

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D. C. 20549  
**Form 10-Q**

(Mark One)

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the Quarterly Period Ended March 31, 2015

or

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 001-31240



**NEWMONT MINING CORPORATION**

(Exact name of registrant as specified in its charter)

Delaware  
(State or Other Jurisdiction of  
Incorporation or Organization)  
6363 South Fiddler's Green Circle  
Greenwood Village, Colorado  
(Address of Principal Executive Offices)

84-1611629  
(I.R.S. Employer  
Identification No.)

80111  
(Zip Code)

Registrant's telephone number, including area code (303) 863-7414

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. ☒ Yes ☐ No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). ☒ Yes ☐ No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12-b2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/> (Do not check if a smaller reporting company.)	Smaller reporting company	<input type="checkbox"/>

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12-b2 of the Exchange Act). ☐ Yes ☒ No

There were 499,846,772 shares of common stock outstanding on April 15, 2015.

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# PART I—FINANCIAL INFORMATION

## ITEM 1. FINANCIAL STATEMENTS.

### **NEWMONT MINING CORPORATION** **CONDENSED CONSOLIDATED STATEMENTS OF INCOME** (unaudited, in millions except per share)

	Three Months Ended March 31,	
	2015	2014
Sales (Note 3)	\$ 1,972	\$ 1,764
Costs and expenses		
Costs applicable to sales <sup>(1)</sup> (Note 3)	1,019	1,083
Depreciation and amortization	289	298
Reclamation and remediation (Note 4)	23	20
Exploration	33	34
Advanced projects, research and development	28	42
General and administrative	44	45
Other expense, net (Note 5)	39	52
	<u>1,475</u>	<u>1,574</u>
Other income (expense)		
Other income, net (Note 6)	11	46
Interest expense, net	(85)	(93)
	<u>(74)</u>	<u>(47)</u>
Income (loss) before income and mining tax and other items	423	143
Income and mining tax benefit (expense) (Note 7)	(193)	(78)
Equity income (loss) of affiliates	(9)	-
Income (loss) from continuing operations	221	65
Income (loss) from discontinued operations (Note 8)	8	(17)
Net income (loss)	229	48
Net loss (income) attributable to noncontrolling interests (Note 9)	(46)	52
Net income (loss) attributable to Newmont stockholders	<u>\$ 183</u>	<u>\$ 100</u>
Net income (loss) attributable to Newmont stockholders:		
Continuing operations	\$ 175	\$ 117
Discontinued operations	8	(17)
	<u>\$ 183</u>	<u>\$ 100</u>
Income (loss) per common share (Note 10)		
Basic:		
Continuing operations	\$ 0.35	\$ 0.23
Discontinued operations	0.02	(0.03)
	<u>\$ 0.37</u>	<u>\$ 0.20</u>
Diluted:		
Continuing operations	\$ 0.35	\$ 0.23
Discontinued operations	0.02	(0.03)
	<u>\$ 0.37</u>	<u>\$ 0.20</u>
Cash dividends declared per common share	\$ 0.025	\$ 0.150

<sup>(1)</sup> Excludes *Depreciation and amortization* and *Reclamation and remediation*.

The accompanying notes are an integral part of the condensed consolidated financial statements.

**NEWMONT MINING CORPORATION**  
**CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
(unaudited, in millions)

	Three Months Ended March 31,	
	2015	2014
Net income (loss)	\$ 229	\$ 48
Other comprehensive income (loss):		
Unrealized gain (loss) on marketable securities, net of \$nil and \$(1) tax benefit (expense), respectively	1	(31)
Foreign currency translation adjustments	(10)	(5)
Change in pension and other post-retirement benefits, net of \$(2) and \$(1) tax benefit (expense), respectively	5	2
Change in fair value of cash flow hedge instruments, net of \$4 and \$4, tax benefit (expense), respectively		
Net change from periodic revaluations	(22)	9
Net amount reclassified to income	12	-
Net unrecognized gain (loss) on derivatives	(10)	9
Other comprehensive income (loss)	(14)	(25)
Comprehensive income (loss)	<u>\$ 215</u>	<u>\$ 23</u>
Comprehensive income (loss) attributable to:		
Newmont stockholders	\$ 169	\$ 77
Noncontrolling interests	46	(54)
	<u>\$ 215</u>	<u>\$ 23</u>

The accompanying notes are an integral part of the condensed consolidated financial statements.

**NEWMONT MINING CORPORATION**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(unaudited, in millions)

	Three Months Ended March 31,	
	2015	2014
Operating activities:		
Net income	\$ 229	\$ 48
Adjustments:		
Depreciation and amortization	289	298
Stock based compensation and other non-cash benefits	20	13
Reclamation and remediation	23	20
Loss (income) from discontinued operations	(8)	17
Impairment of investments	57	1
Deferred income taxes	61	35
Gain on asset and investment sales, net	(44)	(50)
Other operating adjustments and write-downs	74	151
Net change in operating assets and liabilities (Note 23)	(73)	(350)
Net cash provided from continuing operations	628	183
Net cash used in discontinued operations	(3)	(3)
Net cash provided from operations	625	180
Investing activities:		
Additions to property, plant and mine development	(284)	(235)
Acquisitions, net	-	(28)
Sales of investments	29	25
Purchases of investments	-	(1)
Proceeds from sale of other assets	44	70
Other	(3)	(9)
Net cash used in investing activities	(214)	(178)
Financing activities:		
Proceeds from debt, net	-	3
Repayment of debt	(205)	-
Sale of noncontrolling interests	37	-
Funding from noncontrolling interests	47	-
Acquisition of noncontrolling interests	(3)	(2)
Dividends paid to noncontrolling interests	(3)	-
Dividends paid to common stockholders	(12)	(77)
Restricted cash and other	(57)	(4)
Net cash used in financing activities	(196)	(80)
Effect of exchange rate changes on cash	(20)	(2)
Net change in cash and cash equivalents	195	(80)
Cash and cash equivalents at beginning of period	2,403	1,555
Cash and cash equivalents at end of period	\$ 2,598	\$ 1,475

The accompanying notes are an integral part of the condensed consolidated financial statements.

**NEWMONT MINING CORPORATION**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**  
(unaudited, in millions)

	At March 31, 2015	At December 31, 2014
<b>ASSETS</b>		
Cash and cash equivalents	\$ 2,598	\$ 2,403
Trade receivables	237	186
Other accounts receivables	179	290
Investments (Note 15)	39	73
Inventories (Note 16)	684	700
Stockpiles and ore on leach pads (Note 17)	753	666
Deferred income tax assets	223	240
Other current assets (Note 18)	1,438	881
Current assets	6,151	5,439
Property, plant and mine development, net	13,612	13,650
Investments (Note 15)	272	334
Stockpiles and ore on leach pads (Note 17)	2,805	2,820
Deferred income tax assets	1,828	1,790
Other long-term assets (Note 18)	934	883
Total assets	<u>\$ 25,602</u>	<u>\$ 24,916</u>
<b>LIABILITIES</b>		
Debt (Note 19)	\$ 231	\$ 166
Accounts payable	376	406
Employee-related benefits	208	307
Income and mining taxes	164	74
Other current liabilities (Note 20)	1,855	1,245
Current liabilities	2,834	2,198
Debt (Note 19)	6,221	6,480
Reclamation and remediation liabilities (Note 4)	1,617	1,606
Deferred income tax liabilities	707	656
Employee-related benefits	498	492
Other long-term liabilities (Note 20)	362	395
Total liabilities	12,239	11,827
Commitments and contingencies (Note 25)		
<b>EQUITY</b>		
Common stock	800	798
Additional paid-in capital	8,741	8,712
Accumulated other comprehensive income (loss)	(492)	(478)
Retained earnings	1,413	1,242
Newmont stockholders' equity	10,462	10,274
Noncontrolling interests	2,901	2,815
Total equity	13,363	13,089
Total liabilities and equity	<u>\$ 25,602</u>	<u>\$ 24,916</u>

The accompanying notes are an integral part of the condensed consolidated financial statements.

## NEWMONT MINING CORPORATION

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(dollars in millions, except per share, per ounce and per pound amounts)

**NOTE 1 BASIS OF PRESENTATION**

The interim Condensed Consolidated Financial Statements (“interim statements”) of Newmont Mining Corporation and its subsidiaries (collectively, “Newmont” or the “Company”) are unaudited. In the opinion of management, all adjustments and disclosures necessary for a fair presentation of these interim statements have been included. The results reported in these interim statements are not necessarily indicative of the results that may be reported for the entire year. These interim statements should be read in conjunction with Newmont’s Consolidated Financial Statements for the year ended December 31, 2014 filed on February 20, 2015 on Form 10-K. The year-end balance sheet data was derived from the audited financial statements and, in accordance with the instructions to Form 10-Q, certain information and footnote disclosures required by United States generally accepted accounting principles (“GAAP”) have been condensed or omitted. References to “A\$” refer to Australian currency and “NZ\$” to New Zealand currency.

Certain amounts in prior years have been reclassified to conform to the 2015 presentation. Reclassifications are related to a change to our Indonesia and Australia/New Zealand geographic regions (see Note 3). Other reclassified amounts were not material to the financial statements.

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES****Risks and Uncertainties**

As a global mining company, our revenue, profitability and future rate of growth are substantially dependent on prevailing prices for gold, copper and, to a lesser extent, silver. Historically, the commodity markets have been very volatile, and there can be no assurance that commodity prices will not be subject to wide fluctuations in the future. A substantial or extended decline in commodity prices could have a material adverse effect on our financial position, results of operations, cash flows, access to capital and on the quantities of reserves that we can economically produce. The carrying value of our property, plant and mine development assets, inventories, stockpiles and ore on leach pads, and deferred tax assets are particularly sensitive to the outlook for commodity prices. A decline in our long term price outlook from current levels could result in material impairment charges related to these assets.

In September 2014, PT Newmont Nusa Tenggara (“PTNNT”) and the Government of Indonesia signed a Memorandum of Understanding (“MoU”) that resulted in PTNNT receiving a six-month permit to export copper concentrate that expired in mid-March 2015. On March 30, 2015, the Company received a six-month permit extension to export copper concentrate that expires in late September 2015. Effective with the signing of the MoU, PTNNT agreed to pay certain export duties and royalties. The MoU also outlines terms for the six main elements of the Contract of Work renegotiation, which will be incorporated into an amendment of the Contract of Work. The six areas are: concession area size; royalties, taxes and export duties; domestic processing and refining; ownership divestment; utilization of local manpower, domestic goods and services; and duration of the Contract of Work. Negotiations between PTNNT and the Government of Indonesia to amend the Contract of Work remain on-going. No assurances can be made at this time with respect to the outcome of such negotiations and expiration of the export permit without its renewal may negatively impact future operations and financial results at Batu Hijau. As a result of the on-going Contract of Work renegotiations at Batu Hijau, we have evaluated, and will continue to evaluate, the need for asset impairments, inventory write-downs, tax valuation allowances and other applicable accounting charges due to the status of the mine. The total assets at Batu Hijau as of March 31, 2015 and December 31, 2014 were \$3,256 and \$3,107, respectively.

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the dates of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates.

**Recently Adopted Accounting Pronouncements***Stock-based compensation*

In June 2014, the Financial Accounting Services Board (“FASB”) issued Accounting Standards Update (“ASU”) guidance to resolve the diversity of practice relating to the accounting for stock-based performance awards that the performance target could be achieved after the employee completes the required service period. The update is effective prospectively or retrospectively beginning

NEWMONT MINING CORPORATION

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(dollars in millions, except per share, per ounce and per pound amounts)

January 1, 2015. Adoption of the new guidance, effective for the fiscal year beginning January 1, 2015, had no impact on the consolidated financial position, results of operations or cash flows.

**Recently Issued Accounting Pronouncements**

***Debt issuance costs***

In April 2015, ASU guidance was issued related to debt issuance costs. This update simplifies the presentation of debt issuance costs by requiring debt issuance costs to be presented as a deduction from the corresponding debt liability. The update is effective in fiscal years, including interim periods, beginning after December 15, 2015, and early adoption is permitted. The Company is currently evaluating this guidance and the impact it will have on the consolidated financial position, results of operations or cash flows.

***Consolidations***

In February 2015, ASU guidance was issued related to consolidations. This update makes some targeted changes to current consolidation guidance and impacts both the voting and the variable interest consolidation models. In particular, the update will change how companies determine whether limited partnerships or similar entities are variable interest entities. The update is effective in fiscal years, including interim periods, beginning after December 15, 2016, and early adoption is permitted. We currently consolidate certain variable interest entities and we do not expect the updated guidance to have an impact on the consolidated financial position, results of operations or cash flows.

***Revenue Recognition***

In May 2014, ASU guidance was issued related to revenue from contracts with customers. The new standard provides a five-step approach to be applied to all contracts with customers and also requires expanded disclosures about revenue recognition. The ASU is effective for annual reporting periods beginning after December 15, 2016, including interim periods and is to be retrospectively applied. Early adoption is not permitted. The Company is currently evaluating this guidance and the impact it will have on the consolidated financial position, results of operations or cash flows.



# NEWMONT MINING CORPORATION

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(dollars in millions, except per share, per ounce and per pound amounts)

### NOTE 3 SEGMENT INFORMATION

The Company's reportable segments are based upon the Company's management structure that is focused on the geographic region for the Company's operations. In the first quarter of 2015, the Australia/New Zealand and Indonesia geographic regions were combined into one Asia Pacific geographic region. Geographic regions include North America, South America, Asia Pacific, Africa, and Corporate and Other.

	Sales	Costs Applicable to Sales	Depreciation and Amortization	Advanced Projects and Exploration	Pre-Tax Income (Loss)	Capital Expenditures <sup>(1)</sup>
<b>Three Months Ended March 31, 2015</b>						
Carlin	\$ 276	\$ 178	\$ 45	\$ 3	\$ 47	\$ 57
Phoenix:						
Gold	61	41	10			
Copper	34	25	6			
Total Phoenix	95	66	16	1	8	7
Twin Creeks	149	59	13	2	74	19
Other North America	-	-	-	5	(1)	6
North America	520	303	74	11	128	89
Yanacocha	301	114	71	5	94	15
Other South America	-	-	3	10	(13)	-
South America	301	114	74	15	81	15
Boddington:						
Gold	239	157	30			
Copper	47	39	7			
Total Boddington	286	196	37	1	58	11
Tanami	120	57	19	1	45	16
Waihi	50	19	5	1	25	6
Kalgoorlie	74	60	5	-	11	7
Batu Hijau:						
Gold	114	50	9			
Copper	246	121	21			
Total Batu Hijau	360	171	30	1	135	20
Other Asia Pacific	-	-	4	1	(9)	-
Asia Pacific	890	503	100	5	265	60
Ahafo	121	55	15	6	44	21
Akyem	140	44	22	-	71	11
Other Africa	-	-	-	1	(3)	-
Africa	261	99	37	7	112	32
Corporate and Other	-	-	4	23	(163)	92
Consolidated	\$ 1,972	\$ 1,019	\$ 289	\$ 61	\$ 423	\$ 288

<sup>(1)</sup> Includes an increase in accrued capital expenditures of \$4; consolidated capital expenditures on a cash basis were \$284.

# NEWMONT MINING CORPORATION

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(dollars in millions, except per share, per ounce and per pound amounts)

	Sales	Costs Applicable to Sales	Depreciation and Amortization	Advanced Projects and Exploration	Pre-Tax Income (Loss)	Capital Expenditures <sup>(1)</sup>
<b>Three Months Ended March 31, 2014</b>						
Carlin	\$ 293	\$ 192	\$ 35	\$ 4	\$ 61	\$ 42
Phoenix:						
Gold	70	34	5			
Copper	32	26	3			
Total Phoenix	102	60	8	1	29	7
Twin Creeks	132	55	11	1	111	32
La Herradura <sup>(2)</sup>	31	16	8	4	3	6
Other North America	-	-	-	6	(9)	5
North America	558	323	62	16	195	92
Yanacocha	265	221	101	7	(87)	15
Other South America	-	-	-	8	(8)	7
South America	265	221	101	15	(95)	22
Boddington:						
Gold	220	142	25			
Copper	39	40	6			
Total Boddington	259	182	31	-	37	20
Tanami	105	55	17	1	28	20
Jundee <sup>(3)</sup>	82	42	17	1	21	7
Waihi	33	19	5	-	7	3
Kalgoorlie	118	77	6	1	33	1
Batu Hijau:						
Gold	8	8	2			
Copper	42	57	13			
Total Batu Hijau	50	65	15	1	(51)	15
Other Asia Pacific	-	-	4	1	(12)	1
Asia Pacific	647	440	95	5	63	67
Ahafo	141	61	16	9	44	22
Akyem	153	38	21	-	88	-
Other Africa	-	-	-	2	(3)	-
Africa	294	99	37	11	129	22
Corporate and Other	-	-	3	29	(149)	6
Consolidated	\$ 1,764	\$ 1,083	\$ 298	\$ 76	\$ 143	\$ 209

(1) Includes a decrease in accrued capital expenditures of \$26; consolidated capital expenditures on a cash basis were \$235.

(2) On October 6, 2014, the Company sold its 44% interest in La Herradura.

(3) The Jundee mine was sold July 1, 2014.

## NOTE 4 RECLAMATION AND REMEDIATION

The Company's *Reclamation and remediation* expense consisted of:

	Three Months Ended March 31,	
	2015	2014
Reclamation and remediation	\$ 1	\$ -
Accretion - operating	18	18
Accretion - non-operating	4	2
	<u>\$ 23</u>	<u>\$ 20</u>

**NEWMONT MINING CORPORATION**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)**

(dollars in millions, except per share, per ounce and per pound amounts)

The following is a reconciliation of *Reclamation and remediation liabilities* :

	<b>Three Months Ended March 31,</b>	
	<b>2015</b>	<b>2014</b>
Balance at beginning of period	\$ 1,689	\$ 1,611
Additions, changes in estimates and other	(3)	(8)
Liabilities settled	(24)	(8)
Accretion expense	22	20
Balance at end of period	<u>\$ 1,684</u>	<u>\$ 1,615</u>

At March 31, 2015 and December 31, 2014, \$1,512 and \$1,497, respectively, were accrued for reclamation obligations relating to operating properties. In addition, the Company is involved in several matters concerning environmental obligations associated with former, primarily historic, mining activities (non-operating). Generally, these matters concern developing and implementing remediation plans at the various sites involved. At March 31, 2015 and December 31, 2014, \$172 and \$192, respectively, were accrued for such obligations. These amounts are also included in *Reclamation and remediation liabilities* .

The current portion of *Reclamation and remediation liabilities* of \$67 and \$83 at March 31, 2015 and December 31, 2014, respectively, are included in *Other current liabilities* .

**NOTE 5 OTHER EXPENSE, NET**

	<b>Three Months Ended March 31,</b>	
	<b>2015</b>	<b>2014</b>
Regional administration	\$ 14	\$ 15
Community development	8	11
Restructuring and other	5	7
Western Australia power plant	2	6
Other	10	13
	<u>\$ 39</u>	<u>\$ 52</u>

**NOTE 6 OTHER INCOME, NET**

	<b>Three Months Ended March 31,</b>	
	<b>2015</b>	<b>2014</b>
Gain (loss) on asset sales, net	\$ 44	\$ 46
Foreign currency exchange, net	12	(14)
Refinery Income, net	8	4
Derivative ineffectiveness, net	1	-
Gain on sale of investments, net	-	4
Impairment of marketable securities	(57)	(1)
Other	3	7
	<u>\$ 11</u>	<u>\$ 46</u>

# NEWMONT MINING CORPORATION

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(dollars in millions, except per share, per ounce and per pound amounts)

### NOTE 7 INCOME AND MINING TAXES

The Company's income and mining tax expense differed from the amounts computed by applying the United States statutory corporate income tax rate for the following reasons:

	Three Months Ended March 31,			
	2015		2014	
Income (loss) before income and mining tax and other items		\$ 423		\$ 143
Tax at statutory rate	35%	\$ 148	35%	\$ 50
Reconciling items:				
Percentage depletion	(3)%	(15)	(8)%	(11)
Change in valuation allowance on deferred tax assets	10%	44	9%	13
Mining and other taxes	2%	8	6%	8
Disallowed loss on Midas Sale	-	-	9%	13
Effect of foreign earnings, net of credits	1%	3	2%	2
Other	1%	5	2%	3
Income and mining tax expense (benefit)	46%	\$ 193	55%	\$ 78

A valuation allowance is provided for those deferred tax assets for which it is more likely than not that the related benefits will not be realized. In determining the amount of the valuation allowance, each quarter, the Company considers future reversals of existing taxable temporary differences, estimated future taxable income, taxable income in prior carryback year(s), as well as feasible tax planning strategies in each jurisdiction to determine if the deferred tax assets are realizable. If it is determined that the Company will not realize all or a portion of its deferred tax assets, it will place or increase a valuation allowance. Conversely, if determined that it will ultimately be able to realize all or a portion of the related benefits for which a valuation allowance has been provided, all or a portion of the related valuation allowance will be reduced. There are a number of risk factors that could impact the Company's ability to realize the deferred tax assets.

The Company operates in numerous countries around the world and accordingly it is subject to, and pays annual income taxes under the various income tax regimes in the countries in which it operates. Some of these tax regimes are defined by contractual agreements with the local government, and others are defined by the general corporate income tax laws of the country. The Company has historically filed, and continues to file, all required income tax returns and pay the income taxes determined to be due. The tax rules and regulations in many countries are highly complex and subject to interpretation. From time to time the Company is subject to a review of its historic income tax filings and in connection with such reviews, disputes can arise with the taxing authorities over the interpretation or application of certain rules to the Company's business conducted within the country involved.

At March 31, 2015, the Company's total unrecognized tax benefit was \$398 for uncertain income tax positions taken or expected to be taken on income tax returns. Of this, \$80 represents the amount of unrecognized tax benefits that, if recognized, would affect the Company's effective income tax rate.

As a result of the statute of limitations that expire in the next 12 months in various jurisdictions, and possible settlements of audit-related issues with taxing authorities in various jurisdictions, with respect to which none of the issues are individually significant, the Company believes that it is reasonably possible that the total amount of its net unrecognized income tax benefits will decrease by approximately \$50 to \$55 in the next 12 months.

### NOTE 8 DISCONTINUED OPERATIONS

*Discontinued operations* includes a retained royalty obligation ("Holt") from Holloway Mining Company. Holloway Mining Company, which owned the Holt-McDermott property, was sold to St. Andrew Goldfields Ltd. ("St. Andrew") in 2006. The Company records adjustments based on short and long-term gold prices, discount rate assumptions and resource estimates published by St. Andrew.

During the first quarter of 2015, the Company recorded a benefit of \$8, net of tax expense of \$4. During the first quarter of 2014, the Company recorded a charge of \$17, net of tax benefit of \$8.

## NEWMONT MINING CORPORATION

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(dollars in millions, except per share, per ounce and per pound amounts)

*Net operating cash used in discontinued operations* of \$3 and \$3 in the first quarter of 2015 and 2014 respectively relates to payments on the Holt property royalty.

**NOTE 9 NET INCOME (LOSS) ATTRIBUTABLE TO NONCONTROLLING INTERESTS**

	Three Months Ended March 31,	
	2015	2014
Minera Yanacocha	\$ 5	\$ (29)
Batu Hijau	45	(23)
TMAC	(6)	(1)
Other	2	1
	<u>\$ 46</u>	<u>\$ (52)</u>

Newmont has a 51.35% ownership interest in Minera Yanacocha S.R.L. (“Yanacocha”), with the remaining interests held by Compañía de Minas Buenaventura, S.A.A. (43.65%) and the International Finance Corporation (5%). Newmont consolidates Yanacocha due to a majority voting interest.

Newmont has a 48.5% effective economic interest in PT Newmont Nusa Tenggara (“PTNNT”) with remaining interests held by an affiliate of Sumitomo Corporation of Japan and various Indonesian entities. PTNNT operates the Batu Hijau copper and gold mine in Indonesia.

Newmont’s economic ownership interest in TMAC was reduced from 44.69% to 37.79% in January 2015 due to TMAC’s private placement to raise funds. The remaining interests are held by TMAC management and various outside investors.

Newmont consolidates PTNNT and TMAC in its condensed consolidated financial statements as both are primary beneficiaries in variable interest entities (“VIEs”).

The following summarizes the assets and liabilities, inclusive of deferred tax assets and deferred tax liabilities, of our consolidated VIEs (including noncontrolling interests).

	At March 31, 2015		At December 31, 2014	
	Total Assets	Total Liabilities	Total Assets	Total Liabilities
TMAC	\$ 59	\$ 16	\$ 38	\$ 17
Batu Hijau	\$ 3,294	\$ 1,213	\$ 3,150	\$ 1,155

## NEWMONT MINING CORPORATION

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(dollars in millions, except per share, per ounce and per pound amounts)

**NOTE 10 INCOME (LOSS) PER COMMON SHARE**

Basic income per common share is computed by dividing income available to Newmont common stockholders by the weighted average number of common shares outstanding during the period. Diluted income per common share is computed similarly except that weighted average common shares is increased to reflect all dilutive instruments.

	<b>Three Months Ended March 31,</b>	
	<b>2015</b>	<b>2014</b>
Net income (loss) attributable to Newmont stockholders		
Continuing operations	\$ 175	\$ 117
Discontinued operations	8	(17)
	<u>\$ 183</u>	<u>\$ 100</u>
Weighted average common shares (millions):		
Basic	499	498
Effect of employee stock-based awards	1	1
Diluted	<u>500</u>	<u>499</u>
Income (loss) per common share		
Basic:		
Continuing operations	\$ 0.35	\$ 0.23
Discontinued operations	0.02	(0.03)
	<u>\$ 0.37</u>	<u>\$ 0.20</u>
Diluted:		
Continuing operations	\$ 0.35	\$ 0.23
Discontinued operations	0.02	(0.03)
	<u>\$ 0.37</u>	<u>\$ 0.20</u>

Options to purchase 3 million shares of common stock at average exercise price of \$48 were outstanding at March 31, 2015 and 2014, but were not included in the computation of diluted weighted average common shares because their exercise prices exceeded the average price of the Company's common stock for the respective periods presented.

Newmont is required to settle the principal amount of its 2017 Convertible Senior Note in cash and may elect to settle the remaining conversion premium (average share price in excess of the conversion price), if any, in cash, shares or a combination thereof. The effect of contingently convertible instruments on diluted earnings per share is calculated under the net share settlement method. The conversion price exceeded the Company's share price for the periods presented, therefore no additional shares were included in the computation of diluted weighted average common shares.

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## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

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### NOTE 11 EMPLOYEE PENSION AND OTHER BENEFIT PLANS

	Three Months Ended March 31,	
	2015	2014
Pension benefit costs, net		
Service cost	\$ 8	\$ 6
Interest cost	11	10
Expected return on plan assets	(15)	(13)
Amortization, net	7	3
	<u>\$ 11</u>	<u>\$ 6</u>
	Three Months Ended March 31,	
	2015	2014
Other benefit costs, net		
Service cost	\$ 1	\$ 1
Interest cost	2	2
	<u>\$ 3</u>	<u>\$ 3</u>

### NOTE 12 STOCK-BASED COMPENSATION

	Three Months Ended March 31,	
	2015	2014
Stock options	\$ -	\$ 1
Restricted stock units	8	7
Performance leveraged stock units	10	3
Strategic performance units	2	3
	<u>\$ 20</u>	<u>\$ 14</u>

### NOTE 13 FAIR VALUE ACCOUNTING

The following table sets forth the Company's assets and liabilities measured at fair value on a recurring basis (at least annually) by level within the fair value hierarchy. As required by accounting guidance, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

	Fair Value at March 31, 2015			
	Total	Level 1	Level 2	Level 3
Assets:				
Cash equivalents	\$ 1,314	\$ 1,314	\$ -	\$ -
Marketable equity securities:				
Extractive industries	140	140	-	-
Other	17	17	-	-
Marketable debt securities:				
Asset backed commercial paper	21	-	-	21
Auction rate securities	7	-	-	7
Trade receivable from provisional copper and gold concentrate sales, net	219	219	-	-
	<u>\$ 1,718</u>	<u>\$ 1,690</u>	<u>\$ -</u>	<u>\$ 28</u>
Liabilities:				
Derivative instruments, net:				
Foreign exchange forward contracts	\$ 99	\$ -	\$ 99	\$ -
Diesel forward contracts	33	-	33	-
Boddington contingent consideration	10	-	-	10
Holt property royalty	164	-	-	164
	<u>\$ 306</u>	<u>\$ -</u>	<u>\$ 132</u>	<u>\$ 174</u>

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**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)**

(dollars in millions, except per share, per ounce and per pound amounts)

The fair values of the derivative instruments in the table above are presented on a net basis. The gross amounts related to the fair value of the derivatives instruments above are included in the *Derivatives Instruments* Note. All other fair value disclosures in the above table are presented on a gross basis.

In addition to the financial instruments listed in the table above, we hold other financial instruments including receivables, accounts payable and debt. The carrying amounts for receivables and accounts payable approximated their fair value. The estimated fair value of our outstanding debt, exclusive of capital leases, was \$6,437 at March 31, 2015 and the outstanding carrying value was \$6,452 at March 31, 2015. The estimated fair values of our outstanding debt were determined based on quoted prices for similar instruments in active markets (Level 2).

The following table sets forth a summary of the quantitative and qualitative information related to the unobservable inputs used in the calculation of the Company's Level 3 financial assets and liabilities at March 31, 2015:

Description	At March 31, 2015	Valuation technique	Unobservable input	Range/Weighted average
Auction Rate Securities	\$ 7	Discounted cash flow	Weighted average recoverability rate	85%
Asset Backed Commercial Paper	21	Discounted cash flow	Recoverability rate	90%
Boddington Contingent Consideration	10	Monte Carlo	Discount rate	4%
			Long-term gold price	\$ 1,300
			Long-term copper price	\$ 3.00
Holt property royalty	164	Monte Carlo	Weighted average discount rate	4%
			Long-term gold price	\$ 1,300

The following table sets forth a summary of changes in the fair value of the Company's Level 3 financial assets and liabilities at March 31, 2015:

	Auction Rate Securities	Asset Backed Commercial Paper	Total Assets	Boddington Contingent Royalty	Holt Property Royalty	Total Liabilities
Balance at beginning of period	\$ 6	\$ 24	\$ 30	\$ 10	\$ 179	\$ 189
Settlements	-	-	-	-	(3)	(3)
Revaluation	1	(3)	(2)	-	(12)	(12)
Balance at end of period	<u>\$ 7</u>	<u>\$ 21</u>	<u>\$ 28</u>	<u>\$ 10</u>	<u>\$ 164</u>	<u>\$ 174</u>

At March 31, 2015, assets and liabilities classified within Level 3 of the fair value hierarchy represent 2% and 57%, respectively, of total assets and liabilities measured at fair value.

**NOTE 14 DERIVATIVE INSTRUMENTS**

The Company's strategy is to provide shareholders with leverage to changes in gold and copper prices by selling its production at spot market prices. Consequently, the Company does not hedge its gold and copper sales. The Company continues to manage certain risks associated with commodity input costs, interest rates and foreign currencies using the derivative market. All of the derivative instruments described below were transacted for risk management purposes and qualify as cash flow hedges.

***Cash Flow Hedges***

The foreign currency and diesel contracts are designated as cash flow hedges, and as such, the effective portion of unrealized changes in market value have been recorded in *Accumulated other comprehensive income (loss)* and are reclassified to income during the period in which the hedged transaction affects earnings. Gains and losses from hedge ineffectiveness are recognized in current earnings.



**NEWMONT MINING CORPORATION**

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(dollars in millions, except per share, per ounce and per pound amounts)

*Foreign Currency Contracts*

Newmont had the following foreign currency derivative contracts outstanding at March 31, 2015:

	Expected Maturity Date				
	2015	2016	2017	2018	Total/Average
A\$ Operating Fixed Forward Contracts:					
A\$ notional (millions)	197	158	105	6	466
Average rate (\$/A\$)	0.97	0.95	0.93	0.92	0.96
Expected hedge ratio	21%	12%	8%	4%	
NZ\$ Operating Fixed Forward Contracts:					
NZ\$ notional (millions)	38	12	-	-	50
Average rate (\$/NZ\$)	0.80	0.80	-	-	0.80
Expected hedge ratio	41%	15%	-	-	

*Diesel Fixed Forward Contracts*

Newmont had the following diesel derivative contracts outstanding at March 31, 2015:

	Expected Maturity Date			
	2015	2016	2017	Total/Average
Diesel Fixed Forward Contracts:				
Diesel gallons (millions)	17	15	4	36
Average rate (\$/gallon)	2.71	2.62	2.69	2.67
Expected Nevada hedge ratio	58%	36%	12%	

*Derivative Instrument Fair Values*

Newmont had the following derivative instruments designated as hedges at March 31, 2015 and December 31, 2014:

	Fair Values of Derivative Instruments			
	At March 31, 2015			
	Other Current Assets	Other Long-Term Assets	Other Current Liabilities	Other Long-Term Liabilities
<b>Foreign currency exchange contracts:</b>				
A\$ operating fixed forwards	\$ -	\$ -	\$ 52	\$ 44
NZ\$ operating fixed forwards	-	-	3	-
Diesel fixed forwards	-	-	23	10
Total derivative instruments (Notes 18 and 20)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 78</u>	<u>\$ 54</u>

	Fair Values of Derivative Instruments			
	At December 31, 2014			
	Other Current Assets	Other Long-Term Assets	Other Current Liabilities	Other Long-Term Liabilities
<b>Foreign currency exchange contracts:</b>				
A\$ operating fixed forwards	\$ -	\$ -	\$ 45	\$ 40
NZ\$ operating fixed forwards	-	-	2	1
Diesel fixed forwards	1	-	25	12
Total derivative instruments (Notes 18 and 20)	<u>\$ 1</u>	<u>\$ -</u>	<u>\$ 72</u>	<u>\$ 53</u>

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The following tables show the location and amount of gains (losses) reported in the Company's Condensed Consolidated Financial Statements related to the Company's cash flow hedges.

For the three months ended March 31,	Foreign Currency Exchange Contracts		Diesel Fixed Forward Contracts		Forward Starting Swap Contracts	
	2015	2014	2015	2014	2015	2014
Cash flow hedging relationships:						
Gain (loss) recognized in other comprehensive income	\$ (27)	\$ 34	\$ (5)	\$ (2)	\$ -	\$ -
Gain (loss) reclassified from Accumulated other comprehensive income into income (effective portion)						
(1)	\$ (7)	\$ 5	\$ (7)	\$ -	\$ (5)	\$ (5)
Gain (loss) reclassified from Accumulated other comprehensive income into income (ineffective portion) (2)	\$ -	\$ -	\$ 1	\$ -	\$ -	\$ -

(1) The gain (loss) recognized for the effective portion of cash flow hedges is included in *Cost applicable to sales, Other Expense, net* and *Interest expense, net*.

(2) The ineffective portion recognized for cash flow hedges is included in *Other Income, net*.

Based on fair values at March 31, 2015 the amount to be reclassified from *Accumulated other comprehensive income (loss)*, net of tax to income for derivative instruments during the next 12 months is a loss of approximately \$55.

***Provisional Gold and Copper Sales***

The Company's provisional gold and copper sales contain an embedded derivative that is required to be separated from the host contract for accounting purposes. The host contract is the receivable from the sale of the gold and copper concentrates at the prevailing indices' prices at the time of sale. The embedded derivative, which does not qualify for hedge accounting, is marked to market through earnings each period prior to final settlement.

At March 31, 2015, Newmont had gold and copper sales of 161,000 ounces and 157 million pounds priced at an average of \$1,187 per ounce and \$2.73 per pound, respectively, subject to final pricing over the next several months.

