```
In [1]:

%matplotlib inline
import pandas as pd
import matplotlib.pyplot as plt
from textblob import TextBlob
import sklearn
import numpy as np
from sklearn.feature_extraction.text import CountVectorizer
from sklearn.naive_bayes import MultinomialNB
from sklearn.metrics import classification_report, fl_score, accuracy_score, confusion _matrix

np.random.seed(47)
```

```
In [2]:

reviews = pd.read_csv('DataScienceJobsResumes.csv', encoding = 'unicode_escape')
```

```
In [3]:
print(reviews.head())
print(reviews.tail())
                                   jobOrResumeDescription
                                                                          role
0 : Artificial Intelligence / Machine Learning D...
                                                                    Developer
    : Data Scientist/Architect\n: 6+ months + Hig... Data Scientist
   : Data Analyst\n: Davidson, NC\n: 04+ Months\...
                                                              Data Analyst
   : Big Data Architect or Data Scientist\n: New... Data Scientist
4 : Data Engineer\n: Woonsocket, RI\n: 6+ Months...
                                                             Data Engineer
      sourceType
0 job recruiter
1 job recruiter
2 job recruiter
3 job recruiter
4 job recruiter
                                     jobOrResumeDescription
196 \n\n and Experience:\n* Ten years of experienc... Data Scientist
197 \n \n~ and ~\n \t \n- Python \t- \tMolecula... Data Scientist
198 M.S. Statistics graduate looking for a full-ti... Data Scientist
     \nI'm a data scientist with a background in ne... Data Scientist
200 \n:\n* Machine learning in R, and other softwa... Data Scientist
    sourceType
196
         resume
197
         resume
198
         resume
199
        resume
200
         resume
```

```
In [4]:

print(reviews.shape)

(201, 3)
```

```
In [5]:
import regex
def preprocessor(text):
    text = regex.sub('<[^>]*>', '', text)
    emoticons = regex.findall('(?::|;|=)(?:-)?(?:\)|\(|D|P)', text)
    text = regex.sub('[\W]+', ' ', text.lower()) +\
        ' '.join(emoticons).replace('-', '')
    return text
```

```
In [6]: reviews.tail()
Out[6]:
```

	jobOrResumeDescription	role	sourceType
196	\n\n and Experience:\n* Ten years of experienc	Data Scientist	resume
197	\n \n~ and ~\n \t \n- Python \t- \tMolecula	Data Scientist	resume
198	M.S. Statistics graduate looking for a full-ti	Data Scientist	resume
199	\nl' m a data scientist with a background in ne	Data Scientist	resume
200	\n:\n* Machine learning in R, and other softwa	Data Scientist	resume

```
In [7]:
import numpy as np
reviews = reviews.reindex(np.random.permutation(reviews.index))
print(reviews.head())
print(reviews.tail())
                                       jobOrResumeDescription
                                                                                 role \
     PhD or MS with 3 years post MS experience Comp... Data Scientist
156 * A data scientist with 7 years of progressiv... Data Scientist 0 : Artificial Intelligence / Machine Learning D... Developer
99 Senior Data Scientist\nKareo Inc2 re - Irvine,... Data Scientist
187 My life experience has been in assistant mana... Data Scientist
         sourceType
5
      job recruiter
156
              resume
      job recruiter
99
           Job post
187
              resume
                                                                    role \
                                       jobOrResumeDescription
```

```
Senior Healthcare Data Analyst\nAdvantmed98 re...
                                                      Data Analyst
                                             : ... Data Scientist
    Research Computing SME - 19-03563\n \n\n
71 Sr Financial Analyst\nApria Healthcare1,853 re... Data Analyst
134 ? Highly productive and effective Financial An... Data Scientist
135 Business Data Analyst who maximizes productivi... Data Scientist
       sourceType
72
         Job post
    job recruiter
71
         Job post
134
           resume
135
           resume
```

In [8]:

reviews.groupby('sourceType').describe()

