

James M. Zumel Dumlao

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Education and Honors

University of Michigan (UMSI)

PhD Candidate at the School of Information

Advisor: Misha Teplitskiy

Research Areas: Computational Social Science, Science of Science (Metaresearch)

Graduate Certificate in Science, Technology, & Public Policy at the Ford School of Public Policy

UMSI Merit Scholar (2022-23 Fellowship)

Ann Arbor, MI

August 2022 - Present

University of San Francisco (USF)

B.A./M.S. International & Development Economics 4+1, Summa Cum Laude

Advisor: Prof. Jesse Anttila-Hughes

Master's Thesis: [Innovation Dynamics of Cultural Production: Evidence from Rap lyrics](#)

Minor in Public Service and Community Engagement

USF Academic Merit Award, Dean's List, Int'l Honor Society for Economics, Jesuit Honor Society

San Francisco, CA

May 2019/2020

Research Positions

Graduate Student Research Assistant

UMSI, Principal Investigator: Misha Teplitskiy

Aug 2023 – Aug 2024

Ann Arbor, MI

Research Data Analyst I

CA Dept. of Industrial Relations, Office of the Director – Research Unit

Sep 2020 – Jun 2022

San Francisco, CA

Ateneo Policy Center Research Intern

Ateneo de Manila University School of Government

Jun – Aug 2019

Quezon City, Philippines

Publications

Working Papers

1. **Zumel Dumlao, J. M.** 2024. "Reward Schemes, Competition, and Output within Scientific Teams." Field Preliminary Paper. [Available at website.](#)
2. **Zumel Dumlao, J. M.** and M. Teplitskiy. 2024. "Lack of peer reviewer diversity advantages scientists from wealthier countries." <https://doi.org/10.31235/osf.io/754e3>.

Teaching Positions

UMSI Graduate Student Instructor

SI 485, Information Analytics Project

Profs. Eytan Adar and Jinseok Kim

Jan – May 2025

53 students

SI 301, Models of Social Information Processing

Prof. Daniel Romero

Aug – Dec 2024

~40 students

USF Teaching Assistant

ECON 311, Intermediate Microeconomics

Prof. Mario Muzzi

Jan – May 2020

34 students

Service Positions

UMSI

Graduate Employees' Organization (GEO) 3550 <i>Organizer and Officer</i>	Jan 2023 – Present
External Volunteer Code of Conduct Task Force <i>Member</i> <ul style="list-style-type: none">• Co-Head Steward for Professional Schools (Jan '24 - Present)• Steward for SI (Jan '23 - Present)	May – Dec 2024
Doctoral Executive Committee (DEC) <i>Elected Member</i>	Jun 2023 – May 2024

USF

Economics Department Alumni Committee <i>Member</i>	May 2020 – Dec 2022
IDEC Ambassador (Social Media Liason) <i>Paid Position</i>	Sep 2019 – Aug 2020
Kasamahan (Filipinx-American Student Organization) <i>Executive Board Officer</i> <ul style="list-style-type: none">• Director of Membership (May '18 - May '19)• Public Relations/Political Affairs Co-Director (May '17 - May '18)• KasamaREP Intern (Aug '16 - May '17)	Aug 2016 – May 2019

Conferences

Project: Evaluator Selection and Global Disparities in Peer Review

4S Meeting Honolulu <i>Presenter</i>	Nov 2023 <i>Panel on Problems of Diversity in STEM</i>
2nd ICSSI <i>Oral Presenter</i>	Jun 2023 <i>Panel on Publishing Dynamics</i>
118th ASA Annual Meeting <i>Accepted</i>	Aug 2023 <i>Roundtable, Rationality in Groups and Organizations</i>

Ad hoc reviewer

NAACL 2025, FAccT 2025

Grants and Awards

Rackham Graduate Student Research Grant (Precandidate) <i>Awardee</i>	Jun 2024 \$1,500
Metascience Challenge Grant <i>Awardee, PI: Misha Teplitskiy</i> <ul style="list-style-type: none">• Project: Explaining why scientists from different countries have unequal success in publishing their research	Sep 2023 \$10,000
Central Campus Rev. Dr. Martin Luther King Jr. Spirit Award <i>Nominee</i>	Jan 2025
Jacques Artus Award for outstanding Graduate Student in the IDEC Program <i>Runner Up, Class of 2020</i>	May 2020
Best Graduate Abstract, CARD in the Cloud 2020 <i>Recipient</i>	May 2020
Travel Awards <i>Recipient</i> <ul style="list-style-type: none">• Metascience 2023 (\$300 + fee waived)• ICSSI 2023 (\$300 + fee waived)• UMSI Travel Award: Metascience 2023 (\$300), ICSSI 2023 (\$1,000), 2023 4S Meeting (\$2,000)	

Skills

Computer Languages/Software: Python/Pandas, R, Stata, Qualtrics
Human Languages: English (first language), Tagalog (fluent listening)
Methods: Econometrics/Linear Regression, Causal Inference Research Design, Natural Language Processing