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**NOTE 15 INVESTMENTS**

	At March 31, 2015			
	Cost/Equity Basis	Unrealized		Fair/Equity Basis
		Gain	Loss	
Current:				
Marketable Equity Securities:				
Gabriel Resources Ltd.	\$ 31	\$ -	\$ (16)	\$ 15
Other	24	4	(4)	24
	<u>\$ 55</u>	<u>\$ 4</u>	<u>\$ (20)</u>	<u>\$ 39</u>
Long-term:				
Marketable Debt Securities:				
Asset backed commercial paper	\$ 20	\$ 1	\$ -	\$ 21
Auction rate securities	8	-	(1)	7
	<u>28</u>	<u>1</u>	<u>(1)</u>	<u>28</u>
Marketable Equity Securities:				
Regis Resources Ltd.	97	-	-	97
Other	18	3	-	21
	<u>115</u>	<u>3</u>	<u>-</u>	<u>118</u>
Other investments, at cost	14	-	-	14
Investment in Affiliates:				
Euronimba Ltd.	3	-	-	3
Minera La Zanja S.R.L.	94	-	-	94
Novo Resources Corp.	15	-	-	15
	<u>\$ 269</u>	<u>\$ 4</u>	<u>\$ (1)</u>	<u>\$ 272</u>
	At December 31, 2014			
	Cost/Equity Basis	Unrealized		Fair/Equity Basis
		Gain	Loss	
Current:				
Marketable Equity Securities:				
Gabriel Resources Ltd.	\$ 34	\$ -	\$ (17)	\$ 17
Other	30	3	(2)	31
	<u>64</u>	<u>3</u>	<u>(19)</u>	<u>48</u>
Certificate of Deposit	25	-	-	25
	<u>\$ 89</u>	<u>\$ 3</u>	<u>\$ (19)</u>	<u>\$ 73</u>
Long-term:				
Marketable Debt Securities:				
Asset backed commercial paper	\$ 22	\$ 2	\$ -	\$ 24
Auction rate securities	8	-	(2)	6
	<u>30</u>	<u>2</u>	<u>(2)</u>	<u>30</u>
Marketable Equity Securities:				
Regis Resources Ltd.	153	-	-	153
Other	17	2	-	19
	<u>170</u>	<u>2</u>	<u>-</u>	<u>172</u>
Other investments, at cost	14	-	-	14
Investment in Affiliates:				
Euronimba Ltd.	2	-	-	2
Minera La Zanja S.R.L.	101	-	-	101
Novo Resources Corp.	15	-	-	15
	<u>\$ 332</u>	<u>\$ 4</u>	<u>\$ (2)</u>	<u>\$ 334</u>

In February 2015, the Company's \$25 Certificate of Deposit matured.

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In March 2014, the Company sold its investment in Paladin Energy Ltd. for \$25, resulting in a pre-tax gain of \$4 recorded in *Other income, net*.

During the three months ended March 31, 2015, the Company recognized impairments for other-than-temporary declines in value of \$57 for marketable securities primarily related to its holdings of Regis Resources Ltd. as a result of the continued decline in stock price.

The following tables present the gross unrealized losses and fair value of the Company's investments with unrealized losses that are not deemed to be other-than-temporarily impaired, aggregated by length of time that the individual securities have been in a continuous unrealized loss position:

	Less than 12 Months		12 Months or Greater		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
<b>At March 31, 2015</b>						
Marketable equity securities	\$ 25	\$ 20	\$ -	\$ -	\$ 25	\$ 20
Auction rate securities	-	-	7	1	7	1
	<u>\$ 25</u>	<u>\$ 20</u>	<u>\$ 7</u>	<u>\$ 1</u>	<u>\$ 32</u>	<u>\$ 21</u>

  

	Less than 12 Months		12 Months or Greater		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
<b>At December 31, 2014</b>						
Marketable equity securities	\$ 33	\$ 19	\$ -	\$ -	\$ 33	\$ 19
Auction rate securities	-	-	6	2	6	2
	<u>\$ 33</u>	<u>\$ 19</u>	<u>\$ 6</u>	<u>\$ 2</u>	<u>\$ 39</u>	<u>\$ 21</u>

While the fair value of the Company's investments in marketable equity securities and auction rate securities are below their respective cost, the Company views these declines as temporary. The Company has the ability and intends to hold its auction rate securities until maturity or such time that the market recovers.

## NOTE 16 INVENTORIES

	At March 31, 2015	At December 31, 2014
In-process	\$ 125	\$ 127
Concentrate and copper cathode	88	110
Precious metals	16	12
Materials, supplies and other	455	451
	<u>\$ 684</u>	<u>\$ 700</u>

## NOTE 17 STOCKPILES AND ORE ON LEACH PADS

	At March 31, 2015	At December 31, 2014
Current:		
Stockpiles	\$ 536	\$ 445
Ore on leach pads	217	221
	<u>\$ 753</u>	<u>\$ 666</u>
Long-term:		
Stockpiles	\$ 2,555	\$ 2,599
Ore on leach pads	250	221
	<u>\$ 2,805</u>	<u>\$ 2,820</u>

**NEWMONT MINING CORPORATION**

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(dollars in millions, except per share, per ounce and per pound amounts)

	At March 31, 2015	At December 31, 2014
Stockpiles and ore on leach pads:		
Carlin	\$ 408	\$ 399
Phoenix	103	103
Twin Creeks	283	285
Yanacocha	482	459
Boddington	391	390
Tanami	13	14
Waihi	3	2
Kalgoorlie	122	116
Batu Hijau	1,251	1,242
Ahafo	396	376
Akyem	106	100
	<u>\$ 3,558</u>	<u>\$ 3,486</u>

The Company recorded write-downs classified as components of *Costs applicable to sales* of \$49 and \$110 for the first quarter of 2015 and 2014 respectively. The Company recorded write-downs classified as components of *Depreciation and amortization* of \$17 and \$35 for the first quarter of 2015 and 2014 respectively. Write-downs are recorded to reduce the carrying value of stockpiles and ore on leach pads to net realizable value. Adjustments to net realizable value are a result of current and prior stripping costs, lower long-term metal prices and the associated historical and estimated future processing costs in relation to the Company's long-term price assumptions.

Of the write-downs in first quarter 2015, \$34 are related to Carlin, \$3 to Twin Creeks, \$8 to Yanacocha, and \$21 to Boddington.

Of the write-downs in the first quarter 2014, \$24 are related to Carlin, \$2 to Twin Creeks, \$54 to Yanacocha, \$30 to Boddington, and \$35 to Batu Hijau.

**NOTE 18 OTHER ASSETS**

	At March 31, 2015	At December 31, 2014
Other current assets:		
Refinery metal inventory and receivable	\$ 1,252	\$ 606
Prepaid assets	91	147
Other refinery metal receivables	90	124
Derivative instruments	-	1
Other	5	3
	<u>\$ 1,438</u>	<u>\$ 881</u>
Other long-term assets:		
Income tax receivable	\$ 222	\$ 215
Restricted cash	182	127
Prepaid royalties	125	125
Intangible assets	107	109
Goodwill	105	105
Taxes other than income and mining	62	59
Debt issuance costs	56	58
Prepaid maintenance costs	28	30
Other	47	55
	<u>\$ 934</u>	<u>\$ 883</u>

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## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(dollars in millions, except per share, per ounce and per pound amounts)

**NOTE 19 DEBT**

Scheduled minimum debt repayments are \$160 for the remainder of 2015, \$222 in 2016, \$770 in 2017, \$nil in 2018, \$1,175 in 2019 and \$4,200 thereafter. Scheduled minimum capital lease repayments are \$1 in 2015, \$2 each year from 2016 to 2019 and \$6 thereafter.

On March 31, 2015, the Company made a payment of \$200 on the Term Loan Facility, leaving the principal balance at \$275 due in 2019.

On March 3, 2015 the Company's \$3,000 Corporate Revolving Credit Facility was amended to extend \$2,725 of the facility to March 3, 2020. The remaining \$275 matures on March 31, 2019. Fees and other debt issuance costs related to the extension of the facility were capitalized and will be amortized over the term of the facility. There are no borrowings outstanding under the facility at March 31, 2015.

**NOTE 20 OTHER LIABILITIES**

	At March 31, 2015	At December 31, 2014
Other current liabilities:		
Refinery metal payable and liabilities	\$ 1,252	\$ 606
Deferred income tax	132	132
Accrued operating costs	94	99
Interest	82	71
Derivative instruments	78	72
Reclamation and remediation liabilities	67	83
Accrued capital expenditures	62	59
Royalties	46	67
Taxes other than income and mining	19	21
Holt property royalty	13	12
Other	10	23
	<u>\$ 1,855</u>	<u>\$ 1,245</u>
Other long-term liabilities:		
Holt property royalty	\$ 151	\$ 167
Income and mining taxes	63	79
Derivative instruments	54	53
Power supply agreements	32	35
Social development obligations	29	29
Boddington contingent consideration	10	10
Other	23	22
	<u>\$ 362</u>	<u>\$ 395</u>

**NEWMONT MINING CORPORATION**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)**

(dollars in millions, except per share, per ounce and per pound amounts)

**NOTE 21 CHANGES IN EQUITY**

	<b>Three Months Ended March 31,</b>	
	<b>2015</b>	<b>2014</b>
Common stock:		
At beginning of period	\$ 798	\$ 789
Redemptions of Exchangeable Shares	-	8
Stock-based awards	2	1
At end of period	<u>800</u>	<u>798</u>
Additional paid-in capital:		
At beginning of period	8,712	8,441
Redemption of Exchangeable Shares	-	(8)
Stock-based awards	17	25
Sale of noncontrolling interests	12	-
At end of period	<u>8,741</u>	<u>8,458</u>
Accumulated other comprehensive income (loss):		
At beginning of period	(478)	(182)
Other comprehensive income (loss)	(14)	(23)
At end of period	<u>(492)</u>	<u>(205)</u>
Retained earnings:		
At beginning of period	1,242	945
Net income (loss) attributable to Newmont stockholders	183	100
Dividends Paid	(12)	(77)
At end of period	<u>1,413</u>	<u>968</u>
Noncontrolling interests:		
At beginning of period	2,815	2,916
Net income (loss) attributable to noncontrolling interests	46	(52)
Dividends paid to noncontrolling interests	(3)	-
Sale of noncontrolling interests, net	43	-
Other comprehensive income	-	(2)
At end of period	<u>2,901</u>	<u>2,862</u>
Total equity	<u>\$ 13,363</u>	<u>\$ 12,881</u>

**NOTE 22 RECLASSIFICATIONS OUT OF ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)**

	<b>Unrealized (loss) on marketable securities, net</b>	<b>Foreign currency translation adjustments</b>	<b>Pension and other post- retirement benefit adjustments</b>	<b>Changes in fair value of cash flow hedge instruments</b>	<b>Total</b>
December 31, 2014	\$ (142)	\$ 127	\$ (249)	\$ (214)	\$ (478)
Change in other comprehensive income (loss) before reclassifications	(55)	(10)	-	(22)	(87)
Reclassifications from accumulated other comprehensive income (loss)	<u>56</u>	<u>-</u>	<u>5</u>	<u>12</u>	<u>73</u>
Net current-period other comprehensive income (loss)	<u>1</u>	<u>(10)</u>	<u>5</u>	<u>(10)</u>	<u>(14)</u>
March 31, 2015	<u>\$ (141)</u>	<u>\$ 117</u>	<u>\$ (244)</u>	<u>\$ (224)</u>	<u>\$ (492)</u>

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(dollars in millions, except per share, per ounce and per pound amounts)

Details about Accumulated Other Comprehensive Income (Loss) Components	Amount Reclassified from Accumulated Other Comprehensive Income (Loss)		Affected Line Item in the Condensed Consolidated Statement of Income
	Three Months Ended March 31, 2015	Three Months Ended March 31, 2014	
Marketable securities adjustments:			
Sale of marketable securities	\$ (1)	\$ (4)	Other income, net
Impairment of marketable securities	57	1	Other income, net
Total before tax	56	(3)	
Tax benefit (expense)	-	1	
Net of tax	\$ 56	\$ (2)	
Pension liability adjustments:			
Amortization, net	\$ 7	\$ 3 <sup>(1)</sup>	
Total before tax	7	3	
Tax benefit (expense)	(2)	(1)	
Net of tax	\$ 5	\$ 2	
Hedge instruments adjustments:			
Operating cash flow hedges	\$ 14	\$ (5)	Costs applicable to sales
Operating cash flow hedges	(1)	-	Other income, net
Forward starting swap hedges	5	5	Interest expense, net
Total before tax	18	-	
Tax benefit (expense)	(6)	-	
Net of tax	\$ 12	\$ -	
Total reclassifications for the period, net of tax	\$ 73	\$ -	

<sup>(1)</sup> This accumulated other comprehensive income (loss) component is included in *General and administrative* and costs that benefit the inventory/production process. Refer to Note 2 to the Consolidated Financial Statements for the year ended December 31, 2014 filed February 20, 2015 on Form 10-K for information on costs that benefit the inventory/production process.

**NOTE 23 NET CHANGE IN OPERATING ASSETS AND LIABILITIES**

*Net cash provided from operations* attributable to the net change in operating assets and liabilities is composed of the following:

	Three Months Ended March 31,	
	2015	2014
Decrease (increase) in operating assets:		
Trade and other accounts receivables	\$ 38	\$ (16)
Inventories, stockpiles and ore on leach pads	(60)	(182)
EGR refinery and other assets	(657)	(256)
Other assets	85	(50)
Increase (decrease) in operating liabilities:		
Accounts payable and other accrued liabilities	(112)	(94)
EGR refinery and other liabilities	657	256
Reclamation liabilities	(24)	(8)
	\$ (73)	\$ (350)



**NEWMONT MINING CORPORATION**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)**

(dollars in millions, except per share, per ounce and per pound amounts)

**NOTE 24 CONDENSED CONSOLIDATING FINANCIAL STATEMENTS**

The following Condensed Consolidating Financial Statements are presented to satisfy disclosure requirements of Rule 3-10(e) of Regulation S-X resulting from the inclusion of Newmont USA Limited ("Newmont USA"), a wholly-owned subsidiary of Newmont, as a co-registrant with Newmont on debt securities issued under a shelf registration statement on Form S-3 filed under the Securities Act of 1933 under which securities of Newmont (including debt securities guaranteed by Newmont USA) may be issued (the "Shelf Registration Statement"). In accordance with Rule 3-10(e) of Regulation S-X, Newmont USA, as the subsidiary guarantor, is 100% owned by Newmont, the guarantees are full and unconditional, and no other subsidiary of Newmont guaranteed any security issued under the Shelf Registration Statement. There are no restrictions on the ability of Newmont or Newmont USA to obtain funds from its subsidiaries by dividend or loan.

Condensed Consolidating Statement of Operation	Three Months Ended March 31, 2015				
	Newmont Mining Corporation	Newmont USA	Other Subsidiaries	Eliminations	Newmont Mining Corporation Consolidated
Sales	\$ -	\$ 502	\$ 1,470	\$ -	\$ 1,972
Costs and expenses					
Costs applicable to sales <sup>(1)</sup>	-	288	731	-	1,019
Depreciation and amortization	1	77	211	-	289
Reclamation and remediation	-	3	20	-	23
Exploration	-	6	27	-	33
Advanced projects, research and development	-	3	25	-	28
General and administrative	-	12	32	-	44
Other expense, net	-	6	33	-	39
	<u>1</u>	<u>395</u>	<u>1,079</u>	<u>-</u>	<u>1,475</u>
Other income (expense)					
Other income, net	(28)	9	30	-	11
Interest income - intercompany	33	-	5	(38)	-
Interest expense - intercompany	(3)	-	(35)	38	-
Interest expense, net	<u>(77)</u>	<u>(1)</u>	<u>(7)</u>	<u>-</u>	<u>(85)</u>
	<u>(75)</u>	<u>8</u>	<u>(7)</u>	<u>-</u>	<u>(74)</u>
Income (loss) before income and mining tax and other items	(76)	115	384	-	423
Income and mining tax benefit (expense)	25	(29)	(189)	-	(193)
Equity income (loss) of affiliates	<u>234</u>	<u>(11)</u>	<u>23</u>	<u>(255)</u>	<u>(9)</u>
Income (loss) from continuing operations	183	75	218	(255)	221
Income (loss) from discontinued operations	-	-	8	-	8
Net income (loss)	183	75	226	(255)	229
Net loss (income) attributable to noncontrolling interests	-	-	(77)	31	(46)
Net income (loss) attributable to Newmont stockholders	<u>\$ 183</u>	<u>\$ 75</u>	<u>\$ 149</u>	<u>\$ (224)</u>	<u>\$ 183</u>
Comprehensive income (loss)	170	82	200	(237)	215
Comprehensive loss (income) attributable to noncontrolling interests	-	-	(71)	25	(46)
Comprehensive income (loss) attributable to Newmont stockholders	<u>\$ 170</u>	<u>\$ 82</u>	<u>\$ 129</u>	<u>\$ (212)</u>	<u>\$ 169</u>

(1) Excludes Depreciation and amortization and Reclamation and remediation .

**NEWMONT MINING CORPORATION**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)**

(dollars in millions, except per share, per ounce and per pound amounts)

Condensed Consolidating Statement of Operation	Three Months Ended March 31, 2014				
	Newmont Mining Corporation	Newmont USA	Other Subsidiaries	Eliminations	Newmont Mining Corporation Consolidated
Sales	\$ -	\$ 500	\$ 1,264	\$ -	\$ 1,764
Costs and expenses					
Costs applicable to sales <sup>(1)</sup>	-	298	785	-	1,083
Depreciation and amortization	1	54	243	-	298
Reclamation and remediation	-	2	18	-	20
Exploration	-	4	30	-	34
Advanced projects, research and development	-	11	31	-	42
General and administrative	-	19	26	-	45
Other expense, net	-	6	46	-	52
	<u>1</u>	<u>394</u>	<u>1,179</u>	<u>-</u>	<u>1,574</u>
Other income (expense)					
Other income, net	(1)	60	(13)	-	46
Interest income - intercompany	30	-	2	(32)	-
Interest expense - intercompany	(2)	-	(30)	32	-
Interest expense, net	(82)	(1)	(10)	-	(93)
	<u>(55)</u>	<u>59</u>	<u>(51)</u>	<u>-</u>	<u>(47)</u>
Income (loss) before income and mining tax and other items	(56)	165	34	-	143
Income and mining tax benefit (expense)	29	(38)	(69)	-	(78)
Equity income (loss) of affiliates	127	(151)	(17)	41	-
Income (loss) from continuing operations	100	(24)	(52)	41	65
Income (loss) from discontinued operations	-	-	(17)	-	(17)
Net income (loss)	100	(24)	(69)	41	48
Net loss (income) attributable to noncontrolling interests	-	-	66	(14)	52
Net income (loss) attributable to Newmont stockholders	<u>\$ 100</u>	<u>\$ (24)</u>	<u>\$ (3)</u>	<u>\$ 27</u>	<u>\$ 100</u>
Comprehensive income (loss)	77	(22)	(84)	52	23
Comprehensive loss (income) attributable to noncontrolling interests	-	-	65	(11)	54
Comprehensive income (loss) attributable to Newmont stockholders	<u>\$ 77</u>	<u>\$ (22)</u>	<u>\$ (19)</u>	<u>\$ 41</u>	<u>\$ 77</u>

(1) Excludes *Depreciation and amortization* and *Reclamation and remediation*.

**NEWMONT MINING CORPORATION**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)**

(dollars in millions, except per share, per ounce and per pound amounts)

<b>Condensed Consolidating Statement of Cash Flows</b>	<b>Three Months Ended March 31, 2015</b>				
	<b>Newmont Mining Corporation</b>	<b>Newmont USA</b>	<b>Other Subsidiaries</b>	<b>Eliminations</b>	<b>Newmont Mining Corporation Consolidated</b>
<b>Operating activities:</b>					
Net income (loss)	\$ 183	\$ 75	\$ 226	\$ (255)	\$ 229
Adjustments	(184)	133	268	255	472
Net change in operating assets and liabilities	103	(180)	4	-	(73)
Net cash provided from continuing operations	102	28	498	-	628
Net cash used in discontinued operations	-	-	(3)	-	(3)
Net cash provided from operations	102	28	495	-	625
<b>Investing activities:</b>					
Additions to property, plant and mine development	-	(81)	(203)	-	(284)
Sales of investments	-	25	4	-	29
Proceeds from sale of other assets	-	6	38	-	44
Other	-	-	(3)	-	(3)
Net cash used in investing activities	-	(50)	(164)	-	(214)
<b>Financing activities:</b>					
Repayment of debt	(200)	-	(5)	-	(205)
Net intercompany borrowings (repayments)	112	(20)	(92)	-	-
Sale of noncontrolling interests	-	3	34	-	37
Funding from noncontrolling interests	-	-	47	-	47
Acquisition of noncontrolling interests	-	-	(3)	-	(3)
Dividends paid to noncontrolling interests	-	-	(3)	-	(3)
Dividends paid to common stockholders	(12)	-	-	-	(12)
Restricted cash and other	(2)	1	(56)	-	(57)
Net cash used in financing activities	(102)	(16)	(78)	-	(196)
Effect of exchange rate changes on cash	-	-	(20)	-	(20)
Net change in cash and cash equivalents	-	(38)	233	-	195
Cash and cash equivalents at beginning of period	-	1,097	1,306	-	2,403
Cash and cash equivalents at end of period	\$ -	\$ 1,059	\$ 1,539	\$ -	\$ 2,598

**NEWMONT MINING CORPORATION**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)**

(dollars in millions, except per share, per ounce and per pound amounts)

<b>Condensed Consolidating Statement of Cash Flows</b>	<b>Three Months Ended March 31, 2014</b>				
	<b>Newmont Mining Corporation</b>	<b>Newmont USA</b>	<b>Other Subsidiaries</b>	<b>Eliminations</b>	<b>Newmont Mining Corporation Consolidated</b>
<b>Operating activities:</b>					
Net income (loss)	\$ 100	\$ (24)	\$ (69)	\$ 41	\$ 48
Adjustments	(120)	261	385	(41)	485
Net change in operating assets and liabilities	(29)	(45)	(276)	-	(350)
Net cash provided from (used in) continuing operations	(49)	192	40	-	183
Net cash used in discontinued operations	-	-	(3)	-	(3)
Net cash provided from (used in) operations	(49)	192	37	-	180
<b>Investing activities:</b>					
Additions to property, plant and mine development	-	(84)	(151)	-	(235)
Acquisitions, net	-	-	(28)	-	(28)
Sales of investments	25	-	-	-	25
Purchases of investments	-	-	(1)	-	(1)
Proceeds from sale of other assets	-	-	70	-	70
Other	-	3	(12)	-	(9)
Net cash provided from (used in) investing activities	25	(81)	(122)	-	(178)
<b>Financing activities:</b>					
Proceeds from debt, net	(7)	-	10	-	3
Net intercompany borrowings (repayments)	108	(215)	107	-	-
Acquisition of noncontrolling interests	-	-	(2)	-	(2)
Dividends paid to common stockholders	(77)	-	-	-	(77)
Restricted cash and other	-	-	(4)	-	(4)
Net cash provided from (used in) financing activities	24	(215)	111	-	(80)
Effect of exchange rate changes on cash	-	-	(2)	-	(2)
Net change in cash and cash equivalents	-	(104)	24	-	(80)
Cash and cash equivalents at beginning of period	-	428	1,127	-	1,555
Cash and cash equivalents at end of period	\$ -	\$ 324	\$ 1,151	\$ -	\$ 1,475

**NEWMONT MINING CORPORATION**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)**

(dollars in millions, except per share, per ounce and per pound amounts)

At March 31, 2015					
	Newmont Mining Corporation	Newmont USA	Other Subsidiaries	Eliminations	Newmont Mining Corporation Consolidated
<b>Condensed Consolidating Balance Sheet</b>					
<b>Assets</b>					
Cash and cash equivalents	\$ -	\$ 1,059	\$ 1,539	\$ -	\$ 2,598
Trade receivables	-	28	209	-	237
Other accounts receivables	-	-	179	-	179
Intercompany receivable	4,177	6,182	7,097	(17,456)	-
Investments	-	-	39	-	39
Inventories	-	153	531	-	684
Stockpiles and ore on leach pads	-	220	533	-	753
Deferred income tax assets	3	139	81	-	223
Other current assets	-	56	1,382	-	1,438
Current assets	4,180	7,837	11,590	(17,456)	6,151
Property, plant and mine development, net	27	3,200	10,424	(39)	13,612
Investments	-	15	257	-	272
Investments in subsidiaries	14,785	4,109	2,857	(21,751)	-
Stockpiles and ore on leach pads	-	567	2,238	-	2,805
Deferred income tax assets	182	631	1,506	(491)	1,828
Long-term intercompany receivable	1,864	227	668	(2,759)	-
Other long-term assets	45	232	657	-	934
Total assets	<u>\$ 21,083</u>	<u>\$ 16,818</u>	<u>\$ 30,197</u>	<u>\$ (42,496)</u>	<u>\$ 25,602</u>
<b>Liabilities</b>					
Debt	\$ -	\$ 1	\$ 230	\$ -	\$ 231
Accounts payable	-	64	312	-	376
Intercompany payable	4,434	5,158	7,864	(17,456)	-
Employee-related benefits	-	79	129	-	208
Income and mining taxes	-	-	164	-	164
Other current liabilities	80	143	1,632	-	1,855
Current liabilities	4,514	5,445	10,331	(17,456)	2,834
Debt	5,862	11	348	-	6,221
Reclamation and remediation liabilities	-	238	1,379	-	1,617
Deferred income tax liabilities	-	45	1,153	(491)	707
Employee-related benefits	-	348	150	-	498
Long-term intercompany payable	245	-	2,553	(2,798)	-
Other long-term liabilities	-	28	334	-	362
Total liabilities	<u>10,621</u>	<u>6,115</u>	<u>16,248</u>	<u>(20,745)</u>	<u>12,239</u>
<b>Equity</b>					
Newmont stockholders' equity	10,462	10,703	9,366	(20,069)	10,462
Noncontrolling interests	-	-	4,583	(1,682)	2,901
Total equity	<u>10,462</u>	<u>10,703</u>	<u>13,949</u>	<u>(21,751)</u>	<u>13,363</u>
Total liabilities and equity	<u>\$ 21,083</u>	<u>\$ 16,818</u>	<u>\$ 30,197</u>	<u>\$ (42,496)</u>	<u>\$ 25,602</u>

**NEWMONT MINING CORPORATION**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)**

(dollars in millions, except per share, per ounce and per pound amounts)

At December 31, 2014					
	Newmont Mining Corporation	Newmont USA	Other Subsidiaries	Eliminations	Newmont Mining Corporation Consolidated
<b>Condensed Consolidating Balance Sheet</b>					
<b>Assets</b>					
Cash and cash equivalents	\$ -	\$ 1,097	\$ 1,306	\$ -	\$ 2,403
Trade receivables	-	23	163	-	186
Other accounts receivables	-	21	269	-	290
Intercompany receivable	4,058	6,027	6,698	(16,783)	-
Investments	-	25	48	-	73
Inventories	-	157	543	-	700
Stockpiles and ore on leach pads	-	201	465	-	666
Deferred income tax assets	3	153	84	-	240
Other current assets	-	95	786	-	881
Current assets	4,061	7,799	10,362	(16,783)	5,439
Property, plant and mine development, net	28	3,190	10,473	(41)	13,650
Investments	-	13	321	-	334
Investments in subsidiaries	14,553	4,121	2,822	(21,496)	-
Stockpiles and ore on leach pads	-	580	2,240	-	2,820
Deferred income tax assets	275	535	1,470	(490)	1,790
Long-term intercompany receivable	1,968	220	700	(2,888)	-
Other long-term assets	48	238	597	-	883
Total assets	<u>\$ 20,933</u>	<u>\$ 16,696</u>	<u>\$ 28,985</u>	<u>\$ (41,698)</u>	<u>\$ 24,916</u>
<b>Liabilities</b>					
Debt	\$ -	\$ 1	\$ 165	\$ -	\$ 166
Accounts payable	-	60	346	-	406
Intercompany payable	4,299	5,034	7,450	(16,783)	-
Employee-related benefits	-	141	166	-	307
Income and mining taxes	-	-	74	-	74
Other current liabilities	67	176	1,002	-	1,245
Current liabilities	4,366	5,412	9,203	(16,783)	2,198
Debt	6,055	5	420	-	6,480
Reclamation and remediation liabilities	-	236	1,370	-	1,606
Deferred income tax liabilities	-	43	1,103	(490)	656
Employee-related benefits	-	343	149	-	492
Long-term intercompany payable	238	-	2,691	(2,929)	-
Other long-term liabilities	-	37	358	-	395
Total liabilities	<u>10,659</u>	<u>6,076</u>	<u>15,294</u>	<u>(20,202)</u>	<u>11,827</u>
<b>Equity</b>					
Newmont stockholders' equity	10,274	10,620	9,225	(19,845)	10,274
Noncontrolling interests	-	-	4,466	(1,651)	2,815
Total equity	<u>10,274</u>	<u>10,620</u>	<u>13,691</u>	<u>(21,496)</u>	<u>13,089</u>
Total liabilities and equity	<u>\$ 20,933</u>	<u>\$ 16,696</u>	<u>\$ 28,985</u>	<u>\$ (41,698)</u>	<u>\$ 24,916</u>

**NOTE 25 COMMITMENTS AND CONTINGENCIES**

**General**

The Company follows ASC guidance in accounting for loss contingencies. Accordingly, estimated losses from contingencies are accrued by a charge to income when information available prior to issuance of the financial statements indicates that it is probable that a liability could be incurred and the amount of the loss can be reasonably estimated. Legal expenses associated with the contingency are expensed as incurred. If a loss contingency is not probable or reasonably estimable, disclosure of the contingency and estimated range of loss, if determinable, is made in the financial statements when it is at least reasonably possible that a material loss could be incurred.

## NEWMONT MINING CORPORATION

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(dollars in millions, except per share, per ounce and per pound amounts)

**Operating Segments**

The Company's operating segments are identified in Note 3. Except as noted in this paragraph, all of the Company's commitments and contingencies specifically described herein relate to the Corporate and Other reportable segment. The Yanacocha matters relate to the Yanacocha reportable segment. The PTNNT matters relate to the Batu Hijau reportable segment. The Frontier matters relate to the Other North America reportable segment.

**Environmental Matters**

The Company's mining and exploration activities are subject to various laws and regulations governing the protection of the environment. These laws and regulations are continually changing and are generally becoming more restrictive. The Company conducts its operations so as to protect the public health and environment and believes its operations are in compliance with applicable laws and regulations in all material respects. The Company has made, and expects to make in the future, expenditures to comply with such laws and regulations, but cannot predict the full amount of such future expenditures.

Estimated future reclamation costs are based principally on legal and regulatory requirements. At March 31, 2015 and December 31, 2014, \$1,512 and \$1,497, respectively, were accrued for reclamation costs relating to currently or recently producing mineral properties in accordance with asset retirement obligation guidance. The current portions of \$42 and \$42 at March 31, 2015 and December 31, 2014, respectively, are included in *Other current liabilities*.

In addition, the Company is involved in several matters concerning environmental obligations associated with former mining activities. Generally, these matters concern developing and implementing remediation plans at the various sites involved. The Company believes that the related environmental obligations associated with these sites are similar in nature with respect to the development of remediation plans, their risk profile and the compliance required to meet general environmental standards. Based upon the Company's best estimate of its liability for these matters, \$172 and \$192 were accrued for such obligations at March 31, 2015 and December 31, 2014, respectively. These amounts are included in *Other current liabilities* and *Reclamation and remediation liabilities*. Depending upon the ultimate resolution of these matters, the Company believes that it is reasonably possible that the liability for these matters could be as much as 130% greater or 1% lower than the amount accrued at March 31, 2015. The amounts accrued are reviewed periodically based upon facts and circumstances available at the time. Changes in estimates are recorded in *Reclamation and remediation* in the period estimates are revised.

Details about certain of the more significant matters involved are discussed below.

***Newmont USA Limited - 100% Newmont Owned***

**Ross-Adams Mine Site.** By letter dated June 5, 2007, the U.S. Forest Service notified Newmont that it had expended approximately \$0.3 in response costs to address environmental conditions at the Ross-Adams mine in Prince of Wales, Alaska, and requested Newmont USA Limited pay those costs and perform an Engineering Evaluation/Cost Analysis ("EE/CA") to assess what future response activities might need to be completed at the site. Newmont intends to vigorously defend any formal claims by the EPA. Newmont has agreed to perform the EE/CA. Newmont cannot reasonably predict the likelihood or outcome of any future action against it arising from this matter.

**Other Legal Matters*****Minera Yanacocha S.R.L. ("Yanacocha") - 51.35% Newmont Owned***

**Choropampa.** In June 2000, a transport contractor of Yanacocha spilled approximately 151 kilograms of elemental mercury near the town of Choropampa, Peru, which is located 53 miles (85 kilometers) southwest of the Yanacocha mine. Elemental mercury is not used in Yanacocha's operations but is a by-product of gold mining and was sold to a Lima firm for use in medical instruments and industrial applications. A comprehensive health and environmental remediation program was undertaken by Yanacocha in response to the incident. In August 2000, Yanacocha paid under protest a fine of 1,740,000 Peruvian soles (approximately \$0.5) to the Peruvian government. Yanacocha has entered into settlement agreements with a number of individuals impacted by the incident. As compensation for the disruption and inconvenience caused by the incident, Yanacocha entered into agreements with and provided a variety of public works in the three communities impacted by this incident. Yanacocha cannot predict the likelihood of additional expenditures related to this matter.

## NEWMONT MINING CORPORATION

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(dollars in millions, except per share, per ounce and per pound amounts)

Additional lawsuits relating to the Choropampa incident were filed against Yanacocha in the local courts of Cajamarca, Peru, in May 2002 by over 900 Peruvian citizens. A significant number of the plaintiffs in these lawsuits entered into settlement agreements with Yanacocha prior to filing such claims. In April 2008, the Peruvian Supreme Court upheld the validity of these settlement agreements, which the Company expects to result in the dismissal of all claims brought by previously settled plaintiffs. Yanacocha has also entered into settlement agreements with approximately 350 additional plaintiffs. The claims asserted by approximately 200 plaintiffs remain. In 2011, Yanacocha was served with 23 complaints alleging grounds to nullify the settlements entered into between Yanacocha and the plaintiffs. Yanacocha has answered the complaints and the court has dismissed several of the matters and the plaintiffs have filed appeals. All appeals were referred to the Civil Court of Cajamarca, which affirmed the decisions of the lower court judge. The plaintiffs have filed appeals of such orders before the Supreme Court. Some of these appeals were dismissed by the Supreme Court in favor of Yanacocha, and others are pending resolution. Yanacocha will continue to vigorously defend its position. Neither the Company nor Yanacocha can reasonably estimate the ultimate loss relating to such claims.

*Administrative Actions* . The Peruvian government agency responsible for environmental evaluation and inspection, Organismo Evaluacion y Fiscalizacion Ambiental ("OEFA"), conducts periodic reviews of the Yanacocha site. In 2011, 2012, and 2013, and the first quarter of 2015, OEFA issued notices of alleged violations of OEFA standards to Yanacocha and Conga relating to past inspections. Total fines for all outstanding OEFA alleged violations remain dependent upon the number of units associated with the alleged violations. In the first quarter of 2015, the water authority of Cajamarca issued notices of alleged regulatory violations. The alleged OEFA violations currently range from zero to 100,120 units and the water authority alleged violations range from zero to 20,000 units, with each unit having a potential fine equivalent to approximately \$.00130 (\$0 to \$156). Yanacocha and Conga are responding to all notices of alleged violations, but cannot reasonably predict the outcome of the agency allegations.

