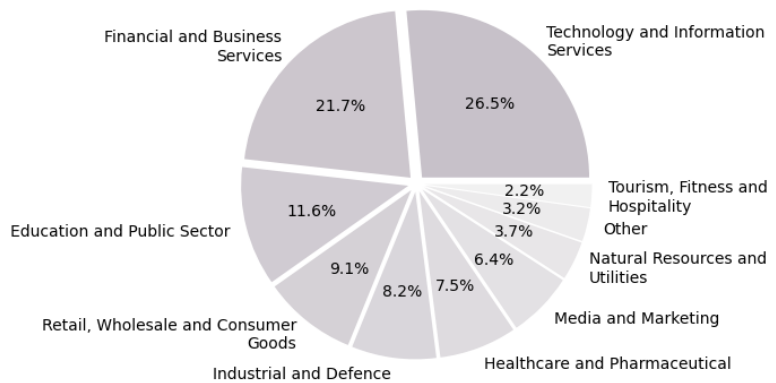


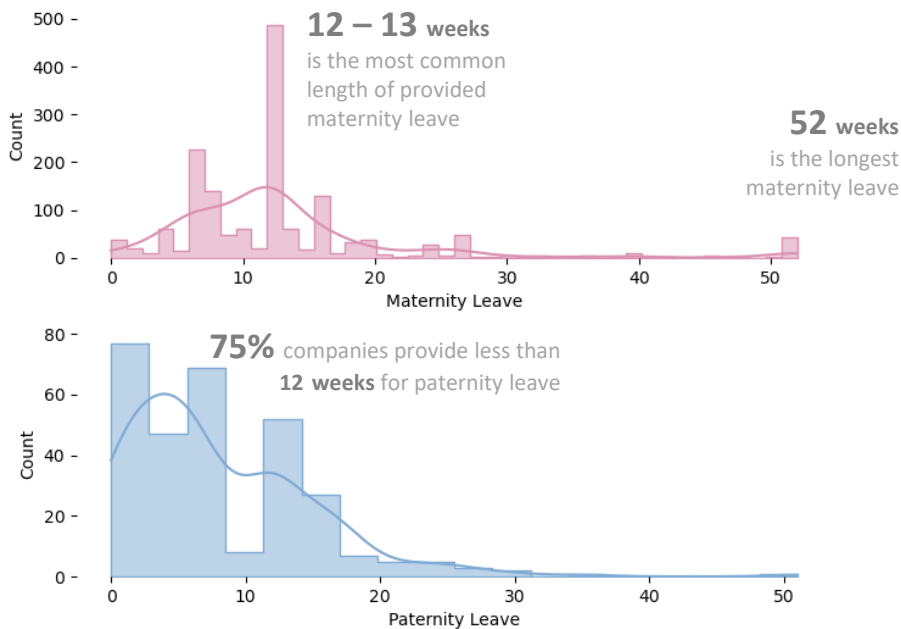
Maven Family Leave Challenge

Industry Shares in the Survey

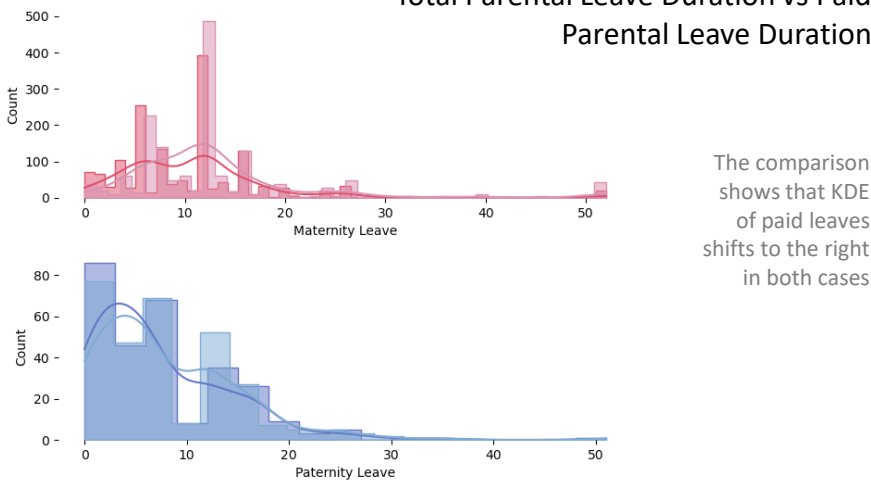


