

PENSION PLAN OF THE NATIONAL RETIREMENT FUND
BOARD OF TRUSTEES OF THE NATIONAL RETIREMENT FUND
EIN / PN = 13-6130178 / 001
Schedule R, Summary of Rehabilitation Plan

that collective bargaining agreement or, if applicable, participation agreement. Unless otherwise expressly indicated herein, all capitalized terms used in this Rehabilitation Plan and the Schedules have the same definition assigned to such capitalized term by the governing documents of the Fund.

II. EFFECTIVE DATES

This Rehabilitation Plan consists of two schedules, the Preferred Schedule and the Default Schedule (collectively, the “Schedules”). The Schedules set forth future benefit accrual and contribution rates the Fund will permit under the Rehabilitation Plan. The Fund’s participating Employers and Unions are responsible, through collective bargaining, for choosing whether the Preferred Schedule or the Default Schedule will apply to their collective bargaining agreement. With certain exceptions as outlined in Sections VII and VIII below, regardless of whether the bargaining parties adopt a Schedule immediately, or sometime in the future, the Board has adopted an across-the-board forty percent (40%) reduction in future benefit accruals effective January 1, 2011 for all active Participants in the Fund.

Under the PPA, participating Employers are required to pay to the Fund an automatic surcharge in addition to the contributions otherwise required under each Employer’s collective bargaining agreement. Commencing June 1, 2010, the surcharge is five percent (5%) of the required contributions and ten percent (10%) (*i.e.*, an additional five (5%) percent) beginning January 1, 2011. Participants do not accrue any benefits on either surcharge. These additional contributions are due at the same time that the regular contributions are due to the Fund. If a contributing Employer fails to pay the surcharge, the surcharge payment is treated as a delinquent contribution pursuant to ERISA Section 515. The automatic Employer surcharge