During the first quarter, the Peruvian government agency responsible for certain environmental regulations, Ministry of the Environment ("MINAM"), issued proposed in-stream water quality criteria pursuant to which MINAM may require mining companies, including Yanacocha, to comply. These criteria would modify the in-stream water quality criteria, pursuant to which Yanacocha has been designing water treatment processes and infrastructure, with a compliance deadline of December 2015. The proposed criteria may require additional and potentially different water treatment infrastructure from that required under the December 2015 compliance deadline. Yanacocha has appealed for an extension to the December 2015 compliance deadline for these previously announced in-stream water quality criteria, which remains pending. Yanacocha is currently assessing redesign and treatment options in connection with the recently proposed criteria. Those redesign and enhanced treatment options may result in increased costs and require additional time for implementation. If Yanacocha is unsuccessful in appealing or meeting the requirements by the deadlines, it could result in potential fines and penalties relating to intermittent non-compliant exceedances, permitting delays or impacts to operations. See Item 1A, Risk Factors in Newmont's Annual Report on Form 10-K for the year ended December 31, 2014 filed February 20, 2015 for a description of risks relating to hazards and uncertainties associates with mining and compliance with increasing environmental regulations.

*Conga Project Constitutional Claim* . On October 18, 2012, Marco Antonio Arana Zegarra filed a constitutional claim against the Ministry of Energy and Mines and Yanacocha requesting the Court to order the suspension of Conga Project as well as to declare not applicable the October 27, 2010, directorial resolution approving the Conga Project Environmental Impact Assessment ("EIA"). On October 23, 2012, a Cajamarca judge dismissed the claims based on formal grounds finding that: 1) plaintiffs had not exhausted previous administrative proceedings; 2) the directorial resolution approving the Conga EIA is valid, and was not challenged when issued in the administrative proceedings; 3) there was inadequate evidence to conclude that the Conga Project is a threat to the constitutional right of living in an adequate environment, and; 4) the directorial resolution approving the Conga Project EIA does not guarantee that the Conga Project will proceed, so there was no imminent threat to be addressed by the Court. The plaintiffs appealed the dismissal of the case. The Civil Court of the Superior Court of Cajamarca confirmed the above mentioned resolution and the plaintiff presented an appeal. On March 13, 2015, the Constitutional Court published its ruling stating that the case should be sent back to the first court with an order to formally admit the case and start the judicial process in order to review the claim and the proofs presented by the plaintiff. Yanacocha will answer the claim. Neither the Company nor Yanacocha can reasonably predict the outcome of this litigation.



## NEWMONT MINING CORPORATION

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(dollars in millions, except per share, per ounce and per pound amounts)

***PT Newmont Nusa Tenggara (“PTNNT”) – 31.5% Newmont Owned***

Divestiture: Under the Batu Hijau Contract of Work, beginning in 2006 and continuing through 2010, a portion of PTNNT’s shares were required to be offered for sale, first, to the Indonesian government or, second, to Indonesian nationals, equal to the difference between the following percentages and the percentage of shares already owned by the Indonesian government or Indonesian nationals (if such number is positive): 23% by March 31, 2006; 30% by March 31, 2007; 37% by March 31, 2008; 44% by March 31, 2009; and 51% by March 31, 2010. As PT Pukuafu Indah (“PTPI”), an Indonesian national, owned a 20% interest in PTNNT at all relevant times, in 2006, a 3% interest was required to be offered for sale and, in each of 2007 through 2010, an additional 7% interest was required to be offered (for an aggregate 31% interest). The price at which such interests were offered for sale to the Indonesian parties was the fair market value of such interest considering PTNNT as a going concern, as agreed with the Indonesian government. Following certain disputes and an arbitration with the Indonesian government, in November and December 2009, sale agreements were concluded pursuant to which the 2006, 2007 and 2008 shares were sold to PT Multi Daerah Bersaing (“PTMDB”), the nominee of the local governments, and the 2009 shares were sold to PTMDB in February 2010, resulting in PTMDB owning a 24% interest in PTNNT.

On December 17, 2010, the Ministry of Energy & Mineral Resources, acting on behalf of the Indonesian government, accepted the offer to acquire the final 7% interest in PTNNT. Subsequently, the Indonesian government designated Pusat Investasi Pemerintah (“PIP”), an agency of the Ministry of Finance, as the entity that will buy the final stake. On May 6, 2011, PIP and the foreign shareholders entered into a definitive agreement for the sale and purchase of the final 7% divestiture stake, subject to receipt of approvals from certain Indonesian government ministries. Subsequent to signing the agreement, a disagreement arose between the Ministry of Finance and the Indonesian parliament in regard to whether parliamentary approval was needed to allow PIP to make the share purchase. In July 2012, the Constitutional Court ruled that parliament approval is required for PIP to use state funds to purchase the shares, which approval has not yet been obtained. Further disputes may arise in regard to the divestiture of the 2010 shares.

Administrative Claim: On April 8, 2015, PTNNT received a summons for a hearing in Jakarta State Administrative Court in which PTNNT learned that two individual plaintiffs of NTB Province filed a claim with the Jakarta State Administrative Court against the Director General of Mineral and Coal of the Ministry of Energy and Mineral Resources of the Republic of Indonesia (“MEMR”). The claim alleges that the Memorandum of Understanding (“MOU”) between MEMR and PTNNT dated September 3, 2014, and the subsequent granting of an export permit violated Indonesian legal principles of good governance. The administrative claim requests suspension and annulment of the MOU and export permits. PTNNT will request intervention into the case, but cannot reasonably predict the outcome of the litigation.

***NWG Investments Inc. v. Fronteer Gold Inc.***

In April 2011, Newmont acquired Fronteer Gold Inc. (“Fronteer”).

Fronteer acquired NewWest Gold Corporation (“NewWest Gold”) in September 2007. At the time of that acquisition, NWG Investments Inc. (“NWG”) owned approximately 86% of NewWest Gold and an individual named Jacob Safra owned or controlled 100% of NWG. Prior to its acquisition of NewWest Gold, Fronteer entered into a June 2007 lock-up agreement with NWG providing that, among other things, NWG would support Fronteer’s acquisition of NewWest Gold. At that time, Fronteer owned approximately 47% of Aurora Energy Resources Inc. (“Aurora”), which, among other things, had a uranium exploration project in Labrador, Canada.

NWG contends that, during the negotiations leading up to the lock-up agreement, Fronteer represented to NWG that Aurora would commence uranium mining in Labrador by 2013, that this was a firm date, that Fronteer was not aware of any obstacle to doing so, that Aurora faced no serious environmental issues in Labrador and that Aurora’s competitors faced greater delays in commencing uranium mining. NWG further contends that it entered into the lock-up agreement and agreed to support Fronteer’s acquisition of NewWest Gold in reliance upon these purported representations. On October 11, 2007, less than three weeks after the Fronteer-NewWest Gold transaction closed, a member of the Nunatsiavut Assembly introduced a motion calling for the adoption of a moratorium on uranium mining in Labrador. On April 8, 2008, the Nunatsiavut Assembly adopted a three-year moratorium on uranium mining in Labrador. NWG contends that Fronteer was aware during the negotiations of the NWG/Fronteer lock-up agreement that the Nunatsiavut Assembly planned on adopting this moratorium and that its adoption would preclude Aurora from commencing uranium mining by 2013, but Fronteer nonetheless fraudulently induced NWG to enter into the lock-up agreement.

On September 24, 2012, NWG served a summons and complaint on NMC, and then amended the complaint to add Newmont Canada Holdings ULC as a defendant. The complaint also named Fronteer Gold Inc. and Mark O’Dea as defendants. The complaint sought rescission of the merger between Fronteer and NewWest Gold and \$750 in damages. In August 2013 the Supreme Court of

NEWMONT MINING CORPORATION

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(dollars in millions, except per share, per ounce and per pound amounts)

New York, New York County issued an order granting the defendants' motion to dismiss on forum non conveniens. Subsequently, NWG filed a notice of appeal of the decision and then a notice of dismissal of the appeal on March 24, 2014.

On February 26, 2014, NWG filed a lawsuit in Ontario Superior Court of Justice against Fronteer Gold Inc., Newmont Mining Corporation, Newmont Canada Holdings ULC, Newmont FH B.V. and Mark O'Dea. The Ontario Complaint is based upon the same allegations contained in the New York lawsuit with claims for fraud and negligent misrepresentation. NWG seeks disgorgement of profits since the close of the NWG deal on September 24, 2007 and punitive damages.

Newmont intends to vigorously defend this matter, but cannot reasonably predict the outcome.

**Other Commitments and Contingencies**

Tax contingencies are provided for in accordance with ASC income tax guidance.

The Company has minimum royalty obligations on one of its producing mines in Nevada for the life of the mine. Amounts paid as a minimum royalty (where production royalties are less than the minimum obligation) in any year are recoverable in future years when the minimum royalty obligation is exceeded. Although the minimum royalty requirement may not be met in a particular year, the Company expects that over the mine life, gold production will be sufficient to meet the minimum royalty requirements. Minimum royalty payments payable are \$30 in 2015, \$32 in 2016 through 2019 and \$190 thereafter.

As part of its ongoing business and operations, the Company and its affiliates are required to provide surety bonds, bank letters of credit and bank guarantees as financial support for various purposes, including environmental reclamation, exploration permitting, workers compensation programs and other general corporate purposes. At March 31, 2015 and December 31, 2014, there were \$1,879 and \$1,865, respectively, of outstanding letters of credit, surety bonds and bank guarantees. The surety bonds, letters of credit and bank guarantees reflect fair value as a condition of their underlying purpose and are subject to fees competitively determined in the market place. The obligations associated with these instruments are generally related to performance requirements that the Company addresses through its ongoing operations. As the specific requirements are met, the beneficiary of the associated instrument cancels and/or returns the instrument to the issuing entity. Certain of these instruments are associated with operating sites with long-lived assets and will remain outstanding until closure. Generally, bonding requirements associated with environmental regulation are becoming more restrictive. However, the Company believes it is in compliance with all applicable bonding obligations and will be able to satisfy future bonding requirements through existing or alternative means, as they arise.

Newmont is from time to time involved in various legal proceedings related to its business. Except in the above described proceedings, management does not believe that adverse decisions in any pending or threatened proceeding or that amounts that may be required to be paid by reason thereof will have a material adverse effect on the Company's financial condition or results of operations.

**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF RESULTS OF OPERATIONS AND FINANCIAL CONDITION**  
(dollars in millions, except per share, per ounce and per pound amounts)

The following Management's Discussion and Analysis ("MD&A") provides information that management believes is relevant to an assessment and understanding of the consolidated financial condition and results of operations of Newmont Mining Corporation and its subsidiaries (collectively, "Newmont," the "Company," "our" and "we"). We use certain non-GAAP financial measures in our MD&A. For a detailed description of each of the non-GAAP measures used in this MD&A, please see the discussion under "Non-GAAP Financial Measures" beginning on page 46. References to "A\$" refer to Australian currency, "C\$" to Canadian currency and "NZ\$" to New Zealand currency.

This item should be read in conjunction with our interim unaudited Condensed Consolidated Financial Statements and the notes thereto included in this quarterly report. Additionally, the following discussion and analysis should be read in conjunction with *Management's Discussion and Analysis of Consolidated Financial Condition and Results of Operations* and the consolidated financial statements included in Part II of our Annual Report on Form 10-K for the year ended December 31, 2014 filed February 20, 2015.

**Overview**

Newmont is one of the world's largest gold producers and is the only gold company included in the S&P 500 Index and Fortune 500. We have been included in the Dow Jones Sustainability Index-World for eight consecutive years and have adopted the World Gold Council's Conflict-Free Gold Policy. We are also engaged in the exploration for and acquisition of gold and copper properties. We have significant operations and/or assets in the United States, Australia, Peru, Indonesia, Ghana and New Zealand.

Our vision is to be recognized and respected for exceptional economic, environmental and social performance.

We continue to position the business to capture benefits of economic recovery and demand growth in the current volatile commodity market environment. Our team has spent considerable time optimizing our project portfolio and we continue to move forward with developing projects that generate value. We are focused on providing sustainable efficiency, productivity and cost improvements over the next three years and expect to deliver significant cost and cash savings improvement initiatives. One of the programs we launched in 2013 and continue to progress in 2015 to achieve these improvements is the Full Potential program ("Full Potential"). Full Potential is designed to leverage our industry experience and discipline to accelerate the delivery of business improvement opportunities across our operations and support areas, resulting in improved levels of operating cash flow.

First quarter 2015 highlights are included below and discussed further in *Results of Consolidated Operations*.

**Operating highlights**

- Sales of \$1,972 for the first quarter of 2015;
- Average realized gold and copper prices of \$1,203 per ounce and \$2.34 per pound, respectively, for the first quarter of 2015;
- Consolidated gold production of 1,362,000 ounces (1,213,000 attributable ounces) for the first quarter of 2015, at *Costs applicable to sales* of \$609 per ounce;
- Consolidated copper production of 139 million pounds (83 million attributable pounds) for the first quarter of 2015, at *Costs applicable to sales* of \$1.33 per pound;
- Gold operating margin of \$594 per ounce for the first quarter of 2015. (see "Non-GAAP Financial Measures" on page 46)

***Our global project pipeline.***

We manage our wider project portfolio to maintain flexibility to address the development risks associated with our projects including permitting, local community and government support, engineering and procurement availability, technical issues, escalating costs and other associated risks that could adversely impact the timing and costs of certain opportunities.

Projects included in our global pipeline comprise an important part of the Company's growth strategy and reflect opportunities throughout the development cycle. The most advanced projects, including early stage development and projects in or near the Execution phase are described below. The exploration, construction and execution of these projects may require significant funding to complete.

*Turf Vent Shaft, Nevada.* The Turf No. 3 Vent Shaft Project is in the construction phase, is planned to achieve commercial production in late 2015 and is expected to add between 100,000 and 150,000 ounces of production annually to Leeville. Capital costs

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for the project are estimated between \$350 and \$400. As of March 31, 2015, total capital costs were \$269 of which \$19 related to the first quarter. The Turf No. 3 Vent Shaft project provides the ventilation required to increase production, and decrease mine costs over the 11 year mine life at Leeville.

*Merian, Suriname* . On July 29, 2014 the Board of Directors of Newmont approved full funding for the Merian project in Suriname and construction began in August 2014. Following the project approval by Newmont, the Government of Suriname granted the Right of Exploitation on August 22, 2014. The Government of Suriname opted for a 25% ownership in the Merian Project and made their earn-in payments. The project allows Newmont to pursue a new district with upside potential and the opportunity to grow and extend the operating life of the South American region. Average estimated gold production (on a 100% basis) of 400,000 to 500,000 ounces per year is expected for the first five years, once Merian comes into production in late 2016. Total capital spend on the project is expected to range from \$600 to \$700 on an attributable basis. As of March 31, 2015 total capital costs were \$223, of which \$63 related to the first quarter on an attributable basis. At December 31, 2014, gold reserves at Merian contained 104,700 thousand tons of probable reserves, grading 0.034 ounces per ton for 3.6 million ounces on an attributable basis.

*Waihi Correnso, New Zealand*. Waihi Correnso is in the construction phase and achieved commercial production in January 2015. Construction activities are expected to be complete in the second quarter of 2015. Total capital costs of the project are estimated at approximately \$30 to \$40. As of March 31, 2015 total capital costs were \$31, of which \$6 related to the first quarter. The project is an extension of the operating Favona, Moonlight and Trio underground mines and will leverage the existing surface and processing infrastructure. The Correnso deposit is a conventional high grade vein, and offers upside resource potential in and around Waihi.

*Long Canyon, Nevada* . The Board of Directors approved full funding for the first phase of the Long Canyon project in the first quarter of 2015. The Environmental Impact Statement Record of Decision was issued by the Bureau of Land Management on April 7, 2015. The project is now under construction and is expected to achieve commercial production in the first half of 2017. This first phase of development consists of an open pit mine and heap leach operation with production between 100,000 and 150,000 ounces per year over an eight year mine life. Total capital costs of the project are estimated between \$250 and \$300. We are currently assessing mining and processing options; and completing a three-year infill drilling program to inform our approach to Phase 2. At December 31, 2014, we reported 18,400 thousand tons of probable reserves, grading 0.067 ounce per ton for 1.2 million ounces of gold reserves at Long Canyon.

*Conga, Peru*. Due to local political and community protests, construction and development activities at the Conga project were largely suspended in November 2011. The results of the Environmental Impact Assessment (“EIA”) independent review were announced in April 2012 and confirmed our initial EIA met Peruvian and International standards. The review made recommendations to provide additional water capacity and social funds, which we have largely accepted. Following review of the recommendation, we announced our decision to move the project forward on a “water first” approach. In the first half of 2014, a Conga Restart Study was completed to identify and test alternatives to advancing development of the project. Following this assessment, a new plan was developed to reduce spending to focus on only the most critical work – protecting people and assets, engaging with communities, and maintaining existing project infrastructure – while maintaining optionality. Newmont will not proceed with the full development of Conga without social acceptance, solid project economics and potentially another partner to help defray costs and risk. At December 31, 2014 we reported 303,400 thousand tons of probable reserves, grading 0.021 ounces per ton for 6.5 million attributable ounces of gold reserves and 0.28% copper for 1,690 million attributable pounds of copper reserves at Conga. Construction of Conga and the implementation of the independent EIA review recommendations will continue provided it can be done in a safe manner with risk-adjusted returns that justify future investment. Should we be unable to continue with the current development plan at Conga, we may reprioritize and reallocate capital to other alternatives, which may result in a potential accounting impairment.

*Tanami Expansion, Australia*. The goal of the Tanami Expansion project is to increase production and lower all-in sustaining costs per ounce of the mine. Incremental improvements are driven by bringing ounces forward, mining additional ounces at depth and leveraging the fixed costs of the mine and processing facilities. The scope for this project includes a ventilation upgrade, additional mining equipment, additional mine access (Dual Access) and increasing process plant capacity and recovery. For a capital cost of between \$100 and \$120, the project would add incremental gold production of 100,000 to 125,000 ounces (first five year average) at lower costs and increase mine life by three years. If approved later this year, additional production would come on line in 2017.

*Ahafo Mill Expansion, Ghana* . We continue to evaluate development alternatives for this project. Current engineering efforts are focused on reducing the scale of the project. The project would increase profitable production by 100,000 to 125,000 ounces (first five year average) while lowering costs and off-setting the impacts of lower grades and harder ore. Capital costs are expected to be between \$140 and \$160. If approved in the second half of 2015, the additional production would be expected in 2017.

*Subika Underground, Ghana* . Subika Underground is in the confirmation stage of development as work continues to optimize the mine plan and reduce costs. The project is expected to produce approximately 200,000 ounces of gold per year and an investment decision is expected in late 2015 or 2016.

## Selected Financial and Operating Results

	Three Months Ended March 31,	
	2015	2014
Sales	\$ 1,972	\$ 1,764
Income (loss) from continuing operations	\$ 221	\$ 65
Net income (loss)	\$ 229	\$ 48
Net income (loss) attributable to Newmont stockholders	\$ 183	\$ 100
Per common share, basic:		
Income (loss) from continuing operations attributable to Newmont stockholders	\$ 0.35	\$ 0.23
Net income (loss) attributable to Newmont stockholders	\$ 0.37	\$ 0.20
Adjusted net income (loss) <sup>(1)</sup>	\$ 229	\$ 121
Adjusted net income (loss) per share, basic <sup>(1)</sup>	\$ 0.46	\$ 0.24
Consolidated gold ounces (thousands)		
Produced	1,362	1,292
Sold <sup>(2)</sup>	1,367	1,278
Consolidated copper pounds (millions)		
Produced	139	77
Sold	139	45
Average price received, net:		
Gold (per ounce)	\$ 1,203	\$ 1,293
Copper (per pound)	\$ 2.34	\$ 2.50
Consolidated costs applicable to sales: <sup>(3)</sup>		
Gold (per ounce)	\$ 609	\$ 751
Copper (per pound)	\$ 1.33	\$ 2.71
Operating margin: <sup>(1)</sup>		
Gold (per ounce)	\$ 594	\$ 542
Copper (per pound)	\$ 1.01	\$ (0.21)

(1) See “Non-GAAP Financial Measures” on page 46.

(2) Excludes development ounces.

(3) Excludes *Depreciation and amortization* and *Reclamation and remediation*.

## Consolidated Financial Results

*Net income (loss) attributable to Newmont stockholders* for the first quarter of 2015 was \$183 (\$0.37 per share) compared to income of \$100 (\$0.20 per share) for the first quarter of 2014. Results for the first quarter of 2015 compared to the first quarter of 2014 were impacted by higher gold and copper sales volumes, lower gold and copper unit costs and lower project spending, partially offset by lower realized gold and copper prices.

Gold *Sales* were marginally lower in the first quarter of 2015 compared to the first quarter of 2014 due to lower realized prices and ounces related to Midas, Jundee and La Herradura which were sold in 2014, mostly offset by higher sales volumes in existing operations. The following analysis summarizes consolidated gold sales:

	Three Months Ended March 31,	
	2015	2014
Consolidated gold sales:		
Gross before provisional pricing	\$ 1,664	\$ 1,651
Provisional pricing mark-to-market	(1)	4
Gross after provisional pricing	1,663	1,655
Treatment and refining charges	(18)	(4)
Net	\$ 1,645	\$ 1,651
Consolidated gold ounces sold (thousands):	1,367	1,278
Average realized gold price (per ounce):		
Gross before provisional pricing	\$ 1,217	\$ 1,292
Provisional pricing mark-to-market	(1)	4
Gross after provisional pricing	1,216	1,296
Treatment and refining charges	(13)	(3)
Net	\$ 1,203	\$ 1,293

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The change in consolidated gold sales is due to:

	Three Months Ended March 31, 2015 vs. 2014	
Change in consolidated ounces sold	\$	116
Change in average realized gold price		(108)
Change in treatment and refining charges		(14)
	\$	(6)

Copper Sales increased 189% in the first quarter of 2015 compared to the first quarter of 2014 due to higher sales volumes partially offset by lower average realized prices. The following analysis summarizes consolidated copper sales:

	Three Months Ended March 31,	
	2015	2014
Consolidated copper sales:		
Gross before provisional pricing	\$ 370	\$ 141
Provisional pricing mark-to-market	(16)	(17)
Gross after provisional pricing	354	124
Treatment and refining charges	(27)	(11)
Net	\$ 327	\$ 113
Consolidated copper pounds sold (millions):	139	45
Average realized copper price (per pound):		
Gross before provisional pricing	\$ 2.66	\$ 3.14
Provisional pricing mark-to-market	(0.12)	(0.39)
Gross after provisional pricing	2.54	2.75
Treatment and refining charges	(0.20)	(0.25)
Net	\$ 2.34	\$ 2.50

The change in consolidated copper sales is due to:

	Three Months Ended March 31, 2015 vs. 2014	
Change in consolidated pounds sold	\$	258
Change in average realized copper price		(28)
Change in treatment and refining charges		(16)
	\$	214

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The following is a summary of consolidated gold and copper sales, net:

	Three Months Ended March 31,	
	2015	2014
<b>Gold</b>		
North America:		
Carlin	\$ 276	\$ 293
Phoenix	61	70
Twin Creeks	149	132
La Herradura <sup>(1)</sup>	-	31
	<u>486</u>	<u>526</u>
South America:		
Yanacocha	301	265
Asia Pacific:		
Boddington	239	220
Tanami	120	105
Jundee <sup>(2)</sup>	-	82
Waihi	50	33
Kalgoorlie	74	118
Batu Hijau	114	8
	<u>597</u>	<u>566</u>
Africa:		
Ahafo	121	141
Akyem	140	153
	<u>261</u>	<u>294</u>
	<u>1,645</u>	<u>1,651</u>
<b>Copper</b>		
North America:		
Phoenix	34	32
Asia Pacific:		
Boddington	47	39
Batu Hijau	246	42
	<u>293</u>	<u>81</u>
	<u>327</u>	<u>113</u>
	<u>\$ 1,972</u>	<u>\$ 1,764</u>

<sup>(1)</sup> On October 6, 2014, the Company sold its 44% interest in La Herradura.

<sup>(2)</sup> The Jundee mine was sold July 1, 2014.



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The following is a summary of *Costs applicable to sales* and *Depreciation and amortization* :

	Costs Applicable to Sales		Depreciation and Amortization	
	Three Months Ended March 31,		Three Months Ended March 31,	
	2015	2014	2015	2014
<b>Gold</b>				
North America:				
Carlin	\$ 178	\$ 192	\$ 45	\$ 35
Phoenix	41	34	10	5
Twin Creeks	59	55	13	11
La Herradura <sup>(1)</sup>	-	16	-	8
	278	297	68	59
South America:				
Yanacocha	114	221	71	101
Asia Pacific:				
Boddington	157	142	30	25
Tanami	57	55	19	17
Jundee <sup>(2)</sup>	-	42	-	17
Waihi	19	19	5	5
Kalgoorlie	60	77	5	6
Batu Hijau	50	8	9	2
	343	343	68	72
Africa:				
Ahafo	55	61	15	16
Akyem	44	38	22	21
	99	99	37	37
	834	960	244	269
<b>Copper</b>				
North America:				
Phoenix	25	26	6	3
Asia Pacific:				
Boddington	39	40	7	6
Batu Hijau	121	57	21	13
	185	123	34	22
<b>Other</b>				
Corporate and other	-	-	11	7
	\$ 1,019	\$ 1,083	\$ 289	\$ 298

(1) On October 6, 2014, the Company sold its 44% interest in La Herradura.

(2) The Jundee mine was sold July 1, 2014.

*Costs applicable to sales* includes a 18% reduction in direct operating costs in the first quarter of 2015 compared to the first quarter of 2014 due primarily to Full Potential Projects, lower fuel prices and a favorable Australian dollar/U.S. dollar exchange rate the sale of Midas, Jundee and La Herradura in 2014. *Costs applicable to sales* for gold decreased in the first quarter of 2015 compared to the first quarter of 2014 due to the direct operating cost reductions mentioned above and lower stockpile and leach pad inventory adjustments. *Costs applicable to sales* for copper increased in the first quarter of 2015 compared to the first quarter of 2014 due to higher production as a result of accessing phase 6 ore at Batu Hijau, the MoU with the Government of Indonesia and the resulting permits issued allowing PTNNT to export and sell copper concentrates partially offset by the aforementioned reduction in direct operating costs and lower stockpile and leach pad inventory adjustments. For a complete discussion regarding variations in operations, see *Results of Consolidated Operations* below.

*Depreciation and amortization* for gold in the first quarter of 2015 decreased compared to the first quarter of 2014 due to lower stockpile inventory adjustments and from the sale of Midas, Jundee and La Herradura. *Depreciation and amortization* for copper in the first quarter of 2015 increased compared to the first quarter of 2014 due to higher production and the PTNNT permit issue mentioned above partially offset by lower stockpile inventory adjustments.



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*Exploration* expense decreased \$1 in the first quarter of 2015 compared to the first quarter of 2014 due to timing of both brownfields and greenfields expenditures in all our regions.

*Advanced projects, research and development* expense decreased \$14 in the first quarter of 2015 compared to the first quarter of 2014 due to deferment of various studies, reductions in project and technical services costs and our decision to move Merian from advanced projects to execution.

*General and administrative* expense decreased by \$1 for the first quarter of 2015 compared to the first quarter of 2014 due primarily to lower labor costs.

*Other expense, net* decreased by \$13 in the first quarter of 2015 compared to the first quarter of 2014 primarily due to lower community development and power plant expenses.

*Other income, net* decreased by \$35 in the first quarter of 2015 compared to the first quarter of 2014 due to higher impairment charges on marketable securities in the first quarter of 2015, partially offset by higher foreign currency exchange gains during the same period.

*Interest expense, net* decreased by \$8 for the first quarter of 2015 compared to the first quarter of 2014 due to increased capitalized interest and decreased discount amortization expense as a result of the payoff of the 2014 senior convertible note in July 2014. Capitalized interest increased by \$3 in the first quarter of 2015 compared to the first quarter of 2014 due to the Merian Project.

*Income and mining tax expenses* during the first quarter of 2015 resulted in an estimated expense of \$193, for an effective tax rate of 46%. Estimated income and mining tax expense during the first quarter of 2014 was \$78 for an effective tax rate of 55%. The Company's effective tax rate is driven by a number of factors as illustrated in the table below. The effective tax rate for the first quarter of 2015 differs from the effective tax rate for the first quarter of 2014 primarily due to a decrease in the benefit for percentage depletion resulting from the jurisdictional mix of income and increases in valuation allowance related to higher foreign taxes, which is partially offset by the beneficial effect of related foreign earnings, and the impairment of marketable securities. In addition, the effective tax rate for the first quarter of 2014 was negatively impacted by the non-cash expense related to the sale of the Midas mine.

	Three Months Ended March 31,				
	2015		2014		Variance
Income (loss) before income and mining tax and other items	\$	423	\$	143	
Tax at statutory rate	35%	\$ 148	35%	\$ 50	
Reconciling items:					
Percentage depletion	(3)%	(15)	(8)%	(11)	5%
Change in valuation allowance on deferred tax assets	10%	44	9%	13	1%
Mining and other taxes	2%	8	6%	8	(4)%
Disallowed loss on Midas Sale	-	-	9%	13	(9)%
Effect of foreign earnings, net of credits	1%	3	2%	2	(1)%
Other	1%	5	2%	3	(1)%
Income and mining tax expense (benefit)	46%	\$ 193	55%	\$ 78	(9)%

A valuation allowance is provided for those deferred tax assets for which it is more likely than not that the related benefits will not be realized. In determining the amount of the valuation allowance, each quarter the Company considers future reversals of existing taxable temporary differences, estimated future taxable income, taxable income in prior carryback year(s), as well as feasible tax planning strategies in each jurisdiction to determine if the deferred tax assets are realizable. If it is determined we will not realize all or a portion of its deferred tax assets, we will place or increase a valuation allowance. Conversely, if we determine that we will ultimately be able to realize all or a portion of the related benefits for which a valuation allowance has been provided, all or a portion of the related valuation allowance will be reduced. There are a number of risk factors that could impact the Company's ability to realize the deferred tax assets. See Note 2, Summary of Significant Accounting Policies, Risks and Uncertainties.

There are a number of factors that can potentially impact the Company's effective tax, including the geographic distribution of income, the non-recognition of tax assets, percentage depletion, changes in tax laws, and the impact of specific transactions and assessments. For a complete discussion of the factors that influence our effective tax rate, see *Management's Discussion and Analysis of Consolidated Financial Condition and Results of Operations* for the year ended December 31, 2014 filed February 20, 2015 on Form 10-K.

Due to the factors discussed above and the sensitivity of the Company's income tax expense and effective tax rate to these factors, it is expected that the effective tax rate will fluctuate, sometimes significantly, in future periods.

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*Net loss (income) attributable to noncontrolling interests* in the first quarter of 2015 was a gain of \$46 compared to a loss of \$52 in the first quarter of 2014. The gain is a result of increased earnings at Batu Hijau and Minera Yanacocha.

*Income (loss) from discontinued operations* includes a decrease in the Holt property royalty liability as of March 31, 2015. During the first quarter of 2015, the Company recorded a benefit of \$8, net of tax expense of \$4. During the first quarter of 2014, the Company recorded a charge of \$17, net of tax benefit of \$8. Due to the nature of the sliding scale royalty calculation, changes in expected production, discount rates and gold price have a significant impact on the fair value of the liability.

## Results of Consolidated Operations

	Gold or Copper Produced		Costs Applicable to Sales <sup>(1)</sup>		Depreciation and Amortization		All-In Sustaining Costs <sup>(2)</sup>	
	2015	2014	2015	2014	2015	2014	2015	2014
<b>Three Months Ended March 31,</b>								
<b>GOLD</b>	(ounces in thousands)		(\$ per ounce)		(\$ per ounce)		(\$ per ounce)	
North America	405	405	\$ 690	\$ 726	\$ 171	\$ 145	\$ 895	\$ 958
South America	248	208	461	1,075	288	488	707	1,403
Asia Pacific	493	454	677	790	142	174	818	959
Africa	216	225	463	428	171	162	640	616
Total/Weighted-Average	1,362	1,292	\$ 609	\$ 751	\$ 186	\$ 216	\$ 849	\$ 1,034
Attributable to Newmont <sup>(3)</sup>	1,213	1,210						
<b>COPPER</b>	(pounds in millions)		(\$ per pound)		(\$ per pound)		(\$ per pound)	
North America	12	12	\$ 1.93	\$ 2.39	\$ 0.45	\$ 0.28	\$ 2.38	\$ 2.55
Asia Pacific	127	65	1.27	2.83	0.22	0.55	1.67	4.03
Total/Weighted-Average	139	77	\$ 1.33	\$ 2.71	\$ 0.25	\$ 0.48	\$ 1.73	\$ 3.67
Attributable to Newmont	83	52						
<b>COPPER</b>	(tonnes in thousands)							
North America	5	6						
Asia Pacific	57	29						
Total/Weighted-Average	62	35						
Attributable to Newmont	37	24						

(1) Excludes *Depreciation and amortization* and *Reclamation and remediation*.

(2) All-In Sustaining Costs is a non-GAAP financial measure. See page 46 for a reconciliation.

(3) Includes 14 and 15 attributable ounces in 2015 and 2014, respectively, from our interest in La Zanja and 13 and 12 attributable ounces in 2015 and 2014, respectively, from our interest in Duketon.

## First quarter 2015 compared to 2014

Consolidated gold production increased 5% due to higher production at our South America and Asia Pacific operations, partially offset by slightly lower production from Africa and the sale of Midas, Jundee and La Herradura. Consolidated copper production increased 81% due to higher production from Indonesia as a result of accessing phase 6 ore at Batu Hijau.

*Costs applicable to sales* per consolidated gold ounce and copper pound sold decreased 19% and 51%, respectively, due to lower direct operating costs as a result of Full Potential projects, lower fuel prices, a favorable Australian dollar/U.S. dollar exchange rate, and higher copper production, in addition to lower stockpile and inventory leach pad adjustments from higher ore grade mined.

*Depreciation and amortization* decreased 14% and 48% per gold ounce and copper pound sold, respectively, due to higher copper production, lower stockpile and leach pad inventory adjustments from higher ore grade processed, and the sale of Midas, Jundee and La Herradura, partially offset by higher amortization rates at our North American operations.

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### North America Operations

	Gold or Copper Produced		Costs Applicable to Sales <sup>(1)</sup>		Depreciation and Amortization		All-In Sustaining Costs <sup>(3)</sup>	
	2015	2014	2015	2014	2015	2014	2015	2014
Three Months Ended March 31,								
Gold	(ounces in thousands)		(\$ per ounce)		(\$ per ounce)		(\$ per ounce)	
Carlin	229	228	\$ 784	\$ 842	\$ 198	\$ 152	\$ 974	\$ 956
Phoenix	55	53	767	625	199	97	962	818
Twin Creeks	121	96	481	536	110	107	656	874
La Herradura <sup>(2)</sup>	-	28	-	671	-	348	-	1,087
Total/Weighted-Average	405	405	\$ 690	\$ 726	\$ 171	\$ 145	\$ 895	\$ 958
Copper	(pounds in millions)		(\$ per pound)		(\$ per pound)		(\$ per pound)	
Phoenix	12	12	\$ 1.93	\$ 2.39	\$ 0.45	\$ 0.28	\$ 2.38	\$ 2.55
	(tonnes in thousands)							
Phoenix	5	6						

(1) Excludes *Depreciation and amortization* and *Reclamation and remediation*.

(2) On October 6, 2014, the Company sold its 44% interest in La Herradura.

(3) All-In Sustaining Costs is a non-GAAP financial measure. See page 46 for a reconciliation.

#### First quarter 2015 compared to 2014

*Carlin, USA.* Gold ounces produced were essentially unchanged from the prior year. *Costs applicable to sales* per ounce decreased 7% due primarily to lower direct operating costs associated with Full Potential projects. *Depreciation and amortization* per ounce increased 30% due to lower grades mined and higher amortization rates as a result of capital additions in the prior year.

