# Technical Games Production Pair Project Contractual Obligations

## 1 Professional Relationship

When communicating with other members of the project, an individual will not insult, harass or interrupt other people. An individual should attempt to show other members of the group respect and should be friendly to other members of the group. If an individual is believed to not be showing respect, then that individual will be warned. If an individual continues to ignore these warnings, then they will be removed from the group and all IP that they have created for the project will be transferred to the remaining members of the project.

## 2 Ownership of IP

All IP created by an individual, will be owned by said individual. If a single piece of IP was created by more than one individual, then that IP will be evenly owned by all involved individuals. Any profits made from the project will be split according to later agreement, if parties are unable to agree on the split of profits then the profits will be split evenly among all names signed.

## 3 Distribution of Project Work

Workload will be split evenly among all members of the project. If a party is failing to produce their portion of the workload, they will be given an initial warning at a group meeting. Failure to heed this warning will result in removal from the project and all IP created by the removed individual for the project will be transferred evenly among the remaining members of the project.

## 4 Project Communication

### 4.1 Discussions

All project decisions will be originally discussed by all members of the project during a group meeting. If all members of the project are unable to agree upon proceedings, then the majority will take precedence. If the decision results in an equal split of members voting either way, then the decision will be made using the guidance of a relevant third party.

### 4.2 Meetings

The group will have a mandatory group meeting at 9AM every Thursday. This group meeting can be reappointed to another time if all members of the group agrees upon the new time. If an individual fails to attend one of these meetings, then they will be issued with a warning. However, if the individual can provide a valid reason for their absence, they may be excused without penalty. Failure to attend after such warning will result in expulsion from the group and all IP created for the project by the expelled individual will be transferred to the remaining members of the group.

## 5 Failure to Comply

As mentioned previously, any failure to comply with this contract will result with the failing individual being removed from the group and their created IP for the project being transferred to the remaining members of the project.

Contract Start Date: 08/11/2018 Contract End Date: 13/01/2019

Signature of First Party: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Initials (Capitalised): \_\_\_\_\_\_\_\_\_\_

Signature of Second Party: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Initials (Capitalised): \_\_\_\_\_\_\_\_\_\_