Out[8]:

	jobOrResumeDescription				role	ole				
	count	unique	top	freq	count	unique	top	freq		
sourceType										
Job post	59		Senior Data Analyst\nKelly Services14,506 re	2	59	3	Data Analyst	41		
job recruiter	42	4	: Data Scientist\n\n : Philadelphia , PA\n\nE	1	42	5	Data Scientist	17		
resume	100	11()()	To continue learning and innovating the world	1	100	11	Data Scientist	100		

In [9]:

reviews.groupby('role').describe()

print(reviews.head())

Out[9]:

jobOrResumeDescription				sourceType				
	count	unique	top	freq	count	unique	top	freq
role								
Data Analyst	49		Senior Data Analyst\nKelly Services14,506 re	2	49	2	Job post	41
Data Engineer	13	13	\n: Data Engineer \n\n: Plano TX\n\nTerms: Lo	1	13	17	job recruiter	8
Data Scientist	130	130	To continue learning and innovating the world	1	130	3	resume	100
Developer	8		Hive Big Data Developer\n\nPhoenix, AZ\n\n12+	1	8	11	job recruiter	8
Software Engineer	1	1	Ref. : 19-62193\n	1	1	11	job recruiter	1

```
reviews['length'] = reviews['jobOrResumeDescription'].map(lambda text: len(text))
```

In [10]:

```
jobOrResumeDescription role \
5 PhD or MS with 3 years post MS experience Comp... Data Scientist
156 * A data scientist with 7 years of progressiv... Data Scientist
0 : Artificial Intelligence / Machine Learning D... Developer
```

```
Senior Data Scientist\nKareo Inc2 re - Irvine,... Data Scientist
187 My life experience has been in assistant mana... Data Scientist
       sourceType length
5
    job recruiter
                     801
156
                   22827
           resume
0
    job recruiter
                     909
99
                     4129
         Job post
187
           resume
                     4127
```

```
In [12]:
reviews.length.describe()
                                                                            Out[12]:
          201.000000
count
         5694.482587
mean
         5759.567865
std
          303.000000
         2202.000000
25%
50%
         3873.000000
75%
         6120.000000
        26846.000000
max
Name: length, dtype: float64
```

```
In [13]:

print(list(reviews.jobOrResumeDescription[reviews.length > 40].index))
```