*Phoenix, USA.* Gold ounces produced increased 4% due to higher grade and recoveries. Copper pounds produced were essentially unchanged from the prior year. *Costs applicable to sales* per ounce increased 23% due to lower by-product credits. *Costs applicable to sales* per pound decreased 19% due to higher pounds sold and a higher percentage of copper produced from the copper leach facility which has lower direct operating costs. *Depreciation and amortization* increased 105% per ounce and 61% per pound due to higher amortization rates as a result of capital additions in the prior year including the copper leach facility in the fourth quarter of 2013, higher allocation to gold and lower mining rates.

*Twin Creeks, USA.* Gold ounces produced increased 26% due to higher mill feed and ore grade to the Juniper mill, partially offset by the sale of Midas in 2014. *Costs applicable to sales* per ounce decreased 10% due to higher production and lower operating costs associated with Full Potential projects. *Depreciation and amortization* per ounce increased 3%.

*La Herradura, Mexico.* We completed the sale of our 44% interest in La Herradura on October 6, 2014.

### South America Operations

	Gold Ounces Produced		Costs Applicable to Sales <sup>(1)</sup>		Depreciation and Amortization		All-In Sustaining Costs <sup>(2)</sup>	
	2015	2014	2015	2014	2015	2014	2015	2014
<b>Three Months Ended March 31,</b>	(in thousands)		(\$ per ounce)		(\$ per ounce)		(\$ per ounce)	
Yanacocha	248	208	\$ 461	\$ 1,075	\$ 288	\$ 488	\$ 667	\$ 1,364
Yanacocha (48.65%)	(121)	(101)						
La Zanja (46.94%)	14	15						
Attributable to Newmont	141	122						

(1) Excludes *Depreciation and amortization* and *Reclamation and remediation*.

(2) All-In Sustaining Costs is a non-GAAP financial measure. See page 46 for a reconciliation.

#### First quarter 2015 compared to 2014

*Yanacocha, Peru.* Gold production increased 19% due primarily to higher ore grade milled from higher ore grade mined at Tapado Oeste and higher leach production from higher grade ore at La Quinua. *Costs applicable to sales* per ounce decreased 57%

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due to lower direct operating costs, higher production, and higher ore grade mined. *Depreciation and amortization* per ounce decreased 41% from higher production and higher ore grade mined.

### *Asia Pacific Operations*

	Gold or Copper Produced		Costs Applicable to Sales <sup>(1)</sup>		Depreciation and Amortization		All-In Sustaining Costs <sup>(2)</sup>	
	2015	2014	2015	2014	2015	2014	2015	2014
<b>Three Months Ended March 31,</b>								
<b>Gold</b>	(ounces in thousands)		(\$ per ounce)		(\$ per ounce)		(\$ per ounce)	
Boddington	184	174	\$ 774	\$ 851	\$ 149	\$ 150	\$ 866	\$ 970
Tanami	99	84	584	681	191	210	755	963
Jundee <sup>(3)</sup>	-	63	-	667	-	264	-	841
Waihi	41	27	459	753	112	196	512	800
Kalgoorlie	62	90	974	839	76	61	1,131	880
Batu Hijau	107	16	488	1,283	92	313	663	2,167
Total/Weighted-Average	493	454	\$ 677	\$ 790	\$ 142	\$ 174	\$ 818	\$ 959
Batu Hijau (51.5%)	(55)	(8)						
Duketon (19.45%)	13	12						
Attributable to Newmont	451	458						
<b>Copper</b>	(pounds in millions)		(\$ per pound)		(\$ per pound)		(\$ per pound)	
Boddington	18	17	\$ 1.92	\$ 2.63	\$ 0.34	\$ 0.41	\$ 2.25	\$ 3.27
Batu Hijau	109	48	\$ 1.15	\$ 2.99	\$ 0.20	\$ 0.66	\$ 1.56	\$ 4.63
Total/Weighted-Average	127	65	\$ 1.27	\$ 2.83	\$ 0.22	\$ 0.55	\$ 1.67	\$ 4.03
Batu Hijau (51.5%)	(56)	(25)						
Attributable to Newmont	71	40						
	(tonnes in thousands)							
Boddington	8	8						
Batu Hijau	49	21						
Total/Weighted-Average	57	29						
Batu Hijau (51.5%)	(25)	(11)						
Attributable to Newmont	32	18						

(1) Excludes *Depreciation and amortization* and *Reclamation and remediation*.

(2) All-In Sustaining Costs is a non-GAAP financial measure. See page 46 for a reconciliation.

(3) The Jundee mine was sold July 1, 2014.

### **First quarter 2015 compared to 2014**

*Boddington, Australia.* Gold production increased 6% due to higher ore grade milled and a reduction of gold in-circuit inventory, partially offset by lower recovery and lower throughput as the result of a decrease in mill utilization due to power losses and unplanned downtime. Copper production was essentially unchanged from the prior year. *Costs applicable to sales* decreased 9% per ounce due to higher production, lower stockpile inventory adjustments, a favorable foreign currency exchange rate and lower oil prices, partially offset by higher costs allocated to gold. *Costs applicable to sales* decreased 27% per pound due to higher production, lower stockpile inventory adjustments, lower selling costs per pound, lower costs allocated to copper and a favorable foreign currency exchange rate. *Depreciation and amortization* per ounce was essentially unchanged from the prior year. *Depreciation and amortization* decreased 17% per pound due primarily to lower stockpile inventory adjustments.

*Tanami, Australia.* Gold ounces produced increased 18% due to higher throughput as a result of higher ore tons mined. *Costs applicable to sales* decreased 14% per ounce mainly due to higher production, a favorable foreign currency exchange rate and lower oil prices. *Depreciation and amortization* decreased 9% per ounce due to higher production and lower amortization rates from an increase in reserves at year-end 2014.

*Jundee, Australia.* The Jundee mine was sold on July 1, 2014.

*Waihi, New Zealand.* Gold ounces produced increased 52% primarily due to higher throughput as a result of higher ore tons mined, higher ore grade milled due to higher underground ore grade mined and a build of gold in-circuit inventory in the prior year

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period. *Costs applicable to sales* decreased 39% per ounce due to higher production and a favorable foreign currency exchange rate. *Depreciation and amortization* decreased 43% per ounce primarily due to higher production.

In April 2015, the Waihi Martha open pit experienced two slips on the north wall and as a result all pit activities have been temporarily suspended to protect our people and assets. The Company is evaluating remediation options and potential impacts to 2015 production. The underground, processing and other operations have continued to operate without disruption. See Item 1A, Risk Factors in Newmont's Annual Report on Form 10-K for the year ended December 31, 2014 filed February 20, 2015 for a description of geotechnical challenges, which could impact our production and profitability.

**Kalgoorlie, Australia.** Gold ounces produced decreased 31% due to lower throughput as a result of lower mill utilization and a lower draw-down of in-circuit inventory as compared to the prior year period. *Costs applicable to sales* increased 16% per ounce primarily due to lower production, partially offset by a favorable foreign currency exchange rate and lower oil prices. *Depreciation and amortization* increased 25% per ounce primarily due to lower production.

**Batu Hijau, Indonesia.** Gold ounces and copper pounds produced increased 569% and 127%, respectively, primarily due to higher ore grade milled as a result of higher ore grade mined from accessing phase 6 ore and higher metal recovery and throughput. *Costs applicable to sales* decreased 62% per ounce and per pound due to higher production, lower direct mining costs and higher ore grade mined. *Depreciation and amortization* decreased 71% per ounce and 70% per pound primarily due to higher production and higher ore grade mined.

### **Africa Operations**

	Gold Ounces Produced		Costs Applicable to Sales <sup>(1)</sup>		Depreciation and Amortization		All-In Sustaining Costs <sup>(2)</sup>	
	2015	2014	2015	2014	2015	2014	2015	2014
<b>Three Months Ended March 31,</b>	<b>(in thousands)</b>		<b>(\$ per ounce)</b>		<b>(\$ per ounce)</b>		<b>(\$ per ounce)</b>	
Ahafo	101	105	\$ 551	\$ 554	\$ 151	\$ 148	\$ 750	\$ 864
Akyem	115	120	387	311	188	175	509	361
Total / Weighted Average	216	225	\$ 463	\$ 428	\$ 171	\$ 162	\$ 640	\$ 616

(1) Excludes *Depreciation and amortization* and *Reclamation and remediation*.

(2) All-In Sustaining Costs is a non-GAAP financial measure. See page 46 for a reconciliation.

### **First quarter 2015 compared to 2014**

**Ahafo, Ghana.** Gold production decreased 4% due primarily to lower mill throughput as a result of load shedding requirements related to the current power shortage in Ghana. *Costs applicable to sales* per ounce decreased 1% due to lower direct operating costs reflecting lower mill consumable costs which resulted from the reduced throughput. In addition, lower diesel and labor costs and operating efficiencies from the Full Potential project, including improved tire life, further contributed to the reduction. *Depreciation and amortization* per ounce increased 2% due to lower production.

**Akyem, Ghana.** Gold production decreased 4% mainly as a result of lower mill throughput resulting from the load shedding requirements related to power. The impact of this lower throughput was offset in part by the processing of higher grade ore from stockpile to compensate for reduced tonnages. *Costs applicable to sales* per ounce increased 24% due to the impact of lower production and a lower gold stockpile inventory build in 2015 compared to the same period in 2014 when high grade ore was being mined during the early stages of the mine start-up. These increases were offset partially by the impact of the load shedding which reduced mill consumables and the benefit of process improvements resulting from the Full Potential project. *Depreciation and amortization* per ounce increased 7% due to lower production.

### **Foreign Currency Exchange Rates**

Our foreign operations sell their gold and copper production based on U.S. dollar metal prices. Approximately 37% and 39% of *Costs applicable to sales* for our foreign operations were paid in currencies other than the U.S. dollar during the first quarter of 2015 and 2014, respectively. Variations in the local currency exchange rates in relation to the U.S. dollar at our foreign mining operations decreased *Costs applicable to sales* by \$23 per ounce, net of hedging losses, during the first quarter of 2015 compared to the first quarter of 2014.

## Liquidity and Capital Resources

### Cash Provided from Operating Activities

Net cash provided from continuing operations was \$628 in the first quarter of 2015, an increase of \$445 from the first quarter of 2014, primarily due to an increase in consolidated gold and copper ounces sold, a decrease in direct operating costs and an improvement in working capital, partially offset by a decrease in average realized gold and copper prices.

### Investing Activities

Net cash used in investing activities increased to \$214 during first quarter of 2015 compared to \$178 during the same period of 2014, respectively. Additions to property, plant and mine development were as follows:

	Three Months Ended March 31,	
	2015	2014
North America:		
Carlin	\$ 57	\$ 42
Phoenix	7	7
Twin Creeks	19	32
La Herradura	-	6
Other North America	6	5
	<u>89</u>	<u>92</u>
South America:		
Yanacocha	15	15
Other South America	-	7
	<u>15</u>	<u>22</u>
Asia Pacific:		
Boddington	11	20
Tanami	16	20
Jundee	-	7
Waihi	6	3
Kalgoorlie	7	1
Batu Hijau	20	15
Other Asia Pacific	-	1
	<u>60</u>	<u>67</u>
Africa:		
Ahafo	21	22
Akyem	11	-
	<u>32</u>	<u>22</u>
Corporate and Other	92	6
Accrual basis	288	209
Decrease (increase) in accrued capital expenditures and other non-cash adjustments	(4)	26
Cash basis	<u>\$ 284</u>	<u>\$ 235</u>

Capital expenditures in North America during the first quarter of 2015 primarily related to the development of the Turf Vent Shaft project, surface and underground mine development, tailings facility construction and capitalized component purchases. Capital expenditures in South America were primarily related to capitalized component purchases, surface mine development and infrastructure improvements. The majority of capital expenditures in Asia Pacific were for underground mine development, tailings and support facility construction and mining equipment purchases in Australia and New Zealand and equipment and capitalized component purchases in Batu Hijau. Capital expenditures in Africa were related to tailings facility expansion, capitalized component purchases, Subika Underground and Ahafo mill expansion. Capital expenditures in Corporate were primarily related to the Merian project.

Capital expenditures in North America during the first quarter of 2014 primarily related to the development of the Turf Vent Shaft project, surface and underground mine development, infrastructure improvements and capitalized component purchases in Nevada, as well as mill construction capital in Mexico. Capital expenditures in South America were primarily related to the Conga project, surface mine development, infrastructure improvements and equipment component purchases. The majority of capital expenditures in Asia Pacific were for underground mine development, tailings and support facility construction and mining equipment purchases in Australia and New Zealand and equipment and equipment component purchases in Batu Hijau. Capital expenditures in Africa were related to tailings facility construction, capitalized component purchases for large equipment and mining and support equipment purchases.



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*Acquisitions, net* . During the first quarter of 2014 we purchased the remaining 20% noncontrolling interest in the Merian project.

*Purchases and sales of investments*. During the first quarter of 2015 we received \$29 primarily from the maturity of a Certificate of Deposit for \$25. During the first quarter of 2014 we received \$25 primarily from the sale of Paladin Energy Ltd. securities.

*Proceeds from sale of other assets*. During the first quarter of 2015 we received \$44, of which, \$38 was from the sale of Hemlo mineral rights in Ontario, Canada and \$6 was from the sale of Relief Canyon in Nevada. During the first quarter of 2014 we received \$70, of which, \$57 was from the Midas sale and \$13 primarily from the sale of equipment at Conga.

### ***Financing Activities***

Net cash used in financing activities was \$196 and \$80 during the first quarter of 2015 and 2014, respectively.

*Proceeds from and repayment of debt*. During the first quarter of 2015, we paid \$205 in debt, of which \$200 was for the 2019 term loan facility and \$5 was for the PTNNT revolving credit facility. During the first quarter of 2014, we received net proceeds from debt of \$3 from our other short-term debt.

Scheduled minimum debt repayments are \$160 for the remainder of 2015, \$222 in 2016, \$770 in 2017, nil in 2018, \$1,175 in 2019 and \$4,200 thereafter. We expect to be able to fund maturities of debt from *Net cash provided by operating activities* , short-term investments, existing cash balances and available credit facilities.

At March 31, 2015 and 2014, we were in compliance with all debt covenants and provisions related to potential defaults.

*Sale of noncontrolling interests*. We received \$37 in proceeds during the first quarter of 2015, of which \$34 related to TMAC's private placements to raise funds and \$3 was for the remaining payment from the government of Suriname for the 25% ownership in the Merian project.

*Funding from noncontrolling interests*. We received \$47 in funding during the first quarter of 2015 for the Merian project.

*Acquisition of noncontrolling interests* . In the first quarter of 2015 and 2014, we advanced certain funds to PTPI, an unrelated noncontrolling shareholder of PTNNT, in accordance with a loan agreement. Our economic interest in PTNNT did not change as a result of these transactions.

*Dividends paid to common stockholders*. We declared regular quarterly dividends totaling \$0.025 and \$0.150 per common share for the three months ended March 31, 2015 and 2014, respectively. We paid dividends of \$12 and \$77 to common stockholders in the first quarter of 2015 and 2014, respectively.

*Restricted cash and other*. In the first quarter of 2015, we classified \$55 as restricted cash at PTNNT, of which \$45 was for a revolving credit facility payment that will be paid during the second quarter of 2015 and \$10 was for a reclamation bond. In the first quarter of 2014 we classified \$4 as restricted cash, primarily at Ghana.

### ***Discontinued Operations***

*Net operating cash used in discontinued operations* was \$3 in the first quarters of 2015 and 2014 and related to payments on the Holt property royalty.

### ***Off-Balance Sheet Arrangements***

We have the following off-balance sheet arrangements: operating leases (as discussed in Note 27 to the Consolidated Financial Statements for the year ended December 31, 2014, filed on February 20, 2015 on Form 10-K) and \$1,879 of outstanding letters of credit, surety bonds and bank guarantees (see Note 25 to the Condensed Consolidated Financial Statements). At March 31, 2015, \$75 of the \$3,000 corporate revolving credit facility was used to secure the issuance of letters of credit, primarily supporting reclamation obligations.

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We also have sales agreements or commitments to sell copper and gold concentrates at market prices as follows (in thousands of tons):

	2015	2016	2017	2018	2019	Thereafter
Batu Hijau	604	-	—	—	—	—
Boddington	165	215	209	165	66	66
Phoenix	41	71	-	—	—	—
	<u>810</u>	<u>286</u>	<u>209</u>	<u>165</u>	<u>66</u>	<u>66</u>

### ***Other Liquidity Matters***

At March 31, 2015, the Company had \$2,598 in cash and cash equivalents, of which \$1,522 was held in foreign subsidiaries and is primarily held in U.S. dollar denominated accounts with the remainder in foreign currencies readily convertible to U.S. dollars. At March 31, 2015, \$574 of the consolidated cash and cash equivalents was attributable to noncontrolling interests primarily related to our Indonesian and Peruvian operations which is being held to fund those operations and development projects. At March 31, 2015, \$1,402 in consolidated cash and cash equivalents (\$858 attributable to Newmont) was held at certain foreign subsidiaries that, if repatriated, may be subject to withholding taxes. The repatriation of this cash and the applicable withholding taxes would generate foreign tax credits in the U.S. As a result, we expect that there would be no additional tax burden upon repatriation after considering the cash cost associated with the withholding taxes.

We believe that our liquidity and capital resources from U.S. operations and flow-through foreign subsidiaries are adequate to fund our U.S. operations and corporate activities.

### **Environmental**

Our mining and exploration activities are subject to various federal and state laws and regulations governing the protection of the environment. We have made, and expect to make in the future, expenditures to comply with such laws and regulations, but cannot predict the full amount of such future expenditures. At March 31, 2015 and December 31, 2014, \$1,512 and \$1,497, respectively, were accrued for reclamation costs relating to currently or recently producing mineral properties.

In addition, we are involved in several matters concerning environmental obligations associated with former mining activities. Based upon our best estimate of our liability for these matters, \$172 and \$192 were accrued for such obligations at March 31, 2015 and December 31, 2014, respectively. We spent \$21 and \$5 during the first quarter of 2015 and 2014, respectively, for environmental obligations related to the former, primarily historic, mining activities and have classified \$25 as a current liability at March 31, 2015.

During the first quarter of 2015 and 2014, capital expenditures were approximately \$37 and \$15, respectively, to comply with environmental regulations. Ongoing costs to comply with environmental regulations have not been a significant component of operating costs.

For more information on the Company's reclamation and remediation liabilities, see Notes 4 and 25 to the Condensed Consolidated Financial Statements.

### **Accounting Developments**

For a discussion of Recently Adopted and Recently Issued Accounting Pronouncements, see Note 2 to the Condensed Consolidated Financial Statements.

### **Non-GAAP Financial Measures**

Non-GAAP financial measures are intended to provide additional information only and do not have any standard meaning prescribed by generally accepted accounting principles ("GAAP"). These measures should not be considered in isolation or as a substitute for measures of performance prepared in accordance with GAAP.

#### *Earnings before interest, taxes and depreciation and amortization and Adjusted earnings before interest, taxes and depreciation and amortization*

Management of the Company uses Earnings before interest, taxes and depreciation and amortization ("EBITDA") and EBITDA adjusted for non-core or unusual items ("Adjusted EBITDA") as non-GAAP measures to evaluate the Company's operating performance. EBITDA and Adjusted EBITDA are non-U.S. GAAP measures. EBITDA and Adjusted EBITDA do not represent, and



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should not be considered an alternative to, net earnings (loss), operating earnings (loss), or cash flow from operations as those terms are defined by GAAP, and does not necessarily indicate whether cash flows will be sufficient to fund cash needs. Although Adjusted EBITDA and similar measures are frequently used as measures of operations and the ability to meet debt service requirements by other companies, our calculation of Adjusted EBITDA is not necessarily comparable to such other similarly titled captions of other companies. The Company believes that Adjusted EBITDA provides useful information to investors and others in understanding and evaluating our operating results in the same manner as our management and board of directors. Management's determination of the components of Adjusted EBITDA are evaluated periodically and based, in part, on a review of non-GAAP financial measures used by mining industry analysts. *Net income (loss) attributable to Newmont stockholders* is reconciled to Earnings before interest, taxes and depreciation and amortization and Adjusted earnings before interest, taxes and depreciation and amortization as follows:

	Three Months Ended March 31,	
	2015	2014
Net income (loss) attributable to Newmont stockholders	\$ 183	\$ 100
Net loss (income) attributable to noncontrolling interests	46	(52)
Income (loss) from discontinued operations	(8)	17
Equity income (loss) of affiliates	9	-
Income and mining tax (expense) benefit	193	78
Depreciation and amortization	289	298
Interest expense, net	85	93
EBITDA	\$ 797	\$ 534
Adjustments:		
Impairments and loss provisions	\$ 57	\$ 1
Restructuring	5	7
Asset sales	(44)	(49)
Adjusted EBITDA	<u>\$ 815</u>	<u>\$ 493</u>

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### *Adjusted net income (loss)*

Management of the Company uses Adjusted net income (loss) to evaluate the Company's operating performance, and for planning and forecasting future business operations. The Company believes the use of Adjusted net income (loss) allows investors and analysts to compare results of the continuing operations of the Company and its direct and indirect subsidiaries relating to the production and sale of minerals to similar operating results of other mining companies, by excluding exceptional or unusual items. The net income (loss) adjustments are presented net of tax generally at Company's statutory effective tax rate of 35% and net of our partners' noncontrolling interests when applicable. The corollary impact of the adjustments through the Company's Valuation allowance is shown separately. Management's determination of the components of Adjusted net income (loss) are evaluated periodically and based, in part, on a review of non-GAAP financial measures used by mining industry analysts. *Net income (loss) attributable to Newmont stockholders* is reconciled to Adjusted net income (loss) as follows:

	<b>Three Months Ended March 31,</b>	
	<b>2015</b>	<b>2014</b>
Net income (loss) attributable to Newmont stockholders	\$ 183	\$ 100
Loss (income) from discontinued operations <sup>(1)</sup>	(8)	17
Impairments and loss provisions <sup>(2)</sup>	37	1
Tax valuation allowance	44	13
Restructuring and other <sup>(3)</sup>	2	3
Asset sales <sup>(4)</sup>	(29)	(13)
Adjusted net income (loss)	<u>\$ 229</u>	<u>\$ 121</u>
Net income (loss) per share, basic	\$ 0.37	\$ 0.20
Loss (income) from discontinued operations, net of taxes	(0.01)	0.03
Impairments and loss provisions, net of taxes	0.07	-
Tax valuation allowance	0.09	0.03
Restructuring and other, net of taxes	-	0.01
Asset sales, net of taxes	(0.06)	(0.03)
Adjusted net income (loss) per share, basic	<u>\$ 0.46</u>	<u>\$ 0.24</u>
Net income (loss) per share, diluted	\$ 0.37	\$ 0.20
Loss (income) from discontinued operations, net of taxes	(0.01)	0.03
Impairments and loss provisions, net of taxes	0.07	-
Tax valuation allowance	0.09	0.03
Restructuring and other, net of taxes	-	0.01
Asset sales, net of taxes	(0.06)	(0.03)
Adjusted net income (loss) per share, diluted	<u>\$ 0.46</u>	<u>\$ 0.24</u>
Weighted average common shares (millions):		
Basic	499	498
Diluted	500	499

(1) Loss (income) from discontinued operations is presented net of tax \$4 and (\$8) expense (benefit), respectively.

(2) Impairments and loss provisions is presented net of tax (\$20) and nil expense (benefit), respectively.

(3) Restructuring and other is present net of tax (\$2) and (\$2) expense (benefit), respectively and amounts attributed to noncontrolling interest income (expense) of (\$1) and (\$2), respectively.

(4) Asset sales are presented net of tax \$15 and \$36 expense (benefit), respectively.

### *Costs applicable to sales per ounce/pound*

Costs applicable to sales per ounce/pound are non-GAAP financial measures. These measures are calculated by dividing the costs applicable to sales of gold and copper by gold ounces or copper pounds sold, respectively. These measures are calculated on a consistent basis for the periods presented on a consolidated basis. Costs applicable to sales per ounce/pound statistics are intended to provide additional information only and do not have any standardized meaning prescribed by GAAP and should not be considered in isolation or as a substitute for measures of performance prepared in accordance with GAAP. The measures are not necessarily indicative of operating profit or cash flow from operations as determined under GAAP. Other companies may calculate these measures differently.

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The following tables reconcile these non-GAAP measures to the most directly comparable GAAP measures.

### *Costs applicable to sales per ounce*

	Three Months Ended March 31,	
	2015	2014
Costs applicable to sales <sup>(1)</sup>	\$ 834	\$ 960
Gold sold (thousand ounces):	1,367	1,278
Costs applicable to sales per ounce	\$ 609	\$ 751

<sup>(1)</sup> Includes by-product credits of \$14 and \$19 in the first quarter of 2015 and 2014, respectively.

### *Costs applicable to sales per pound*

	Three Months Ended March 31,	
	2015	2014
Costs applicable to sales <sup>(1)</sup>	\$ 185	\$ 123
Copper sold (million pounds):	139	45
Costs applicable to sales per pound:	\$ 1.33	\$ 2.71

<sup>(1)</sup> Includes by-product credits of \$6 and \$4 in the first quarter of 2015 and 2014, respectively.

### *All-In Sustaining Costs*

Newmont has worked to develop a metric that expands on GAAP measures such as cost of goods sold and non-GAAP measures to provide visibility into the economics of our mining operations related to expenditures, operating performance and the ability to generate cash flow from operations.

Current GAAP-measures used in the mining industry, such as cost of goods sold, do not capture all of the expenditures incurred to discover, develop, and sustain gold production. Therefore, we believe that all-in sustaining costs is a non-GAAP measure that provides additional information to management, investors, and analysts that aid in the understanding of the economics of our operations and performance compared to other producers and in the investor's visibility by better defining the total costs associated with production.

All-in sustaining cost ("AISC") amounts are intended to provide additional information only and do not have any standardized meaning prescribed by GAAP and should not be considered in isolation or as a substitute for measures of performance prepared in accordance with GAAP. The measures are not necessarily indicative of operating profit or cash flow from operations as determined under GAAP. Other companies may calculate these measures differently as a result of differences in the underlying accounting principles, policies applied and in accounting frameworks such as in International Financial Reporting Standards ("IFRS"), or by reflecting the benefit from selling non-gold metals as a reduction to AISC. Differences may also arise related to definitional differences of sustaining versus development capital activities based upon each company's internal policies.

The following disclosure provides information regarding the adjustments made in determining the all-in sustaining costs measure:

*Cost Applicable to Sales* - Includes all direct and indirect costs related to current gold production incurred to execute the current mine plan. *Costs Applicable to Sales* ("CAS") includes by-product credits from certain metals obtained during the process of extracting and processing the primary ore-body. CAS is accounted for on an accrual basis and excludes *Amortization* and *Reclamation and remediation*, which is consistent with our presentation of CAS on the Statement of Consolidated Income. In determining AISC, only the CAS associated with producing and selling an ounce of gold is included in the measure. Therefore, the amount of gold CAS included in AISC is derived from the CAS presented in the Company's Statement of Consolidated Income less the amount of CAS attributable to the production of copper at our Phoenix, Boddington and Batu Hijau mines. The copper CAS at those mine sites is disclosed in Note 3 – Segments that accompanies the Consolidated Financial Statements. The allocation of CAS between gold and copper at the Phoenix, Boddington and Batu Hijau mines is based upon the relative sales percentage of copper and gold sold during the period.

*Remediation Costs* - Includes accretion expense related to asset retirement obligations ("ARO") and the amortization of the related Asset Retirement Cost ("ARC") for the Company's operating properties recorded as an ARC asset. Accretion related to ARO and the amortization of the ARC assets for reclamation and remediation do not reflect annual cash outflows but are calculated in

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accordance with GAAP. The accretion and amortization reflect the periodic costs of reclamation and remediation associated with current gold production and are therefore included in the measure. The allocation of these costs to gold and copper is determined using the same allocation used in the allocation of CAS between gold and copper at the Phoenix, Boddington and Batu Hijau mines.

*Advanced Projects and Exploration* - Includes incurred expenses related to projects that are designed to increase or enhance current gold production and gold exploration. We note that as current resources are depleted, exploration and advance projects are necessary for us to replace the depleting reserves or enhance the recovery and processing of the current reserves. As this relates to sustaining our gold production, and is considered a continuing cost of a mining company, these costs are included in the AISC measure. These costs are derived from the *Advanced projects, research and development* and *Exploration* amounts presented in the Company's Statement of Consolidated Income less the amount attributable to the production of copper at our Phoenix, Boddington and Batu Hijau mines. The allocation of these costs to gold and copper is determined using the same allocation used in the allocation of CAS between gold and copper at the Batu Hijau, Boddington and Phoenix mines.

*General and Administrative* - Includes cost related to administrative tasks not directly related to current gold production, but rather related to support our corporate structure and fulfilling our obligations to operate as a public company. Including these expenses in the AISC metric provides visibility of the impact that general and administrative activities have on current operations and profitability on a per ounce basis.

*Other Expense, net* - Includes costs related to regional administration and community development to support current gold production. We exclude certain exceptional or unusual expenses from *Other expense, net*, such as restructuring, as these are not indicative to sustaining our current gold operations. Furthermore, this adjustment to *Other expense, net* is also consistent with the nature of the adjustments made to Net income (loss) as disclosed in the Company's non-GAAP financial measure Adjusted net income (loss). The allocation of these costs to gold and copper is determined using the same allocation used in the allocation of CAS between gold and copper at the Phoenix, Boddington and Batu Hijau mines.

*Treatment and Refining Costs* - Includes costs paid to smelters for treatment and refining of our concentrates to produce the salable precious metal. These costs are presented net as a reduction of *Sales*.

*Sustaining Capital* - We determined sustaining capital as those capital expenditures that are necessary to maintain current gold production and execute the current mine plan. Capital expenditures to develop new operations, or related to projects at existing operations where these projects will enhance gold production or reserves, are considered development. We determined the breakout of sustaining and development capital costs based on a systematic review of our project portfolio in light of the nature of each project. Sustaining capital costs are relevant to the AISC metric as these are needed to maintain the Company's current gold operations and provide improved transparency related to our ability to finance these expenditures from current operations. The allocation of these costs to gold and copper is determined using the same allocation used in the allocation of CAS between gold and copper at the Batu Hijau, Boddington and Phoenix mines.

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Three Months Ended March 31, 2015	Costs Applicable to Sales <sup>(1)</sup> (2)(3)	Remediation Costs <sup>(4)</sup>	Advanced Projects and Exploration	General and Administrative	Other Expense, Net <sup>(5)</sup>	Treatment and Refining Costs	Sustaining Capital <sup>(6)</sup>	All-In Sustaining Costs	Ounces (000)/ Pounds (millions) Sold	All-In Sustaining Costs per oz/lb
<b>GOLD</b>										
Carlin	\$ 178	\$ 1	\$ 3	\$ -	\$ 2	\$ -	\$ 37	\$ 221	227	\$ 974
Phoenix	41	1	1	-	1	2	4	50	52	962
Twin Creeks	59	1	2	-	-	-	18	80	122	656
Other North America	-	-	5	-	2	-	1	8	-	-
North America	278	3	11	-	5	2	60	359	401	895
Yanacocha	114	24	5	-	6	-	15	164	246	667
Other South America	-	-	10	-	-	-	-	10	-	-
South America	114	24	15	-	6	-	15	174	246	707
Boddington	157	2	1	-	-	6	9	175	202	866
Tanami	57	1	1	-	1	-	14	74	98	755
Waihi	19	1	1	-	-	-	-	21	41	512
Kalgoorlie	60	1	-	-	-	1	7	69	61	1,131
Batu Hijau	50	2	-	-	2	9	6	69	104	663
Other Asia Pacific	-	-	1	-	5	-	-	6	-	-
Asia Pacific	343	7	4	-	8	16	36	414	506	818
Ahafo	55	1	6	-	1	-	12	75	100	750
Akyem	44	1	-	-	2	-	11	58	114	509
Other Africa	-	1	1	-	2	-	-	4	-	-
Africa	99	3	7	-	5	-	23	137	214	640
Corporate and Other	-	-	24	44	6	-	3	77	-	-
Total Gold	\$ 834	\$ 37	\$ 61	\$ 44	\$ 30	\$ 18	\$ 137	\$ 1,161	1,367	\$ 849
<b>COPPER</b>										
Phoenix	\$ 25	\$ 1	\$ -	\$ -	\$ 1	\$ 1	\$ 3	\$ 31	13	\$ 2.38
Boddington	39	-	-	-	-	4	2	45	20	2.25
Batu Hijau	121	5	-	-	3	22	14	165	106	1.56
Asia Pacific	160	5	-	-	3	26	16	210	126	1.67
Total Copper	\$ 185	\$ 6	\$ -	\$ -	\$ 4	\$ 27	\$ 19	\$ 241	139	\$ 1.73
Consolidated	\$ 1,019	\$ 43	\$ 61	\$ 44	\$ 34	\$ 45	\$ 156	\$ 1,402		

(1) Excludes *Depreciation and amortization* and *Reclamation and remediation*.

(2) Includes by-product credits of \$20.

(3) Includes stockpile and leach pad inventory adjustments of \$24 at Carlin, \$2 at Twin Creeks, \$4 at Yanacocha and \$19 at Boddington.

(4) Remediation costs include operating accretion of \$18 and amortization of asset retirement costs of \$25.

(5) Other expense, net is adjusted for restructuring costs of \$5.

(6) Excludes development capital expenditures, capitalized interest, and the increase in accrued capital of \$128. The following are major development projects: Turf Vent Shaft and Merian for 2015.

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Three Months Ended March 31, 2014	Costs Applicable to Sales <sup>(1)</sup> (2)(3)	Remediation Costs <sup>(4)</sup>	Advanced Projects and Exploration	General and Administrative	Other Expense, Net <sup>(5)</sup>	Treatment and Refining Costs	Sustaining Capital <sup>(6)</sup>	All-In Sustaining Costs	Ounces (000)/ Pounds (millions) Sold	All-In Sustaining Costs per oz/lb
<b>GOLD</b>										
Carlin	\$ 192	\$ 1	\$ 4	\$ -	\$ 1	\$ -	\$ 20	\$ 218	228	\$ 956
Phoenix	34	-	1	-	1	2	7	45	55	818
Twin Creeks	55	1	1	-	1	-	32	90	103	874
La Herradura <sup>(7)</sup>	16	1	4	-	-	-	4	25	23	1,087
Other North America	-	-	6	-	3	-	5	14	-	-
North America	297	3	16	-	6	2	68	392	409	958
Yanacocha	221	30	7	-	9	-	14	281	206	1,364
Other South America	-	-	8	-	-	-	-	8	-	-
South America	221	30	15	-	9	-	14	289	206	1,403
Boddington	142	3	-	-	1	1	15	162	167	970
Tanami	55	1	1	-	1	-	20	78	81	963
Jundee <sup>(8)</sup>	42	3	1	-	-	-	7	53	63	841
Waihi	19	-	-	-	-	-	1	20	25	800
Kalgoorlie	77	1	1	-	-	-	2	81	92	880
Batu Hijau	8	1	-	-	1	1	2	13	6	2,167
Other Asia Pacific	-	-	1	-	8	-	-	9	-	-
Asia Pacific	343	9	4	-	11	2	47	416	434	959
Ahafo	61	1	9	-	3	-	21	95	110	864
Akyem	38	-	-	-	3	-	2	43	119	361
Other Africa	-	-	2	-	1	-	-	3	-	-
Africa	99	1	11	-	7	-	23	141	229	616
Corporate and Other	-	-	29	45	6	-	4	84	-	-
Total Gold	\$ 960	\$ 43	\$ 75	\$ 45	\$ 39	\$ 4	\$ 156	\$ 1,322	1,278	\$ 1,034
<b>COPPER</b>										
Phoenix	\$ 26	\$ -	\$ -	\$ -	\$ -	\$ 1	\$ 1	\$ 28	11	\$ 2.55
Boddington	40	1	-	-	-	5	3	49	15	3.27
Batu Hijau	57	5	1	-	7	5	13	88	19	4.63
Asia Pacific	97	6	1	-	7	10	16	137	34	4.03
Total Copper	\$ 123	\$ 6	\$ 1	\$ -	\$ 7	\$ 11	\$ 17	\$ 165	45	\$ 3.67
Consolidated	\$ 1,083	\$ 49	\$ 76	\$ 45	\$ 46	\$ 15	\$ 173	\$ 1,487		

(1) Excludes *Depreciation and amortization* and *Reclamation and remediation*.

