

# HR Dashboard

OVERVIEW PAGE

ATTRITION

HR



AgeGroup

All

BusinessTravel

All

Department

All

EducationField

All

Gender

All

JobRole

All

Employee Count

1242

Average Salary

6879

Average Age

37.54

Avg Salary Hike

15.2

Monthly Salary

8M

Gender Ratio

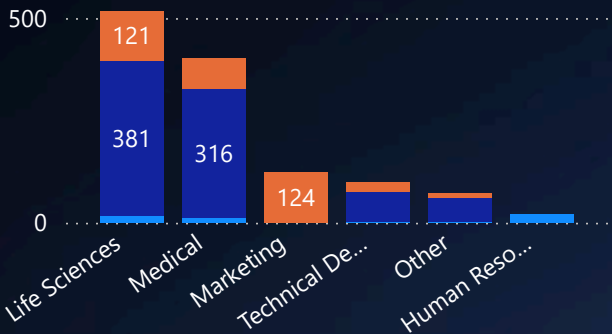
68%

Av Job Satisfaction

2.78

Employee count by EducationField

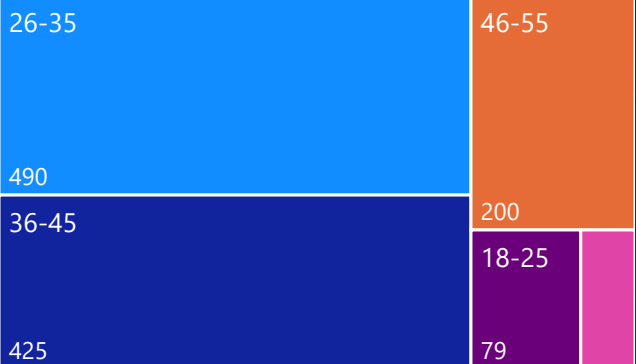
Human Resources Research & Development Sales



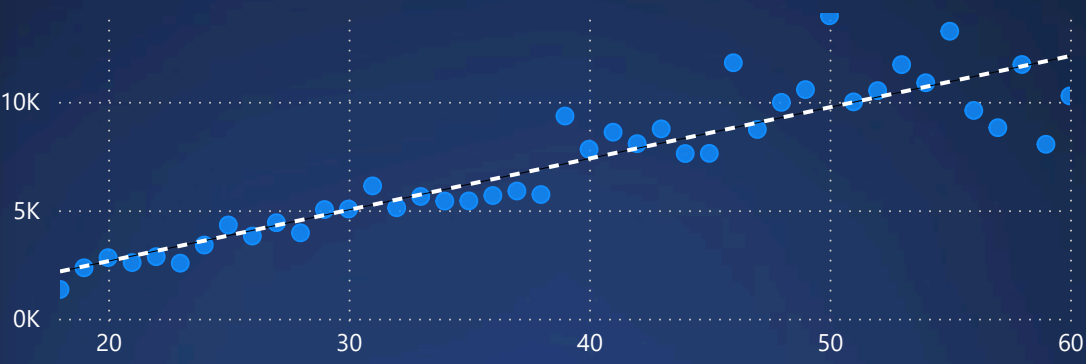
EMPLOYEE FOR JOB VIEW

JobRole	Employee count	Average Age	Avg Job Satis	Avg Salary	Avg Salary Hike	Gender Ratio	OverTime %	Monthly Salary
Healthcare Representative	122	39.87	2.77	7535	15.6	61%	29%	919325
Human Resources	40	37.13	2.68	4392	15.1	33%	20%	175670
Laboratory Technician	197	34.94	2.78	3373	14.9	54%	16%	664408
Manager	97	46.78	2.72	17201	15.2	87%	24%	1668544
Manufacturing Director	135	38.09	2.67	7409	15.8	101%	26%	1000218
Research Director	78	43.86	2.71	15947	15.0	70%	28%	1243893
Research Scientist	245	34.54	2.83	3344	15.3	66%	26%	819175
Sales Executive	269	36.81	2.80	6869	14.9	71%	23%	1847863
Sales Representative	50	31.94	2.90	2858	16.0	79%	16%	142888
Total	1233	37.54	2.78	6879	15.2	68%	23%	8481984