1, 148, 62, 172, 15, 32, 112, 164, 45, 10, 154, 162, 168, 3, 13, 31, 183, 92, 82, 121, 192, 182, 26, 178, 193, 130, 190, 131, 83, 78, 40, 115, 69, 102, 37, 139, 149, 165, 47 , 85, 189, 35, 106, 42, 81, 46, 18, 107, 6, 155, 39, 64, 76, 77, 61, 188, 151, 70, 24, 111, 38, 91, 195, 67, 94, 54, 44, 11, 127, 119, 33, 170, 150, 200, 143, 145, 136, 117, 57, 29, 19, 116, 22, 126, 104, 58, 177, 171, 122, 197, 60, 88, 129, 191, 174, 110, 98, 105, 43, 49, 14, 194, 118, 103, 97, 167, 93, 30, 95, 181, 41, 152, 142, 17, 109, 120, 157, 138, 28, 100, 56, 12, 140, 185, 186, 146, 199, 124, 89, 176, 153, 175, 166, 144, 2, 75, 52, 84, 51, 90, 159, 86, 68, 125, 147, 21, 27, 161, 79, 137, 101, 163, 4, 66, 3 4, 73, 48, 53, 184, 169, 196, 180, 123, 87, 65, 114, 50, 55, 113, 173, 198, 7, 59, 23, 80, 179, 72, 8, 71, 134, 135] ['Data Scientist', 'Data Scientist', 'Developer', 'Data Scientist', 'Data Scientist', 'Data Analyst', 'Data Scientist', 'Data Scientist', 'Data Scientist', 'Data Scientist' , 'Data Scientist', 'Data Scientist', 'Data Analyst', 'Data Scientist', 'Data Engineer ', 'Data Scientist', 'Data Engineer', 'Data Scientist', 'Data Scientist', 'Software En gineer', 'Data Scientist', 'Data Scientist', 'Data Analyst', 'Data Scientist', 'Data A nalyst', 'Data Analyst', 'Data Scientist', 'Data Scientist', 'Data Analyst', 'Develope r', 'Data Scientist', 'Data Scientist', 'Data Scientist', 'Data Engi neer', 'Developer', 'Data Scientist', 'Data Engineer', 'Data Analyst', 'Data Scientist', 'Data Analyst', 'Data Engineer', 'Data Scientist', 'Data Analyst', 'Data Engineer' 'Data Scientist', 'Data Scientist', 'Data Scientist', 'Data Analyst', 'Data Scientis t', 'Data Scientist', 'Data Scientist', 'Data Scientist', 'Developer', 'Data Analyst', 'Data Analyst', 'Developer', 'Data Scientist', 'Data Scientist', 'Data Scientist', 'Data Scientist', 'Data Analyst', 'Data Analyst', 'Data Analyst', 'Data Scientist', 'Data Analyst', 'Data Scientist', 'Data Sci cientist', 'Data Scientist', 'Data Analyst', 'Data Scientist', 'Data Scientist', 'Data Analyst', 'Data Engineer', 'Data A nalyst', 'Data Analyst', 'Data Scientist', 'Data Scientist', 'Data Sci entist', 'Data Scientist', 'Data Analyst', 'Data Analyst', 'Data Scientist', 'Data Scientist', 'Data Scientist', 'Data Analyst', 'Data An nalyst', 'Data Scientist', 'Data Scientist', 'Data Scientist', 'Data Scientist', 'Data Analyst', 'Data Scientist', 'D a Scientist', 'Data Engineer', 'Data Scientist', 'Data Analyst', 'Data Scientist', 'Da ta Scientist', 'Data Engineer', 'Data Scientist ', 'Data Scientist', 'Data Scientist', 'Data Scientist', 'Data Analyst', 'Data Scienti st', 'Data Scientist', 'Data Scientist', 'Data Engineer', 'Data Scie ntist', 'Data Analyst', 'Data Engineer', 'Data Scientist', 'Data Scientist', 'Data Sci entist', 'Data Scientist', 'Da Scientist', 'Data Scientist', 'Data Scientist', 'Data Scientist', 'Data Scientist', 'Data Analyst', 'Data Analyst', 'Data Analyst', 'Data Analyst', 'Data En gineer', 'Data Scientist', 'Data Sc ntist', 'Data Scientist', 'Data Scientist', 'Data Engineer', 'Data Analyst', 'Data Sci entist', 'Data Analyst', 'Data Analyst', 'Data Scientist', 'Data S nalyst', 'Data Scientist', 'Data Analyst', 'Data Scientist', 'Data Sci entist', 'Data Scientist', 'Data Scientist', 'Data Analyst', 'Data Analyst', 'Data Ana lyst', 'Data Scientist', 'Data Analyst', 'Data Scientist', 'Data Analyst', 'Data Scien tist', 'Data Scientist']

[5, 156, 0, 99, 187, 74, 128, 36, 160, 141, 132, 20, 63, 108, 16, 133, 25, 158, 96, 9,

In [14]:

%%time

reviews.hist(column='length', by='role', bins=10)

Wall time: 375 ms

```
In [15]:

def split_into_tokens(review):

    #review = unicode(review, 'iso-8859-1')# in python 3 the default of str() previous
ly python2 as unicode() is utf-8
    return TextBlob(review).words
```

```
In [16]:

reviews.jobOrResumeDescription.head().apply(split_into_tokens)

Out[16]:

5     [PhD, or, MS, with, 3, years, post, MS, experi...
156     [A, data, scientist, with, 7, years, of, progr...
0     [Artificial, Intelligence, Machine, Learning, ...
99     [Senior, Data, Scientist, Kareo, Inc2, re, Irv...
187     [My, life, experience, has, been, in, assistan...
Name: jobOrResumeDescription, dtype: object
```

```
In [19]:

from nltk.corpus import stopwords

stop = stopwords.words('english')

stop = stop + [u'a',u'b',u'c',u'd',u'e',u'f',u'g',u'h',u'i',u'j',u'k',u'l',u'm',u'n',u'o',u'p',u'q',u'r',u's',u't',u'v',u'w',u'x',u'y',u'z']
```

True

156

0

99

187

```
In [20]:

def split_into_lemmas(review):
    #review = unicode(review, 'iso-8859-1')
    review = review.lower()
    #review = unicode(review, 'utf8').lower()
    #review = str(review).lower()
    words = TextBlob(review).words
    # for each word, take its "base form" = lemma
    return [word.lemma for word in words if word not in stop]

reviews.jobOrResumeDescription.head().apply(split_into_lemmas)

Out[20]:

[phd, m, 3, year, post, m, experience, compute...
```

[data, scientist, 7, year, progressive, experi...