(2) Includes by-product credits of \$23.

(3) Includes stockpile and leach pad inventory adjustments of \$20 at Carlin, \$2 at Twin Creeks, \$35 at Yanacocha, \$25 at Boddington and \$29 at Batu Hijau.

(4) Remediation costs include operating accretion of \$18 and amortization of asset retirement costs of \$31.

(5) Other expense, net is adjusted for restructuring costs of \$7.

(6) Excludes development capital expenditures, capitalized interest, and the increase in accrued capital of \$62. The following are major development projects: Turf Vent Shaft, Conga, and Merian for 2014.

(7) On October 6, 2014, the Company sold its 44% interest in La Herradura.

(8) The Jundee mine was sold July 1, 2014.

*Operating margin per ounce/pound*

Operating margin per ounce/pound are non-GAAP financial measures. These measures are calculated by subtracting the costs applicable to sales per ounce of gold and per pound of copper from the average realized gold price per ounce and copper price per pound, respectively. These measures are calculated on a consistent basis for the periods presented on a consolidated basis. Operating margin per ounce/pound statistics are intended to provide additional information only and do not have any standardized meaning prescribed by GAAP and should not be considered in isolation or as a substitute for measures of performance prepared in accordance with GAAP. The measures are not necessarily indicative of operating profit or cash flow from operations as determined under GAAP. Other companies may calculate these measures differently. Operating margin per ounce/pound is calculated as follows:

	<b>Gold</b>	
	<b>Three Months Ended March 31,</b>	
	<b>2015</b>	<b>2014</b>
Average realized price per ounce	\$ 1,203	\$ 1,293
Costs applicable to sales per ounce	(609)	(751)
	<u>\$ 594</u>	<u>\$ 542</u>

  

	<b>Copper</b>	
	<b>Three Months Ended March 31,</b>	
	<b>2015</b>	<b>2014</b>
Average realized price per pound	\$ 2.34	\$ 2.50
Costs applicable to sales per pound	(1.33)	(2.71)
	<u>\$ 1.01</u>	<u>\$ (0.21)</u>

**Safe Harbor Statement**

Certain statements contained in this report (including information incorporated by reference) are “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, and are intended to be covered by the safe harbor provided for under these sections. Our forward-looking statements may include, without limitation: (a) statements regarding future earnings, and the sensitivity of earnings to gold and other metal prices; (b) estimates of future mineral production and sales for specific operations and on a consolidated basis; (c) estimates of future production costs and other expenses, for specific operations and on a consolidated basis; (d) estimates of future cash flows and the sensitivity of cash flows to gold and other metal prices; (e) estimates of future capital expenditures and other cash needs for specific operations and on a consolidated basis and expectations as to the funding thereof; (f) statements as to the projected development of certain ore deposits, including estimates of development and other capital costs, financing plans for these deposits, and expected production commencement dates; (g) estimates of future costs and other liabilities for certain environmental matters; (h) estimates of reserves, and statements regarding future exploration results and reserve replacement; (i) statements regarding modifications to Newmont’s hedge positions; (j) statements regarding future transactions relating to portfolio management or rationalization efforts; and (k) projected synergies and costs associated with acquisitions and related matters.

Where we express an expectation or belief as to future events or results, such expectation or belief is expressed in good faith and believed to have a reasonable basis. However, our forward-looking statements are subject to risks, uncertainties, and other factors, which could cause actual results to differ materially from future results expressed, projected, or implied by those forward-looking statements. Important factors that could cause actual results to differ materially from such forward-looking statements (“cautionary statements”) are disclosed under “Risk Factors” in the Newmont Annual Report on Form 10-K for the year ended December 31, 2013, as well as in other filings with the Securities and Exchange Commission. Many of these factors are beyond Newmont’s ability to control or predict. Given these uncertainties, readers are cautioned not to place undue reliance on our forward-looking statements.

All subsequent written and oral forward-looking statements attributable to Newmont or to persons acting on its behalf are expressly qualified in their entirety by the cautionary statements. Newmont disclaims any intention or obligation to update publicly any forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required under applicable securities laws.

**ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

(dollars in millions, except per ounce and per pound amounts).

**Metal Prices**

Changes in the market price of gold significantly affect our profitability and cash flow. Gold prices can fluctuate widely due to numerous factors, such as demand; forward selling by producers; central bank sales, purchases and lending; investor sentiment; the strength of the U.S. dollar; inflation, deflation, or other general price instability; and global mine production levels. Changes in the market price of copper also affect our profitability and cash flow. Copper is traded on established international exchanges and copper prices generally reflect market supply and demand, but can also be influenced by speculative trading in the commodity or by currency exchange rates.

Decreases in the market price of gold and copper can also significantly affect the value of our product inventory and stockpiles and it may be necessary to record a write-down to the net realizable value ("NRV"). NRV represents the estimated future sales price based on short-term and long-term metals prices, less estimated costs to complete production and bring the product to sale. The primary factors that influence the need to record write-downs of stockpiles and product inventory include short-term and long-term metals prices and costs for production inputs such as labor, fuel and energy, materials and supplies, as well as realized ore grades and recovery rates. The significant assumptions in determining the stockpile NRV for each mine site reporting unit at March 31, 2015 included production cost and capitalized expenditure assumptions unique to each operation, a long-term gold price of \$1,300 per ounce, a long-term copper price of \$3.00 per pound and an Australian to U.S. dollar exchange rate of \$0.87.

The NRV measurement involves the use of estimates and assumptions unique to each mining operation regarding current and future operating and capital costs, metal recoveries, production levels, commodity prices, proven and probable reserve quantities, engineering data and other factors. A high degree of judgment is involved in determining such assumptions and estimates and no assurance can be given that actual results will not differ significantly from those estimates and assumptions.

**Hedging**

Our strategy is to provide shareholders with leverage to changes in gold and copper prices by selling our production at spot market prices. Consequently, we do not hedge our gold and copper sales. We have and will continue to manage certain risks associated with commodity input costs, interest rates and foreign currencies using the derivative market.

By using derivatives, we are affected by credit risk, market risk and market liquidity risk. Credit risk is the risk that a third party might fail to fulfill its performance obligations under the terms of a financial instrument. We mitigate credit risk by entering into derivatives with high credit quality counterparties, limiting the amount of exposure to each counterparty, and monitoring the financial condition of the counterparties. Market risk is the risk that the fair value of a derivative might be adversely affected by a change in underlying commodity prices, interest rates, or currency exchange rates, and that this in turn affects our financial condition. We manage market risk by establishing and monitoring parameters that limit the types and degree of market risk that may be undertaken. We mitigate this potential risk to our financial condition by establishing trading agreements with counterparties under which we are not required to post any collateral or make any margin calls on our derivatives. Our counterparties cannot require settlement solely because of an adverse change in the fair value of a derivative. Market liquidity risk is the risk that a derivative cannot be eliminated quickly, by either liquidating it or by establishing an offsetting position. Under the terms of our trading agreements, counterparties cannot require us to immediately settle outstanding derivatives, except upon the occurrence of customary events of default such as covenant breaches, including financial covenants, insolvency or bankruptcy. We further mitigate market liquidity risk by spreading out the maturity of our derivatives over time.



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### Cash Flow Hedges

#### Foreign Currency Exchange Risk

We had the following foreign currency derivative contracts outstanding at March 31, 2015:

	Expected Maturity Date				
	2015	2016	2017	2018	Total/Average
A\$ Operating Fixed Forward Contracts:					
A\$ notional (millions)	197	158	105	6	466
Average rate (\$/A\$)	0.97	0.95	0.93	0.92	0.96
Expected hedge ratio	21 %	12 %	8 %	4 %	
NZ\$ Operating Fixed Forward Contracts:					
NZ\$ notional (millions)	38	12	-	-	50
Average rate (\$/NZ\$)	0.80	0.80	-	-	0.80
Expected hedge ratio	41 %	15 %	-	-	

The fair value of the A\$ foreign currency operating derivative contracts was a net liability position of \$96 at March 31, 2015 and \$85 at December 31, 2014. The fair value of the NZ\$ foreign currency derivative contracts was a net liability position of \$3 at March 31, 2015 and \$3 at December 31, 2014.

#### Diesel Price Risk

We had the following diesel derivative contracts outstanding at March 31, 2015:

	Expected Maturity Date			
	2015	2016	2017	Total/Average
Diesel Fixed Forward Contracts:				
Diesel gallons (millions)	17	15	4	36
Average rate (\$/gallon)	2.71	2.62	2.69	2.67
Expected Nevada hedge ratio	58%	36%	12%	

The fair value of the Diesel derivative contracts was a net liability position of \$33 at March 31, 2015 and \$36 at December 31, 2014.

#### Commodity Price Risk

Our provisional gold and copper sales contain an embedded derivative that is required to be separated from the host contract for accounting purposes. The host contract is the receivable from the sale of the gold and copper concentrates at the prevailing indices' prices at the time of sale. The embedded derivative, which does not qualify for hedge accounting, is marked to market through earnings each period prior to final settlement.

At March 31, 2015, Newmont had gold sales of 161,000 ounces priced at an average of \$1,187 per ounce, subject to final pricing over the next several months. Each \$25 change in the price for provisionally priced gold sales would have an approximate \$2 effect on our net income (loss) attributable to Newmont stockholders. The London P.M. closing settlement price at March 31, 2015 for gold was \$1,187 per ounce.

At March 31, 2015, Newmont had copper sales of 157 million pounds priced at an average of \$2.73 per pound, subject to final pricing over the next several months. Each \$0.10 change in the price for provisionally priced copper sales would have an approximate \$6 effect on our net income (loss) attributable to Newmont stockholders. The LME closing settlement price at March 31, 2015 for copper was \$2.74 per pound.

**ITEM 4. CONTROLS AND PROCEDURES.**

During the fiscal period covered by this report, the Company's management, with the participation of the Chief Executive Officer and Chief Financial Officer of the Company, carried out an evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")). Based on such evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures are effective to ensure that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the required time periods and are designed to ensure that information required to be disclosed in its reports is accumulated and communicated to the Company's management, including the Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

There has been no change in the Company's internal control over financial reporting that occurred during the quarter ended March 31, 2015, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

**PART II—OTHER INFORMATION****ITEM 1. LEGAL PROCEEDINGS.**

Information regarding legal proceedings is contained in Note 25 to the Condensed Consolidated Financial Statements contained in this Report and is incorporated herein by reference.

**ITEM 1A. RISK FACTORS.**

There were no material changes to the risk factors disclosed in Item 1A of Part 1 in our Annual Report on Form 10-K for the year ended December 31, 2014, as filed with the SEC on February 20, 2015.

**ITEM 2. ISSUER PURCHASES OF EQUITY SECURITIES.**

<u>Period</u>	(a) <u>Total Number of Shares Purchased</u>	(b) <u>Average Price Paid Per Share</u>	(c) <u>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs</u>	(d) <u>Maximum Number (or Approximate Dollar Value) of Shares that may yet be Purchased under the Plans or Programs</u>
January 1, 2015 through January 31, 2015	-	-	-	N/A
February 1, 2015 through February 28, 2015	7,652 <sup>(1)</sup>	26.39	-	N/A
March 1, 2015 through March 31, 2015	8,041 <sup>(1)</sup>	26.06	-	N/A

<sup>(1)</sup> Represents shares delivered to the Company from restricted stock units held by a Company employee upon vesting for the purpose of covering the recipient's tax withholding obligations.

**ITEM 3. DEFAULTS UPON SENIOR SECURITIES.**

None.

**ITEM 4. MINE SAFETY DISCLOSURES.**

At Newmont, safety is a core value and we strive for superior performance. Our health and safety management system, which includes detailed standards and procedures for safe production, addresses topics such as employee training, risk management, workplace inspection, emergency response, accident investigation and program auditing. In addition to strong leadership and involvement from all levels of the organization, these programs and procedures form the cornerstone of safety at Newmont, ensuring that employees are provided a safe and healthy environment and are intended to reduce workplace accidents, incidents and losses, comply with all mining-related regulations and provide support for both regulators and the industry to improve mine safety.

In addition, we have established our "Rapid Response" process to mitigate and prevent the escalation of adverse consequences if existing risk management controls fail, particularly if an incident may have the potential to seriously impact the safety of employees, the community or the environment. This process provides appropriate support to an affected site to complement their technical response to an incident, so as to reduce the impact by considering the environmental, strategic, legal, financial and public image aspects of the incident, to ensure communications are being carried out in accordance with legal and ethical requirements and to identify actions in addition to those addressing the immediate hazards.

The operation of our U.S. based mines is subject to regulation by the Federal Mine Safety and Health Administration ("MSHA") under the Federal Mine Safety and Health Act of 1977 (the "Mine Act"). MSHA inspects our mines on a regular basis and issues various citations and orders when it believes a violation has occurred under the Mine Act. Following passage of The Mine Improvement and New Emergency Response Act of 2006, MSHA significantly increased the numbers of citations and orders charged against mining operations. The dollar penalties assessed for citations issued has also increased in recent years.

Newmont is required to report certain mine safety violations or other regulatory matters required by Section 1503(a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act and Item 104 of Regulation S-K, and that required information is included in Exhibit 95 and is incorporated by reference into this Quarterly Report.

**ITEM 5. OTHER INFORMATION.**

None.

**ITEM 6. EXHIBITS.**

- (a) The exhibits to this report are listed in the Exhibit Index.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

NEWMONT MINING CORPORATION  
(Registrant)

Date: April 23, 2015

\_\_\_\_\_  
/s/ LAURIE BRLAS  
Laurie Brlas  
Executive Vice President and Chief Financial Officer  
(Principal Financial Officer)

Date: April 23, 2015

\_\_\_\_\_  
/s/ GLENN CULPEPPER  
Glenn Culpepper  
Senior Vice President and Controller  
(Principal Accounting Officer)

**EXHIBIT INDEX**

<b><u>Exhibit Number</u></b>	<b><u>Description</u></b>
10.1	- 2015 PSU Award Agreement for Chris Robison, pursuant to Registrant's 2013 Stock Incentive Plan, filed herewith.
10.2	- 2015 RSU Award Agreement for Chris Robison, pursuant to Registrant's 2013 Stock Incentive Plan, filed herewith.
10.3	- Notice of Grant and Award Agreement for Grades E-1 to E-6, pursuant to Registrant's 2013 Stock Incentive Plan, filed herewith.
10.4	- 2015 Form of Award Agreement used for Executive Officers to grant restricted stock units, pursuant to Registrant's 2013 Stock Incentive Plan, filed herewith.
10.5	- 2015 Form of Award Agreement used for Executive Officers to grant restricted stock units, pursuant to Registrant's 2013 Stock Incentive Plan, filed herewith.
10.6	- Section 16 Officer and Senior Executive Annual Incentive Compensation Program of Registrant, effective January 1, 2015, filed herewith.
10.7	- Senior Executive Compensation Program of Registrant, effective January 1, 2015, filed herewith.
12.1	- Computation of Ratio of Earnings to Fixed Charges, filed herewith.
31.1	- Certification Pursuant to Rule 13A-14 or 15-D-14 of the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 signed by the Principal Executive Officer, filed herewith.
31.2	- Certification Pursuant to Rule 13A-14 or 15-D-14 of the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 signed by the Principal Financial Officer, filed herewith.
32.1	- Statement Required by 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 signed by the Principal Executive Officer, filed herewith. <sup>(1)</sup>
32.2	- Statement Required by 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 signed by the Principal Financial Officer, filed herewith. <sup>(1)</sup>
95	- Information concerning mine safety violations or other regulatory matters required by Section 1503(a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act, filed herewith.
101	- 101.INS XBRL Instance
	101.SCH XBRL Taxonomy Extension Schema
	101.CAL XBRL Taxonomy Extension Calculation
	101.DEF XBRL Taxonomy Extension Definition
	101.LAB XBRL Taxonomy Extension Labels
	101.PRE XBRL Taxonomy Extension Presentation

<sup>(1)</sup> This document is being furnished in accordance with SEC Release Nos. 33-8212 and 34-47551.

**NEWMONT MINING CORPORATION**  
**PERFORMANCE LEVERAGED STOCK UNIT AGREEMENT**  
**NOTICE OF GRANT AND AWARD AGREEMENT**

You are eligible for Performance Leveraged Stock Units ("PSUs") under the Newmont 2013 Stock Incentive Plan (the "Plan"), the terms of this Notice of Grant and Award Agreement and the attached applicable compensation program, Senior Executive Compensation Program, (collectively "PSU Terms Agreement"). Subject to the provisions of the PSU Terms Agreement, the principle features of PSUs are as follows:

Target Grant Setting Date:	February 24, 2015
Target number of PSUs:	See your Reward and Recognition Statement or Computershare account
Performance Period:	One-third of the target will be based upon a one year performance period of January 1, 2015 – December, 31, 2015, one-third of the target based upon a two year performance period of January 1, 2015 – December 31, 2016, and one-third of the target based upon a three year performance period of January 1, 2015 – December 31, 2017.
Payout Determination:	Based upon Newmont Mining Corporation share price performance and relative total shareholder return over the performance period stated above and as calculated in the Senior Executive Compensation Program. Payout will be made in the form of Company Common Stock.
Target Acknowledgement and Agreement:	You must acknowledge and accept this PSU Terms Agreement within 60 days of receipt of this PSU Terms Agreement to be eligible for payout of PSUs. The Grant Acknowledgment is set forth on the Computershare - Employee Online webpage, and is incorporated by reference herein. The PSU Terms Agreement shall be deemed executed by Employee upon his or her execution of the Grant Acknowledgment.
Separation of Employment Prior to Expiration of the Performance Period:	You shall receive no vesting of PSUs, meaning no delivery of Common Stock, in the event of voluntary separation of employment. See the terms of the Senior Executive Compensation Program document for treatment of PSUs in the event of death, disability, involuntary termination without cause, retirement under the pension plan of Newmont*, change of control and termination of employment following change of control.

\*Retirement under the pension plan of Newmont means:

If a participant under:	You qualify if:
Final Average Pay	- You are age 55 and have 10 years of service - You are age 62
Stable Value Plan	- Age 65

All capitalized terms that are not defined herein shall have the meaning as defined in the Newmont Mining Corporation 2013 Stock Incentive Plan ("Plan").

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1. ***Nontransferability.*** Employee's interest in the PSUs and any shares of Common Stock relating thereto may not be sold, transferred, pledged, assigned, encumbered or otherwise alienated or hypothecated otherwise than by will or by the laws of descent and distribution, prior to such time as the shares of Common Stock have actually been issued and delivered to Employee.

2. ***Acknowledgements .*** Employee acknowledges receipt of and understands and agrees to the terms of the PSU Terms Agreement and the Plan. In addition, Employee understands and agrees to the following:

(a) Employee hereby acknowledges receipt of a copy of the PSU Terms Agreement, the Plan and agrees to be bound by all of the terms and provisions thereof, including any terms and provisions of the Plan adopted after the date of the PSU Terms Agreement but prior to the completion of the Performance Period. If and to the extent that any provision contained in the PSU Terms Agreement is inconsistent with the Plan, the Plan shall govern. If and to the extent that any provision of the Notice of Grant is inconsistent with the applicable compensation program, the applicable compensation program shall govern.

(b) Employee acknowledges that as of the date of the PSU Terms Agreement, the PSU Terms Agreement, the Grant Acknowledgement and the Plan set forth the entire understanding between Employee and Newmont regarding the acquisition of shares of Common Stock underlying the PSUs in Newmont and supersedes all prior oral and written agreements pertaining to the PSUs.

(c) Employee understands that his or her employer, Newmont and its Subsidiaries hold certain personal information about Employee, including but not limited to his or her name, home address, telephone number, date of birth, social security number, salary, nationality, job title and details of all PSUs or other entitlement to shares of Common Stock awarded, canceled, exercised, vested, unvested or outstanding ("personal data"). Certain personal data may also constitute "sensitive personal data" within the meaning of applicable law. Such data include but are not limited to the information provided above and any changes thereto and other appropriate personal and financial data about Employee. Employee hereby gives explicit consent to Newmont and any of its Subsidiaries to process any such personal data and/or sensitive personal data. Employee also hereby gives explicit consent to Newmont to transfer any such personal data and/or sensitive personal data outside the country in which Employee is employed, including, but not limited to the United States. The legal persons for whom such personal data are intended include, but are not limited to Newmont and its agent, Computershare Investor Services. Employee has been informed of his or her right of access and correction to his or her personal data by applying to Director of Compensation, Newmont Corporate.

(d) Employee understands that Newmont has reserved the right to amend or terminate the Plan at any time, and that the grant of PSUs under the Plan at one time does not in any way obligate Newmont or its Subsidiaries to grant additional PSUs in any future year or in any given amount. Employee acknowledges and understands that the PSUs are awarded in connection with Employee's status as an employee of his or her employer and can in no event be interpreted or understood to mean that Newmont is Employee's employer or that there is an employment relationship between Employee and Newmont. Employee further acknowledges and understands that Employee's participation in the Plan is voluntary and that the PSUs and any future PSUs under the Plan are wholly discretionary in nature, the value of which do not form part of any normal or expected compensation for any purposes, including, but not limited to, calculating any termination, severance, resignation, redundancy, end of service payments, bonuses, long-service awards, pension or retirement benefits or similar payments, other than to the extent required by local law.

(e) Employee acknowledges and understands that the future value of the shares of Common Stock acquired by Employee under the PSU Terms Agreement and the Plan is unknown and cannot be predicted with certainty and that no claim or entitlement to compensation or damages arises from the forfeiture of the PSUs or termination of the Plan or the diminution in value of any shares of Common Stock acquired under the Plan and Employee irrevocably releases Newmont and its Subsidiaries from any such claim that may arise.

(f) Employee acknowledges that the granting of Common Stock underlying the PSUs shall not occur upon the earlier of termination of employment or receipt of notice of termination of employment for any reason, except as stated in the PSU Terms Agreement, and the Employee irrevocably waives any right to the contrary under applicable law.

(g) Employee acknowledges that the Employee's acceptance of the PSUs, including the terms and conditions of the PSU Terms Agreement, is voluntary.

### 3. ***Miscellaneous***

(a) ***No Right to Continued Employment.*** Neither the PSUs nor any terms contained in the PSU Terms Agreement shall confer upon Employee any expressed or implied right to be retained in the service of any Subsidiary for any period at all, nor restrict in any way the right of any such Subsidiary, which right is hereby expressly reserved, to terminate his or her employment at any time with or without cause. Employee acknowledges and agrees that any right to receive delivery of shares of



Common Stock is earned only by continuing as an employee of a Subsidiary at the will of such Subsidiary, or satisfaction of any other applicable terms and conditions contained in the PSU Terms Agreement and the Plan, and not through the act of being hired, being granted the PSUs or acquiring shares of Common Stock under the PSU Terms Agreement.

(b) ***Compliance with Laws and Regulations.*** The award of the PSUs to Employee and the obligation of Newmont to deliver shares of Common Stock hereunder shall be subject to (i) all applicable federal, state, local and foreign laws, rules and regulations, and (ii) any registration, qualification, approvals or other requirements imposed by any government or regulatory agency or body which the Newmont Committee shall, in its sole discretion, determine to be necessary or applicable. Moreover, shares of Common Stock shall not be delivered hereunder if such delivery would be contrary to applicable law or the rules of any stock exchange.

(c) ***Investment Representation.*** If at the time of delivery of shares of Common Stock, the Common Stock is not registered under the Securities Act of 1933, as amended (the “Securities Act”), and/or there is no current prospectus in effect under the Securities Act with respect to the Common Stock, Employee shall execute, prior to the delivery of any shares of Common Stock to Employee by Newmont, an agreement (in such form as the Newmont Committee may specify) in which Employee represents and warrants that Employee is purchasing or acquiring the shares acquired under the PSU Terms Agreement for Employee's own account, for investment only and not with a view to the resale or distribution thereof, and represents and agrees that any subsequent offer for sale or distribution of any kind of such shares shall be made only pursuant to either (i) a registration statement on an appropriate form under the Securities Act, which registration statement has become effective and is current with regard to the shares being offered or sold, or (ii) a specific exemption from the registration requirements of the Securities Act, but in claiming such exemption Employee shall, prior to any offer for sale of such shares, obtain a prior favorable written opinion, in form and substance satisfactory to the Newmont Committee, from counsel for or approved by the Newmont Committee, as to the applicability of such exemption thereto.

(d) ***Severability.*** If any of the provisions of the PSU Terms Agreement should be deemed unenforceable, the remaining provisions shall remain in full force and effect.

(e) ***Governing Law.*** The PSU Terms Agreement shall be governed by and construed in accordance with the laws of the State of Delaware.

(f) ***Transferability of Agreement.*** The PSU Terms Agreement may not be transferred, assigned, pledged or hypothecated by either party hereto, other than by operation of law. The PSU Terms Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and permitted assigns, including, in the case of Employee, his or her estate, heirs, executors, legatees, administrators, designated beneficiary and personal representatives. Nothing contained in this Agreement shall be deemed to prevent transfer of the PSUs in the event of Employee's death in accordance with Section 14(b) of the Plan.

(g) ***Specified Employee Delay.*** If Newmont determines that settlement of PSUs hereunder (i) constitutes a deferral of compensation for purposes of Section 409A of the Internal Revenue Code (the “Code”), (ii) is made to Employee by reason of his or her “separation from service” (within the meaning of Code Section 409A), and (iii) Employee is a “specified employee” (within the meaning of Code Section 409A) at the time settlement would otherwise occur, transfers of Common Stock will be delayed until the first day of the seventh month following the date of such separation from service or, if earlier, on Employee's death.

(h) ***Modification.*** Except as otherwise permitted by the Plan, the PSU Terms Agreement may not be modified or amended, nor may any provision hereof be waived, in any way except in writing signed by the parties hereto. Notwithstanding any other provision of the PSU Terms Agreement to the contrary, the Committee may amend the PSU Terms Agreement to the extent it determines necessary or appropriate to comply with the requirements of Code Section 409A and the guidance thereunder and any such amendment shall be binding on Employee.

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IN WITNESS WHEREOF, pursuant to Employee's Grant Acknowledgement (including without limitation, the Terms and Conditions section hereof), incorporated herein by reference, and executed by Employee, Employee agrees to the terms and conditions of the PSU Terms Agreement.

ACCEPTED:

/s/Chris J. Robison

Name

4/9/2015

Date

**NEWMONT MINING CORPORATION  
2013 STOCK INCENTIVE PLAN  
RESTRICTED STOCK UNIT AGREEMENT**

This Agreement ("Agreement"), dated February 24, 2015, is made between Newmont Mining Corporation ("Newmont") and "Executive," as specified in his or her Grant Summary and Grant Acknowledgment (collectively, the "Grant Acknowledgment"). The Grant Acknowledgment is set forth on the Computershare - Employee Online webpage.

The Grant Acknowledgment is incorporated by reference herein. This Agreement shall be deemed executed by Executive upon his or her execution of the Grant Acknowledgment. All capitalized terms that are not defined herein shall have the meaning as defined in the Newmont Mining Corporation 2013 Stock Incentive Plan ("Plan").

**1. Award of Restricted Stock Units.** Newmont hereby grants to Executive the right to receive from Newmont the number of shares of \$1.60 par value Common Stock of Newmont (the "Restricted Stock Units" or "RSU's") (rounded down to the nearest whole share) specified in the Grant Acknowledgment, pursuant to the terms and subject to the conditions and restrictions set forth in this Agreement and the Plan, including the Vesting Period, as such term is defined in this Agreement, and in connection with such award, Newmont and Executive hereby agree as follows:

**2. Vesting Period.** The Vesting Period shall commence on the date of this Agreement and shall end on the dates set forth below as to that percentage of the total shares of Common Stock subject to this Agreement set forth opposite each such date:

Date	Percentage Vested
February 24, 2016	100%

**3. Termination of Employment for death, disability, and following change of control.** Notwithstanding the foregoing, if (i) Executive dies, or (ii) Executive's employment by Newmont or any Subsidiary terminates by reason of (a) disability (as determined under the terms of the Long-Term Disability Plan of Newmont), or (b) termination of employment entitling Executive to benefits under an Executive Change of Control Plan of Newmont, in any such case prior to the completion of the Vesting Period, the Vesting Period shall terminate, and all RSUs not theretofore forfeited in accordance with this Agreement shall become fully vested and nonforfeitable, as of the date of Executive's death or other termination of employment, referred to in clause (ii) above.

**Separation of Employment under a Severance Plan of Newmont or Retirement.**<sup>1</sup> Notwithstanding the foregoing, if Executive ceases to be employed by Newmont and/or a Subsidiary prior to completion of the Vesting Period as a result of: a) a termination of employment entitling Executive to benefits under a severance plan of Newmont, or; b) retirement under the Pension Plan of Newmont entitling Executive to an immediate pension (not including stable value retirement unless Executive has reached the age of 65 or retirement under the International Retirement Plan of Newmont ("IRP") entitling Executive to 100% vesting in the IRP supplemental amount), the Vesting Period shall terminate for a pro-rata percentage of the shares granted, based upon the date of grant and separation date, in accordance with the following formula:

$$\text{Shares vested} = \left[ \frac{\text{Total Shares Covered by This Grant Agreement} \times \text{Days Elapsed From Date of Grant to Date of Termination of Employment}}{365} \right] - \text{Prior Vestings}$$

If Executive ceases to be employed by Newmont and/or a Subsidiary prior to the completion of the Vesting Period under circumstances other than those set forth above, namely death, disability, termination qualifying for benefits under the Executive Change of Control Plan of Newmont applicable to Executive or separation qualifying for benefits under the Executive Severance Plan of Newmont or retirement as stated above, Executive agrees that any unvested RSUs will be immediately and unconditionally forfeited without any action required by Executive or Newmont, to the extent that the Vesting Period had not ended in accordance with Paragraph 2 as of the date of such cessation of employment.

<sup>1</sup> Retirement under the Pension Plan of Newmont is more specifically defined as:

If a participant under:	You qualify if:
Final Average Pay	- You are age 55 and have 10 years of service - You are age 62
Stable Value Plan	- Age 65

4. **No Ownership Rights Prior to Issuance of Common Stock.** Executive shall not have any rights as a shareholder of Newmont with respect to the shares of Common Stock underlying the RSUs, including but not limited to the right to vote with respect to such shares of Common Stock, until and after the shares of Common Stock have been actually issued to Executive and transferred on the books and records of Newmont; *provided, however*, upon vesting of the RSUs pursuant to the Vesting Period, or Executive's earlier termination of employment under circumstances entitling Executive to vest in the RSUs pursuant to Paragraph 3, Newmont shall make a cash payment to the Executive equal to any dividends paid with respect to shares of Common Stock underlying such RSUs from the date of this Agreement until the date such RSUs vest, minus any applicable taxes.

5. **Withholding Taxes.** Upon vesting pursuant to the Vesting Period, or Executive's earlier termination of employment under circumstances entitling Executive to vest in the RSUs pursuant to Paragraph 3, Executive shall be entitled to receive the shares of Common Stock, less an amount of shares of Common Stock with a Fair Market Value on the date of vesting equal to the minimum required withholding obligation taking into account Executive's effective tax rate and all applicable federal, state, local and foreign taxes, and Executive shall be entitled to receive the net number of shares of Common Stock after withholding of shares for taxes unless such tax obligations are satisfied in accordance with Paragraph 6. Notwithstanding the foregoing, to the extent any such taxes are required by law to be withheld with respect to the Restricted Stock Units prior to the end of the Vesting Period, Executive agrees that Newmont may withhold such amount for taxes through payroll services from other cash compensation payable to Executive from Newmont.

6. **Delivery of Shares of Common Stock.** As soon as reasonably practicable following the date of vesting pursuant to the Vesting Period, or Executive's earlier termination of employment or other event entitling Executive to vest in the RSUs pursuant to Paragraph 3, subject to Section 9(i), Newmont shall cause to be delivered to Executive a stock certificate or electronically deliver shares through a direct registration system for the number of shares of Common Stock (net of tax withholding as provided in Paragraph 5) deliverable to Executive in accordance with the provisions of this Agreement; *provided, however*, that Newmont may allow Executive to elect to have shares of Common Stock, which are deliverable in accordance with the provisions of this Agreement upon vesting (or a portion of such shares at least sufficient to satisfy Executive's tax withholding obligations with respect to such Common Stock), sold on behalf of Executive, with the cash proceeds thereof, net of tax withholding, remitted to Executive, in lieu of Executive receiving a stock certificate or electronic delivery of shares in a direct registration system.

7. **Nontransferability.** Executive's interest in the RSUs and any shares of Common Stock relating thereto may not be sold, transferred, pledged, assigned, encumbered or otherwise alienated or hypothecated otherwise than by will or by the laws of descent and distribution, prior to such time as the shares of Common Stock have actually been issued and delivered to Executive.

8. **Acknowledgements.** Executive acknowledges receipt of and understands and agrees to the terms of the RSUs award and the Plan. In addition to the above terms, Executive understands and agrees to the following:

(a) Executive hereby acknowledges receipt of a copy of the Plan and agrees to be bound by all of the terms and provisions thereof, including the terms and provisions adopted after the date of this Agreement but prior to the completion of the Vesting Period. If and to the extent that any provision contained in this Agreement is inconsistent with the Plan, the Plan shall govern.

(b) Executive acknowledges that as of the date of this Agreement, the Agreement, the Grant Acknowledgement and the Plan set forth the entire understanding between Executive and Newmont regarding the acquisition of shares of Common Stock underlying the RSUs in Newmont and supersedes all prior oral and written agreements pertaining to the RSUs.

(c) Executive understands that his or her employer, Newmont and its Subsidiaries hold certain personal information about Executive, including but not limited to his or her name, home address, telephone number, date of birth, social security number, salary, nationality, job title and details of all RSUs or other entitlement to shares of Common Stock awarded, canceled, exercised, vested, unvested or outstanding ("personal data"). Certain personal data may also constitute "sensitive personal data" within the meaning of applicable law. Such data include but are not limited to the information provided above and any changes thereto and other appropriate personal and financial data about Executive. Executive hereby gives explicit consent to Newmont and any of its Subsidiaries to process any such personal data and/or sensitive personal data. Executive also hereby gives explicit consent to Newmont to transfer any such personal data and/or sensitive personal data outside the country in which Executive is employed, including, but not limited to the United States. The legal persons for whom such personal data are intended include, but are not limited to Newmont and its agent, Computershare Investor Services. Executive has been informed of his or her right of access and correction to his or her personal data by applying to Director of Compensation, Newmont Corporate.

(d) Executive understands that Newmont has reserved the right to amend or terminate the Plan at any time, and that the award of RSUs under the Plan at one time does not in any way obligate Newmont or its Subsidiaries to grant additional RSUs in any future year or in any given amount. Executive acknowledges and understands that the RSUs are awarded in connection with Executive's status as an employee of his or her employer and can in no event be interpreted or understood to mean that Newmont is Executive's employer or that there is an employment relationship between Executive and Newmont. Executive further acknowledges and understands that Executive's participation in the Plan is voluntary and that the RSUs and any future RSUs under the Plan are wholly discretionary in nature, the value of which do not form part of any normal or expected compensation for any purposes, including, but not limited to, calculating any termination, severance, resignation, redundancy, end of service payments, bonuses, long-service awards, pension or retirement benefits or similar payments, other than to the extent required by local law.