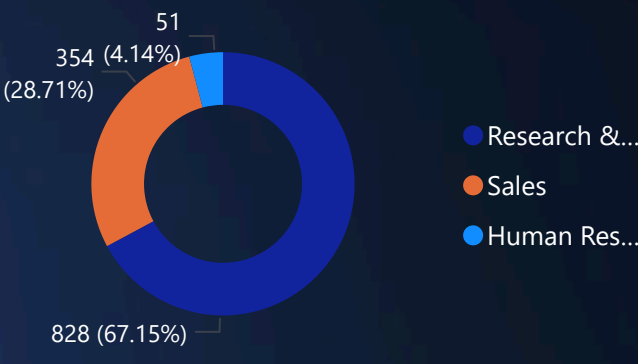
Employee count by AgeGroup



Average Salary by Age



Employee count by Department



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AgeGroup

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All

Department

All

EducationField

All

Gender

All

JobRole

All

Employee Count

238

Average Salary

4833

Average Age

0.03K

Attrition Rate

16%

Attrition Rate-HR

19%

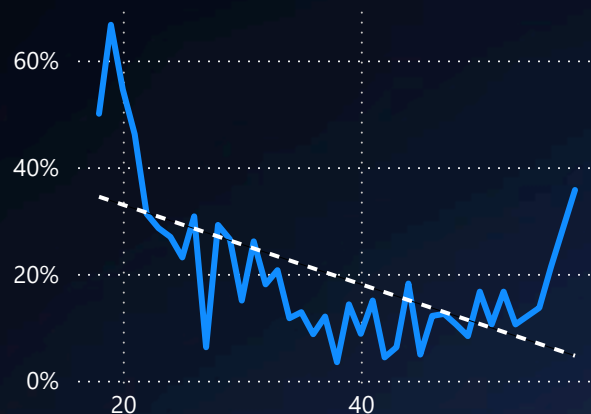
Attrition Rate-R&D

14%

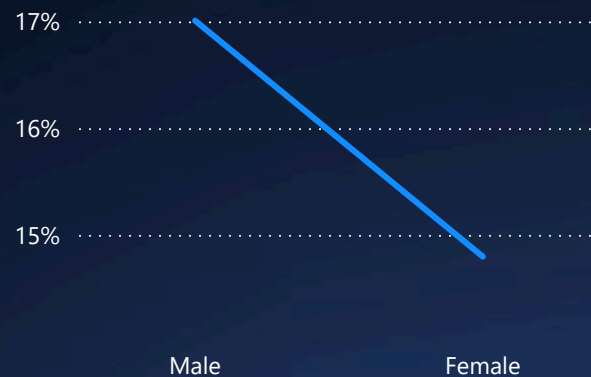
Attrition Rate-sales

21%

Attrition Rate by Age



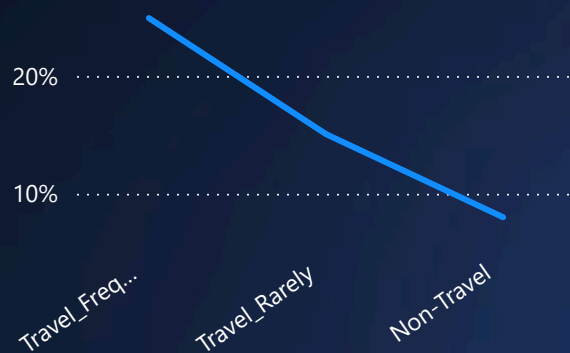
Attrition Rate by Gender



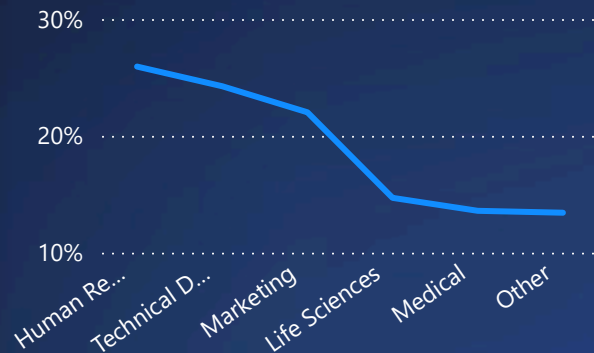
EMPLOYEE FOR JOB VIEW

JobRole	Gender Ratio	Avg Salary	OverTime %	Avg Job Satis	Monthly Salary
Healthcare Representative	125% <span>▲</span>	8548	22%	2.78	76934
Human Resources	100% <span>▲</span>	3716	42%	2.17	44589
Laboratory Technician	35% <span>▼</span>	2919	50%	2.44	180994
Manager	67% <span>▼</span>	16797	80%	2.40	83987
Manufacturing Director	67% <span>▼</span>	7366	40%	2.60	73655
Research Director	100% <span>▲</span>	19396	50%	2.50	38791
Research Scientist	57% <span>▼</span>	2780	70%	2.43	130682
Sales Executive	54% <span>▼</span>	7679	54%	2.50	437727
Sales Representative	94% <span>▲</span>	2365	48%	2.48	78036
Total	58%	4833	54%	2.46	1145395

