under the Rehabilitation Plan. Under this Preferred Schedule example, the employer would have been paying the 5% automatic surcharge beginning June 1, 2010 through the adoption of the Preferred Schedule on September 1, 2010.

Original Preferred Schedule Contribution Rate Increases - Effective Prior to 2015

Year of First					# of	Year of Last
Increase	1st quarter	2nd quarter	3rd quarter	4th quarter	Increases	Increase
2010		6.40%	6.50%	6.60%	12	2021
TCI		211%	213%	215%		
2011	6.80%	6.90%	7.10%	7.20%	11	2021
TCI	217%	219%	223%	226%		
2012	7.30%	7.50%	7.70%	8.20%	10	2021
TCI	223%	227%	231%	242%		
2013	8.60%	9.00%	9.40%	9.80%	9	2021
TCI	231%	239%	247%	255%		
2014	10.30%	10.90%	11.60%	12.50%	8	2021
TCI	241%	252%	265%	282%		

## **Notes:**

- 1. Total Compounded Increase ("TCI") equals the ratio of the contribution rate after the last required contribution rate increase to the contribution rate prior to the first required contribution rate increase
- 2. The contribution rate increases above are for years prior to 2015
- 3. For agreements adopted in 2011, rates above are in addition to 5% surcharge
- 4. For agreements adopted in 2012, 2013 or 2014, rates above are in addition to 10% surcharge

## Revised Preferred Schedule Contribution Rate Increases - Effective 2015, Updated 2018

Year of First					# of	Year of Last
Increase	1st quarter	2nd quarter	3rd quarter	4th quarter	Increases	Increase
2010		4.56%	4.66%	5.00%	17	2026
TCI		233%	237%	247%		
2011	5.15%	5.10%	5.00%	5.10%	15	2025
TCI	237%	237%	236%	240%		
2012	5.98%	5.90%	5.81%	5.60%	13	2024
TCI	243%	242%	242%	240%		
2013	6.68%	6.60%	6.82%	7.10%	12	2024
TCI	248%	248%	255%	263%		
2014	8.35%	8.65%	8.95%	9.25%	11	2024
TCI	271%	280%	289%	300%		

## **Notes:**

- 1. Total Compounded Increase ("TCI") equals the ratio of the contribution rate after the last required contribution rate increase to the contribution rate prior to the first required contribution rate increase
- 2. The contribution rate increases above became effective in 2015
- 3. The # of Increases includes pre-2015 increases and was increased by three in 2018