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PROJECT TITLE



Employee Performance Analysis using Excel



AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

- EASY DATA MANAGEMENT
- DATA ORGANISATION
- AUTONATION
- EASY TO USE
- VERSATILELY
- COLLORBATION



PROJECT OVERVIEW

Employee analysis the performance of the employee by consider various factors like Gender, performance score, rating achievement Performance analysis involves the systematic evaluation of employee productivity, efficiency, and effectiveness within an organization. By analyzing key metrics such as task completion rates, sales figures, customer satisfaction scores, and other relevant data, organizations can gain insights into individual and team performance. This process helps identify strengths, weaknesses, and areas for improvement, enabling informed decision-making and targeted interventions to enhance overall organizational performance.



WHO ARE THE END USERS?

- EMPLOYEES
- FIRM
- ORGANISATION
- INDUSTRIES
- MANAGER OR SUPERVISOR
- HUMAN RESOURCES MANAGEMENT
- CUSTOMER



OUR SOLUTION AND ITS VALUE PROPOSITION

- FILTERING: REMOVE MISSING VALUES
- CONDITIONAL FORMATING: BLANKS
- PIVOT :SUMMARY OF EMPLOYEES
- PERFORMANCE
- FORMULA: IF CONDITION
- GRAPHIC:DATA VISUALISATION
- FINAL REPORT: CHART.



