

Schedule MB Line 6 – Summary of Plan Provisions

All Schedules

There have been no changes in the plan provisions since the prior valuation.

The Plan was amended to freeze benefit accruals effective December 31, 2014.

The Rehabilitation Plan was modified to decrease required contribution rate increases, effective January 1, 2015, and subsequently updated to require three additional years of contribution rate increases effective January 1, 2018.

Benefits payable to participants who work beyond their Normal Retirement Date: Late retirement increases were assumed for active and terminated-vested participants above Normal Retirement Age.

Rehabilitation Plan of National Retirement Fund (the "Fund")

On March 31, 2010, the Fund was certified to be in critical status under the funding classifications of 2006 PPA. A Rehabilitation Plan was developed and effective April 1, 2010. The Rehabilitation Plan was designed to enable the Fund to emerge from critical status by January 1, 2023. Under the Rehabilitation Plan, contribution reductions are prohibited, lump sums (except for those under \$5,000) were eliminated effective April 1, 2010, all pre-retirement death benefits, except for the Qualified Pre-Retirement Survivor Annuities (and comparable benefits for Domestic Partners) were eliminated effective January 1, 2011, and flat dollar post-retirement death benefits were eliminated for retirements after January 1, 2011. This Rehabilitation Plan consists of two schedules, the Preferred Schedule and the Default Schedule (collectively, the "Schedules"). With certain exceptions, regardless of whether the bargaining parties adopt a Schedule immediately, or sometime in the future, the Board has adopted an across-the-board forty percent (40%) reduction in future benefit accruals effective January 1, 2011 for all active Participants in the Fund. However, "smoothing" of benefit accruals for participants of certain merged-in pension funds (where benefit accruals had been scheduled to increase over the next ten years) was provided for under the Preferred Schedule. The Preferred Schedule provides a method to smooth the benefit accruals of the plan participants of the former H.E.R.E.I.U. Fund, Local 471 (Upstate New York Hotel Employees and Restaurant Employees Pension Fund), Local 11 (Santa Monica Fund), Local 17 Fund (Minnesota On Sale Fund), Local 355 Fund (Miami Hotel Fund), and Local 107 Fund (Laundry and Dry Cleaning Pension Plan) effective as of the later of January 1, 2011 and the date of adoption of the Preferred Schedule. In addition, effective as of the later of January 1, 2011 and the date of adoption of the Preferred Schedule, the subsidy under all subsidized payment forms was eliminated for anyone commencing payments after such date. The Default Schedule provides for a benefit accrual equal to 1% of the contribution rate in effect at January 1, 2010. The Rehabilitation Plan was updated, effective January 1, 2015, to reduce the required contribution rate increases under the Rehabilitation Plan. In addition, the Trustees determined that all reasonable measures had been taken, so the Plan is no longer required to emerge from critical status by January 1, 2023. The Rehabilitation Plan was updated effective January 1, 2018 to increase the number of contribution rate increases required under the Preferred Schedule by three.

Summaries of Individual Plan Provisions Used in this Valuation

The following schedules summarize the benefits valued. All accruals were reduced by 40% as of January 1, 2011 and were frozen as of December 31, 2014.