(e) Executive acknowledges and understands that the future value of the shares of Common Stock acquired by Executive under the Plan is unknown and cannot be predicted with certainty and that no claim or entitlement to compensation or damages arises from the forfeiture of the RSUs or termination of the Plan or the diminution in value of any shares of Common Stock acquired under the Plan and Executive irrevocably releases Newmont and its Subsidiaries from any such claim that may arise.

(f) Executive acknowledges that the vesting of the RSUs ceases upon the earlier of termination of employment or receipt of notice of termination of employment for any reason, except as may otherwise be explicitly provided herein, and the Executive irrevocably waives any right to the contrary under applicable law.

(g) Executive acknowledges that the Executive's acceptance of the RSUs, including the terms and conditions herein, is voluntary.

## 9. *Miscellaneous*

(a) ***No Right to Continued Employment.*** Neither the RSUs nor any terms contained in this Agreement shall confer upon Executive any expressed or implied right to be retained in the service of any Subsidiary for any period at all, nor restrict in any way the right of any such Subsidiary, which right is hereby expressly reserved, to terminate his or her employment at any time with or without cause. Executive acknowledges and agrees that any right to receive delivery of shares of Common Stock is earned only by continuing as an employee of a Subsidiary at the will of such Subsidiary, or satisfaction of any other applicable terms and conditions contained in this Agreement and the Plan, and not through the act of being hired, being granted the RSUs or acquiring shares of Common Stock hereunder.

(b) ***Compliance with Laws and Regulations.*** The award of the RSUs to Executive and the obligation of Newmont to deliver shares of Common Stock hereunder shall be subject to (i) all applicable federal, state, local and foreign laws, rules and regulations, and (ii) any registration, qualification, approvals or other requirements imposed by any government or regulatory agency or body which the Newmont Committee shall, in its sole discretion, determine to be necessary or applicable. Moreover, shares of Common Stock shall not be delivered hereunder if such delivery would be contrary to applicable law or the rules of any stock exchange.

(c) ***Investment Representation.*** If at the time of delivery of shares of Common Stock, the Common Stock is not registered under the Securities Act of 1933, as amended (the "Securities Act"), and/or there is no current prospectus in effect under the Securities Act with respect to the Common Stock, Executive shall execute, prior to the delivery of any shares of Common Stock to Executive by Newmont, an agreement (in such form as the Newmont Committee may specify) in which Executive represents and warrants that Executive is purchasing or acquiring the shares acquired under this Agreement for Executive's own account, for investment only and not with a view to the resale or distribution thereof, and represents and agrees that any subsequent offer for sale or distribution of any kind of such shares shall be made only pursuant to either (i) a registration statement on an appropriate form under the Securities Act, which registration statement has become effective and is current with regard to the shares being offered or sold, or (ii) a specific exemption from the registration requirements of the Securities Act, but in claiming such exemption Executive shall, prior to any offer for sale of such shares, obtain a prior favorable written opinion, in form and substance satisfactory to the Newmont Committee, from counsel for or approved by the Newmont Committee, as to the applicability of such exemption thereto.

(d) ***Definitions.*** All capitalized terms that are used in this Agreement that are not defined herein have the meanings defined in the Plan. In the event of a conflict between the terms of the Plan and the terms of this Agreement, the terms of the Plan shall prevail.

(e) ***Notices.*** Any notice or other communication required or permitted hereunder shall, if to Newmont, be in accordance with the Plan, and, if to Executive, be in writing and delivered in person or by registered or certified mail or overnight courier, postage prepaid, addressed to Executive at his or her last known address as set forth in Newmont's records.

(f) **Severability.** If any of the provisions of this Agreement should be deemed unenforceable, the remaining provisions shall remain in full force and effect.

(g) **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the State of Delaware.

(h) **Transferability of Agreement.** This Agreement may not be transferred, assigned, pledged or hypothecated by either party hereto, other than by operation of law. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and permitted assigns, including, in the case of Executive, his or her estate, heirs, executors, legatees, administrators, designated beneficiary and personal representatives. Nothing contained in this Agreement shall be deemed to prevent transfer of the RSUs in the event of Executive's death in accordance with Section 14(b) of the Plan.

(i) **Specified Employee Delay.** If Newmont determines that settlement of RSUs hereunder (i) constitutes a deferral of compensation for purposes of Section 409A of the Internal Revenue Code (the "Code"), (ii) is made to Executive by reason of his or her "separation from service" (within the meaning of Code Section 409A), and (iii) Executive is a "specified employee" (within the meaning of Code Section 409A) at the time settlement would otherwise occur, transfers of Common Stock will be delayed until the first day of the seventh month following the date of such separation from service or, if earlier, on Executive's death.

(j) **Modification.** Except as otherwise permitted by the Plan, this Agreement may not be modified or amended, nor may any provision hereof be waived, in any way except in writing signed by the parties hereto. Notwithstanding any other provision of this Agreement to the contrary, the Committee may amend this Agreement to the extent it determines necessary or appropriate to comply with the requirements of Code Section 409A and the guidance thereunder and any such amendment shall be binding on Executive.

IN WITNESS WHEREOF, pursuant to Executive's Grant Acknowledgement (including without limitation, the Terms and Conditions section hereof), incorporated herein by reference, and executed by Executive, Executive agrees to the terms and conditions of this Award Agreement.

ACCEPTED:

/s/Chris J. Robison

Name

4/9/2015

Date

**NEWMONT MINING CORPORATION**  
**PERFORMANCE LEVERAGED STOCK UNIT AGREEMENT**  
**NOTICE OF GRANT AND AWARD AGREEMENT**

You are eligible for Performance Leveraged Stock Units (“PSUs”) under the Newmont 2013 Stock Incentive Plan (the “Plan”), the terms of this Notice of Grant and Award Agreement and the attached applicable compensation program (Senior Executive Compensation Program for Grades E-1 to E-4 or Equity Bonus Program for Grades E-5 to E-6), (collectively “PSU Terms Agreement”). Subject to the provisions of the PSU Terms Agreement, the principle features of PSUs are as follows:

Target Grant Setting Date:	February 24, 2015
Target number of PSUs:	See your Reward and Recognition Statement or Computershare account
Performance Period:	January 1, 2015-December 31, 2017  As we transition to PSUs for grades E5 and E6, there will be two “feather in” grants with the following periods:  As we transition to PSUs for grades E5 and E6, there will be two “feather in” grants with the following periods:  January 1, 2015 – December 31, 2015 January 1, 2015 – December 31, 2016
Payout Determination:	Based upon Newmont Mining Corporation share price performance and relative total shareholder return over the performance period as provided in the applicable compensation program document. Payout will be made in the form of Company Common Stock.

Target Acknowledgement and Agreement:

You must acknowledge and accept this PSU Terms Agreement within 60 days of receipt of this PSU Terms Agreement to be eligible for payout of PSUs. *The Grant Acknowledgment* is set forth on the Computershare - Employee Online webpage, and is incorporated by reference herein. The PSU Terms Agreement shall be deemed executed by Employee upon his or her electronic execution of the Grant Acknowledgment.

Separation of Employment Prior to  
Expiration of the Performance Period:

You shall receive no vesting of PSUs, meaning no delivery of Common Stock, in the event of voluntary separation of employment. See the terms of the applicable compensation program document for treatment of PSUs in the event of death, disability, involuntary termination without cause, retirement under the pension plan of Newmont\*, change of control and termination of employment following change of control.

\*Retirement under the pension plan of Newmont means:

If a participant under:	You qualify if:
Final Average Pay	- You are age 55 and have 10 years of service - You are age 62
Stable Value Plan	- Age 65

All capitalized terms that are not defined herein shall have the meaning as defined in the Newmont Mining Corporation 2013 Stock Incentive Plan ("Plan").

**1. Nontransferability.** Employee's interest in the PSUs and any shares of Common Stock relating thereto may not be sold, transferred, pledged, assigned, encumbered or otherwise alienated or hypothecated otherwise than by will or by the laws of descent and distribution, prior to such time as the shares of Common Stock have actually been issued and delivered to Employee.

**2. Acknowledgements.** Employee acknowledges receipt of and understands and agrees to the terms of the PSU Terms Agreement and the Plan. In addition, Employee understands and agrees to the following:

(a) Employee hereby acknowledges receipt of a copy of the PSU Terms Agreement, the Plan and agrees to be bound by all of the terms and provisions thereof, including any terms and provisions of the Plan adopted after the date of the PSU Terms Agreement but prior to the completion of the Performance Period. If and to the extent that any provision contained in the PSU Terms Agreement is inconsistent with the Plan, the Plan shall govern. If and to the extent that any provision of the Notice of Grant is inconsistent with the applicable compensation program, the applicable compensation program shall govern.

(b) Employee acknowledges that as of the date of the PSU Terms Agreement, the PSU Terms Agreement, the Grant Acknowledgment and the Plan set forth the entire understanding between



Employee and Newmont regarding the acquisition of shares of Common Stock underlying the PSUs in Newmont and supersedes all prior oral and written agreements pertaining to the PSUs.

(c) Employee understands that his or her employer, Newmont and its Subsidiaries hold certain personal information about Employee, including but not limited to his or her name, home address, telephone number, date of birth, social security number, salary, nationality, job title and details of all PSUs or other entitlement to shares of Common Stock awarded, canceled, exercised, vested, unvested or outstanding ("personal data"). Certain personal data may also constitute "sensitive personal data" within the meaning of applicable law. Such data include but are not limited to the information provided above and any changes thereto and other appropriate personal and financial data about Employee. Employee hereby gives explicit consent to Newmont and any of its Subsidiaries to process any such personal data and/or sensitive personal data. Employee also hereby gives explicit consent to Newmont to transfer any such personal data and/or sensitive personal data outside the country in which Employee is employed, including, but not limited to the United States. The legal persons for whom such personal data are intended include, but are not limited to Newmont and its agent, Computershare Investor Services. Employee has been informed of his or her right of access and correction to his or her personal data by applying to Director of Compensation, Newmont Corporate.

(d) Employee understands that Newmont has reserved the right to amend or terminate the Plan at any time, and that the grant of PSUs under the Plan at one time does not in any way obligate Newmont or its Subsidiaries to grant additional PSUs in any future year or in any given amount. Employee acknowledges and understands that the PSUs are awarded in connection with Employee's status as an employee of his or her employer and can in no event be interpreted or understood to mean that Newmont is Employee's employer or that there is an employment relationship between Employee and Newmont. Employee further acknowledges and understands that Employee's participation in the Plan is voluntary and that the PSUs and any future PSUs under the Plan are wholly discretionary in nature, the value of which do not form part of any normal or expected compensation for any purposes, including, but not limited to, calculating any termination, severance, resignation, redundancy, end of service payments, bonuses, long-service awards, pension or retirement benefits or similar payments, other than to the extent required by local law.

(e) Employee acknowledges and understands that the future value of the shares of Common Stock acquired by Employee under the PSU Terms Agreement and the Plan is unknown and cannot be predicted with certainty and that no claim or entitlement to compensation or damages arises from the forfeiture of the PSUs or termination of the Plan or the diminution in value of any shares of Common Stock acquired under the Plan and Employee irrevocably releases Newmont and its Subsidiaries from any such claim that may arise.

(f) Employee acknowledges that the granting of Common Stock underlying the PSUs shall not occur upon the earlier of termination of employment or receipt of notice of termination of employment for any reason, except as stated in the PSU Terms Agreement, and the Employee irrevocably waives any right to the contrary under applicable law.

(g) Employee acknowledges that the Employee's acceptance of the PSUs, including the terms and conditions of the PSU Terms Agreement, is voluntary.

### 3. *Miscellaneous*

(a) ***No Right to Continued Employment.*** Neither the PSUs nor any terms contained in the PSU Terms Agreement shall confer upon Employee any expressed or implied right to be retained in the service of any Subsidiary for any period at all, nor restrict in any way the right of any such Subsidiary, which right is hereby expressly reserved, to terminate his or her employment at any time with or without cause. Employee acknowledges and agrees that any right to receive delivery of shares of Common Stock is earned only by continuing as an employee of a Subsidiary at the will of such Subsidiary, or satisfaction of any other applicable

terms and conditions contained in the PSU Terms Agreement and the Plan, and not through the act of being hired, being granted the PSUs or acquiring shares of Common Stock under the PSU Terms Agreement.

(b) ***Compliance with Laws and Regulations.*** The award of the PSUs to Employee and the obligation of Newmont to deliver shares of Common Stock hereunder shall be subject to (i) all applicable federal, state, local and foreign laws, rules and regulations, and (ii) any registration, qualification, approvals or other requirements imposed by any government or regulatory agency or body which the Newmont Committee shall, in its sole discretion, determine to be necessary or applicable. Moreover, shares of Common Stock shall not be delivered hereunder if such delivery would be contrary to applicable law or the rules of any stock exchange.

(c) ***Investment Representation.*** If at the time of delivery of shares of Common Stock, the Common Stock is not registered under the Securities Act of 1933, as amended (the “Securities Act”), and/or there is no current prospectus in effect under the Securities Act with respect to the Common Stock, Employee shall execute, prior to the delivery of any shares of Common Stock to Employee by Newmont, an agreement (in such form as the Newmont Committee may specify) in which Employee represents and warrants that Employee is purchasing or acquiring the shares acquired under the PSU Terms Agreement for Employee's own account, for investment only and not with a view to the resale or distribution thereof, and represents and agrees that any subsequent offer for sale or distribution of any kind of such shares shall be made only pursuant to either (i) a registration statement on an appropriate form under the Securities Act, which registration statement has become effective and is current with regard to the shares being offered or sold, or (ii) a specific exemption from the registration requirements of the Securities Act, but in claiming such exemption Employee shall, prior to any offer for sale of such shares, obtain a prior favorable written opinion, in form and substance satisfactory to the Newmont Committee, from counsel for or approved by the Newmont Committee, as to the applicability of such exemption thereto.

(d) ***Severability.*** If any of the provisions of the PSU Terms Agreement should be deemed unenforceable, the remaining provisions shall remain in full force and effect.

(e) ***Governing Law.*** The PSU Terms Agreement shall be governed by and construed in accordance with the laws of the State of Delaware.

(f) ***Transferability of Agreement.*** The PSU Terms Agreement may not be transferred, assigned, pledged or hypothecated by either party hereto, other than by operation of law. The PSU Terms Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and permitted assigns, including, in the case of Employee, his or her estate, heirs, executors, legatees, administrators, designated beneficiary and personal representatives. Nothing contained in this Agreement shall be deemed to prevent transfer of the PSUs in the event of Employee's death in accordance with Section 14(b) of the Plan.

(g) ***Specified Employee Delay.*** If Newmont determines that settlement of PSUs hereunder (i) constitutes a deferral of compensation for purposes of Section 409A of the Internal Revenue Code (the “Code”), (ii) is made to Employee by reason of his or her “separation from service” (within the meaning of Code Section 409A), and (iii) Employee is a “specified employee” (within the meaning of Code Section 409A) at the time settlement would otherwise occur, transfers of Common Stock will be delayed until the first day of the seventh month following the date of such separation from service or, if earlier, on Employee's death.

(h) ***Modification.*** Except as otherwise permitted by the Plan, the PSU Terms Agreement may not be modified or amended, nor may any provision hereof be waived, in any way except in writing signed by the parties hereto. Notwithstanding any other provision of the PSU Terms Agreement to the contrary, the Committee may amend the PSU Terms Agreement to the extent it determines necessary or appropriate to

comply with the requirements of Code Section 409A and the guidance thereunder and any such amendment shall be binding on Employee.

IN WITNESS WHEREOF, pursuant to Employee's Grant Acknowledgement (including without limitation, the Terms and Conditions section hereof), incorporated herein by reference, and electronically executed by Employee, Employee agrees to the terms and conditions of the PSU Terms Agreement.

**NEWMONT MINING CORPORATION  
2013 STOCK INCENTIVE PLAN  
RESTRICTED STOCK UNIT AGREEMENT**

This Agreement ("Agreement"), dated February 24, 2015, is made between Newmont Mining Corporation ("Newmont") and "Executive," as specified in his or her Grant Summary and Grant Acknowledgment (collectively, the "Grant Acknowledgment"). The Grant Acknowledgment is set forth on the Computershare - Employee Online webpage.

The Grant Acknowledgment is incorporated by reference herein. This Agreement shall be deemed executed by Executive upon his or her electronic execution of the Grant Acknowledgment. All capitalized terms that are not defined herein shall have the meaning as defined in the Newmont Mining Corporation 2013 Stock Incentive Plan ("Plan").

**1. Award of Restricted Stock Units.** Newmont hereby grants to Executive the right to receive from Newmont the number of shares of \$1.60 par value Common Stock of Newmont (the "Restricted Stock Units" or "RSU's") (rounded down to the nearest whole share) specified in the Grant Acknowledgment, pursuant to the terms and subject to the conditions and restrictions set forth in this Agreement and the Plan, including the Vesting Period, as such term is defined in this Agreement, and in connection with such award, Newmont and Executive hereby agree as follows:

**2. Vesting Period.** The Vesting Period shall commence on the date of this Agreement and shall end on the dates set forth below as to that percentage of the total shares of Common Stock subject to this Agreement set forth opposite each such date:

<u>Date</u>	<u>Percentage Vested</u>
February 24, 2016	50%
February 24, 2017	50%

**3. Termination of Employment for death, disability, and following change of control.** Notwithstanding the foregoing, if (i) Executive dies, or (ii) Executive's employment by Newmont or any Subsidiary terminates by reason of (a) disability (as determined under the terms of the Long-Term Disability Plan of Newmont), or (b) termination of employment entitling Executive to benefits under an Executive Change of Control Plan of Newmont, in any such case prior to the completion of the Vesting Period, the Vesting Period shall terminate, and all RSUs not theretofore forfeited in accordance with this Agreement shall become fully vested and nonforfeitable, as of the date of Executive's death or other termination of employment, referred to in clause (ii) above.

4. **Separation of Employment under a Severance Plan of Newmont or Retirement**<sup>1</sup>. Notwithstanding the foregoing, if Executive ceases to be employed by Newmont and/or a Subsidiary prior to completion of the Vesting Period as a result of: a) a termination of employment entitling Executive to benefits under a severance plan of Newmont, or; b) retirement under the Pension Plan of Newmont entitling Executive to an immediate pension (not including stable value retirement unless Executive has reached the age of 65 or retirement under the International Retirement Plan of Newmont (“IRP”) entitling Executive to 100% vesting in the IRP supplemental amount), the Vesting Period shall terminate for a pro-rata percentage of the shares granted, based upon the date of grant and separation date, in accordance with the following formula:

$$\text{Shares vested} = \left[ \begin{array}{c} \text{Total Shares Covered by} \\ \text{This Grant Agreement} \end{array} \times \frac{\text{Days Elapsed From Date of Grant to Date of Termination of Employment}}{730} \right] - \text{Prior Vestings}$$

If Executive ceases to be employed by Newmont and/or a Subsidiary prior to the completion of the Vesting Period under circumstances other than those set forth above, namely death, disability, termination qualifying for benefits under the Executive Change of Control Plan of Newmont applicable to Executive or separation qualifying for benefits under the Executive Severance Plan of Newmont or retirement as stated above, Executive agrees that any unvested RSUs will be immediately and unconditionally forfeited without any action required by Executive or Newmont, to the extent that the Vesting Period had not ended in accordance with Paragraph 2 as of the date of such cessation of employment.

4. **No Ownership Rights Prior to Issuance of Common Stock**. Executive shall not have any rights as a shareholder of Newmont with respect to the shares of Common Stock underlying the RSUs, including but not limited to the right to vote with respect to such shares of Common Stock, until and after the shares of Common Stock have been actually issued to Executive and transferred on the books and records of Newmont; *provided, however*, upon vesting of the RSUs pursuant to the Vesting Period, or Executive’s earlier termination of employment under circumstances entitling Executive to vest in the RSUs pursuant to Paragraph 3, Newmont shall make a cash payment to the Executive equal to any dividends paid with respect to shares of Common Stock underlying such RSUs from the date of this Agreement until the date such RSUs vest, minus any applicable taxes.

5. **Withholding Taxes.** Upon vesting pursuant to the Vesting Period, or Executive’s earlier termination of employment under circumstances entitling Executive to vest in the RSUs pursuant to Paragraph 3, Executive shall be entitled to receive the shares of Common Stock, less an amount of shares of Common Stock with a Fair Market Value on the date of vesting equal to the minimum required withholding obligation taking into account Executive’s effective tax rate and all applicable federal, state, local and foreign taxes, and Executive shall be entitled to receive the net number of shares of Common Stock after withholding of shares for taxes unless such tax obligations are satisfied in accordance with Paragraph 6. Notwithstanding the foregoing, to the extent any such taxes are required by law to be withheld with respect to the Restricted Stock Units prior to the end of the Vesting Period, Executive agrees that Newmont may withhold such amount for taxes through payroll services from other cash compensation payable to Executive from Newmont.

6. **Delivery of Shares of Common Stock.** As soon as reasonably practicable following the date of vesting pursuant to the Vesting Period, or Executive’s earlier termination of employment or other event entitling Executive to vest in the RSUs pursuant to Paragraph 3, subject to Section 9(i), Newmont shall cause to be delivered to Executive a stock certificate or electronically deliver shares through a direct registration system for the number of shares of Common Stock (net of tax withholding as provided in Paragraph 5) deliverable to Executive in accordance with the provisions of this Agreement; *provided, however*, that Newmont may allow Executive to elect to have shares of Common Stock, which are deliverable in accordance with the provisions of this Agreement upon vesting (or a portion of such shares at least sufficient to satisfy Executive’s tax withholding obligations with respect to such Common Stock), sold on behalf of Executive, with the cash proceeds thereof, net of tax withholding, remitted to Executive, in lieu of Executive receiving a stock certificate or electronic delivery of shares in a direct registration system.

<sup>1</sup> Retirement under the Pension Plan of Newmont is more specifically defined as:

If a participant under:	You qualify if:
Final Average Pay	- You are age 55 and have 10 years of service - You are age 62
Stable Value Plan	- Age 65

7. ***Nontransferability.*** Executive's interest in the RSUs and any shares of Common Stock relating thereto may not be sold, transferred, pledged, assigned, encumbered or otherwise alienated or hypothecated otherwise than by will or by the laws of descent and distribution, prior to such time as the shares of Common Stock have actually been issued and delivered to Executive.

8. ***Acknowledgements.*** Executive acknowledges receipt of and understands and agrees to the terms of the RSUs award and the Plan. In addition to the above terms, Executive understands and agrees to the following:

(a) Executive hereby acknowledges receipt of a copy of the Plan and agrees to be bound by all of the terms and provisions thereof, including the terms and provisions adopted after the date of this Agreement but prior to the completion of the Vesting Period. If and to the extent that any provision contained in this Agreement is inconsistent with the Plan, the Plan shall govern.

(b) Executive acknowledges that as of the date of this Agreement, the Agreement, the Grant Acknowledgement and the Plan set forth the entire understanding between Executive and Newmont regarding the acquisition of shares of Common Stock underlying the RSUs in Newmont and supersedes all prior oral and written agreements pertaining to the RSUs.

(c) Executive understands that his or her employer, Newmont and its Subsidiaries hold certain personal information about Executive, including but not limited to his or her name, home address, telephone number, date of birth, social security number, salary, nationality, job title and details of all RSUs or other entitlement to shares of Common Stock awarded, canceled, exercised, vested, unvested or outstanding ("personal data"). Certain personal data may also constitute "sensitive personal data" within the meaning of applicable law. Such data include but are not limited to the information provided above and any changes thereto and other appropriate personal and financial data about Executive. Executive hereby gives explicit consent to Newmont and any of its Subsidiaries to process any such personal data and/or sensitive personal data. Executive also hereby gives explicit consent to Newmont to transfer any such personal data and/or sensitive personal data outside the country in which Executive is employed, including, but not limited to the United States. The legal persons for whom such personal data are intended include, but are not limited to Newmont and its agent, Computershare Investor Services. Executive has been informed of his or her right of access and correction to his or her personal data by applying to Director of Compensation, Newmont Corporate.

(d) Executive understands that Newmont has reserved the right to amend or terminate the Plan at any time, and that the award of RSUs under the Plan at one time does not in any way obligate Newmont or its Subsidiaries to grant additional RSUs in any future year or in any given amount. Executive acknowledges and understands that the RSUs are awarded in connection with Executive's status as an employee of his or her employer and can in no event be interpreted or understood to mean that Newmont is Executive's employer or that there is an employment relationship between Executive and Newmont. Executive further acknowledges and understands that Executive's participation in the Plan is voluntary and that the RSUs and any future RSUs under the Plan are wholly discretionary in nature, the value of which do not form part of any normal or expected compensation for any purposes, including, but not limited to, calculating any termination, severance, resignation, redundancy, end of service payments, bonuses, long-service awards, pension or retirement benefits or similar payments, other than to the extent required by local law.

(e) Executive acknowledges and understands that the future value of the shares of Common Stock acquired by Executive under the Plan is unknown and cannot be predicted with certainty and that no claim or entitlement to compensation or damages arises from the forfeiture of the RSUs or termination of the Plan or the diminution in value of any shares of Common Stock acquired under the Plan and Executive irrevocably releases Newmont and its Subsidiaries from any such claim that may arise.

(f) Executive acknowledges that the vesting of the RSUs ceases upon the earlier of termination of employment or receipt of notice of termination of employment for any reason, except as may otherwise be explicitly provided herein, and the Executive irrevocably waives any right to the contrary under applicable law.

(g) Executive acknowledges that the Executive's acceptance of the RSUs, including the terms and conditions herein, is voluntary.

## 9. ***Miscellaneous***

(a) ***No Right to Continued Employment.*** Neither the RSUs nor any terms contained in this Agreement shall confer upon Executive any expressed or implied right to be retained in the service of any Subsidiary for any period at all, nor restrict in any way the right of any such Subsidiary, which right is hereby expressly reserved, to terminate his or her employment at any time with or without cause. Executive acknowledges and agrees that any right to receive delivery of shares of Common Stock is earned only by continuing as an employee of a Subsidiary at the will of such Subsidiary, or satisfaction of any other applicable terms and conditions contained in this Agreement and the Plan, and not through the act of being hired, being granted the RSUs or acquiring shares of Common Stock hereunder.



(b) ***Compliance with Laws and Regulations.*** The award of the RSUs to Executive and the obligation of Newmont to deliver shares of Common Stock hereunder shall be subject to (i) all applicable federal, state, local and foreign laws, rules and regulations, and (ii) any registration, qualification, approvals or other requirements imposed by any government or regulatory agency or body which the Newmont Committee shall, in its sole discretion, determine to be necessary or applicable. Moreover, shares of Common Stock shall not be delivered hereunder if such delivery would be contrary to applicable law or the rules of any stock exchange.

(c) ***Investment Representation.*** If at the time of delivery of shares of Common Stock, the Common Stock is not registered under the Securities Act of 1933, as amended (the “Securities Act”), and/or there is no current prospectus in effect under the Securities Act with respect to the Common Stock, Executive shall execute, prior to the delivery of any shares of Common Stock to Executive by Newmont, an agreement (in such form as the Newmont Committee may specify) in which Executive represents and warrants that Executive is purchasing or acquiring the shares acquired under this Agreement for Executive's own account, for investment only and not with a view to the resale or distribution thereof, and represents and agrees that any subsequent offer for sale or distribution of any kind of such shares shall be made only pursuant to either (i) a registration statement on an appropriate form under the Securities Act, which registration statement has become effective and is current with regard to the shares being offered or sold, or (ii) a specific exemption from the registration requirements of the Securities Act, but in claiming such exemption Executive shall, prior to any offer for sale of such shares, obtain a prior favorable written opinion, in form and substance satisfactory to the Newmont Committee, from counsel for or approved by the Newmont Committee, as to the applicability of such exemption thereto.

(d) ***Definitions.*** All capitalized terms that are used in this Agreement that are not defined herein have the meanings defined in the Plan. In the event of a conflict between the terms of the Plan and the terms of this Agreement, the terms of the Plan shall prevail.

(e) ***Notices.*** Any notice or other communication required or permitted hereunder shall, if to Newmont, be in accordance with the Plan, and, if to Executive, be in writing and delivered in person or by registered or certified mail or overnight courier, postage prepaid, addressed to Executive at his or her last known address as set forth in Newmont's records.

(f) ***Severability.*** If any of the provisions of this Agreement should be deemed unenforceable, the remaining provisions shall remain in full force and effect.

(g) ***Governing Law.*** This Agreement shall be governed by and construed in accordance with the laws of the State of Delaware.

(h) ***Transferability of Agreement.*** This Agreement may not be transferred, assigned, pledged or hypothecated by either party hereto, other than by operation of law. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and permitted assigns, including, in the case of Executive, his or her estate, heirs, executors, legatees, administrators, designated beneficiary and personal representatives. Nothing contained in this Agreement shall be deemed to prevent transfer of the RSUs in the event of Executive's death in accordance with Section 14(b) of the Plan.

(i) ***Specified Employee Delay.*** If Newmont determines that settlement of RSUs hereunder (i) constitutes a deferral of compensation for purposes of Section 409A of the Internal Revenue Code (the “Code”), (ii) is made to Executive by reason of his or her “separation from service” (within the meaning of Code Section 409A), and (iii) Executive is a “specified employee” (within the meaning of Code Section 409A) at the time settlement would otherwise occur, transfers of Common Stock will be delayed until the first day of the seventh month following the date of such separation from service or, if earlier, on Executive's death.

(j) ***Modification.*** Except as otherwise permitted by the Plan, this Agreement may not be modified or amended, nor may any provision hereof be waived, in any way except in writing signed by the parties hereto. Notwithstanding any other provision of this Agreement to the contrary, the Committee may amend this Agreement to the extent it determines necessary or appropriate to comply with the requirements of Code Section 409A and the guidance thereunder and any such amendment shall be binding on Executive.

IN WITNESS WHEREOF, pursuant to Executive's Grant Acknowledgement (including without limitation, the Terms and Conditions section hereof), incorporated herein by reference, and electronically executed by Executive, Executive agrees to the terms and conditions of this Award Agreement.



**NEWMONT MINING CORPORATION  
2013 STOCK INCENTIVE PLAN  
RESTRICTED STOCK UNIT AGREEMENT**

This Agreement ("Agreement"), dated February 24, 2015, is made between Newmont Mining Corporation ("Newmont") and "Executive," as specified in his or her Grant Summary and Grant Acknowledgment (collectively, the "Grant Acknowledgment"). The Grant Acknowledgment is set forth on the Computershare - Employee Online webpage.

The Grant Acknowledgment is incorporated by reference herein. This Agreement shall be deemed executed by Executive upon his or her electronic execution of the Grant Acknowledgment. All capitalized terms that are not defined herein shall have the meaning as defined in the Newmont Mining Corporation 2013 Stock Incentive Plan ("Plan").

**1. Award of Restricted Stock Units.** Newmont hereby grants to Executive the right to receive from Newmont the number of shares of \$1.60 par value Common Stock of Newmont (the "Restricted Stock Units" or "RSU's") (rounded down to the nearest whole share) specified in the Grant Acknowledgment, pursuant to the terms and subject to the conditions and restrictions set forth in this Agreement and the Plan, including the Vesting Period, as such term is defined in this Agreement, and in connection with such award, Newmont and Executive hereby agree as follows:

**2. Vesting Period.** The Vesting Period shall commence on the date of this Agreement and shall end on the dates set forth below as to that percentage of the total shares of Common Stock subject to this Agreement set forth opposite each such date:

<u>Date</u>	<u>Percentage Vested</u>
February 24, 2016	33%
February 24, 2017	33%
February 24, 2018	34%

**3. Termination of Employment for death, disability, and following change of control.** Notwithstanding the foregoing, if (i) Executive dies, or (ii) Executive's employment by Newmont or any Subsidiary terminates by reason of (a) disability (as determined under the terms of the Long-Term Disability Plan of Newmont), or (b) termination of employment entitling Executive to benefits under an Executive Change of Control Plan of Newmont, in any such case prior to the completion of the Vesting Period, the Vesting Period shall terminate, and all RSUs not theretofore forfeited in accordance with this Agreement shall become fully vested and nonforfeitable, as of the date of Executive's death or other termination of employment, referred to in clause (ii) above.

4. **Separation of Employment under a Severance Plan of Newmont or Retirement.** <sup>1</sup> Notwithstanding the foregoing, if Executive ceases to be employed by Newmont and/or a Subsidiary prior to completion of the Vesting Period as a result of: a) a termination of employment entitling Executive to benefits under a severance plan of Newmont, or; b) retirement under the Pension Plan of Newmont entitling Executive to an immediate pension (not including stable value retirement unless Executive has reached the age of 65 or retirement under the International Retirement Plan of Newmont (“IRP”) entitling Executive to 100% vesting in the IRP supplemental amount), the Vesting Period shall terminate for a pro-rata percentage of the shares granted, based upon the date of grant and separation date, in accordance with the following formula:

$$\text{Shares vested} = \left[ \begin{array}{c} \text{Total Shares Covered by} \\ \text{This Grant Agreement} \end{array} \times \frac{\text{Days Elapsed From Date of Grant to Date of Termination of Employment}}{1095} \right] - \text{Prior Vestings}$$

If Executive ceases to be employed by Newmont and/or a Subsidiary prior to the completion of the Vesting Period under circumstances other than those set forth above, namely death, disability, termination qualifying for benefits under the Executive Change of Control Plan of Newmont applicable to Executive or separation qualifying for benefits under the Executive Severance Plan of Newmont or retirement as stated above, Executive agrees that any unvested RSUs will be immediately and unconditionally forfeited without any action required by Executive or Newmont, to the extent that the Vesting Period had not ended in accordance with Paragraph 2 as of the date of such cessation of employment.

4. **No Ownership Rights Prior to Issuance of Common Stock.** Executive shall not have any rights as a shareholder of Newmont with respect to the shares of Common Stock underlying the RSUs, including but not limited to the right to vote with respect to such shares of Common Stock, until and after the shares of Common Stock have been actually issued to Executive and transferred on the books and records of Newmont; *provided, however* , upon vesting of the RSUs pursuant to the Vesting Period, or Executive’s earlier termination of employment under circumstances entitling Executive to vest in the RSUs pursuant to Paragraph 3, Newmont shall make a cash payment to the Executive equal to any dividends paid with respect to shares of Common Stock underlying such RSUs from the date of this Agreement until the date such RSUs vest, minus any applicable taxes.

5. **Withholding Taxes.** Upon vesting pursuant to the Vesting Period, or Executive’s earlier termination of employment under circumstances entitling Executive to vest in the RSUs pursuant to Paragraph 3, Executive shall be entitled to receive the shares of Common Stock, less an amount of shares of Common Stock with a Fair Market Value on the date of vesting equal to the minimum required withholding obligation taking into account Executive’s effective tax rate and all applicable federal, state, local and foreign taxes, and Executive shall be entitled to receive the net number of shares of Common Stock after withholding of shares for taxes unless such tax obligations are satisfied in accordance with Paragraph 6. Notwithstanding the foregoing, to the extent any such taxes are required by law to be withheld with respect to the Restricted Stock Units prior to the end of the Vesting Period, Executive agrees that Newmont may withhold such amount for taxes through payroll services from other cash compensation payable to Executive from Newmont.

6. **Delivery of Shares of Common Stock .** As soon as reasonably practicable following the date of vesting pursuant to the Vesting Period, or Executive’s earlier termination of employment or other event entitling Executive to vest in the RSUs pursuant to Paragraph 3, subject to Section 9(i), Newmont shall cause to be delivered to Executive a stock certificate or electronically deliver shares through a direct registration system for the number of shares of Common Stock (net of tax withholding as provided in Paragraph 5) deliverable to Executive in accordance with the provisions of this Agreement; *provided, however* , that Newmont may allow Executive to elect to have shares of Common Stock, which are deliverable in accordance with the provisions of this Agreement upon vesting (or a portion of such shares at least sufficient to satisfy Executive’s tax withholding obligations with respect to such Common Stock), sold on behalf of Executive, with the cash proceeds thereof, net of tax withholding, remitted to Executive, in lieu of Executive receiving a stock certificate or electronic delivery of shares in a direct registration system.