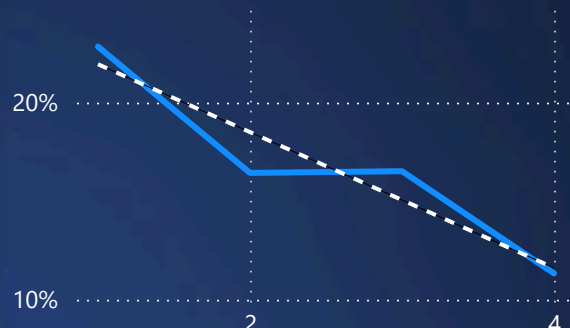
Attrition Rate by BusinessTravel



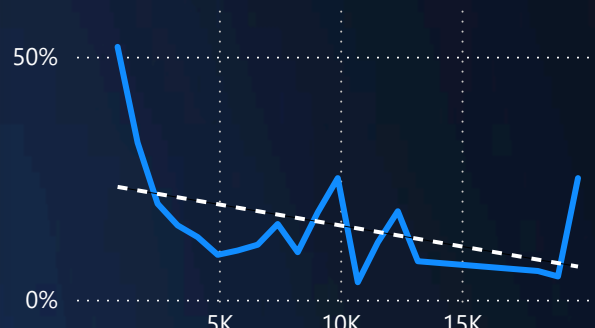
Attrition Rate by EducationField



Attrition Rate by JobSatisfaction



Attrition Rate by MonthlyIncome (bins)



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All

Department

All

EducationField

All

Gender

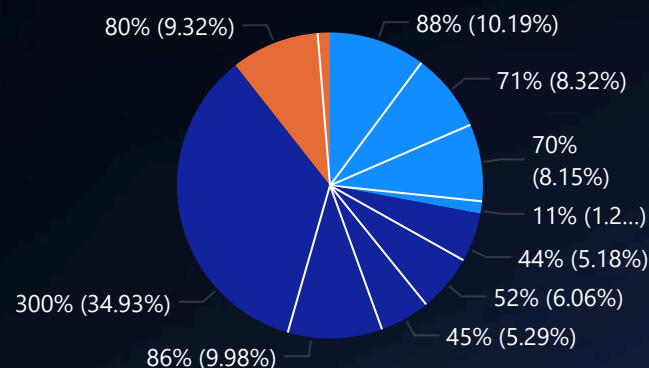
All

JobRole

All

## Gender Ratio by MaritalStatus and AgeGroup

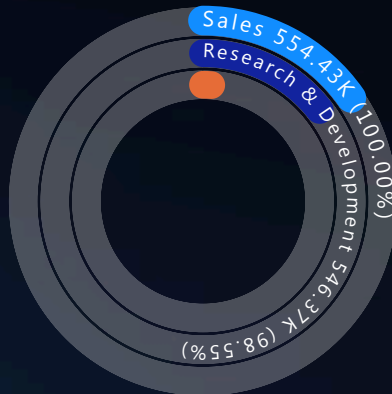
Single Married Divorced



Gender	Female	Male
JobRole	Sum of MonthlyIncome	Average Salary Hike
Healthcare Representative	39546	14.4
Human Resources	22624	12.5
Laboratory Technician	43204	15.9
Manager	38669	15.5
Manufacturing Director	31794	15.0
Research Director	19545	12.0
Research Scientist	47056	16.2
Sales Executive	133173	15.7
Sales Representative	39356	14.6
Total	414967	15.3

## Monthly Income by Department

Sales Research & Development Human Resources



## WORKED BY DEPARTMENT AND JOB ROLE

Human Resources Research & Development Sales



## EMPLOYEE FOR JOB VIEW

JobRole	Gender Ratio	Avg Salary	OverTime %	Avg Job Satis	Monthly Salary
Healthcare Representative	125% <span>▲</span>	8548	22%	2.78	76934
Human Resources	100% <span>▲</span>	3716	42%	2.17	44589
Laboratory Technician	35% <span>▼</span>	2919	50%	2.44	180994
Manager		15106	100%	2.00	45318
Manager	0% <span>▼</span>	19335	50%	3.00	38669
Manufacturing Director	67% <span>▼</span>	7366	40%	2.60	73655
Research Director	100% <span>▲</span>	19396	50%	2.50	38791
Research Scientist	57% <span>▼</span>	2780	70%	2.43	130682
Sales Executive	54% <span>▼</span>	7679	54%	2.50	437727
Sales Representative	94% <span>▲</span>	2365	48%	2.48	78036
Total	58%	4833	54%	2.46	1145395