[artificial, intelligence, machine, learning, \dots

[senior, data, scientist, kareo, inc2, irvine,...

[life, experience, assistant, manager, managem...

Name: jobOrResumeDescription, dtype: object

bow4 = bow transformer.transform([review4])

print(bow4)

%%time

```
bow transformer = CountVectorizer(analyzer=split into lemmas).fit(reviews['jobOrResume
Description'])
print(len(bow transformer.vocabulary ))
10625
Wall time: 6.52 s
                                                                              In [22]:
review4 = reviews['jobOrResumeDescription'][42]
print(review4)
At TGS, data is a core part of our business and our data focused software developers a
re among our most valued resources. This is mission critical, so we?re for an uncomm
only reliable professional who enjoys coding, ing with and analyzing data, and providi
ng support for production systems. In addition to programming and data analysis, this
is likely to involve interaction with external resources such as data providers, broke
rs, dealers, and software vendors.
Successful candis will have experience in a number of the following general areas:
    Programming: strong experience with Python, Java, SQL, and/or similar languages
    Large data sets: experience developing programs to parse, process, clean, organize
, and analyze large data sets
    Applications: experience designing, developing, and maintaining software applicati
ons
   Vendor interaction: ing with external resources to solve problems, acquire data, a
nd improve relationships.
    System : experience with scripting languages (Perl, Python, shell scripts, etc.),
and Unix-based operating systems (especially Linux)
Indeed Hire and TGS Management Company, LLC are ing together to find the best candi fo
r this .
By ing, you agree to be contacted by our agent, Indeed Hire, and receive ups via text
and phone about your application.
Type: Full-time
Experience:
    Python, Java, SQL, and/or similar languages: 1 year ()
    designing, developing, and maintaining software applications: 1 year ()
    Large data sets: 2 years ()
 distance:
    Irvine, CA: Between 31 and 40 miles ()
```

In [21]:

