







## Future Leaders Programme

3 MONTHS | ONLINE | MASTERCLASSES

## WHY LEADERSHIP SKILLS MATTER

Management is about persuading people to do things they do not want to do, while leadership is about inspiring people to do things they never thought they could.

- Steve Jobs

The ability to manage and influence a variety of people you work with, lies at the heart of successful leadership. These are also the most valued skills employers look for when hiring or promoting people into leadership positions. Having the skills needed to deal with tough challenges can not only accelerate your career but also help you create an enjoyable working environment for your teams.



According to the GMAC (Graduate Management Admission Council™)
Corporate Recruiter's Survey 2019,
working with others and problem solving
were the top two skills corporates look for
in recent business graduates. Yet less than
5% of MBA curriculums cover this.

Effective Leadership requires a high level of awareness of your own strengths and weaknesses combined with a systematic, data-driven approach. This is both an art and a science, and a skill that can be developed through deliberate practice. The finest leaders don't just rely on intuition, they apply tried and tested tools and frameworks to help them navigate the many leadership challenges they face.

The Future Leaders Programme, offered by NUS in collaboration with Great Learning, takes a structured approach towards making you an effective leader. The program focuses on professional growth, self-awareness and tangible skills that you can apply to real-world situations.



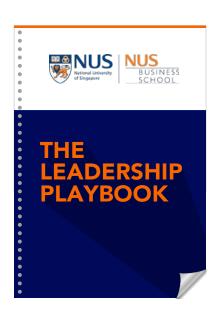
#### WHAT YOU WILL LEARN AND HOW

In this programme you will learn to identify and evaluate People Management and Self Development skills from the lens of people and employee behavior and interaction. You will be introduced to frameworks & toolkits and get hands-on practice in applying them to real-world situations. The assignments and activities ensure first-hand experience of the impact of the concepts being discussed and will help translate them into tangible skills that are focused on professional growth.

The programme starts with a self-awareness workshop where you get individual feedback about your own leadership style and areas of improvement. You then work with others in small groups, reflecting and testing each concept and seeing it play out in real life. The goal is to help you increase your emotional intelligence, recognize biases, read the early signs of emerging conflicts, understand people's motivations, put structure to these challenges and find practical solutions using frameworks and tools.

#### THE LEADERSHIP PLAYBOOK

Each week, you will learn a set of tools, checklists and frameworks that you will want to refer back to in future This ready reckoner will help you apply what you learn today to the challenges of tomorrow. It gives you the opportunity to make notes to your future self and document the feedback you receive from your peers over the course of this programme.



# ABOUT THE PROGRAMME

#### WHO THIS PROGRAMME IS FOR

- First time managers, who have moved from individual contributor to team manager roles
- Middle managers on the path to becoming senior executives
- Entrepreneurs and Consultants who need to lead within and outside their organisations



#### **LEARNING OUTCOMES**

On completing this programme, you will have developed:

- A blueprint for becoming a strong leader
- Skills to make data-driven decisions to real-world challenges
- A robust view of your own strengths and weaknesses
- The ability to quickly identify sources of conflict and solve them
- The skills to motivate your team and foster loyalty
- Influence people you work for and work with

# PROGRAMME STRUCTURE & HIGHLIGHTS







3-Month programme



4-5 Hours of learning commitment per week



Programme content from tenured faculty at NUS Business School



Masterclass with industry leaders



Certificate from NUS Business School



Comprehensive playbook - all the tools you need to apply as a leader

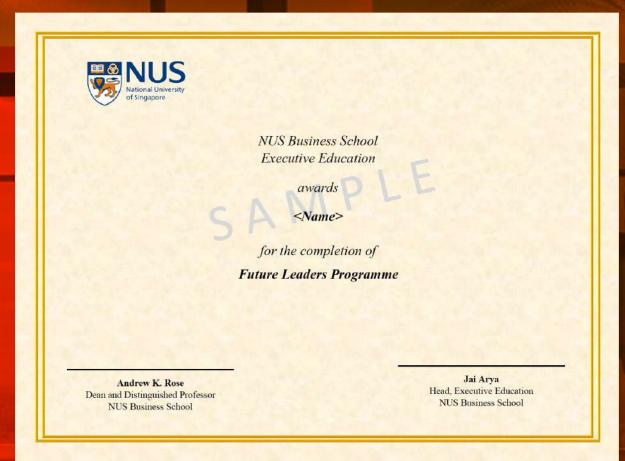


Peer learning with learning pods learn with an accomplished and diverse group of professionals



Carefully designed assignments and activities that give you first-hand experience of the impact of the concepts taught

## CERTIFICATE



Upon successful completion of the programme, learners will receive a digital certificate from NUS.

### CURRICULUM

The hands-on curriculum covers the entire spectrum of skills and several tools needed to become effective managers and leaders. Participants go from understanding the fundamentals to getting first-hand experience of the skills being taught by practicing and observing for themselves.



Leadership Fundamentals



Self-Awareness



Motivation



Managing Performance



Decision Making for Leaders Part 1



Decision Making for Leaders Part 2



Influence and Persuasion



Managing Stakeholders



Building your Personal Brand



Putting it all together







# JAYANTH NARAYANAN Associate Professor, Management & Organisation, NUS Business School,

National University of Singapore.

Professor Narayanan holds a Ph.D. in Organisational Behavior from London Business School, UK, and has over 25 publications to his name. He teaches Undergraduate, MBA, Masters and Ph.D. Level courses primarily in Negotiations & Bargaining, Organisational Behavior, Negotiation & Conflict Management. He is a reviewer on multiple panels including the British Journal of Management and has also taught courses on Leadership and Negotiations at IMD and UCLA.

### **ABOUT NUS**

NUS IS RANKED

ASIA'S

QS WORLD
UNIVERSITY
RANKINGS

1 1 QS WORLD UNIVERSITY RANKINGS

NUS Business School is consistently rated as one of the top business schools in the Asia Pacific region and one of the leading business schools worldwide. NUS Business School ranked 14<sup>th</sup> globally in the Financial Times 2021 Global MBA Rankings.





Great Learning is a leading global ed-tech company for professional and higher education. It offers comprehensive, industry-relevant, hands-on learning programs across various business, technology and interdisciplinary domains driving the digital economy.

Great Learning's programs are developed in collaboration with the world's foremost academic institutions like National University of Singapore, Stanford, MIT, The University of Texas at Austin, Northwestern University, IIT Madras, IIT Roorkee and Great Lakes Institute of Management and are constantly reimagined and revamped to address the dynamic needs of the rapidly evolving business landscape.

Great Learning is the only ed-tech company to provide these programs in a blended mode, classroom mode and in purely online mode, relying on its vast network of expert mentors and highly qualified faculty to deliver an unmatched learning experience for over 1 million+ learners from over 160+ countries around the world.

- 1 Million+ Learners
- 2500+ Faculty & Mentors
- 160+ Countries
- 500+ Hiring Partners
- Best Ed-Tech Company of the Year\*

\*EdTech Review Awards 2020



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