



Date: February 21, 2026

Jamil Hasan
AI Engineer

ID: 8

Subject: Letter of Appointment

Dear Jamil Hasan,

Congratulations!

We are pleased to offer you the position of AI Engineer at Betopia Group. Your appointment will be effective from your date of joining, which is scheduled for 2026-02-03.

You will be on a probationary period for 3 months from your date of joining. Upon successful completion of your probation, your employment status will be reviewed for permanent confirmation based on your dedication and performance.

Your starting salary structure is as follows:

Basic Salary: As Per Company Policy

We trust that this appointment marks the beginning of a long, rewarding, and mutually beneficial journey with Betopia Group. We look forward to your commitment and success with us.

Sincerely,

Md. Sajedul Islam
Head of Human Resources
Betopia Group