

PENSION PLAN OF THE NATIONAL RETIREMENT FUND  
BOARD OF TRUSTEES OF THE NATIONAL RETIREMENT FUND  
EIN / PN = 13-6130178 / 001  
Schedule R, Summary of Rehabilitation Plan

of the bargaining parties' collective bargaining agreement. \* The contribution rate increase is to be applied to an employer's existing contribution rate for existing collective bargaining agreements expiring, re-opened, or renewed in the calendar quarter of the year noted.

For example, if the bargaining parties to ABC CBA adopt the Modified Preferred Schedule on July 1, 2010, but the employer wishes to delay all contribution increases until January 1, 2011, the 7.4% contribution rate increase would apply to the ABC CBA for contributions made into the Fund subsequent to January 1, 2011. On January 1, 2012, another 7.4% increase would be added on top of the already increased contribution rate. A 7.4% increase would be added on each January 1st thereafter, for the life of the ABC CBA. At the expiration of the ABC CBA, it is anticipated that the 7.4% annually compounded increase will continue for the term of the renewed ABC CBA (and any renewals thereafter until 2019). The Board, however, has the ability to change the contribution rate increase at the expiration of the ABC CBA depending on the Fund's experience under the Rehabilitation Plan. Under this Modified Preferred Schedule example, the employer would have only paid the 5% automatic surcharge on its June 2010 contributions and ceased paying the surcharges on July 1, 2010.

**Modified Preferred Schedule Contribution Rate Increases** \*\*

	<u>1st quarter</u>	<u>2nd quarter</u>	<u>3rd quarter</u>	<u>4th quarter</u>
2010		6.40%	6.70%	7.00%
2011	7.40%	7.80%	8.20%	8.50%
2012	8.80%			
Rates for renewals after Q1 2012 are subject to revision. The contribution rate increase percentage will be revised on annual basis, as necessary, in compliance with the PPA.				