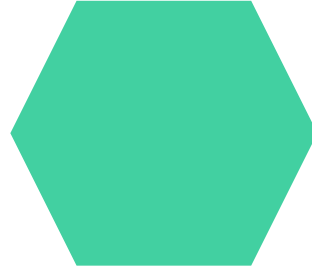
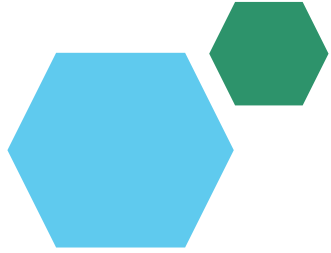


# Employee Data Analysis using Excel



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**PROJECT TITLE**



# ***Employee Performance Analysis using Excel***



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# **AGENDA**

- 1. Problem Statement**
- 2. Project Overview**
- 3. End Users**
- 4. Our Solution and Proposition**
- 5. Dataset Description**
- 6. Modelling Approach**
- 7. Results and Discussion**
- 8. Conclusion**

# PROBLEM STATEMENT

**Challenge:** *The organization has nearly equal numbers of male and female employees. Understanding the implications of this balance on organizational dynamics, inclusivity, and potential areas for improvement is essential.*



# PROJECT OVERVIEW

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- **Objective:**

- *Analyze the distribution of employee ranks to evaluate its impact on the organization and propose strategies for optimizing rank distribution and addressing potential imbalances.*



# **WHO ARE THE END USERS?**

## **Who Benefits:**

**Management:** To make informed decisions on rank distribution and its effects on performance.

**HR:** For optimizing employee development programs and career progression strategies.

**Employees:** For understanding the impact of rank distribution on career development and opportunities.



# OUR SOLUTION AND ITS VALUE PROPOSITION

***Approach:***

***Analysis:*** Review the current rank distribution and its implications for organizational effectiveness.

***Recommendations:*** Propose strategies to balance rank distribution and enhance overall performance.



# ***Dataset Description***

## ***Rank Distribution:***

***Rank 1: 14 employees***

***Rank 2: 18 employees***

***Rank 3: 31 employees***

***Rank 4: 89 employees***

***Rank 5: 44 employees***





# ***THE "WOW" IN OUR SOLUTION***



***The main feature is identify top performance***



# MODELLING

## **Methodology:**

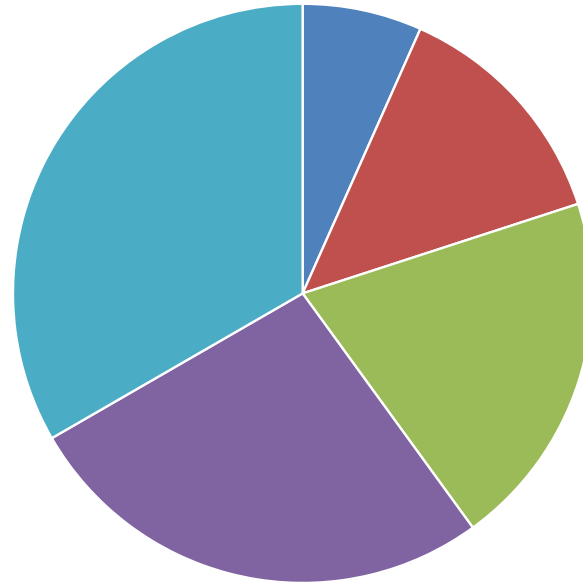
**Data Analysis:** Assess the distribution of ranks and identify any patterns or anomalies.

**Impact Evaluation:** Determine how the distribution affects organizational performance and employee satisfaction.

**Optimization:** Suggest adjustments or initiatives to balance the rank distribution and improve organizational outcomes.



# RESULTS



■ 1 ■ 2 ■ 3 ■ 4 ■ 5



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# conclusion

***Summary: The current rank distribution shows a concentration in Rank 4 with fewer employees in the lower ranks. Addressing any identified imbalances and providing support for rank progression can enhance organizational effectiveness and employee satisfaction.***

