

# LEVEL 3

**COURSE GUIDE (2022-2023)** 

### CANADIAN ASSOCIATION OF SNOWBOARD INSTRUCTORS

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### INTRODUCTION

### Welcome to the CASI Level 3 Course!

The CASI Level 3 Instructor certification is for advanced snowboard instructors who have passed the Level 2 Instructor certification and Park Instructor 1 certification, and have an interest in teaching high-end snowboarders. The goal of the Level 3 course is to develop a skills-based and situational teaching approach for advanced snowboarding. It combines practical snowboard teaching methods, technical understanding and development, as well as development of analysis and session planning skills.

Candidates will receive coaching on their riding and teaching skills with the goal of reaching the Level 3 standard in three areas: Instructor Training Skills, Teaching Skills and Technical / Riding Skills. They will also receive suggestions and strategies for long-term development. The successful candidate is certified to teach snowboarders up to the advanced level and lead introductory instructor training sessions. Level 3 is a pre-requisite for the Level 4 certification.

The Level 3 course is delivered in two phases: a course phase where material is presented, and an evaluation phase where exams are conducted. Candidates will leave the course phase with clear feedback regarding performance and potential. Candidates must register for the course and exam portions separately, and are encouraged to take the exams at a later date to allow for training and development time following the course portion.

#### Who Should Take This Course?

You should take this course if you are a Park 1 & Level 2 Instructor with plenty of teaching experience, including beginner to intermediate students, in a variety of situations. You should love to teach, and have a desire to take your teaching skills to new areas of the mountain - advanced freeride terrain, and the terrain park. You should be confident and comfortable demonstrating advanced riding skills in corresponding terrain, and have an interest in learning to train fellow instructors.

### Am I Ready?

The Level 3 Instructor standards require you to pass riding, teaching and instructor training evaluations. In order to help you achieve success on the course, we suggest you take the following steps in preparation, if they are available to you:

- The best preparation is experience. Spend plenty of time working as an instructor, honing your communication, analysis and group management skills.
- Ensure you are familiar with the CASI Level 1 & 2 course content and methodologies.
- Attend training sessions with a current CASI Level 3 Instructor and/or Evaluator, to get feedback on your riding ability in relation to the technical standard. The use of video analysis and feedback can also be beneficial.

Course Duration: 5 days totalling a minimum of 30 hours (course phase) 2 days totalling 12 hours (evaluation phase)

- \* Attendance and participation in the entire course presentation is mandatory.
- ★ Candidates who are note present for any portion of the training will not be considered eligible to receive an evaluation at the completion of the course.

# **LEVEL 3 INSTRUCTOR - AGENDA**

#### DAY ONE:

8:30 - 9:00 a.m. Registration & Introductions

9:00 - 11:30 a.m. Warm-up

Presentation: Instructor Training

11:30 - 12:30 p.m. Lunch

12:30 - 3:30 p.m. Presentation: Instructor Training (continued)

3:30 - 4:00 p.m. Daily Review & Evaluation

### DAY TWO:

9:00 - 11:30 a.m. Practice Presentations: Instructor Training Sessions

11:30 - 12:30 p.m. Lunch

12:30 - 3:30 p.m. Presentation: Advanced Competencies

3:30 - 4:00 p.m. Daily Review & Evaluation

### DAY THREE:

9:00 - 11:30 a.m. Presentation: Advanced Skill Development

11:30 - 12:30 p.m. Lunch

Presentation: Advanced Skill Development (continued) 12:30 - 3:30 p.m.

3:30 - 4:00 p.m. Daily Review & Evaluation

### DAY FOUR:

9:00 - 11:30 a.m. Presentation: Advanced Skill Development (continued)

11:30 - 12:30 p.m. Lunch

12:30 - 3:30 p.m. Practice Teaching: Advanced Skill Development

3:30 - 4:00 p.m. Daily Review & Evaluation

### DAY FIVE:

9:00 - 11:30 a.m. Practice Teaching: Advanced Skill Development (continued)

11:30 - 12:30 p.m. Lunch

12:30 - 3:00 p.m. Riding Improvement & Exam Preparation Session

Course Evaluation & Review 3:00 - 4:00 p.m.

### **ONLINE WORKSHOPS**

To prepare for this course, the online preparation workshop is a mandatory element of the certification. Access the prep workshop via our website, or check your course confirmation email for directions.

