

## Schedule MB, Line 6 – Summary of Plan Provisions

### Local 3008 (continued)

- (iv) For Future Benefit Service earned after January 31, 2000 by participants for whom a contribution was made for hours worked on and after February 1, 2000:

Years of Service	Monthly Benefit for first \$0.08 Employer Contribution	Monthly Benefit for each additional \$0.01 Employer Contribution
Prior to 2/1/84	\$1.20	\$0.00
2/1/84 - 1/31/85	\$1.20	\$0.40
2/1/85 - 1/31/91	\$1.60	\$0.25
2/1/91 - 1/31/2000	\$2.24	\$0.33
After 1/31/2000	\$2.75	\$0.41

### Local 4-69

Credited Service - Beginning January 1, 1984 and until January 1, 2005, credited service for each calendar year of covered employment is being determined in accordance with the following table.

Hours of Covered Employment In Calendar Year	Years of Credited Service
1,600 or more	1.0
1,293 - 1,599	0.8
987 - 1,292	0.6
750 - 986	0.5
681 - 749	0.4
375 - 680	0.2
Less than 375	0.0

### Local 102

#### Normal Retirement Pension

Amounts in table are applicable if age 55 with 15 years of service as of 1/1/2011 or 20 years of service as of 1/1/2011. Otherwise, amounts in table are multiplied by 60%.

Age	At least 870 hours in 1994 or any subsequent year	At least 870 hours in 1986 bur prior to 1994	Less than 870 hours in 1986 and all subsequent years
At age 65 or older	\$425.00 per month	\$354.17 per month	\$318.75 per month
At age 64 but before age 65	\$396.67 per month	\$330.56 per month	\$297.50 per month
At age 63 but before age 64	\$368.33 per month	\$306.94 per month	\$276.25 per month
At age 62 but before age 63	\$340.00 per month	\$283.33 per month	\$255.00 per month