Dataset Description

EMPLOYEE- KAGGLE

26- FEATURES

10- FEATURES

EMPLOYEE ID

FIRST NAME

LAST NAME

BUSINESS UNIT

EMPLOYEE STATUS

EMPLOYEE TYPE

EMPLOYEE CLASSIFICATION TYPE

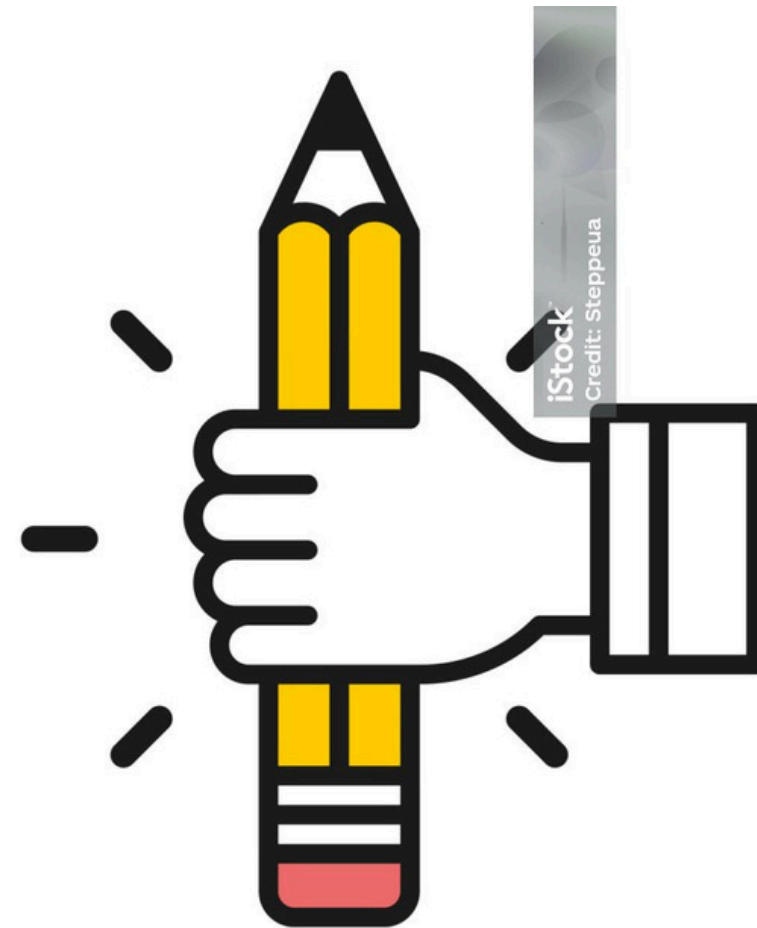
GENDER

PERFORMANCE SCORE

CURRENT EMPLOYEE RATING

THE "WOW" IN OUR SOLUTION

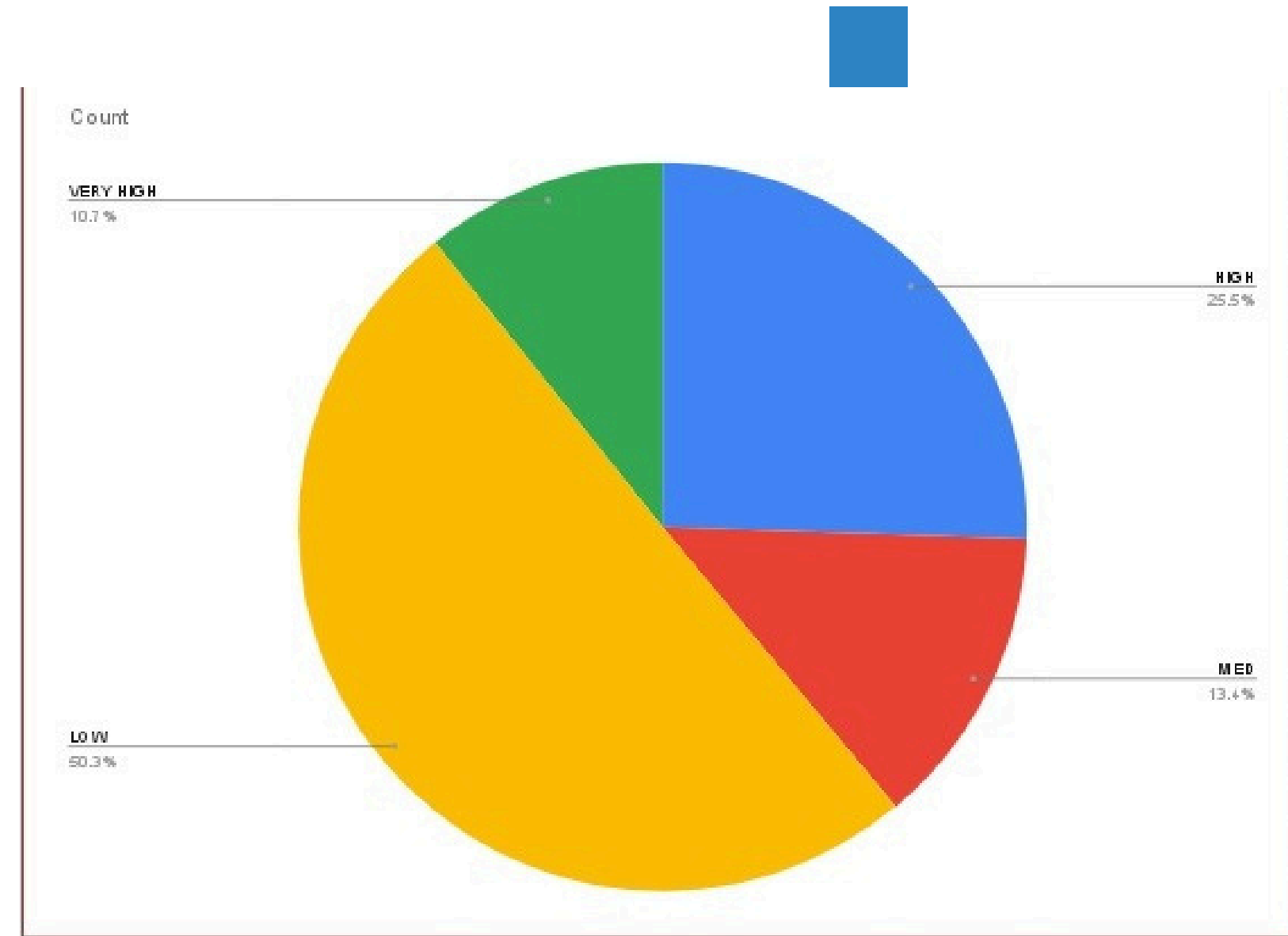
*Performance level=IFS(J2>=5, "VERYHIGH",J2>=4, " HIGH", J2>=3, " MED","TRUE", "LOW")



MODELLING

- DATASET KAGGLE, EMPLOYEE DATASET
- FRACTURES SELECTION
- DATA CLEANING MISSING VALUES IRRITATE VALUES REMOVED
- FORMULA PERFORMANCE (LOW, MEDIUM AND HIGH)
- PIVOT TABLE : SUMMARY BUSINESS, GENDER, EMPLOYEE TYPES EMPLOYEE ID
- CHAT REPORT

RESULTS



conclusion

This distribution provides a comprehensive overview of how employees are performing across different levels, highlighting areas of strength and areas needing improvement within the organization.

And motivated the low performance employee because they high members of the data so motivated the low performance employee



**THANK
YOU**