The survey includes **1601** companies in 10 different industries

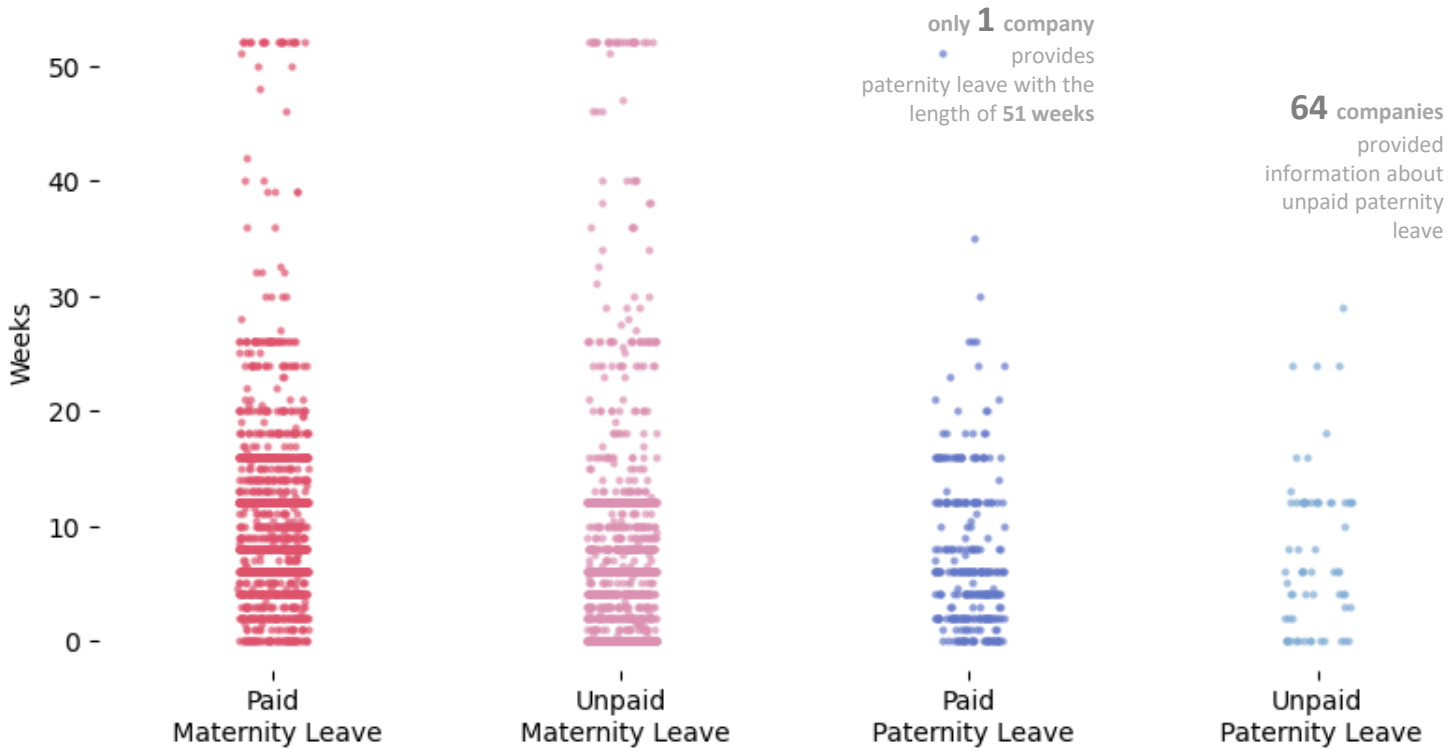
Distribution of Parental Leave Duration



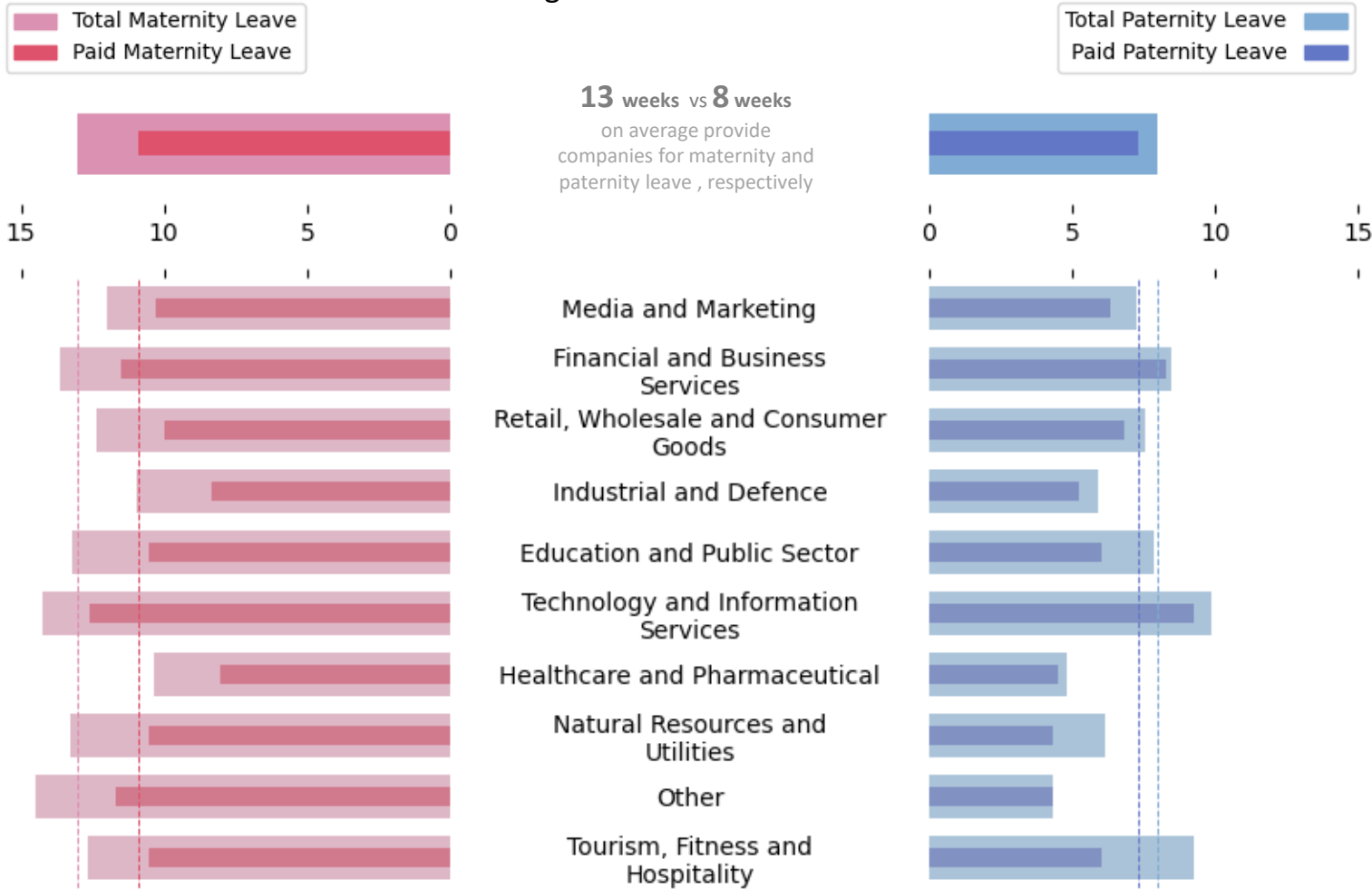
Total Parental Leave Duration vs Paid Parental Leave Duration



All Data by Type of Leave



Average Duration Of Parental Leave



Shares of Types of Parental Leave