<sup>★</sup> Due to various mountain conditions, times may vary.

To ensure that the course runs smoothly students should arrive 10 minutes before the above times. ★ The wearing of helmets is mandatory for all CASI courses.

# **LEVEL 3 INSTRUCTOR EXAMS - AGENDA**

### **DAY ONE:**

Registration & Introductions 8:30 - 9:00 a.m. 9:00 - 11:30 p.m. **Teaching Evaluations** 11:30 - 12:30 p.m. Lunch 12:30 - 3:00 p.m. Teaching Evaluations (continued) **Instructor Training Evaluations** 

4:00 - 4:30 p.m. Evaluations & Presentation of Results (teaching-only candidates)

### **DAY TWO:**

9:00 - 11:30 a.m. Instructor Training Evaluations (continued) 11:30 - 12:30 p.m. 12:30 - 3:00 p.m. Technical / Riding Evaluations

4:00 - 4:30 p.m. Evaluations & Presentation of Results

<sup>★</sup> Due to various mountain conditions, times may vary.

<sup>★</sup> To ensure that the course runs smoothly students should arrive 10 minutes before the above times. ★ The wearing of helmets is mandatory for all CASI courses.

### **EVALUATION**

Candidates must pass the teaching, technical (riding), and instructor training components of the course to be certified as a Level 3 Instructor. Results will be given to each candidate at the end of the exams or the end of the exam day in the case of single-component candidates.

### MARKING SYSTEM

### A. TECHNICAL (RIDING) EVALUATIONS

Candidates' technical (riding) skills will be evaluated using a series of "tasks" or manoeuvres:

- 1. Long Turns (Groomed Terrain): Candidates will be required to complete a series of long radius turns at the advanced performance level, on groomed intermediate terrain.
  - 2. Short Turns (Groomed Terrain): Candidates will be required to complete a series of short-radius turns at the advanced performance level, on groomed advanced terrain.
- 3. Free Run (Un-groomed Terrain): Candidates will be required to complete a series of short radius turns at the advanced performance level, on un-groomed / bumpy intermediate terrain.
- 4. Medium Turns (Groomed Terrain): Candidates will be asked to demonstrate a series of medium-radius sliding turns, performed both forward and switch, on advanced groomed slopes and at intermediate speeds.

Candidates will have two opportunities to demonstrate each of the above tasks, and will be assigned an overall mark by the evaluation staff. Candidates must achieve a "Meets Standard" mark in each task in order to pass the technical / riding component of the Level 3 Instructor course.

### Marking Format: Technical (Riding) Component

Final Mark: Below Standard (Incomplete) Meets Standard (Complete)

### **B. TEACHING EVALUATIONS**

Candidates will be asked to teach one advanced skill improvement lesson of approximately 30-40 minutes in duration, geared towards an advanced-level student. The Evaluation staff will provide direction regarding the terrain and number of students, as well as the teaching order of the group on the exam day. Candidates may be asked to begin teaching in any terrain on the mountain (groomed, un-groomed or freestyle terrain).

### **Marking Format: Teaching Component**

Final Mark: Below Standard (Incomplete)

Meets Standard (Complete)

### C. INSTRUCTOR TRAINING EVALUATIONS

Candidates will be asked to present a basic instructor training session, approximately 20 minutes in duration. geared towards new snowboard instructors. Candidates will be pre-assigned two portions to build the session: 1) a Practical Teaching Skill; 2) a QuickRide System phase. Session topics will be assigned approximately 20 minutes prior to the exam.

### **Marking Format: Instructor Training Component**

Final Mark: Below Standard (Incomplete)

Meets Standard (Complete)

### **RE-TEST EVALUATIONS**

- Following completion of the Level 3 Course, candidates are gualified to attend the Level 3 Exams and there is no time limit to complete the exams. Candidates may retake the Level 3 Course portion as many times as necessary while completing the certification process.
- Candidates successfully passing individual components (Teaching, Riding or Instructor Training) will never have to be re-tested for that component, and will retain that component for life.