In [23]:

```
(0, 38)
(0, 152)
(0, 311)
                 1
(0, 345)
                 1
(0, 651)
                 1
(0, 698)
                 1
(0, 791)
                 1
(0, 809)
                 1
(0, 934)
                 1
(0, 945)
                 1
(0, 970)
                 1
(0, 977)
                 1
(0, 982)
                 2
(0, 1136)
(0, 1195)
(0, 1548)
(0, 1742)
(0, 1785)
                 1
(0, 1827)
                 1
(0, 1873)
                 1
(0, 1875)
                 1
(0, 2137)
                 1
(0, 2224)
(0, 2302)
                 1
(0, 2478)
                 1
(0, 8047)
                 1
(0, 8149)
                 3
(0, 8515)
                 1
(0, 8518)
(0, 8668)
(0, 8718)
(0, 8767)
                 2
(0, 8878)
                 4
(0, 8900)
                 1
(0, 9017)
                 2
(0, 9207)
(0, 9265)
(0, 9323)
                 1
                 1
                 1
(0, 9389)
                 3
(0, 9563)
                 1
(0, 9576)
                 2
(0, 9734)
                 1
(0, 9940)
                 1
(0, 9983)
(0, 10035)
(0, 10084)
                 1
(0, 10180)
                 1
(0, 10219)
                 2
(0, 10251)
                 1
(0, 10561)
                 3
```

```
In [24]:

%%time

reviews_bow = bow_transformer.transform(reviews['jobOrResumeDescription'])

print('sparse matrix shape:', reviews_bow.shape)

print('number of non-zeros:', reviews_bow.nnz)

print('sparsity: %.2f%%' % (100.0 * reviews_bow.nnz / (reviews_bow.shape[0] * reviews_bow.shape[1])))
```

```
number of non-zeros: 61674
sparsity: 2.89%
Wall time: 6.56 s
                                                                              In [25]:
# Split/splice into training ~ 80% and testing ~ 20%
reviews bow train = reviews bow[:155]
reviews bow test = reviews bow[155:]
reviews sentiment train = reviews['role'][:155]
reviews sentiment test = reviews['role'][155:]
print(reviews bow train.shape)
print(reviews bow test.shape)
(155, 10625)
(46, 10625)
                                                                              In [26]:
%time review sentiment = MultinomialNB().fit(reviews bow train, reviews sentiment trai
Wall time: 31.2 ms
                                                                              In [87]:
print('predicted:', review sentiment.predict(bow4)[0])
print('expected:', reviews.role[42])
predicted: Data Analyst
expected: Developer
                                                                              In [88]:
predictions = review sentiment.predict(reviews bow test)
print(predictions)
['Data Analyst' 'Data Analyst' 'Data Analyst' 'Data Analyst'
 'Data Analyst' 'Data Scientist' 'Data Scientist' 'Data Analyst'
 'Data Scientist' 'Data Scientist' 'Data Scientist' 'Data Scientist'
 'Data Scientist' 'Data Analyst' 'Data Scientist' 'Data Scientist'
 'Data Scientist' 'Data Scientist' 'Data Analyst' 'Data Scientist'
 'Data Analyst' 'Data Analyst' 'Data Scientist'
 'Data Scientist' 'Data Scientist' 'Data Scientist' 'Data Scientist'
 'Data Scientist' 'Data Analyst' 'Data Scientist' 'Data Analyst'
 'Data Analyst' 'Data Scientist' 'Data Scientist' 'Data Scientist'
 'Data Scientist' 'Data Analyst' 'Data Analyst' 'Data Analyst'
 'Data Scientist' 'Data Analyst' 'Data Scientist' 'Data Analyst'
 'Data Scientist' 'Data Scientist']
                                                                              In [89]:
print('accuracy', accuracy_score(reviews_sentiment_test, predictions))
```

sparse matrix shape: (201, 10625)

```
print('confusion matrix\n', confusion_matrix(reviews_sentiment_test, predictions))
print('(row=expected, col=predicted)')

accuracy 0.9347826086956522
confusion matrix
[[18 0 0 0]
[ 1 0 1 0]
[ 0 0 25 0]
[ 0 0 1 0]]
(row=expected, col=predicted)
```

```
In [90]:

print(classification_report(reviews_sentiment_test, predictions))

#The F1 score can be interpreted as a weighted average of the precision and recall,

#where an F1 score reaches its best value at 1 and worst score at 0.
```

	precision	recall	f1-score	support
Data Analyst	0.95	1.00	0.97	18
Data Engineer	0.00	0.00	0.00	2
Data Scientist	0.93	1.00	0.96	25
Developer	0.00	0.00	0.00	1
accuracy			0.93	46
macro avg	0.47	0.50	0.48	46
weighted avg	0.87	0.93	0.90	46

c:\users\m\anaconda2\envs\python36\lib\site-packages\sklearn\metrics\classification.py :1437: UndefinedMetricWarning: Precision and F-score are ill-defined and being set to 0.0 in labels with no predicted samples.