Retirement under the Pension Plan of Newmont is more specifically defined as:

<sup>1</sup> Retirement under the Pension Plan of Newmont is more specifically defined as:

If a participant under:	You qualify if:
Final Average Pay	- You are age 55 and have 10 years of service - You are age 62
Stable Value Plan	- Age 65

7. **Nontransferability.** Executive's interest in the RSUs and any shares of Common Stock relating thereto may not be sold, transferred, pledged, assigned, encumbered or otherwise alienated or hypothecated otherwise than by will or by the laws of descent and distribution, prior to such time as the shares of Common Stock have actually been issued and delivered to Executive.

8. **Acknowledgements.** Executive acknowledges receipt of and understands and agrees to the terms of the RSUs award and the Plan. In addition to the above terms, Executive understands and agrees to the following:

(a) Executive hereby acknowledges receipt of a copy of the Plan and agrees to be bound by all of the terms and provisions thereof, including the terms and provisions adopted after the date of this Agreement but prior to the completion of the Vesting Period. If and to the extent that any provision contained in this Agreement is inconsistent with the Plan, the Plan shall govern.

(b) Executive acknowledges that as of the date of this Agreement, the Agreement, the Grant Acknowledgement and the Plan set forth the entire understanding between Executive and Newmont regarding the acquisition of shares of Common Stock underlying the RSUs in Newmont and supersedes all prior oral and written agreements pertaining to the RSUs.

(c) Executive understands that his or her employer, Newmont and its Subsidiaries hold certain personal information about Executive, including but not limited to his or her name, home address, telephone number, date of birth, social security number, salary, nationality, job title and details of all RSUs or other entitlement to shares of Common Stock awarded, canceled, exercised, vested, unvested or outstanding ("personal data"). Certain personal data may also constitute "sensitive personal data" within the meaning of applicable law. Such data include but are not limited to the information provided above and any changes thereto and other appropriate personal and financial data about Executive. Executive hereby gives explicit consent to Newmont and any of its Subsidiaries to process any such personal data and/or sensitive personal data. Executive also hereby gives explicit consent to Newmont to transfer any such personal data and/or sensitive personal data outside the country in which Executive is employed, including, but not limited to the United States. The legal persons for whom such personal data are intended include, but are not limited to Newmont and its agent, Computershare Investor Services. Executive has been informed of his or her right of access and correction to his or her personal data by applying to Director of Compensation, Newmont Corporate.

(d) Executive understands that Newmont has reserved the right to amend or terminate the Plan at any time, and that the award of RSUs under the Plan at one time does not in any way obligate Newmont or its Subsidiaries to grant additional RSUs in any future year or in any given amount. Executive acknowledges and understands that the RSUs are awarded in connection with Executive's status as an employee of his or her employer and can in no event be interpreted or understood to mean that Newmont is Executive's employer or that there is an employment relationship between Executive and Newmont. Executive further acknowledges and understands that Executive's participation in the Plan is voluntary and that the RSUs and any future RSUs under the Plan are wholly discretionary in nature, the value of which do not form part of any normal or expected compensation for any purposes, including, but not limited to, calculating any termination, severance, resignation, redundancy, end of service payments, bonuses, long-service awards, pension or retirement benefits or similar payments, other than to the extent required by local law.

(e) Executive acknowledges and understands that the future value of the shares of Common Stock acquired by Executive under the Plan is unknown and cannot be predicted with certainty and that no claim or entitlement to compensation or damages arises from the forfeiture of the RSUs or termination of the Plan or the diminution in value of any shares of Common Stock acquired under the Plan and Executive irrevocably releases Newmont and its Subsidiaries from any such claim that may arise.

(f) Executive acknowledges that the vesting of the RSUs ceases upon the earlier of termination of employment or receipt of notice of termination of employment for any reason, except as may otherwise be explicitly provided herein, and the Executive irrevocably waives any right to the contrary under applicable law.

(g) Executive acknowledges that the Executive's acceptance of the RSUs, including the terms and conditions herein, is voluntary.

## 9. **Miscellaneous**

(a) **No Right to Continued Employment.** Neither the RSUs nor any terms contained in this Agreement shall confer upon Executive any expressed or implied right to be retained in the service of any Subsidiary for any period at all, nor restrict in any way the right of any such Subsidiary, which right is hereby expressly reserved, to terminate his or her employment at any time with or without cause. Executive acknowledges and agrees that any right to receive delivery of shares of Common Stock is earned only by continuing as an employee of a Subsidiary at the will of such Subsidiary, or satisfaction of any other applicable terms and conditions contained in this Agreement and the Plan, and not through the act of being hired, being granted the RSUs or acquiring shares of Common Stock hereunder.

(b) **Compliance with Laws and Regulations.** The award of the RSUs to Executive and the obligation of Newmont to deliver shares of Common Stock hereunder shall be subject to (i) all applicable federal, state, local and foreign laws, rules and regulations, and (ii) any registration, qualification, approvals or other requirements imposed by any government or regulatory agency or body which the Newmont Committee shall, in its sole discretion, determine to be necessary or applicable. Moreover, shares of Common Stock shall not be delivered hereunder if such delivery would be contrary to applicable law or the rules of any stock exchange.

(c) **Investment Representation.** If at the time of delivery of shares of Common Stock, the Common Stock is not registered under the Securities Act of 1933, as amended (the “Securities Act”), and/or there is no current prospectus in effect under the Securities Act with respect to the Common Stock, Executive shall execute, prior to the delivery of any shares of Common Stock to Executive by Newmont, an agreement (in such form as the Newmont Committee may specify) in which Executive represents and warrants that Executive is purchasing or acquiring the shares acquired under this Agreement for Executive's own account, for investment only and not with a view to the resale or distribution thereof, and represents and agrees that any subsequent offer for sale or distribution of any kind of such shares shall be made only pursuant to either (i) a registration statement on an appropriate form under the Securities Act, which registration statement has become effective and is current with regard to the shares being offered or sold, or (ii) a specific exemption from the registration requirements of the Securities Act, but in claiming such exemption Executive shall, prior to any offer for sale of such shares, obtain a prior favorable written opinion, in form and substance satisfactory to the Newmont Committee, from counsel for or approved by the Newmont Committee, as to the applicability of such exemption thereto.

(d) **Definitions.** All capitalized terms that are used in this Agreement that are not defined herein have the meanings defined in the Plan. In the event of a conflict between the terms of the Plan and the terms of this Agreement, the terms of the Plan shall prevail.

(e) **Notices.** Any notice or other communication required or permitted hereunder shall, if to Newmont, be in accordance with the Plan, and, if to Executive, be in writing and delivered in person or by registered or certified mail or overnight courier, postage prepaid, addressed to Executive at his or her last known address as set forth in Newmont's records.

(f) **Severability.** If any of the provisions of this Agreement should be deemed unenforceable, the remaining provisions shall remain in full force and effect.

(g) **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the State of Delaware.

(h) **Transferability of Agreement.** This Agreement may not be transferred, assigned, pledged or hypothecated by either party hereto, other than by operation of law. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and permitted assigns, including, in the case of Executive, his or her estate, heirs, executors, legatees, administrators, designated beneficiary and personal representatives. Nothing contained in this Agreement shall be deemed to prevent transfer of the RSUs in the event of Executive's death in accordance with Section 14(b) of the Plan.

(i) **Specified Employee Delay .** If Newmont determines that settlement of RSUs hereunder (i) constitutes a deferral of compensation for purposes of Section 409A of the Internal Revenue Code (the “Code”), (ii) is made to Executive by reason of his or her “separation from service” (within the meaning of Code Section 409A), and (iii) Executive is a “specified employee” (within the meaning of Code Section 409A) at the time settlement would otherwise occur, transfers of Common Stock will be delayed until the first day of the seventh month following the date of such separation from service or, if earlier, on Executive's death.

(j) **Modification.** Except as otherwise permitted by the Plan, this Agreement may not be modified or amended, nor may any provision hereof be waived, in any way except in writing signed by the parties hereto. Notwithstanding any other provision of this Agreement to the contrary, the Committee may amend this Agreement to the extent it determines necessary or appropriate to comply with the requirements of Code Section 409A and the guidance thereunder and any such amendment shall be binding on Executive.

IN WITNESS WHEREOF, pursuant to Executive's Grant Acknowledgement (including without limitation, the Terms and Conditions section hereof), incorporated herein by reference, and electronically executed by Executive, Executive agrees to the terms and conditions of this Award Agreement.

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**NEWMONT**  
**SECTION 16 OFFICER AND SENIOR EXECUTIVE ANNUAL INCENTIVE COMPENSATION PROGRAM**  
**(Effective January 1, 2015)**

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**NEWMONT**  
**SECTION 16 OFFICER AND SENIOR EXECUTIVE ANNUAL INCENTIVE COMPENSATION PROGRAM**

**(Effective January 1, 2015)**

**PURPOSE**

This Section 16 Officer and Senior Executive Annual Incentive Compensation Program includes the Corporate Compensation Bonus. This program is a restatement of the Section 16 Officer and Senior Executive Annual Incentive Compensation Program effective on January 1, 2014. The purpose of the Corporate Performance Bonus program is to provide to those employees of Newmont Mining and its Affiliated Entities that participate in this program a more direct interest in the success of the operations of Newmont Mining. Employees of Newmont Mining and participating Affiliated Entities will be rewarded in accordance with the terms and conditions described below.

This program is intended to be a program described in Department of Labor Regulation Sections 2510.3-1(b) and 2510.3-2(c) and shall not be considered a plan subject to the Employee Retirement Income Security Act of 1974, as amended.

**SECTION I-DEFINITIONS**

1.1 “Affiliated Entity(ies)” means any corporation or other entity, now or hereafter formed, that is or shall become affiliated with Newmont Mining Corporation (“Newmont Mining”), either directly or indirectly, through stock ownership or control, and which is (a) included in the controlled group of corporations (within the meaning of Code Section 1563(a) without regard to Code Section 1563(a)(4) and Code Section 1563(e)(3)(C)) in which Newmont Mining is also included and (b) included in the group of entities (whether or not incorporated) under common control (within the meaning of Code Section 414(c)) in which Newmont Mining is also included.

1.2 “Board” means the Board of Directors of Newmont Mining or its delegate.

1.3 “Bonus Eligible Earnings” means the total base salary and regular earnings (collectively, “regular earnings”) of the Employee during the calendar year. If an Employee is absent from work because of a work-related injury, the Employee’s “Bonus Eligible Earnings” will be determined by his actual gross base earnings during the calendar year. In the case of a Terminated Eligible Employee who is Disabled, “Bonus Eligible Earnings” will be determined by his actual gross base earnings, including short-term disability pay received during the calendar year, but excluding pay from any other source. If an Employee dies during the calendar year, the “Bonus Eligible Earnings” for such Terminated Eligible Employee will be determined by his actual gross base earnings. If an Employee is on active military duty during a calendar year, the “Bonus Eligible Earnings” will be determined by his actual gross base earnings during the calendar year, exclusive of any government military pay. If an Employee does not receive a W-2, his “Bonus Eligible Earnings” shall be determined on the basis of his actual gross base earnings for the calendar year, or portion thereof, as shown on the payroll records of Newmont Mining or the Participating Employer. In all cases, an Employee’s “Bonus Eligible Earnings” shall be computed before reduction for pre-tax contributions to an employee benefit plan of Newmont Mining pursuant to Section 401(k) or Section 125 of the Code. In the event of a Change of Control, the Bonus Eligible Earnings of each eligible Employee shall be equal to such Employee’s base salary, on an annualized basis, as of the date immediately preceding the Change of Control and, in the case of a Terminated Eligible Employee, such Employee’s base salary for the calendar year through the date of termination of employment.

1.4 “Change of Control” means the occurrence of any of the following events:

(i) The acquisition in one or a series of transactions by any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”)) (a “Person”) of beneficial ownership (within the meaning of Rule 13d -3 promulgated under the Exchange Act) of 20% or more of either (x) the then outstanding shares of common stock of Newmont Mining (the “Outstanding Company Common Stock”) or (y) the combined voting power of the then outstanding voting securities of Newmont Mining entitled to vote generally in the election of directors (the “Outstanding Company Voting Securities”); provided, however, that for purposes of this subsection (i), the following acquisitions shall not constitute a Change of Control: (A) any acquisition directly from Newmont Mining other than an acquisition by virtue of the exercise of a conversion privilege, unless the security being so converted was itself acquired directly from Newmont Mining, (B) any acquisition by Newmont Mining, (C) any acquisition by any employee benefits plan (or related trust) sponsored or maintained by Newmont Mining or any corporation controlled by Newmont Mining or (D) any acquisition by any corporation pursuant to a transaction which complies with clauses (A), (B) and (C) of paragraph (iii) below; or

(ii) Individuals who, as of the Effective Date, constitute the Board of Directors of Newmont Mining (“Incumbent Board”) cease for any reason to constitute at least a majority of the Board of Directors of Newmont Mining; provided, however, that any individual becoming a director subsequent to the Effective Date whose election, or nomination for election by Newmont Mining’s shareholders, was approved by a vote of at least a majority of the directors then comprising the Incumbent Board shall be considered as though such individual were a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board of Directors of Newmont Mining; or

(iii) Consummation of a reorganization, merger or consolidation or sale or other disposition of all or substantially all of the assets of Newmont Mining or an acquisition of assets of another entity (a “Business Combination”), in each case, unless, following such Business Combination, (A) all or substantially all of the individuals and entities who were the beneficial owners, respectively, of the Outstanding Company Common Stock and Outstanding Company Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 50% of, respectively, the then outstanding shares of common stock (or, for a non-corporate entity, equivalent securities) and the combined voting power of the then outstanding voting securities entitled to vote generally in the election of directors (or for a non-corporate entity, equivalent governing body), as the case may be, of the entity resulting from such Business Combination (including, without limitation, an entity which as a result of such transaction owns Newmont Mining or all or substantially all of Newmont Mining’s assets either directly or through one or more subsidiaries (a “Parent Company”)) in substantially the same proportions as their ownership, immediately prior to such Business Combination, of the Outstanding Company Common Stock and Outstanding Company Voting Securities, as the case may be, (B) no person or entity (excluding Newmont Mining, any entity resulting from such Business Combination, any employee benefit plan (or related trust) of Newmont Mining or its Affiliate or any entity resulting from such Business Combination or, if reference was made to equity ownership of any Parent Company for purposes of determining whether clause (A) above is satisfied in connection with the applicable Business Combination, such Parent Company) beneficially owns, directly or indirectly, 20% or more of, respectively, the then outstanding shares of common stock (or, for a non-corporate entity, equivalent securities of the entity) resulting from such Business Combination or the combined voting power of the then outstanding voting securities of such entity entitled to vote generally in the election of directors (or, for a non-corporate entity, equivalent governing body) of the entity, unless such ownership resulted solely from ownership of securities of Newmont Mining, prior to the Business Combination and (C) at least a majority of the members of the board of directors of the corporation resulting from such Business Combination (or, if reference was made to equity ownership of any Parent Company for purposes of determining whether clause (A) above is satisfied in connection with the applicable Business Combination, of the Parent Company) were members of the Incumbent Board at the time of the execution of the initial agreement, or of the action of the Board of Directors of Newmont Mining, providing for such Business Combination; or

(iv) Approval by the stockholders of Newmont Mining of a complete liquidation or dissolution of Newmont Mining.

1.5 “Code” means the Internal Revenue Code of 1986, as amended from time to time.

1.6 “Compensation Committee” means the Compensation Committee of the Board of Directors of Newmont Mining.

1.7 “Corporate Performance Bonus” means the bonus payable to an Employee pursuant to Section III.



1.8 “Disability” means a condition such that the salaried Employee has terminated employment with Newmont Mining or Affiliated Entities with a disability and has begun receiving benefits from the Long Term Disability Plan of Newmont Mining (or Affiliated Entity) or a successor plan.

1.9 “EBITDA” means annual approved AICP adjusted EBITDA for the Performance Period, as adjusted for gold price, copper price, fuel and exchange rates, one-time accounting adjustments or other items as approved by the Board, compared to actual adjusted EBITDA.

1.10 “Economic Performance Driver” means EBITDA, Project Cost and Execution, Reserve and Resource Additions, Safety and Total Cash Sustaining Costs.

1.11 “Employee” means an employee of Newmont Mining or an Affiliated Entity who satisfies the conditions for this program and who is not (a) an individual who performs services for Newmont Mining or an Affiliated Entity under an agreement, contract or arrangement (which may be written or oral) between the employer and the individual or with any other organization that provides the services of the individual to the Employer pursuant to which the individual is initially classified or treated as an independent contractor or whose remuneration for services has not been treated initially as subject to the withholding of federal income tax pursuant to Code § 3401, or who is otherwise treated as an employee of an entity other than Newmont Mining or an Affiliated Entity, irrespective of whether he or she is treated as an employee of Newmont Mining or an Affiliated Entity under common-law employment principles or pursuant to the provisions of Code § 414 (m), 414(n) or 414(o), even if the individual is subsequently reclassified as a common-law employee as a result of a final decree of a court of competent jurisdiction, the settlement of an administrative or judicial proceeding or a determination by the Internal Revenue Service, the Department of the Treasury or the Department of Labor, (b) an individual who is a leased employee, (c) a temporary employee, or (d) an individual covered by a collective bargaining agreement unless otherwise provided for in such agreement.

1.12 “Newmont Mining” or “Newmont” means Newmont Mining Corporation.

1.13 “Participating Employer” means Newmont Mining and any Affiliated Entity.

1.14 “Pay Grade” means those jobs sharing a common salary range, as designated by the Board or its delegate.

1.15 “Project Cost and Execution” means Newmont Mining’s performance against project cost, schedule and project decision milestones as determined by the Board and adjusted from time to time as approved by the Board.

1.16 “Reserve and Resource Additions” means annual gold reserve and resource additions measured against target annual reserve and resource additions as approved business plan, and as adjusted from time to time as approved by the Board.

1.17 “Retirement” means Normal Retirement or Early Retirement both as defined in the Pension Plan of Newmont Mining (or any successor plan), regardless of the relevant Employee’s participation in the Pension Plan of Newmont Mining (or any successor plan). Retirement under the Pension Plan of Newmont Mining is more specifically described as:

If a participant under:	You qualify if:
Final Average Pay	- You are age 55 and have 10 years of service - You are age 62
Stable Value Plan	- Age 65

1.18 “Safety” means leading and lagging safety metrics measured against target annual leading and lagging safety metrics, as adjusted from time to time as approved by the Board.

1.19 “Section 16 Officer” means an officer as defined in Section 16(b) of the Securities Exchange Act of 1934.

1.20 “Terminated Eligible Employee” means an eligible Employee employed in a position located in Colorado or any Employee in an Executive grade level position who terminates employment with Newmont Mining and/or a Participating Employer during the calendar year on account of death, Retirement, Disability or involuntary termination entitling the Employee to benefits under the Executive Severance Plan of Newmont. However, if an eligible Employee is terminated between January 1 and March 31 of any calendar year, and entitled to benefits under the Executive Severance Plan of Newmont, Employee shall not qualify for any bonus under this program for the period of January 1 to March 31 for the calendar year of the termination.

1.21 “Total Cash Sustaining Costs” means cash sustaining costs on a consolidated basis and measured on a per gold equivalent ounce basis, as adjusted for gold price, copper price, fuel and exchange rates, one-time accounting adjustments or other

items as approved by the Board, and subject to metric adjustments provided with the performance targets as approved by the Compensation Committee of the Board of Directors.

## **SECTION II-ELIGIBILITY**

All Employees of a Participating Employer who participate in the Senior Executive Compensation Program of Newmont are potentially eligible to receive a bonus payment under the corporate performance bonus program, provided (i) they are on the payroll of a Participating Employer as of the last day of the calendar year, and on the payroll of a Participating Employer at the time of payment, or (ii) they are a Terminated Eligible Employee with respect to such calendar year.

## **SECTION III-CORPORATE PERFORMANCE BONUS**

3.1 *Eligibility for Corporate Performance Bonus* . For the calendar year, the Corporate Performance Bonus will be determined pursuant to this section for each eligible Employee. For the calendar year, the performance bonus for each eligible Employee who is not assigned to the corporate office or at a non-site location will have certain regional performance factors weighted into the Corporate Performance Bonus as stated in Appendix B. Each operating site shall develop its own critical performance indicators for this purpose.

3.2 *Target Amounts for Economic Performance Drivers* . The Compensation Committee shall establish both the targets and the minimum and maximum amounts for each Economic Performance Driver on an annual basis.

3.3 *Actual Performance for Economic Performance Drivers* . As soon as possible after the end of each calendar year, the Compensation Committee shall certify the extent to which actual performance met the target amounts for each Economic Performance Driver, following a report from the Internal Audit department.

3.4 *Aggregate Payout Percentage* . An aggregate payout factor (the “Aggregate Payout Percentage”) will be calculated based upon the funding schedule as approved by the Compensation Committee.

(a) *Calculating the Performance Percentage for each Economic Performance Driver* . For each Economic Performance Driver, actual performance will be compared to the target, minimum and maximum amounts to arrive at a performance percentage (“Performance Percentage”).

(b) *Calculating the Payout Percentage for each Economic Performance Driver* . The payout percentage for each Economic Performance Driver is the product of the Performance Percentage times the applicable weighting factor as listed in Appendix A (“Payout Percentage for each Economic Performance Driver”). However, for application of the Safety Economic Performance Driver, the maximum potential payout will be 100% for the Total Reportable Injury Frequency Rate subset of the Safety Economic Performance Driver, rather than 200%, in the event of any fatality during the calendar year for which the Corporate Performance Bonus is being calculated, unless otherwise approved by the Compensation Committee.

(c) *Calculating the Aggregate Payout Percentage* . The Aggregate Payout Percentage is the sum of the Payout Percentages for each Performance Factor.

3.5 *Determination of Target Performance Level* . An Employee’s Target Performance Level is determined by the Employee’s Pay Grade pursuant to the table in Appendix B.

3.6 *Determination of the Corporate Performance Bonus* . The Corporate Performance Bonus for each eligible Employee is the product of the Aggregate Payout Percentage, times the Employee’s Target Performance Level, times the Employee’s Bonus Eligible Earnings.

3.7 *Terminated Eligible Employees* . Terminated Eligible Employees shall be eligible to receive a Corporate Performance Bonus. This bonus will be calculated according to Section III of this program, and pro-rated for the portion of the calendar year that Employee maintained employment with a Participating Employer.

3.8 *Adjustments* . The Compensation Committee may adjust the Performance Percentage or any measure or otherwise increase or decrease the Corporate Performance Bonus otherwise payable in order to reflect changed circumstances or such other matters as the Compensation Committee deems appropriate.

3.9 *Pay Grade*. If an eligible Employee was in more than one Pay Grade during the calendar year, the bonus payable to such eligible Employee shall be calculated on a pro-rata basis in accordance with the amount of time spent by such eligible Employee in each Pay Grade during the calendar year.

4.0 *Time and Method of Payment*. Any bonus payable under this program shall be payable to each eligible Employee in cash as soon as practicable following approval of bonuses by the Compensation Committee. All payments and the timing of such payments shall be made in accordance with practices and procedures established by the Participating Employer. Payment under this program will be made no later than the 15th day of the third month following the calendar year in which an Employee's right to payment is no longer subject to a substantial risk of forfeiture. Notwithstanding the foregoing, in the event an Employee failed to complete any required ethics training or failed to comply with acknowledgement of any Code of Conduct of Newmont Mining or any Affiliated Entity, Newmont Mining may withhold payment under this program unless or until such Employee complies.

4.1 *Withholding Taxes*. All bonuses payable hereunder shall be subject to the withholding of such amounts as Newmont Mining or a Participating Employer may determine is required to be withheld pursuant to any applicable federal, state, local or foreign law or regulation.

## **SECTION V-CHANGE OF CONTROL**

5.1 *In General*. In the event of a Change of Control, each eligible Employee employed at the time of the Change of Control shall become entitled to the payment of a Corporate Performance Bonus in accordance with the provisions of this section.

5.2 *Calculation of Bonuses*. Upon a Change of Control, each eligible Employee employed as of the date of the Change of Control, shall become entitled to the payment of a target annual Corporate Performance Bonus if a Change of Control occurs between September 1 and December 31. If a Change of Control occurs between January 1 and August 31 each eligible Employee employed as of the date of the Change of Control, shall become entitled to the payment of a target pro-rated Corporate Performance Bonus.

5.3 *Payment of Bonuses*. The bonuses payable in accordance with the provisions of this section shall be calculated and paid as soon as practicable following the date of the Change of Control. Such payments shall be subject to the withholding of such amounts as Newmont Mining or a Participating Employer may determine is required to be withheld pursuant to any applicable federal, state or local law or regulation. Upon the completion of such payments, eligible Employees shall have no further right to the payment of any bonus hereunder (other than any bonus payable hereunder with respect to a previous calendar year that has not yet been paid). Payment of a bonus under this section along with any personal bonus payable in the event of a Change of Control under the Newmont Senior Executive Compensation Program shall fully satisfy Section 3.02(a)(i)(B) of the 2012 Executive Change of Control Plan of Newmont and Section 3.02(a)(i)(B) of the Executive Change of Control Plan of Newmont and no further payments under Section 3.02(a)(i)(B) 2012 Executive Change of Control Plan or 3.02(a)(i)(B) of the Executive Change of Control Plan of Newmont shall be due.

## **SECTION VI-GENERAL PROVISIONS**

6.1 *Amount Payable Upon Death of Employee*. If an eligible Employee who is entitled to payment hereunder dies after becoming eligible for payment but before receiving full payment of the amount due, or if an eligible Employee dies and becomes a Terminated Eligible Employee, all amounts due shall be paid as soon as practicable after the death of the eligible Employee, in a cash lump sum, to the beneficiary or beneficiaries designated by the eligible Employee to receive life insurance proceeds under Group Life and Accidental Death & Dismemberment Plan of Newmont USA Limited (or a successor plan) or a similar plan of a Participating Employer. In the absence of an effective beneficiary designation under said plan, any amount payable hereunder following the death of an eligible Employee shall be paid to the eligible Employee's estate.

6.2 *Right of Offset*. To the extent permitted by applicable law, Newmont Mining or a Participating Employer may, in its sole discretion, apply any bonus payments otherwise due and payable under this program against any eligible Employee or Terminated Eligible Employee loans outstanding to Newmont Mining, an Affiliated Entity, or Participating Employer, or other debts of the eligible Employee or Terminated Eligible Employee to Newmont Mining, an Affiliated Entity, or Participating Employer. By accepting payments under this program, the eligible Employee consents to the reduction of any compensation paid to the eligible Employee by Newmont Mining, an Affiliated Entity, or Participating Employer to the extent the eligible Employee receives an overpayment from this program.

6.3 *Termination*. The Board may at any time amend, modify, suspend or terminate this program.

6.4 *Payments Due Minors or Incapacitated Persons*. If any person entitled to a payment under this program is a minor, or if the Compensation Committee or its delegate determines that any such person is incapacitated by reason of physical or mental disability, whether or not legally adjudicated as incompetent, the Compensation Committee or its delegate shall have the power to cause the payment becoming due to such person to be made to another for his or her benefit, without responsibility of the Compensation Committee or its delegate, Newmont Mining, or any other person or entity to see to the application of such payment. Payments made pursuant to such power shall operate as a complete discharge of the Compensation Committee, this program, Newmont Mining, and Affiliated Entity or Participating Employer.

6.5 *Severability*. If any section, subsection or specific provision is found to be illegal or invalid for any reason, such illegality or invalidity shall not affect the remaining provisions of this program, and this program shall be construed and enforced as if such illegal and invalid provision had never been set forth in this program.

6.6 *No Right to Employment*. The establishment of this program shall not be deemed to confer upon any person any legal right to be employed by, or to be retained in the employ of, Newmont Mining, any Affiliated Entity, any Participating Employer, or to give any Employee or any person any right to receive any payment whatsoever, except as provided under this program. All Employees shall remain subject to discharge from employment to the same extent as if this program had never been adopted.

6.7 *Transferability*. Any bonus payable hereunder is personal to the Eligible Employee or Terminated Eligible Employee and may not be sold, exchanged, transferred, pledged, assigned or otherwise disposed of except by will or by the laws of descent and distribution.

6.8 *Successors*. This program shall be binding upon and inure to the benefit of Newmont Mining, the Participating Employers and the eligible Employees and Terminated Eligible Employees and their respective heirs, representatives and successors.

6.9 *Governing Law*. This program and all agreements hereunder shall be construed in accordance with and governed by the laws of the State of Colorado, unless superseded by federal law.

7.0 *Reimbursement*. The Compensation Committee, to the full extent permitted by governing law, shall have the discretion to require reimbursement of any portion of the Corporate Performance Bonus previously paid to an eligible Employee pursuant to the terms of this compensation program if: a) the amount of such Corporate Performance Bonus was calculated based upon the achievement of certain financial results that were subsequently the subject of a restatement, and b) the amount of such Corporate Performance Bonus that would have been awarded to the eligible Employee had the financial results been reported as in the restatement would have been lower than the Corporate Performance Bonus actually awarded. Additionally, the Compensation Committee, to the full extent permitted by governing law, shall have the discretion to require reimbursement of any portion of a Corporate Performance Bonus previously paid to an eligible Employee pursuant to the terms of this compensation program if the eligible Employee is terminated for cause as defined in the Executive Change of Control Plan of Newmont.

# APPENDIX A

## Payout Percentage for each Economic Performance Driver

Safety	Reserve and Resource Additions (50% gold reserves and 50% resource)	Total Cash Sustaining Costs	EBITDA	Project Cost and Execution
20%	10%	40%	20%	10%

# APPENDIX B

## Target AICP Corporate Performance Bonus

Grade	Percentage of Base Salary
E-1	105%
E-2	-
E-3 Range (based on executive role)	60% - 88%
E-4 ( excluding Regional Senior Vice Presidents of operating sites )	53%
E-4 Regional Senior Vice Presidents of operating sites	53% (25% of target is based upon AICP Corporate Performance and 75% of target is based upon applicable regional bonus plan )

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**NEWMONT**  
**SENIOR EXECUTIVE COMPENSATION PROGRAM**  
**(Effective January 1, 2015 )**

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**NEWMONT  
SENIOR EXECUTIVE COMPENSATION PROGRAM**

**(Effective January 1, 2015 )**

**PURPOSE**

This Senior Executive Compensation Program includes the Restricted Stock Unit Bonus program, Performance Leveraged Stock Bonus program and the Personal Bonus for the eligible Employees. This program is a restatement of the Senior Executive Compensation Program effective on January 1, 2014. The purpose of the Restricted Stock Unit Bonus program and the Performance Leveraged Stock Bonus program is to provide eligible Employees a direct interest in the success of the operations of Newmont Mining. The purpose of the Personal Bonus is to provide eligible Employees additional incentive to meet strategic objectives. The eligible Employees will be rewarded in accordance with the terms and conditions described below.

This program is intended to be a program described in Department of Labor Regulation Sections 2510.3-1(b) and 2510.3-2(c) and shall not be considered a plan subject to the Employee Retirement Income Security Act of 1974, as amended.

**I. DEFINITIONS**

The capitalized terms used in this compensation program shall have the same meaning as the capitalized terms in the Section 16 Officer and Senior Executive Annual Incentive Compensation Program ("AICP"), unless otherwise defined or stated herein. The following terms used in this compensation program shall have the meanings set forth below.

1.1 " *Change of Control Price* " means the price per share of Common Stock offered to a holder thereof in conjunction with any transaction resulting in a Change of Control on a fully-diluted basis (as determined by the Compensation Committee as constituted before the Change of Control, if any part of the offered price is payable other than in cash), or, in the case of a Change of Control occurring solely by reason of a change in the composition of the Board, the highest Fair Market Value of a share of Common Stock on any of the 30 trading days immediately preceding the date on which such Change of Control occurs.

1.2 " *Common Stock* " means the \$1.60 par value common stock of Newmont Mining.

1.3 " *Extended Performance Period* " means three calendar years over which the Compensation Committee will calculate and determine the Performance Leveraged Stock Bonus.

1.4 " *Fair Market Value* " has the meaning given such term in the 2013 Stock Incentive Compensation Plan.

1.5 " *Performance Leveraged Stock Bonus* " means the bonus payable to an eligible Employee in the form of Common Stock under this compensation program with respect to an Extended Performance Period (or portion thereof as provided in Section 4.4) and is calculated as described in Section 4.2.

1.6 " *Performance Period* " means the calendar year over which the Compensation Committee will calculate and determine the Personal Bonus and the Restricted Stock Unit Bonus.

1.7 " *Performance Stock* " means the right to receive from Newmont Mining Common Stock or restricted stock units under terms and conditions defined in a restricted stock unit or other award agreement, as determined by the Compensation Committee.

1.8 " *Relative Total Shareholder Return* " means Newmont Mining's total shareholder return, defined as the change in the closing price of a share of Common Stock, with dividends reinvested, over the Extended Performance Period, as compared to the total shareholder return, with dividends reinvested, of an index of peer companies selected and determined by the Compensation Committee. The Committee retains authority to make adjustments for extraordinary events affecting the calculations.

1.9 " *Personal Bonus* " means the cash bonus payable to an eligible Employee based on the individual contribution of such eligible Employee to achievement of the Corporation's strategic objectives during the Performance Period, as set forth in Section 5.1 (or portion thereof as provided in Section 5.2).

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1.10 “ *Restricted Stock Unit Bonus* ” means the bonus payable to an eligible Employee in the form of restricted stock units under this compensation program annually (or portion of a year as provided in Section 3.2), which shall be determined by dividing the eligible Employee’s Target Restricted Stock Unit Bonus by Fair Market Value, on the date of grant of the Restricted Stock Unit Bonus. The restricted stock units granted as a Restricted Stock Unit Bonus shall have terms and conditions, and shall be subject to such restrictions as defined by the Compensation Committee.

1.11 “ *Retirement* ” means Normal Retirement or Early Retirement both as defined in the Pension Plan of Newmont Mining (or any successor plan), regardless of the relevant Employee’s participation in the Pension Plan of Newmont Mining (or any successor plan). Retirement under the Pension Plan of Newmont Mining is more specifically described as:

If a participant under:	You Qualify If:
Final Average Pay	- You are age 55 and have 10 years of service - You are age 62
Stable Value Plan	- Age 65

1.12 “ *Target Performance Leveraged Stock Bonus* ” means the number of shares of Common Stock equivalent to the percentage of base salary (for calculation purposes, base salary shall be the applicable base salary of the Employee as of March 1 (or the effective date of the annual merit compensation process if different than March 1) for the year in which the target number of shares is calculated) set by the Compensation Committee which is set forth in Appendix C, using the average closing price of Common Stock for the fourth quarter of the calendar year immediately prior to the Extended Performance Period. For the Chief Executive Officer, the Target Performance Leveraged Stock Unit Bonus means the number of shares of Common Stock equivalent to the dollar value set forth in Appendix C.

1.13 “ *Target Restricted Stock Unit Bonus* ” means the percentage of base salary (for calculation purposes, base salary shall be the applicable base salary of the Employee as of March 1 (or the effective date of the annual merit compensation process if different than March 1) for the year in which the target number of shares is calculated) set by the Compensation Committee which is set forth in Appendix A. For the Chief Executive Officer, the Target Restricted Stock Unit Bonus means the dollar value set forth in Appendix A.

