABLE | and allowances, benefits in kind. |
| PAY BANDING | Manager (Spot Salary) |
| RESPONSIBILITIES | Advising and supporting the Chief Information Officer by leading and managing the digital, application and technology strategy, policies, standards and direction utilising internal and external intelligence and information and communications technology to facilitate the achievement of corporate aims and customer objectives. Leading and developing the ICT Strategy for shared services through applied technological expertise and leading on strategic sourcing initiatives and enterprise-wide architectural transformation programmes. Leading the introduction of nationally recognised methodologies and practices for the management of application life cycle in line with best practice and practical experience of continuous improvement. Leading and Managing a team of ICT (architects, software developers) professionals and external third parties/partners to research the technological landscape and set the technology agenda for the organisation and its clients establishing a clear vision and direction of travel for the future developments. |

| DIRECTORATE/SERVICE | Corporate – ICT Shared Services | 64 |
|----------------------------|---|---------|
| JOB TITLE | ICT Service Delivery Manager | 64 |
| SALARY | | |
| (in £5,000 brackets; as at | £55,000 - £59,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expensions | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Providing the front-end "customer face" of ICT Shared Services ar | |
| | leading the overall performance management of the function. Man | |
| | the ICT Service Delivery Team to ensure that operational services | |
| | coordinated and delivered as per agreed service levels. Providing | |
| | main operational interface between the business and ICT Services | |
| | be the primary contact for escalations. Working in collaboration wi | |
| | Operations Manager to ensure that ICT Service delivery meets ag | |
| | performance levels, working closely with suppliers, partners and ir | nternal |
| | teams. Monitoring and managing continuous improvement of ICT | |
| | Service Quality to ensure that business objectives are met and IC | |
| | industry Best Practice is followed to deliver highly available solution | ns |
| | efficiently and effectively. | |

| DIRECTORATE/SERVICE | Corporate – ICT Shared Services | 6E |
|---|---|---------------------------|
| JOB TITLE | ICT Operations Manager | 65 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £55,000 - £59,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Lead the ICT Operational Delivery Service deploying and running information and communications technology (ICT) systems for the shared service and its' customers. Ensuring that operational ICT systems and communications infrastructure are optimised, manag and delivered in accordance with agreed service levels and indust best practice; managing a team of technicians to maintain and sup the ICT infrastructure. Collaborating with the ICT Service Delivery Manager to ensure that ICT Service delivery meets agreed perform levels, working closely with suppliers, partners and internal teams. | ed ry port mance |

| DIRECTORATE/SERVICE | Corporate – ICT Shared Services | 66 |
|---|--|---------------------------------|
| JOB TITLE | Business Relationship Manager | 00 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £55,000 - £59,999 | |
| OTHER PAYMENTS AVAILABLE | Organisation's contribution to pensions, expenses and allowances benefits in kind. | , |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Lead contact between ICT Shared Services and its custor supporting the drive for high-levels of customer satisfaction managing external communications. Ensuring that issues escalations are handled effectively, as well as supporting simprovements and enhancements, and growing contract in Supporting the identification of the customer needs that will story Shared Service's future delivery strategies. | n and and ervice come. |

| DIRECTORATE/SERVICE | Corporate – ICT Shared Services |
|---|--|
| JOB TITLE | Business Relationship Manager |
| SALARY (in £5,000 brackets; as at 01.03.17) | £50,000 - £54,999 |
| OTHER PAYMENTS AVAILABLE | Organisation's contribution to pensions, expenses and allowances, benefits in kind. |
| PAY BANDING | Manager (Spot Salary) |
| RESPONSIBILITIES | Lead contact between ICT Shared Services and its customers, supporting the drive for high-levels of customer satisfaction and managing external communications. Ensuring that issues and escalations are handled effectively, as well as supporting service improvements and enhancements, and growing contract income. Supporting the identification of the customer needs that will shape ICT Shared Service's future delivery strategies. |