# **ASSESSMENT CRITERIA**

TEACHING ASSESSME	ENT
Evaluation Criteria:  Demonstrates refined use of the Practical Teaching Skills for lessons catering to advanced students.	Specific evaluation criteria – Teaching Component:  Guest Service & Safety:  Always chooses safe & suitable terrain.  Always creates a positive, safe, and student-centered learning environment  Confident, effective, and enthusiastic leader.  Communication & Lesson Structure:  Communicates effectively (clear explanations).  Technical terms are simply explained  Effective lesson structure.  Demonstrations:  Effective use of demonstrations.  Confidence-inspiring and technically correct execution of demonstrations.  Analysis & Improvement:  Consistently uses effective analysis viewpoints.  Always recognizes primary causes of student difficulty.  Provides positive and relevant feedback to students.  Consistently provides simple, actionable feedback.  Technical Content:  Effectively presents technical concepts consistent with CASI methodology.  Professionalism:
	Demonstrates professional instructor traits.
TECHNICAL (RIDING)	SKILLS ASSESSMENT
Evaluation Criteria:	Specific evaluation criteria – Riding Component:
Demonstrates refined advanced-level riding skills.	☐ Rides consistently on advanced terrain (groomed, un-groomed and freestyle terrain) at adequate speeds.         ☐ Displays refinement of the three Core Riding Competencies, in varied and advanced terrain: <ul> <li>○ Centred &amp; Mobile Position</li> <li>○ Turning With the Lower Body</li> <li>○ Balance Along the Working Edge</li> </ul> ☐ Displays consolidation of the Advanced Riding Competencies: <ul> <li>○ Strength &amp; Flow</li> <li>○ Arc to Arc</li> <li>○ Loading &amp; Deflection</li> <li>○ Steering Versatility</li> </ul> ☐ Adjusts skills to provide technically sound demonstrations, which are easy to copy.           Specific Task Based Criteria:           Groomed Terrain: Medium Radius Turns (Forward & Switch):           ☐ Clearly demonstrates Core Riding Competencies at intermediate speeds, in both directions (forward and switch).           ☐ Fluid, linked movements throughout.

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	☐ Demonstrates a smooth transition from forward to switch.
	☐ Distributes pressure throughout turn to achieve roundness in turn shape.
	Groomed Terrain: Short & Long Radius Turns :
	Balances against the turning forces to create pressure in the board.
	Regulates pressure and maintains snow contact through flexion and extension movements.
	Adjusts movement to create sliding or carved turns, as required by terrain and speed.
	Uses lower body movements to lead turning effort in a variety of turn shapes and sizes.
	Links momentum between turns.
	Controls and re-directs the snowboard.
	Un-groomed Terrain: Short Radius Turns :
	Regulates pressure and maintains snow contact through flexion and extension movements in bumpy terrain.
	Chooses effective lines in varied terrain.
	Adjusts body position to terrain and snow conditions.
	Adjusts movements to terrain features.
	Displays refined use of pressure control and steering skills.
INSTRUCTOR TRAININ	IG SKILLS ASSESSMENT
Evaluation Criteria:	Specific evaluation criteria – Instructor Training Component :
Teaching	Session Introduction:
introductory	☐ Clearly establishes the goal(s) for the training session.
instructor training	☐ Introduces the session clearly and effectively.
sessions in accordance with	☐ Clearly distinguishes between roles of trainer & instructor.
CASI methodology	Demo lesson phase introduced effectively.
and technique.	Demonstration Lesson:
	Chooses terrain that is both suitable and safe for beginner and novice students.
	Creates a positive, safe and student-centered learning environment.
	<ul> <li>Communicates effectively (provides clear explanations) in a consistent and positive manner.</li> </ul>
	Demonstrates effective lesson organization skills (lesson structure).
	Effective use of demonstrations.
	Confidence-inspiring and technically correct execution of demonstrations.
	Recognizes the causes of difficulty in the student attempts.
	Provide positive and relevant feedback to students.
	Provides a clear example of the assigned practical teaching skill.  Session Conclusion:
	Reviews session objectives.
	Uses questions as a tool in interacting with the group.
	Provides realistic tactics and tool that instructors can apply in their
	lessons.
	☐ Clearly changes roles between trainer – instructor – trainer.

STUDY GUIDE:

# INSTRUCTOR TRAINING REVIEW

References: CASI Reference Guide (pp. 136 - 138)

1. In your own words, describe the important points ("What & Why") of each of the following Practical Teaching Skills:

Guest Service & Safety

Communication & Lesson Structure

Demonstrations

Analysis & Improvement

Technical Content

- 2. What are some ways to help new instructors to manage risk in their lessons?
- 3. What is an effective way to structure a lesson for new snowboarders? And why?
- 4. What are some key considerations when demonstrating riding skills to students?
- 5. What are some tips to help new instructors improve their ability to analyse their students' riding?
- 6. When delivering feedback to students, list some useful things for new instructors to remember?
- 7. What are some goals for each stage of the basic instructor training session?
  - 1: SESSION INTRODUCTION:
  - 2: DEMO LESSON:
  - 3: SESSION CONCLUSION:

### ADVANCED COMPETENCIES

Reference: CASI Reference Guide (p. 58)

- 1. In your own words, describe the difference between skills and competencies.
- 2. List the four Advanced Competencies, and provide a general definition for each.
- 3. For each advanced competency below, list something you might observe in a rider that would demonstrate that competency is being accomplished:
  - Strength & Flow
  - Arc to Arc
  - Loading & Deflection
  - Steering Versatility

# ADVANCED SKILL DEVELOPMENT

Reference: CASI Reference Guide (pp. 43 - 64)

- 1. How do the riding skills affect the riding competencies?
- 2. The skill components provide a way to break the skills down into the specific parts, creating a more specific focus for your lessons. List the skill components below:
  - Position & Balance
  - Pivot
  - Edging
  - Pressure
  - Timing & Coordination
- 3. Identify the major skills involved in down unweighting, and describe their involvement:
- 4. Describe a possible skill focus and teaching approach (skill goal, tactics, exercises, etc.) to assist a student to improve the following aspects of their riding:

STUDENT GOAL: IMPROVING CARVING	STUDENT GOAL: IMPROVE RIDING IN TREES	STUDENT GOAL: IMPROVING SPINS ON JUMPS
ADVANCED COMPETENCY FOCUS:	ADVANCED COMPETENCY FOCUS:	ADVANCED COMPETENCY FOCUS:
SKILL (& COMPONENT):	SKILL (& COMPONENT):	SKILL (& COMPONENT):
Lesson Delivery Notes:	Lesson Delivery Notes:	Lesson Delivery Notes:

# **LESSON PLANNING TOOL**

Use the following tool to help plan your lessons:

Name:	Time:	
Snow Conditions:	Number of Students:	
Student Level:	Terrain:	
Lesson Goal:		
Skill Focus: Position & Balance Pivot Ed	dging Pressure Timing & Coordination	
Skill Component & Skill Goal:		
Method of Presentation: Building Block	Whole-Part-Whole 🗻 Guided Disc.	
Drills, Tactics, Exercises:		
Analysis & Improvement (points to look for):		
Questions:		

# SAMPLE LESSON

Name:	Time:
Snow Conditions:	Number of Students:
Student Level: Advanced	Terrain: Groomed, to bumpy.

**Lesson Goal: Introducing Down-Unweighting** 

### Advanced Competency: Strength & Flow

Down-unweighting is a tool to allow advanced riders to more effectively deal with terrain challenges in a freeriding environment. For this lesson, we will look at the movements involved, and its use as a means of adding fluidity and flow to riding in bumpy terrain.

Edging X Pressure Skill Focus: Position & Balance Pivot **Timing & Coordination** 

### Skill Component & Skill Goal:

Active Pressure movements allow us to experiment with both creating and also releasing pressure as we encounter challenging bumpy terrain.

Method of Presentation:

X Building Block - Whole-Part-Whole - Guided Disc.

### **Drills, Tactics, Exercises:**

S.A.F.E. progression to down-unweighting:

- a) Start low, and move up rapidly (up-unweighting) vs. start tall, and move down rapidly (down-unweighting).
- b) Linked sideslipping with edge change at low position.
- c) Sliding turns in groomed terrain with edge change at low position.
- d) Sliding turns in bumpy terrain time edge change at top of bump with flexion movements in legs/hips.

\*Retract legs at edge change (release pressure), and push through turns to create pressure.

### Analysis & Improvement (points to look for):

- Reversed timing riders should be encouraged to retract legs (get low) before edge change.
- Riders should extend legs through the turn, to keep the snowboard in contact with the snow.

### Questions:

"Can you feel the difference between up and down-unweighting movements, as it relates to pressure?"

"Where can we use this movement on the mountain?"

"Do you think this can aid our ability to ride fluidly (with more flow) in bumps?"

# **INSTRUCTOR TRAINING: SESSION PLANNING TOOL**

Use the following tool to help plan your instructor training sessions:

Teach	ing Skill To Be Developed:	QuickRide Phase:
	Guest Service & Safety Communication & Lesson Structure Demonstrations Analysis & Improvement	<ul><li>□ Basics</li><li>□ Sliding</li><li>□ Control</li><li>□ Turning</li><li>□ Flow</li></ul>
1: Ses	ssion Introduction: Key Points: (What, Why,	Who, How, Where)
Establi	ish demo lesson criteria: Student Type & Ability: Terrain & Conditions:	
	Goal of the Lesson:	
	Teaching skill to be illustrated:	
	no Lesson: Explanation(s), Demonstration(s), S	
3: Ses	ssion Conclusion: Review key points, and qu	estions to ask.

### TECHNICAL PRESENTATION:

# INSTRUCTOR TRAINING

### **GOALS FOR THE SESSION:**

- □ Review the QuickRide System
- □ Introduce candidates to basic instructor training techniques.
- □ Discuss the *Practical Teaching Skills* and methods for developing them.
- □ Explore the 3-part session format and the roles of trainer vs. instructor.

#### 1: THE PRACTICAL TEACHING SKILLS **GUEST SERVICE & SAFETY** Positive and student-centred Safe and suitable teaching terrain: Teaching is safe: environment: Ability of the student Controlled environment Encouraging Learning stage (IACRCV) of Small steps the student in relation to the Appropriate pace Anticipate safety concerns skill/manoeuvre ahead of time

### **COMMUNICATION & LESSON STRUCTURE**

Communicates effectively:

- Clear and concise explanations
- What, Why, How explanations
- Specific, achievable and measurable goals
- Check for understanding

Effective lesson structure:

- The Training Cycle (explanation, demonstration, student trial, feedback)
- Building Block method of presentation

### **DEMONSTRATIONS**

Clearly demonstrate all relevant manoeuvres:

- Appropriate riding level
- Relates to explanations (do what you said you would do)
- Repeat as needed
- Demo is visible to all students

### **ANALYSIS & IMPROVEMENT**

Recognize cause of student difficulty:

- Proper vantage points (above, below, passing
- The Analysis Sequence of Events:
  - 1. Establish Ideal
  - 2. Compare Ideal to Trial
  - 3. Decide on Tolerance (TTPPEE)
  - 4. Formulate a plan for improvement
- Competency deficiency (effect) vs. skill deficiency (cause)...outcome vs. movements.

Provides positive and relevant feedback:

- PTT Format (Positive, To, Try)
- Highlight positives
- Formulate skill based plan for improvement
- Suggest tactic or specific movement
- Words and phrases to avoid.

### TECHNICAL CONTENT

Effectively presents technical concepts:

- Competency/outcome focused
- Skill based
- Appropriate tactics/manoeuvres
- Technically correct (CASI methodology)

### 2: THE 3-PART SESSION FORMAT

### 1. INTRODUCTION:

- Introduce session and teaching skill(s) to be developed.
- Set-up Part 2 (identify demo lesson criteria of student, terrain, lesson goal and teaching skill being highlighted).

### 2. DEMO LESSON:

- Show an example lesson highlighting the teaching skill(s) being developed.
- Example: Teaching QuickRide Step 1 (Basics), with a focus on Communication & Lesson Structure

### 3. SUMMARY / CONCLUSION:

- Review the key points from the intro, and demo lesson.
- Use questions to solidify learning and apply info to other teaching situations.
- Highlight key skills that instructors can use in future lessons.

TECHNICAL PRESENTATION:

# **ADVANCED COMPETENCIES**

### **GOALS FOR THE SESSION:**

- □ Review the *Core Competencies* as they apply to novice / intermediate riding.
- □ Introduce the Advanced Competencies as outcomes of advanced riding skills in various all-mountain terrain, including groomed, un-groomed, and freestyle terrain.
- □ Highlight the use of the *Advanced Competencies* in generating <u>board performance</u>.
- □ The Advanced Competencies create a tangible "filter" through which we can analyse our students' riding. Deficiencies in one or more of the competencies can be addressed through skill-development tactics.

COMPETENCY	TEACHING / DISCUSSION POINTS
Strength & Flow  Adopting a position of strength while maintaining agility is crucial to directing the body through the turn in a fluid manner.	<ul> <li>'Strong body position', which allows the rider to resist the forces of the turn.</li> <li>Blending all riding skills to show fluidity and power.</li> <li>Looking ahead to upcoming terrain features and planning line.</li> </ul>
Arc To Arc  Using the snowboard's geometry creates forces in the turn. Round turns help direct those forces into the next turn, creating efficiency and performance.	<ul> <li>Edge grip above the fall line.</li> <li>Linking turns by moving COM through neutral at edge change</li> <li>Using sidecut to achieve an arc path of travel.</li> </ul>
Loading & Deflection  Establishing edge grip and resisting the forces of the turn creates bend in the board, which can be used to direct the rider across the slope and builds performance.	<ul> <li>Rider displays rhythm and rebound by releasing pressure into the next turn.</li> <li>Allowing the board to load with pressure, and using that pressure to accentuate board performance.</li> <li>Rider accelerates across the slope.</li> </ul>
Steering Versatility  Advanced riders are able to blend movements to allow the snowboard to slide or carve, or a range in between. Efficient steering movements create varied turn shapes and sizes.	<ul> <li>Selecting the appropriate amount of edge, pivot and pressure based on the intended outcome (sliding - carving).</li> <li>Increasing or decreasing edge angle to change turn size and shape.</li> <li>Using the skills of edge, pivot and pressure to manage speed (decrease or increase speed).</li> </ul>

TECHNICAL PRESENTATION:

# **ADVANCED SKILL DEVELOPMENT**

### **GOALS FOR THE SESSION:**

- □ Explore methods for refining students' all-mountain riding skills in groomed, un-groomed, and freestyle terrain.
- Develop the instructor's ability to plan and execute effective advanced lessons.
- □ Introduce and explore the *Guided Discovery* method of presentation as a tool for advanced lessons.

SKILLS	SKILL COMPONENTS	EXAMPLE TACTICS
Position & Balance	Stability Balance	Flatland manoeuvres Ollies / Nollies (flatland and jumps) Adjust COM (in turn, or in air)
Pivot	Rotation Counter-Rotation	Garland Exercise (within arc) Fish/Roller Coaster Turns Speed Checks / Boardslides Pow Slashes
Edging	Inclination Angulation	Flat-base against bumps Edge platform at take-off (jumps) Spray Trees Drinks on Shoulders Grab Turns
Pressure	Reactive Proactive	Down-Unweighting Progression Pump Turns Dolphin Turns Popping off jumps Absorption of landings
Timing & Coordination	Timing Coordination	Looking ahead ('scanning') Follow the leader Trees SBX track Vary during / order of movements

# **DAILY NOTES AND FEEDBACK**

DAY 1:	
POSITIVE ELEMENTS:	ELEMENTS TO IMPROVE:
DAY 2:	
POSITIVE ELEMENTS:	ELEMENTS TO IMPROVE:
DAY 3:	
POSITIVE ELEMENTS:	ELEMENTS TO IMPROVE:
DAY 4:	
POSITIVE ELEMENTS:	ELEMENTS TO IMPROVE:
DAY 5:	
POSITIVE ELEMENTS:	ELEMENTS TO IMPROVE:

NOTES:

NOTES:	
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### WHAT'S NEXT?

We would like to thank you sincerely for taking the time to attend the Level 3 course and/or exams.

Once you have completed the Level 3 course portion, you are qualified to attend the exams.

Following the exams, you will retain any components that you have passed during the exams for life (Teaching, Riding or Instructor Training). There is no time limit to complete the remaining components of the Level 3 certification, and you may retake the course portion as needed to ensure that you are successful at the exams.

If you've successfully completed the Level 3 Instructor certification...

Congratulations! On behalf of the Canadian Association of Snowboard Instructors, we'd like to congratulate you on your completion of the Level 3 instructor certification.

As a new Level 3 instructor, you have many new opportunities, but also many new responsibilities. You are a role model - it's up to you to help preserve the respect that CASI instructors enjoy in the snow sports industry.

Don't stop here! Start looking towards your Level 4 Certification, or get involved as a CASI Evaluator by applying to become an evaluator and then attending one of our Evaluator Development Modules. Experience and training are the keys to helping you prepare for that next step!

For schedule and program information, check out www.casi-acms.com.

All the best!

Geneviève Pilotto **Program Director** 

www.casi-acms.com

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