1.14 “ *Terminated Eligible Employee* ” for purposes of the Performance Leveraged Stock Bonus, “ *Terminated Eligible Employee* ” means executive grade level Employee of a Participating Employer at grade level E-4 or above during the relevant Extended Performance Period, who terminates employment with Newmont Mining and/or a Participating Employer on account of death, Retirement, severance as provided in Section 4.4(a), or involuntary termination as provided in Section 4.4(d). “ *Terminated Eligible Employee* ” for purposes of the Personal Bonus shall have the same meaning as in the AICP.

1.15 “ *2013 Stock Incentive Compensation Plan* ” means the Newmont Mining Corporation 2013 Stock Incentive Compensation Plan (or any successor plan), as amended from time to time.

## **II. ELIGIBILITY**

All executive grade level Employees of a Participating Employer at grade level E-4 or above, are eligible to receive a Performance Leveraged Stock Bonus and Personal Bonus under this compensation program, provided (i) they are on the payroll of a Participating Employer as of the last day of the relevant Performance Period for the Personal Bonus or Extended Performance Period for the Performance Leveraged Stock Bonus, and at the time the award is granted, or (ii) they are a Terminated Eligible Employee with respect to such Performance Period for the Personal Bonus, or Extended Performance Period for the Performance Leveraged Stock Bonus. All executive grade level Employees of a Participating Employer at grade level E-4 or above are eligible to receive a Restricted Stock Unit Bonus under this compensation program, provided they are on the payroll of a Participating Employer at the time the award is granted. Eligible Employees who are on short-term disability under the Short-Term Disability Plan of Newmont, or a successor plan, or not working because of a work-related injury as of the last day of the Performance Period for Personal Bonus, or Extended Performance Period for the Performance Leveraged Stock Bonus, but are still on the payroll of a Participating Employer shall be eligible to receive a Performance Leveraged Stock Bonus and Personal Bonus. Notwithstanding the foregoing provisions of this Section II, the Compensation Committee may, prior to the end of any Performance Period, or Extended Performance Period for the Performance Leveraged Stock Bonus, exclude from or include in eligibility for participation under this compensation program with respect to such Performance Period, or Extended Performance Period for the Performance Leveraged Stock Bonus, any executive grade level Employee of a Participating Employer.

### **III. RESTRICTED STOCK UNIT BONUS**

3.1 Determination of Restricted Stock Unit Bonus—In General. The Restricted Stock Unit Bonus shall be calculated by the Compensation Committee as soon as reasonably practicable following the Performance Period. Following such determination, grant of the Restricted Stock Unit Bonus shall be made to eligible Employees as soon as reasonably practicable, in accordance with Sections 3.3 and 3.4 below.

3.2 Separation of Employment and Payment of Restricted Stock Unit Bonus. An eligible Employee shall not be entitled to payment of a Restricted Stock Unit Bonus as a result of any separation of employment, voluntary or involuntary except as provided in Section 6.2 below.

3.3 Form of Payment. The amount of Restricted Stock Unit Bonus payable under this compensation program shall be paid in restricted stock units (payable in whole units only rounded down to the nearest share). The restricted stock units shall have a three year vesting period, with one-third of the restricted stock units vesting each year on the anniversary of the date of grant, all subject to the terms of the applicable award agreement.

### **IV. PERFORMANCE LEVERAGED STOCK BONUS**

4.1 Determination of Performance Leveraged Stock—In General. The Performance Leveraged Stock Bonus shall be calculated as soon as reasonably practicable after the Compensation Committee determines the Performance Leveraged Stock Bonus Payout Factor as described in Section 4.3 below. Following such determination, payment of the Performance Leveraged Stock Bonus shall be made to eligible Employees as soon as reasonably practicable, in accordance with Section 4.5 below.

4.2 Calculation of Performance Leveraged Stock Bonus. The Performance Leveraged Stock Bonus equals the Target Performance Leveraged Stock Bonus times the Performance Leveraged Stock Bonus Payout Factor.

4.3 Calculation of the Performance Leveraged Stock Bonus Payout Factor. The Performance Leveraged Stock Bonus Payout Factor will be the sum of the Market Payout Factor and the TSR Payout Factor:

(a) “Market Payout Factor” means a percentage calculated as follows: 100 times the quotient of (i) the average closing price of Common Stock for the fourth quarter of the last calendar year of the Extended Performance Period; divided by (ii) the average closing price of Common Stock for the fourth quarter of the calendar year prior to the Extended Performance Period, as adjusted for stock splits or similar reorganizations. The maximum Market Payout Factor shall be 150%.

(b) “TSR Payout Factor” means a percentage calculated as follows: two times the number of percentage points that the Relative Total Shareholder Return is above the 50<sup>th</sup> percentile, to a maximum of 50%.

4.4 Separation of Employment and Payment of Performance Leveraged Stock Bonus. Unless otherwise stated in this Section 4.4, an eligible Employee shall not be entitled to payment of a Performance Leveraged Stock Bonus on or after any separation of employment, voluntary or involuntary.

(a) In the event an eligible Employee separates employment from a Participating Employer and is entitled to severance benefits of any kind, including but not limited to benefits under the Executive Severance Plan of Newmont (or any successor plan) or redundancy benefits, prior to payment of the Performance Leveraged Stock Bonus, such eligible Employee is a Terminated Eligible Employee and shall receive a Performance Leveraged Stock Bonus calculated with the Market Payout Factor and TSR Payout Factor most recently reported to the Compensation Committee, pro-rated based on the time he or she was actually employed by a Participating Employer during the Extended Performance Period.

(b) In the event an eligible Employee separates employment from a Participating Employer as a result of Retirement prior to payment of the Performance Leveraged Stock Bonus, such eligible Employee is a Terminated Eligible Employee and shall receive a Performance Leveraged Stock Bonus calculated with the Market Payout Factor and TSR Payout Factor most recently reported to the Compensation Committee, pro-rated based on the time he or she was actually employed by a Participating Employer during the Extended Performance Period.

(c) In the event an eligible Employee separates employment from a Participating Employer as a result of death prior to payment of the Performance Leveraged Stock Bonus, such eligible Employee's beneficiary or estate shall receive a Performance Leveraged Stock Bonus equal to his or her Target Performance Leveraged Stock Bonus, pro-rated based on the

time he or she was actually employed by a Participating Employer during the Extended Performance Period, payable upon separation of employment.

(d) In the event an eligible Employee is involuntarily terminated by a Participating Employer prior to payment of the Performance Leveraged Stock Bonus because employee is eligible for long-term disability benefits of the Company, employee shall receive a pro-rated Performance Leveraged Stock Bonus, based on the time he or she was actually employed by a Participating Employer during the Extended Performance Period, based on actual payout of the Performance Leveraged Stock Bonus following expiration of the Extended Performance Period according to Section 4.6 below.

4.5 Form of Payment. The amount of Performance Leveraged Stock Bonus payable under this compensation program shall be paid in Common Stock (payable in whole shares only rounded down to the nearest share). Upon the payment of the Performance Leveraged Stock Bonus in Common Stock, an eligible Employee shall also be entitled to a cash payment equal to any dividends paid with respect to the Common Stock delivered for the Performance Leveraged Stock Bonus for the Extended Performance Period, minus any applicable taxes.

4.6 Timing of Payment. Except as otherwise provided in section Section 4.4(a-c) above, payment of the Performance Leveraged Stock Bonus will be made as soon as reasonably practicable during the calendar year following the Extended Performance Period to which such Performance Leveraged Stock Bonus relates.

4.7 Performance Leveraged Stock Bonus for Newly Hired or Newly Promoted eligible Employees. In the event an individual is hired as an eligible Employee, or promoted into an eligible Employee position, such eligible Employee may be eligible for payment of a pro-rated Performance Leveraged Stock Bonus, as determined in the sole discretion of the Company or the Compensation Committee for Section 16 Officers, at each date of payment of a Performance Leveraged Stock Bonus after the date of hire or after the date of promotion.

## **V. PERSONAL BONUS**

5.1 Determination of Personal Bonus—In General. At the end of each Performance Period, the Compensation Committee will evaluate Section 16 Officer eligible Employees' performance against relevant strategic objectives and award a Personal Bonus, up to the maximum amounts listed in Appendix B. The Compensation Committee will seek the input of the Chief Executive Officer on the Personal Bonuses to be awarded to eligible Section 16 Officers Employees. At the end of each Performance Period, the designated supervisor of a non-Section 16 Officer eligible Employee will evaluate the non-Section 16 Officer eligible Employee's performance against relevant strategic objectives and award a Personal Bonus, up to the maximum amounts listed in Appendix B. Following such determination, payment of the Personal Bonus shall be made to eligible Employees as soon as reasonably practicable following the end of the applicable Performance Period, provided that such payment shall be made no later than the 15th day of the third month following the Performance Period to which such Personal Bonus relates.

5.2 Separation of Employment and Payment of Personal Bonus. In the event an eligible Employee separates employment from a Participating Employer and is a Terminated Eligible Employee, the Personal Bonus shall be paid at 50% of the maximum level shown on Appendix B (with the exception that the calculation shall be based upon current rate of base salary, rather than eligible earnings), pro-rated for the time of employment during the Performance Period, and shall be paid as soon as practicable. If an eligible Employee is not a Terminated Eligible Employee, eligible Employee shall not be entitled to payment of a Personal Bonus on or after any separation of employment, voluntary or involuntary.

## **VI. CHANGE OF CONTROL**

6.1 Personal Bonus. Upon a Change of Control (as defined in the AICP), each eligible Employee employed as of the date of the Change of Control, shall become entitled to the payment of 50% of the maximum Personal Bonus if a Change of Control occurs between September 1 and December 31. If a Change of Control occurs between January 1 and August 31 each eligible Employee employed as of the date of the Change of Control, shall become entitled to the payment of 50% of the maximum Personal Bonus pro-rated for partial service during the Performance Period. The bonus payable in accordance with the provisions of this Section 6.1 shall be calculated and paid as soon as practicable following the date of the Change of Control. Such payment shall be subject to the withholding of such amounts as Newmont Mining or a Participating Employer may determine is required to be withheld pursuant to any applicable federal, state or local law or regulation. Upon the completion of such payment, eligible Employees shall have no further right to the payment of any bonus hereunder (other than any bonus payable hereunder with respect to a previous calendar year that has not yet been paid). Payment of a bonus under this section along with any corporate bonus payable in the event of a Change of Control under the Newmont Section 16 Officer and Senior Executive Annual Incentive Compensation Program shall fully satisfy Section 3.02(a)(i)(B) of the 2012 Executive Change of Control

Plan of Newmont and Section 3.02(a)(i)(B) of the Executive Change of Control Plan of Newmont and no further payments under Section 3.02(a)(i)(B) 2012 Executive Change of Control Plan or 3.02(a)(i)(B) of the Executive Change of Control Plan of Newmont shall be due.

6.2 Restricted Stock Unit Bonus. In the event of a Change of Control (as defined in the AICP) each Restricted Stock Unit Bonus for the current year shall immediately be granted at target level in the form of a restricted stock unit award vesting 1/3 on January 1 of the year immediately following the year in which the Change of Control occurred, and another 1/3 on each of the following two January 1 anniversaries. The restricted stock unit award agreement shall provide for immediate vesting of all outstanding restricted stock units upon a termination of employment entitling the grantee to benefits under the applicable Executive Change of Control Plan of Newmont.

6.3 Performance Leveraged Stock Bonus. In the event of a Change of Control (as defined in the Newmont Annual Incentive Compensation Program), each eligible Employee or a Terminated Eligible Employee who terminated employment on account of Retirement (all other Terminated Eligible Employees who terminated employment prior to the Change of Control shall be excluded), shall become entitled to the payment of a Performance Leveraged Stock Bonus for an Extended Performance Period. The Performance Leveraged Stock Bonus shall be calculated in the manner stated in Section 4.2 above, with the exception that (i) the Extended Performance Period shall be deemed to end on the date of the Change of Control, (ii) the Change of Control Price shall be substituted for the average closing price of Common Stock for the fourth quarter of the last calendar year of the Extended Performance Period for purposes of section 4.3(a)(i) above, and (iii) the TSR Payout Factor will be based on Relative Total Shareholder Return utilizing the Change of Control Price as the final closing price of a share of Common Stock. The Performance Leveraged Stock Bonus shall be paid out as follows: (A) the percentage of the Performance Leveraged Stock Bonus equal to the percentage of the Extended Performance Period that elapsed up to the Change of Control shall be paid in a number of shares of common stock of the acquiring or resulting corporation or any parent or subsidiary thereof or that may be issuable by another corporation that is a party to the transaction resulting in such Change of Control received in such transaction by holders of Common Stock (such common stock, "Acquirer Stock") equal to (x) the number of shares of Acquirer Stock received by such a holder for each share of Common Stock held by such holder in such transaction multiplied by (y) the number of shares of Common Stock subject to such percentage of the Performance Leveraged Stock Bonus, or (B) if Acquirer Stock is not issued in connection with such transaction, cash in an amount equal to the Change of Control Price multiplied by the number of shares of Common Stock subject to such percentage of the Performance Leveraged Stock Bonus, within 5 days following the date of the Change of Control (*provided, however*, that if such Change of Control does not constitute a change in the ownership or effective control of Newmont Mining or of a substantial portion of the assets of Newmont Mining, pursuant to Treasury Regulations Section 1.409A-3(i)(5) (a "409A CoC"), such percentage of the Performance Leveraged Stock Bonus shall be so paid when the Performance Leveraged Stock Bonus would otherwise have been paid in accordance with Article IV), and b) the percentage of the Performance Leveraged Stock Bonus equal to the percentage of the Extended Performance Period that did not elapse prior to the Change of Control shall be paid in the form of ( A ) restricted stock units covering a number of shares of Acquirer Stock equal to (x) the number of shares of Acquirer Stock received by a holder of Common Stock for each share of Common Stock held by such holder in such transaction multiplied by (y) the number of shares of Common Stock subject to such percentage of the Performance Leveraged Stock Bonus, that will have a vesting period equal to the Extended Performance Period otherwise remaining as of the date of the Change of Control, or ( B ) if Acquirer Stock is not issued in connection with such transaction, a deferred compensation arrangement with a balance initially equal to the Change of Control Price multiplied by the number of shares of Common Stock subject to such percentage of the Performance Leveraged Stock Bonus, that will have a vesting period equal to the Extended Performance Period otherwise remaining as of the date of the Change of Control and a value from time to time as if such initial balance were invested in such deemed investment as the Compensation Committee as constituted before the Change of Control shall determine in its discretion. The portion of the Performance Leveraged Stock Bonus described in clause (b) of the preceding sentence shall vest upon any termination of employment of the eligible Employee with a Participating Employer prior to the expiration of the vesting period, with the exception of voluntary termination or termination for Cause, as defined in Newmont Mining's Executive Change of Control Plan. Such portion shall be paid in cash within 5 days following vesting; provided, however, that if such Change of Control does not constitute a 409A CoC, such portion, to the extent vested in accordance with this sentence, shall be so paid when they would otherwise have been paid in accordance with Article IV.

## **VII. GENERAL PROVISIONS**

7.1 Administration. This compensation program shall be administered by the Compensation Committee or its delegate. All actions by Newmont Mining under this program shall be taken by the Compensation Committee or its delegate. The Compensation Committee shall interpret the provisions of this program in its full and absolute discretion. All determinations and actions of the Compensation Committee with respect to this program shall be taken or made in its full and absolute discretion in accordance with the terms of this program and shall be final, binding and conclusive on all persons.

7.2 Plan Unfunded. This compensation program shall be unfunded and no trust or other funding mechanism shall be established for this program. All benefits to be paid pursuant to this program shall be paid by Newmont Mining or another

Participating Employer from its respective general assets, and an eligible Employee or Terminated Eligible Employee (or his heir or devisee) shall not have any greater rights than a general, unsecured creditor against Newmont Mining or another Participating Employer, as applicable, for any amounts payable hereunder.

7.3 *Amount Payable Upon Death of Employee*. If an eligible Employee who is entitled to payment hereunder dies after becoming eligible for payment but before receiving full payment of the amount due, or if an eligible Employee dies and becomes a Terminated Eligible Employee, all amounts due shall be paid as soon as practicable after the death of such eligible Employee or Terminated Eligible Employee to the beneficiary or beneficiaries designated by such eligible Employee or Terminated Eligible Employee to receive life insurance proceeds under Newmont Mining's life insurance plan. In the absence of an effective beneficiary designation under such plan, any amount payable hereunder following the death of such eligible Employee or Terminated Eligible Employee shall be paid to his or her estate.

7.4 *Reimbursement*. The Compensation Committee, to the full extent permitted by governing law, shall have the discretion to require reimbursement of any portion of a Performance Leveraged Stock Bonus previously paid to an eligible Employee pursuant to the terms of this compensation program if: a) the amount of such Performance Leveraged Stock Bonus was calculated based upon the achievement of certain financial results that were subsequently the subject of a restatement, and b) the amount of such Performance Leveraged Stock Bonus that would have been awarded to the eligible Employee had the financial results been reported as in the restatement would have been lower than the Performance Leveraged Stock Bonus actually awarded. Additionally, the Compensation Committee, to the full extent permitted by governing law, shall have the discretion to require reimbursement of any portion of a Restricted Stock Unit Bonus, Performance Leveraged Stock Bonus and Personal Bonus previously paid to an eligible Employee pursuant to the terms of this compensation program if the eligible employee is terminated for cause as defined in the Executive Change of Control Plan of Newmont.

7.5 *Withholding Taxes*. All bonuses payable hereunder shall be subject to the withholding of such amounts as Newmont Mining or a Participating Employer may determine is required to be withheld pursuant to any applicable federal, state or local law or regulation. The Compensation Committee may, in its sole discretion, permit eligible Employees to satisfy the minimum withholding applicable to the portion of the bonus payable in shares of Common Stock or Performance Stock by causing Newmont Mining to withhold or sell the appropriate number of shares of Common Stock or Performance Stock from the bonus otherwise payable and to make the requisite withholding payments on behalf of the eligible Employee.

7.6 *Issuance of Stock*. Shares of Common Stock and Performance Stock issued under this compensation program may be issued pursuant to the provisions of any stock plan of Newmont Mining or as otherwise determined in the sole discretion of the Compensation Committee. All awards under this compensation program that consist of Common Stock or that are valued in whole or in part by reference to, or are otherwise based on, Common Stock, shall be treated as made under the 2013 Stock Incentive Plan as well as this compensation program and thereby subject to the applicable terms and conditions of the 2013 Stock Incentive Compensation Plan.

7.7 *General Operation and Amendment*. Notwithstanding anything contained in this compensation program to the contrary, this compensation program shall be administered and operated in accordance with any applicable laws and regulations including but not limited to laws affecting the timing of payment of any bonus under this compensation program.

7.8 *Right of Offset*. To the extent permitted by applicable law, Newmont Mining or a Participating Employer may, in its sole discretion, apply any bonus payments otherwise due and payable under this compensation program against debts of an eligible Employee to Newmont Mining or an Affiliated Entity. By accepting payments under this compensation program, all eligible Employees shall consent to the reduction of any compensation paid to the eligible Employee by Newmont Mining or an Affiliated Entity to the extent the eligible Employee receives an overpayment from this compensation program.

7.9 *Termination and Amendment*. The Board may at any time amend, modify, suspend or terminate this compensation program; provided, however, that the Compensation Committee may, consistent with its administrative powers, waive or adjust provisions of this compensation program as it determines necessary from time to time. The Compensation Committee may amend the terms of any award theretofore granted hereunder, but no such amendment shall be inconsistent with the terms and conditions of this compensation program or materially impair the previously accrued rights of the eligible Employee to whom such award was granted with respect to such award without his or her consent, except such an amendment made to cause this program or such award to comply with applicable law, tax rules, stock exchange rules or accounting rules.

7.10 *Severability*. If any section, subsection or specific provision is found to be illegal or invalid for any reason, such illegality or invalidity shall not affect the remaining provisions of this compensation program, and this compensation program shall be construed and enforced as if such illegal and invalid provision had never been set forth in this compensation program.



7.11 *No Right to Employment*. The establishment of this compensation program shall not be deemed to confer upon any eligible Employee any legal right to be employed by, or to be retained in the employ of, Newmont Mining, a Participating Employer or any Affiliated Entity, or to give any eligible Employee any right to receive any payment whatsoever, except as provided under this compensation program. All eligible Employees shall remain subject to discharge from employment to the same extent as if this compensation program had never been adopted.

7.12 *Transferability*. Any bonus payable hereunder is personal to the eligible Employee and may not be sold, exchanged, transferred, pledged, assigned or otherwise disposed of except by will or by the laws of descent and distribution.

7.13 *Successors*. This compensation program shall be binding upon and inure to the benefit of Newmont Mining and eligible Employees and their respective heirs, representatives and successors.

7.14 *Governing Law*. This compensation program and all agreements hereunder shall be construed in accordance with and governed by the laws of the State of Colorado, unless superseded by federal law.

7.15 *Section 409A*. It is the intention of Newmont Mining that awards and payments under this compensation program comply with or be exempt from Section 409A of the Code and the regulations and guidance promulgated thereunder (collectively “Code Section 409A”), and Newmont Mining shall have complete discretion to interpret and construe this program and any related plan or agreement in any manner that establishes an exemption from (or compliance with) the requirements of Code Section 409A. If for any reason, such as imprecision in drafting, any provision of this program and/or any such plan or agreement does not accurately reflect its intended establishment of an exemption from (or compliance with) Code Section 409A, as demonstrated by consistent interpretations or other evidence of intent, such provision shall be considered ambiguous as to its exemption from (or compliance with) Code Section 409A and shall be interpreted by Newmont Mining in a manner consistent with such intent, as determined in the discretion of Newmont Mining. None of Newmont Mining nor any other Participating Employer shall be liable to any eligible Employee or any other person (i) if any provisions of this program do not satisfy an exemption from, or the conditions of, Code Section 409A, or (ii) as to any tax consequence expected, but not realized, by any eligible Employee or other person due to the receipt or payment of any award under this program.

# **APPENDIX A**

## **Target Restricted Stock Unit Bonus**

<b>Grade</b>	<b>Dollars for CEO</b>
<b>E-1</b>	<b>\$1,833,333</b>
	<b>Percentage of Base Salary for E3-E4</b>
<b>E-3 Executive Vice President, Operations and Projects</b>	<b>116.7%</b>
<b>E-3 Executive Vice President and Chief Financial Officer</b>	<b>125%</b>
<b>E-3 Executive Vice President Strategic Development</b>	<b>100%</b>
<b>E-3 All Other</b>	<b>90%</b>
<b>E-4</b>	<b>55%</b>

# **APPENDIX B**

## **Maximum Personal Bonuses**

<b>Pay Grade</b>	<b>Maximum Personal Bonus as a Percentage of Base Salary (which constitutes the Eligible Earnings for the year as defined in the AICP)</b>
<b>E-1</b>	90%
<b>E-3</b> Executive Vice President Operations and Projects	76%
<b>E-3</b> Executive Vice President and Chief Financial Officer	60%
<b>E-3</b> Executive Vice President Strategic Development	54%
<b>E-3</b> All Other	52%
<b>E-4</b>	46%



# **APPENDIX C**

## **Target Performance Leveraged Stock Bonus**

<b>Grade</b>	<b>Dollars for CEO</b>
<b>E-1</b>	<b>\$3,666,667</b>
	<b>Percentage of Base Salary for E3-E4</b>
<b>E-3</b> Executive Vice President, Operations and Projects	<b>233.3%</b>
<b>E-3</b> Executive Vice President and Chief Financial Officer	<b>250%</b>
<b>E-3</b> Executive Vice President Strategic Development	<b>200%</b>
<b>E-3</b> All Other	<b>180%</b>
<b>E-4</b>	<b>110%</b>

**NEWMONT MINING CORPORATION AND SUBSIDIARIES**

**COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES**  
**(Amounts in millions, except ratio)**

	<b>Three Months Ended March 31, 2015</b>
Income before income and mining tax and other items	\$ 423
Adjustments:	
Fixed charges excluding capitalized interest	89
Amortization of capitalized interest	5
Earnings available for fixed charges	<u>\$ 517</u>
Fixed Charges:	
Net interest expense <sup>(1)</sup>	\$ 85
Portion of rental expense representative of interest	4
Fixed charges added to earnings	89
Capitalized interest	8
Total Fixed Charges	<u>\$ 97</u>
Ratio of earnings to fixed charges	5.33

<sup>(1)</sup> Includes interest expense of majority-owned subsidiaries and amortization of debt issuance costs.

**CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER  
(Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002)**

I, Gary J. Goldberg, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Newmont Mining Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ GARY J. GOLDBERG

**Gary J. Goldberg**

Chief Executive Officer  
(Principal Executive Officer)

April 23, 2015

**CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER  
(Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002)**

I, Laurie Brlas, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Newmont Mining Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ LAURIE BRLAS

Laurie Brlas

Chief Financial Officer  
(Principal Financial Officer)

April 23, 2015

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350**  
**(Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)**

In connection with the Quarterly Report on Form 10-Q for the quarter ended March 31, 2015 of Newmont Mining Corporation (the “Company”) as filed with the Securities and Exchange Commission on the date hereof (the “Report”) and pursuant to 18. U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, I, Gary J. Goldberg, Chief Executive Officer of the Company, certify, that to my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ GARY J. GOLDBERG

**Gary J. Goldberg**  
Chief Executive Officer  
*(Principal Executive Officer)*

April 23, 2015

Note: A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350**  
**(Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)**

In connection with the Quarterly Report on Form 10-Q for the quarter ended March 31, 2015 of Newmont Mining Corporation (the “Company”) as filed with the Securities and Exchange Commission on the date hereof (the “Report”) and pursuant to 18. U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, I, Laurie Brlas, Chief Financial Officer of the Company, certify, that to my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ LAURIE BRLAS

**Laurie Brlas**  
Chief Financial Officer  
(Principal Financial Officer)

April 23, 2015

Note: A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

## Mine Safety Disclosure

The following disclosures are provided pursuant to the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Act”) and Item 104 of Regulation S-K, which requires certain disclosures by companies required to file periodic reports under the Securities Exchange Act of 1934, as amended, that operate mines regulated under the Federal Mine Safety and Health Act of 1977 (the “Mine Act”). The disclosures reflect our U.S. mining operations only as the requirements of the Act and Item 104 of Regulation S-K do not apply to our mines operated outside the United States.

*Mine Safety Information.* Whenever the Federal Mine Safety and Health Administration (“MSHA”) believes a violation of the Mine Act, any health or safety standard or any regulation has occurred, it may issue a citation which describes the alleged violation and fixes a time within which the U.S. mining operator (e.g. our subsidiary, Newmont USA Limited) must abate the alleged violation. In some situations, such as when MSHA believes that conditions pose a hazard to miners, MSHA may issue an order removing miners from the area of the mine affected by the condition until the alleged hazards are corrected. When MSHA issues a citation or order, it generally proposes a civil penalty, or fine, as a result of the alleged violation, that the operator is ordered to pay. Citations and orders can be contested and appealed, and as part of that process, are often reduced in severity and amount, and are sometimes dismissed. The number of citations, orders and proposed assessments vary depending on the size and type (underground or surface) of the mine as well as by the MSHA inspector(s) assigned.

The below table reflects citations and orders issued to us by MSHA during the quarter ended March 31, 2015. The proposed assessments for the quarter ended March 31, 2015 were taken from the MSHA data retrieval system as of April 7, 2015.

Additional information about the Act and MSHA references used in the table follows.

- *Section 104(a) S&S Citations* : Citations received from MSHA under section 104(a) of the Mine Act for violations of mandatory health or safety standards that could significantly and substantially contribute to the cause and effect of a mine safety or health hazard.
- *Section 104(b) Orders* : Orders issued by MSHA under section 104(b) of the Mine Act, which represents a failure to abate a citation under section 104(a) within the period of time prescribed by MSHA. This results in an order of immediate withdrawal from the area of the mine affected by the condition until MSHA determines that the violation has been abated.
- *Section 104(d) S&S Citations and Orders* : Citations and orders issued by MSHA under section 104(d) of the Mine Act for unwarrantable failure to comply with mandatory, significant and substantial health or safety standards.
- *Section 110(b)(2) Violations* : Flagrant violations issued by MSHA under section 110(b)(2) of the Mine Act.
- *Section 107(a) Orders* : Orders issued by MSHA under section 107(a) of the Mine Act for situations in which MSHA determined an “imminent danger” (as defined by MSHA) existed.

Mine <sup>(1)</sup>	Section 104(a) S&S Citations <sup>(2)</sup>	Section 104(b) Orders	Section 104(d) S&S Citations and Orders <sup>(2)</sup>	Section 110(b) <sup>(2)</sup> Violations	Section 107(a) Orders	(\$ in millions) Proposed MSHA Assessments <sup>(3)</sup>	Fatalities
Chukar	-	-	-	-	-	\$ -	-
Emigrant	-	-	-	-	-	\$ -	-
Exodus	-	-	-	-	-	\$ -	-
Genesis	2	-	-	-	-	\$ -	-
Leeville	6	2	1	-	-	\$ -	1
Lone Tree	-	-	-	-	-	\$ -	-
Midas	-	-	-	-	-	\$ -	-
Mill 6	-	-	-	-	-	\$ -	-
Pete Bajo	-	-	-	-	-	\$ -	-
Phoenix	3	-	-	-	-	\$ -	-
South Area	-	-	-	-	-	\$ -	-
Twin Creeks	-	-	-	-	-	\$ -	-
Vista	-	-	-	-	-	\$ -	-
<b>TOTAL</b>	<b>11</b>	<b>2</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>\$ -</b>	<b>1</b>

- (1) The definition of a mine under section 3 of the Mine Act includes the mine, as well as other items used in, or to be used in, or resulting from, the work of extracting minerals, such as land, structures, facilities, equipment, machines, tools, and minerals preparation facilities. Unless otherwise indicated, any of these other items associated with a single mine have been aggregated in the totals for that mine. MSHA assigns an identification number to each mine and may or may not assign separate identification

numbers to related facilities such as preparation facilities. We are providing the information in the table by mine rather than MSHA identification number because that is how we manage and operate our mining business and we believe this presentation will be more useful to investors than providing information based on MSHA identification numbers.

- (2) 11 Section 104(a) S&S Citations and 1 Section 104(d) S&S Citations and Orders were subject to contest as of March 31, 2015.
- (3) Represents the total dollar value of the proposed assessment from MSHA under the Mine Act pursuant to the citations and or orders preceding such dollar value in the corresponding row. No proposed assessments of the orders or citations listed above had yet been posted to the MSHA data retrieval system or made available to the Company by MSHA as of April 7, 2015.

*Pattern or Potential Pattern of Violations* . During the quarter ended March 31, 2015, none of the mines operated by us received written notice from MSHA of (a) a pattern of violations of mandatory health or safety standards that are of such nature as could have significantly and substantially contributed to the cause and effect of mine health or safety hazards under section 104(e) of the Mine Act or (b) the potential to have such a pattern.

*Pending Legal Actions* . The following table reflects pending legal actions before the Federal Mine Safety and Health Review Commission (the “Commission”), an independent adjudicative agency that provides administrative trial and appellate review of legal disputes arising under the Mine Act, as of March 31, 2015, together with the number of legal actions instituted and the number of legal actions resolved as of March 31, 2015.

Mine <sup>(1)</sup>	Pending Legal Actions as of March 31, 2015 <sup>(2)</sup>	Legal Actions Instituted as of March 31, 2015	Legal Actions Resolved as of March 31, 2015
Chukar	-	-	1
Emigrant	-	-	1
Exodus	1	-	1
Genesis	1	-	1
Leeville	2	-	2
Lone Tree	-	-	-
Midas	1	-	-
Mill 6	-	-	-
Pete Bajo	-	-	-
Phoenix	-	-	-
South Area	-	-	-
Twin Creeks	-	-	-
Vista	-	-	-
<b>TOTAL</b>	<b>5</b>	<b>-</b>	<b>6</b>

- (1) The definition of a mine under section 3 of the Mine Act includes the mine, as well as other items used in, or to be used in, or resulting from, the work of extracting minerals, such as land, structures, facilities, equipment, machines, tools and minerals preparation facilities. Unless otherwise indicated, any of these other items associated with a single mine have been aggregated in the totals for that mine. MSHA assigns an identification number to each mine and may or may not assign separate identification numbers to related facilities such as preparation facilities. We are providing the information in the table by mine rather than MSHA identification number because that is how we manage and operate our mining business and we believe this presentation will be more useful to investors than providing information based on MSHA identification numbers.
- (2) The foregoing list includes legal actions which were initiated prior to the current reporting period and which do not necessarily relate to citations, orders or proposed assessments issued by MSHA during the quarter ended March 31, 2015. The number of legal actions noted above are reported on a per docket basis as of the last day of the reporting period (at March 31, 2015).

Legal actions pending before the Commission may involve, among other questions, challenges by operators to citations, orders and penalties they have received from MSHA or complaints of discrimination by miners under section 105 of the Mine Act. The following is a brief description of the types of legal actions that may be brought before the Commission.

- *Contests of Citations and Orders*: A contest proceeding may be filed with the Commission by operators, miners or miners’ representatives to challenge the issuance of a citation or order issued by MSHA.
- *Contests of Proposed Penalties (Petitions for Assessment of Penalties)* : A contest of a proposed penalty is an administrative proceeding before the Commission challenging a civil penalty that MSHA has proposed for the alleged violation contained in a citation or order. The validity of the citation may also be challenged in this proceeding as well.
- *Complaints for Compensation*: A complaint for compensation may be filed with the Commission by miners entitled to compensation when a mine is closed by certain withdrawal orders issued by MSHA. The purpose of the proceeding is to determine the amount of compensation, if any, due miners idled by the orders.



- *Complaints of Discharge, Discrimination or Interference* : A discrimination proceeding is a case that involves a miner's allegation that he or she has suffered a wrong by the operator because he or she engaged in some type of activity protected under the Mine Act, such as making a safety complaint.
- *Applications for Temporary Relief* : An application for temporary relief from any modification or termination of any order or from any order issued under section 104 of the Mine Act.
- *Appeals of Judges' Decisions or Orders to the Commission* : A filing with the Commission of a petition for discretionary review of a Judge's decision or order by a person who has been adversely affected or aggrieved by such decision or order.

The following table reflects the types of legal actions pending before the Commission as of March 31, 2015.

Mine <sup>(1)</sup>	Contests of Citations and Orders	Contests of Proposed Penalties <sup>(2)</sup>	Complaints for Compensation	Complaints of Discharge, Discrimination or Interference	Applications for Temporary Relief	Appeals of Judges' Decisions or Orders to the Commission
Chukar	-	-	-	-	-	-
Emigrant	-	-	-	-	-	-
Exodus	-	1	-	-	-	-
Genesis	-	1	-	-	-	-
Leeville	1	2	-	-	-	-
Lone Tree	-	-	-	-	-	-
Midas	-	1	-	-	-	1
Mill 6	-	-	-	-	-	-
Pete Bajo	-	-	-	-	-	-
Phoenix	-	-	-	-	-	-
South Area	-	-	-	-	-	-
Twin Creeks	-	-	-	-	-	-
Vista	-	-	-	-	-	-
<b>TOTAL</b>	<b>1</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>

- (1) The definition of a mine under section 3 of the Mine Act includes the mine, as well as other items used in, or to be used in, or resulting from, the work of extracting minerals, such as land, structures, facilities, equipment, machines, tools and minerals preparation facilities. Unless otherwise indicated, any of these other items associated with a single mine have been aggregated in the totals for that mine. MSHA assigns an identification number to each mine and may or may not assign separate identification numbers to related facilities such as preparation facilities. We are providing the information in the table by mine rather than MSHA identification number because that is how we manage and operate our mining business and we believe this presentation will be more useful to investors than providing information based on MSHA identification numbers.
- (2) The number of contests of proposed penalties noted above is reported on a per docket basis. If presented on a per citation basis the number of contests of proposed penalties would be Exodus: 2; Genesis: 2; Leeville: 6 and Midas: 1.