What other thoughts might influence their behavior?

Customer

services.

Perspective

measures the

satisfaction of

customers of HR

internal and external



The Tableau HR
Scorecard is a
framework designed
to measure and
evaluate the success
of talent management
strategies within an
organization.

It provides a way for HR professionals and business leaders to track and analyze key performance indicators related to workforce planning, recruitment, retention, and development.

A dataset containing employee details can provide HR managers with valuable insights into their workforce, allowing them to make data-driven decisions that promote equity, diversity, and inclusion within the organization.

With Tableau and other data visualization tools, these insights can be presented in a clear and concise manner.

Making it easier for

HR managers to

identify areas for

their talent

improvement and

enormous growth in

In addition to these insights, analysing the employee ID data can help HR managerss understand the tenure and experiences of employees in the organization.

Learning and Growth
Perspective evaluates
the organizations
investment in employee
development and its
ability to innovate and
adapt to changing
business needs

Financial
Perspective
focuses on the
financial impact
of HR
initiativesives

Internal Process
Perspective assess the effectiveness and efficiency of HR processes, such as recruiting, onboarding, performance management and

employee development.



Janani JM
Short summary of

the persona

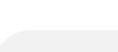
Reasons for employee departures by examining the number of resignations by the low job satisfactions, insufficient compensation, or lack of growth opportunities.

HR management can develope a competent and motivated team that will help the company achieve its strategic goals



Does

What behavior have we observed? What can we imagine them doing?



What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?

