## Financial Wellness Resources

HHMI offers a variety of financial education resources and services to assist you, no matter where you are in your retirement planning journey.

	CAPTRUST FINANCIAL COACHING, WELLNESS AND ADVISORY SERVICE	TIAA FINANCIAL CONSULTANT (HHMI Retirement Savings Plan)	FINANCIAL WELLNESS CENTER FROM PRUDENTIAL	GUIDANCERESOURCES PROGRAM
Who are they?	CAPTRUST is an independent investment advisory firm that provides confidential investment advice on a fiduciary basis.	The TIAA Financial Consultant team provides confidential financial investment advice specific to the HHMI 403(b) Retirement Savings Plan.	The Financial Wellness Center from Prudential is a free self-service financial planning and assessment website.	GuidanceResources is an Employee Assistance Program (EAP) that provides confidential solutions help manage your life, health, money, or work.
What services do they provide?	A CAPTRUST Financial Advisor will help you create a Retirement Blueprint, a comprehensive planning tool tailored to your individual needs.  Their advisors can help you with other priorities like creating a budget or emergency fund, reviewing investment options, and offer advice on other important financial topics.	A TIAA Financial Consultant can help you assess your current financial situation and create a plan for your retirement goals.  TIAA's consultants can help answer questions about your retirement savings, investment strategies, and source of income in retirement.	The Financial Wellness Center is a curated website which offers webinars, videos, articles, and tools to help you make confident choices about your financial future.  Prudential's financial wellness webinars are hosted by experienced financial advisors that can answer questions related to your financial needs and goals.	FinancialConnect, through GuidanceResources, offers telephone access to certified public accountants, certified financial planners, and other financial professionals. Their advisors can help with topics such as budgeting, credit problems, tax questions, investment options, money management, and retirement programs.  In some cases, complex or specialized financial or legal concerns may be referred to a local professional which may be subject to professional fees.
Who is eligible to use these services?	Anyone who is eligible to contribute to the HHMI 403(b) Retirement Savings Plan (administered by TIAA).	Anyone who is eligible to contribute to the HHMI 403(b) Retirement Savings Plan.	The Financial Wellness Center is available to all HHMI employees.	GuidanceResources is available to all HHMI employees and their eligible dependents.
Where can I learn more?	Learn more about CAPTRUST by reviewing their participant advice services and question and answer.	Learn more about the HHMI Retirement Savings Plan by visiting the Savings Plans and Accounts page on Hughes Hub.	Review the Benefits Guide (page 69) for additional information about the Prudential Financial Wellness Center.	Learn more about GuidanceResources on the Assistance and Relief Programs page on Hughes Hub.
How can I access these services?	Appointments can be scheduled online or by calling CAPTRUST directly.  Phone: 1-800-967-9948  Website: www.captrustadvice.com	Appointments can be scheduled online or by calling TIAA directly.  Phone: 1-800-842-2252  Website: http://www.tiaa.org/hhmi	Register online to save financial assessments, see personalized content, or register for Prudential's webinars.  Website: http://www.prudential.com/hhmifinancialwellness	Access telephonic support by calling GuidanceResources, or register online to review helpful articles and resources.  Phone: 1-855-296-5133  Website (articles only):  www.guidanceresources.com (Register with Web ID: hhmieap)

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