| DIRECTORATE/SERVICE | Corporate – ICT Shared Services | 68 |
|---|--|----|
| JOB TITLE | Business Relationship Manager | 00 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £50,000 - £54,999 | |
| OTHER PAYMENTS AVAILABLE | Organisation's contribution to pensions, expenses and allowances benefits in kind. | , |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Lead contact between ICT Shared Services and its customers, supporting the drive for high-levels of customer satisfaction and managing external communications. Ensuring that issues and escalations are handled effectively, as well as supporting service improvements and enhancements, and growing contract income. Supporting the identification of the customer needs that will shape ICT Shared Service's future delivery strategies. | |

| DIRECTORATE/SERVICE | Corporate – Strategic Human Resources | 60 |
|----------------------------|--|--------|
| JOB TITLE | HR Operational Business Partner | 69 |
| SALARY | | • |
| (in £5,000 brackets; as at | £50,000 - £54,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | To work in partnership with senior managers and HR colle | agues |
| | translating business strategies into people solutions, driving conti | inuous |
| | improvement and ensuring effective organisational change is achie | eved. |

| DIRECTORATE/SERVICE | Corporate – Strategic Human Resources | 70 |
|----------------------------|---|--------|
| JOB TITLE | HR Business Partner – Educational Services Consultancy | 70 |
| SALARY | | |
| (in £5,000 brackets; as at | £50,000 - £54,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | To work in partnership with Head Teachers, Governors an | d HR |
| | colleagues - ensuring that the people needs within education | n are |
| | understood, helping to diagnose people implications of so | |
| | strategies, working with 'expert' colleagues to design and de | evelop |
| | people solutions and coaching managers and Head Teachers. | |

| DIRECTORATE/SERVICE | Corporate – Strategic Human Resources | 71 |
|--------------------------------------|---|-------|
| JOB TITLE | HR Strategy and Organisational Development Manager | / 1 |
| SALARY | | |
| (in £5,000 brackets; as at 01.03.17) | £50,000 - £54,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | To lead and manage the OD team, specifically focusing on leader engagement and on building organisational capacity. To lea manage the HR Strategy & Policy Team, specifically focusing on HR projects, policies & procedures, pay and reward. | d and |

| DIRECTORATE/SERVICE | Corporate – Strategic Human Resources | 72 |
|--------------------------------------|---|----------------------------|
| JOB TITLE | Senior Manager – Strategic Workforce Development | 12 |
| SALARY | CEO 000 CE 1 000 (vecent) | |
| (in £5,000 brackets; as at 01.03.17) | £50,000 - £54,999 (vacant) | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | To lead and manage the development and implementation workforce development strategy and professional gover framework for Cheshire East Council and partner agencies private and voluntary sector, enabling the Council to build caskills and flexibility in order to realise future aspirations, visio values. | nance in the pacity, |

| DIRECTORATE/SERVICE | Corporate – Legal and Democratic Services | 73 |
|---|---|-----------------------|
| JOB TITLE | Democratic Services and Governance Manager | 13 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £70,000 - £74,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, exp | enses |
| AVAILABLE | and allowances, benefits in kind, election fees. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | To lead on Local Governance arrangements within the Council, with Election Services and Registration Services. Provide a ramember support services including training and development. Or committee servicing and administrative support to a range of Commetings, committees, etc. Mayoral support. Deputy Returning O | nge of ganise Council |

| DIRECTORATE/SERVICE | Corporate – Legal and Democratic Services 74 |
|----------------------------|---|
| JOB TITLE | Corporate Manager – Audit, Risk and Business Improvement |
| SALARY | |
| (in £5,000 brackets; as at | £60,000 - £64,999 |
| 01.03.17) | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expenses |
| AVAILABLE | and allowances, benefits in kind. |
| PAY BANDING | Senior Manager (Spot Salary) |
| RESPONSIBILITIES | Development and improvement of the Council's governance arrangements and assurance framework to enable it to meet its public stewardship and accountability requirement. Development and improvement of the Council's Internal Audit function, effective risk management framework, business improvement and continuity planning. |

| DIRECTORATE/SERVICE | Corporate – Legal and Democratic Services | 75 |
|----------------------------|---|--------|
| JOB TITLE | Legal Team Manager – People | 75 |
| SALARY | | |
| (in £5,000 brackets; as at | £55,000 - £59,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Working closely with the Head of Legal Services and Monitoring (| |
| | to lead and co-ordinate Legal Services jointly with the other Legal | |
| | Managers and to support the Head of Legal Services in the str | |
| | management of the service, including providing cover in h | |
| | absence, to ensure that the Council meets its statutory and | |
| | obligations, that Members and services receive appropriate advice | |
| | guidance and that the Council's interests and key strategic ain | ns are |
| | secured. | |

| DIRECTORATE/SERVICE | Corporate – Legal and Democratic Services | 76 |
|---|--|-----------------------------------|
| JOB TITLE | Legal Team Manager – Commercial Projects and Property | 76 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £55,000 - £59,999 | |
| OTHER PAYMENTS AVAILABLE | Performance awards, organisation's contribution to pensions, expeand allowances, benefits in kind. | enses |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Working closely with the Head of Legal Services and Monitoring of to lead and co-ordinate Legal Services jointly with the other Legal Managers and to support the Head of Legal Services in the str management of the service, including providing cover in absence, to ensure that the Council meets its statutory and obligations, that Members and services receive appropriate advict guidance and that the Council's interests and key strategic ain secured. | Team rategic nis/her legal ce and |

| DIRECTORATE/SERVICE | Corporate – Legal and Democratic Services | 77 |
|---|---|------------------|
| JOB TITLE | Legal Team Manager – Corporate and Regulatory | 11 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £55,000 - £59,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Lead and co-ordinate Legal Services jointly with the other Legal Managers and to support the Head of Legal Services, to ensure the Council meets its statutory and legal obligations, that Member services receive appropriate advice and guidance and that the Counterests and key strategic aims are secured. | nat the s and |

| DIRECTORATE/SERVICE | Place – Planning and Sustainable Development | 78 |
|----------------------------|---|---|
| JOB TITLE | Head of Planning (Strategy) | 70 |
| SALARY | | |
| (in £5,000 brackets; as at | £70,000 - £74,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | Manage the strategic balancing of development and growth a Cheshire East, whilst ensuring protection of the unique rural he and natural environment of the area, whilst securing combenefits. Integrate transport, employment land, housing, transposic schools-based organisational planning into a comprehensive plan and related policies. Support the Director of Planning to align with the Local Enterprise Partnership, to develop sub-regional calculated appropriate on economic and spatial planning. | eritage munity ort and spatial n work |

| DIRECTORATE/SERVICE | Place – Planning and Sustainable Development | 70 |
|----------------------------|---|-------|
| JOB TITLE | Head of Planning (Regulation) | 79 |
| SALARY | | |
| (in £5,000 brackets; as at | £60,000 - £64,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | Take overall management responsibility for the delivery of the Co | |
| | planning regulatory and enforcement function, including planning | |
| | appeals and tree regulations. Provision of high quality profes | |
| | advice and direction on planning matters, principally relating to a | |
| | and enforcement, and working with partners to develop and | |
| | policies and regulatory decisions which realise the best po | |
| | outcomes for residents, the Council and its stakeholders/p | |
| | organisations. To be the contract manager for the ASDV client full | |
| | shaping the way the ASDV approaches relationship activity. En | _ |
| | initially the ASDV maintains current levels of service and the | |
| | towards growth through business development and becoming | more |
| | marketplace focussed. | |

| DIRECTORATE/SERVICE | Place – Countryside, Culture and Visitor Economy | 90 |
|----------------------------|---|--------|
| JOB TITLE | Green Spaces Manager | 80 |
| SALARY | | |
| (in £5,000 brackets; as at | £50,000 - £54,999* | |
| 01.03.17) | | |
| OTHER PAYMENTS | Organisation's contribution to pensions, expenses and allowances | 5, |
| AVAILABLE | benefits in kind. | |
| PAY BANDING | JNC | |
| RESPONSIBILITIES | To lead, manage and develop all aspects of the delivery Green | |
| | services (including country and urban parks, countryside, playing | |
| | and pitches and Public Rights of Way), developing and extending | ng the |
| | use of such facilities through improvements in service quality. | |

| DIRECTORATE/SERVICE | Place – Infrastructure and Highways | 81 |
|--------------------------------------|---|----------------------|
| JOB TITLE | Head of Strategic Infrastructure | 01 |
| SALARY (in £5,000 brackets; as at | £65,000 - £69,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, exp | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | To lead the development and delivery of the Council's transport and infrastructure strategy, securing funding and leading implementation of major highway and transportation schemes. T the Council's and Sub Regional involvement in National Infrastr Projects and major cross boundary schemes, including HS2 a supporting local infrastructure and delivery arrangements. | g the o lead oucture |

| DIRECTORATE/SERVICE | Place – Infrastructure and Highways | 82 |
|----------------------------|---|-----|
| JOB TITLE | Head of High Growth City Programme Development | 02 |
| SALARY | | |
| (in £5,000 brackets; as at | £60,000 - £64,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expens | ses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | Provides overall programme development and program | nme |
| | management to Crewe High Growth City, working with LCR | and |
| | Government to align with HS2 Business Case for Crewe. | |

| DIRECTORATE | Place – Infrastructure and Highways | 83 |
|---|--|---|
| JOB TITLE | Corporate Manager Commissioning - Highways | ၀၁ |
| SALARY (in £5,000 brackets; as at 01.03.17) | £60,000 - £64,999 | |
| OTHER PAYMENTS AVAILABLE | Performance awards, organisation's contribution to pensions, experience and allowances, benefits in kind. | enses |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | To lead, manage and develop the Council's strategy on highways the context of a strategic commissioning approach. This incadvising on strategy and securing appropriate provision for deliver be the lead client contact on all highways matters, safeguardir Council's highways' assets (including structures and street lighting assuming the role of Service Manager as defined in the Cheshire Highways Services Contract with its integrated service processing (Ringway Jacobs). | cludes ry. To ng the g), and e East |

| DIRECTORATE/SERVICE | Place – Growth and Regeneration | 84 |
|----------------------------|---|---------|
| JOB TITLE | Head of Assets | 04 |
| SALARY | | |
| (in £5,000 brackets; as at | £65,000 - £69,999 | |
| 01.03.17) | | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | To marshall the significant property assets of the Council and ma | ximise |
| | the contribution of these assets to delivery of the Council's str | rategic |
| | objectives, notably economic growth, commercial and residual | |
| | development and resident led services. Develop a clear strateg | |
| | commercial perspective to the application of these resource | |
| | assets both across the Council and with the development indus | |
| | commercially astute Assets Strategy, a sound corporate and s | |
| | attuned implementation programme and an excellent relationshi | |
| | the development industry in both partnership and broad comm | |
| | terms in its delivery. Lead strategic commissioning and | |
| | management of the Council's wholly owned Property Develo | |
| | Company (East Cheshire Engine of the North), ensuring that it pl | - |
| | full part in delivering both the above objectives and, speci | |
| | optimising the commercial, economic and social value of the | |
| | assets which it is charged with bringing to the market on the Co | uncil's |
| | behalf. | |

| DIRECTORATE/SERVICE | Place – Growth and Regeneration | 85 |
|---|---|--------|
| JOB TITLE | Property Manager - North | 65 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £55,000 - £59,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Provides strategic and managerial leadership to support Councilobjectives through proactive and innovative asset management of the property assets effectively support the delivery Council's corporate and service objectives. | ent to |

| DIRECTORATE/SERVICE | Place – Growth and Regeneration | 86 |
|--------------------------------------|---|--------|
| JOB TITLE | Property Manager - South | 00 |
| SALARY | | |
| (in £5,000 brackets; as at 01.03.17) | £55,000 - £59,999 (vacant) | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Provides strategic and managerial leadership to support Council objectives through proactive and innovative asset management ensure that property assets effectively support the delivery Council's corporate and service objectives. | ent to |

| DIRECTORATE/SERVICE | Place – Growth and Regeneration | 87 |
|---|--|---|
| JOB TITLE | Property Projects Manager | 07 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £55,000 - £59,999 | |
| OTHER PAYMENTS AVAILABLE | Performance awards, organisation's contribution to pensions, experience and allowances, benefits in kind. | enses |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Leads, directs and manages the Corporate Project Office to is appraisal and secure outcome delivery for a wide range of produced projects and projects and composite the development and projects and projects and projects and public sector partners through a range of direct deliver partnership models. To lead the management and delivery Council's Capital programme, working closely with the finance to ensure delivery within agreed milestones and budget. | nysical across ngside ry and of the |

| DIRECTORATE/SERVICE | Place – Growth and Regeneration | 88 |
|--------------------------------------|---|-------|
| JOB TITLE | Regeneration Manager | 00 |
| SALARY | | |
| (in £5,000 brackets; as at 01.03.17) | £55,000 - £59,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | To deliver the Council's ambition for a growth-led regeneration programme focusing on Crewe, Macclesfield, Congleton and developing the Council's regeneration plans for a number of other priority areas. Building multi-disciplinary teams to deliver clearly defined outcomes to drive growth, jobs and a skilled workforce leading on major initiatives with a strong external focus in promoting Cheshire East's regeneration potential to key decision-makers within Government and investment funding sources, as well as local communities and businesses. Establish strategic partnerships with public and private sector bodies to foster growth and development. | |

| DIRECTORATE/SERVICE | Place – Growth and Regeneration | 89 |
|---|---|---------------------|
| JOB TITLE | Project Director - Macclesfield | 09 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £50,000 - £54,999 | |
| OTHER PAYMENTS AVAILABLE | Performance awards, organisation's contribution to pensions, expeand allowances, benefits in kind. | enses |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Maximising the economic and jobs potential of the greater Maccle area increasing prosperity for its residents and businesses developing a strategic vision of the whole Macclesfield area in te spatial coherence, infrastructure, economic and regene investment and promotion and direct delivery of strategic projects delivery of tangible and transformational outcomes. | . By rms of eration |

| DIRECTORATE/SERVICE | Place – Growth and Regeneration | 00 |
|--------------------------------------|---|--|
| JOB TITLE | Strategic Housing and Intelligence Manager | 90 |
| SALARY | | |
| (in £5,000 brackets; as at 01.03.17) | £50,000 - £54,999 | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Manager (Spot Salary) | |
| RESPONSIBILITIES | Focused on housing, this role will deliver the Council's housing pri and strategies to drive forward the Council's objectives. This role lead the housing service to ensure that all statutory housing fur are appropriately and effectively carried out. To provide research evidence on housing, demographics, business and the economy role will work closely with the LEP and Public Health Board to exhousing functions are supportive and aligned with their aim objectives. To ensure all Council involvement with accommon promotes independent and healthy living. | ole will nctions ch and r. The ensure s and |

| DIRECTORATE/SERVICE | Place – Growth and Regeneration | 91 |
|---|---|-------|
| JOB TITLE | NGDZ Programme Manager | 91 |
| SALARY (in £5,000 brackets; as at 01.03.17) | £60,000 - £64,999 (vacant) | |
| OTHER PAYMENTS | Performance awards, organisation's contribution to pensions, expe | enses |
| AVAILABLE | and allowances, benefits in kind. | |
| PAY BANDING | Senior Manager (Spot Salary) | |
| RESPONSIBILITIES | Responsible for leading the development of spatial proposals and the Growth Strategy of the Northern Gateway Development Zone on behalf of the partners making up the Northern Gateway Development Zone, working across multiple local authority and LEP areas. Leading the partnership, working with government and other stakeholders, including the private and third sectors, to maximise the benefits of HS2 investment through plan-led growth. Creating a powerful strategic base from which to develop and manage a long term relationships, and ensure that repeat ventures are achieved through the development and delivery of a market leading economic regeneration programme. | |