'precision', 'predicted', average, warn for)

```
In [147]:
```

```
def predict_review(new_review):
    new_sample = bow_transformer.transform([new_review])
    pr = np.around(review_sentiment.predict_proba(new_sample),2)
    print(new_review,'\n\n', pr,'\n\nThe respective order:\n 1-data analyst\n 2-data e
    ngineer\n 3-data scientist\n 4-developer\n 5-software engineer\n\n')

    if (pr[0][0] == max(pr[0])):
        print('The max probability is data analyst for this review with ', pr[0][0]*10
0,'%')
    elif (pr[0][1] == max(pr[0])):
        print('The max probability is data engineer for this review with ', pr[0][1]*1
00,'%')
    elif (pr[0][2] == max(pr[0])):
        print('The max probability is data scientist for this review with ', pr[0][2]*
100,'%')
    elif (pr[0][3] == max(pr[0])):
```

```
print('The max probability is developer for this review with ', pr[0][3]*100,'
%')
    else:
        print('The max probability is software engineer for this review with ', pr[0][
4]*100,'%')
    print('-----\n\n')
In [148]:
reviews.role.unique()
```

```
In [149]:
predict review('R. programming. years. RDD. Python. Spark.')
predict review('AWS. Azure. php. excel')
predict review('access. microsoft. MS. office. sharepoint')
predict review('analyst. tutoring. teaching. Assistant.')
R. programming. years. RDD. Python. Spark.
[[0. 0. 1. 0. 0.]]
The respective order:
1-data analyst
2-data engineer
3-data scientist
4-developer
5-software engineer
The max probability is data scientist for this review with \, 100.0 \,\%
AWS. Azure. php. excel
[[0. 0. 1. 0. 0.]]
The respective order:
1-data analyst
2-data engineer
3-data scientist
4-developer
 5-software engineer
```

```
The max probability is data scientist for this review with 100.0 \ \%
access. microsoft. MS. office. sharepoint
[[0.01 0. 0.99 0. 0.]]
The respective order:
1-data analyst
2-data engineer
3-data scientist
4-developer
5-software engineer
The max probability is data scientist for this review with 99.0 %
analyst. tutoring. teaching. Assistant.
[[0.02 0.01 0.96 0. 0. ]]
The respective order:
1-data analyst
2-data engineer
3-data scientist
4-developer
5-software engineer
The max probability is data scientist for this review with 96.0 \%
```

Most of the above are Data Scientists, but there are some percentage probabilties of being a job posting or resume for data analyst and data engineer.

```
In [150]:

predict_review('Are you a Data Scientist with NLP, AI, ML and text extraction expertise,

e, ')

Are you a Data Scientist with NLP, AI, ML and text extraction expertise,

[[0. 0. 1. 0. 0.]]

The respective order:
1-data analyst
2-data engineer
3-data scientist
4-developer
5-software engineer

The max probability is data scientist for this review with 100.0 %
```

In [151]:

predict_review("Master's degree from an accredited college/university in Computer Scie
nce, Engineering, or related fields. PhD from an accredited college/university is pref
erred")

Master's degree from an accredited college/university in Computer Science, Engineering , or related fields. PhD from an accredited college/university is preferred

[[0.93 0.01 0.07 0. 0.]]

The respective order:
1-data analyst
2-data engineer
3-data scientist
4-developer
5-software engineer

The max probability is data analyst for this review with 93.0 %

In [152]:

predict_review('We need someone with Deep Computer Vision knowledge thats worked with Cameras and Calibrating Colors, but also has some Object Detection Machine Learning ex perience')

We need someone with Deep Computer Vision knowledge thats worked with Cameras and Cali brating Colors, but also has some Object Detection Machine Learning experience

[[0. 0. 1. 0. 0.]]

The respective order:
1-data analyst
2-data engineer
3-data scientist
4-developer
5-software engineer

In [153]:

predict_review(''' 5+ years of experience and knowledge of Web Application Development
:

Java, J2EE software development, Spring Framework (Java i18n is a huge plus)

- Web services - SOAP, SOA, XSL, XML

```
Strong knowledge of Machine Learning, Algorithm Development, and/or Natural Langua
ge Processing
    Tomcat, JBoss, MongoDB, SQL
    Knowledge or experience with Agile or Scrum
If you think you'd be a great fit, please get in touch with me and apply today!''')
 5+ years of experience and knowledge of Web Application Development:
    Java, J2EE software development, Spring Framework (Java i18n is a huge plus)
- Web services - SOAP, SOA, XSL, XML
    Strong knowledge of Machine Learning, Algorithm Development, and/or Natural Langua
ge Processing
    Tomcat, JBoss, MongoDB, SQL
    Knowledge or experience with Agile or Scrum
If you think you'd be a great fit, please get in touch with me and apply today!
[[0. 0. 1. 0. 0.]]
The respective order:
1-data analyst
2-data engineer
3-data scientist
4-developer
 5-software engineer
The max probability is data scientist for this review with 100.0 %
```

In []: