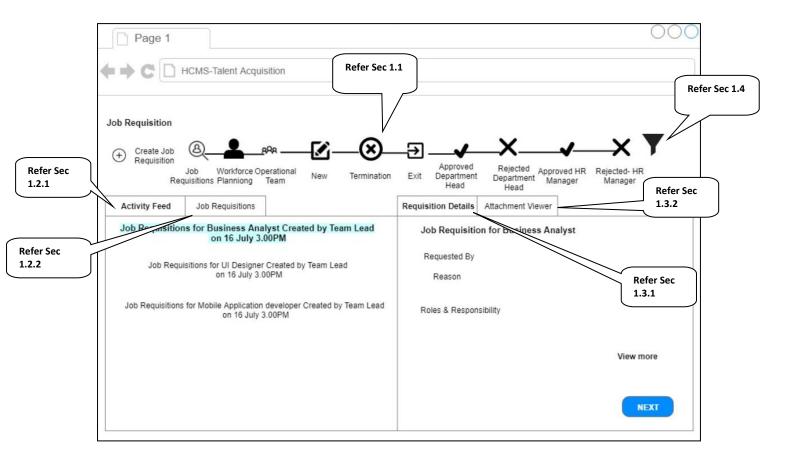


## **TALENT ACQUISITON - WIREFRAMES**

# 1. VIEW JOB REQUISITION



# 1.1 Status Bar/Icons

S.No	Icon name	Field Value Description
1.	Job Requisitions	Total Number of Job Requisitions
2	Workforce Planning	Total Number of Job Requisitions from Workforce Planning
3.	Operational Team	Total Number of Job Requisitions from Team
4.	New	Total Number of Job Requisitions with Reason "New"
5.	Termination	Total Number of Job Requisitions with Reason "Termination"
6.	Exit/Replacement	Total Number of Job Requisitions with Reason "Exit/Replacement"
7.	Approved - Department Head	Total Number of Job Requisitions Approved by Department Head
8.	Rejected - Department Head	Total Number of Job Requisitions Rejected by Department Head
9.	Approved - HR	Total Number of Job Requisitions





	Manager	Approved by HR Manager
10.	Rejected - HR Manager	Total Number of Job Requisitions
		Rejected by HR Manager

### 1.2.1 Activity Feed

News feed wherein all the activities are tracked and displayed

Sample 1: Job Requisition for Sr.Android Developer created by Mr. John Smith at 10.00 AM CST on 16 July 2018

Sample 2: Job Requisition for Sr.Android Developer approved by Ms. Jane Morgan at 9.00AM CST on 18 July 2018

### 1.2.2 Requisitions

List out all the Job requisitions, number of openings and their approval status

- Job Title
- Number of Openings
- Department Head (Approved/Rejected)
- HR Manager (Approved/Rejected)

## 1.3 Right pane

### 1.3.1 Requisition Details

On selection of each Job requisition in the left pane, their details will be displayed here

- Requisition ID
- Organization
- Organization Unit
- Department
- Job Title
- Reason for Requisition
- Job Description
- Job Location
- Number of Openings
- Target Hire Date
- Educational Qualification
- Certification
- Language
- Skills
- Shift
- Job Type
- Recruiting Instruction





### 1.3.2 Attachment Viewer

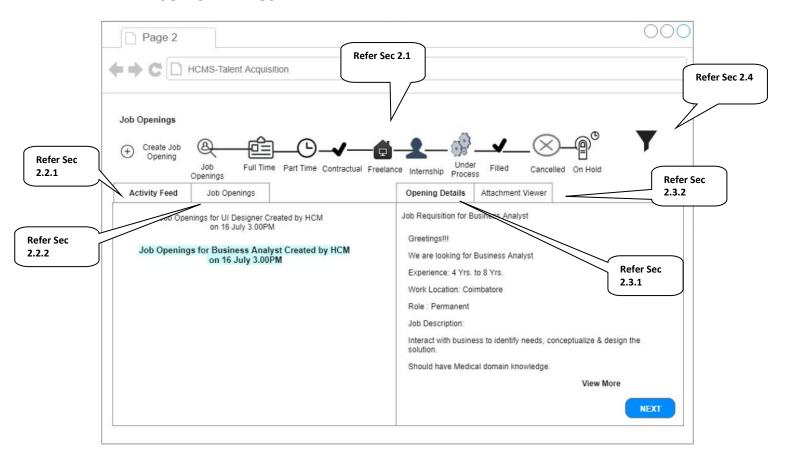
Option to view attachments if available (Doc/Pdf Viewer)

#### 1.4 Filter

Option to filter and view customized results

- Date
- All the fields in Job Requisition (Section 1.3.1)

### 2. VIEW JOB OPENINGS



## 2.1 Status Bar/Icons

S.No	Icon name	Field Value Description
1.	Job Openings	Total Number of Job Openings
2	Full Time	Total Number of Full time Job
		Openings
3.	Part Time	Total Number of Part time Job
		Openings
4.	Contractual	Total Number of Contractual Job
		Openings
5.	Freelance	Total Number of Freelance Job
		Openings





6.	Internship	Total Number of Internship
		Openings
7.	Under Process	Total Number of Job Openings in
		"Under Process" status
8.	Filled	Total Number of Job Openings in
		"Filled" status
9.	Cancelled	Total Number of Job Openings in
		"Cancelled" status
10.	On Hold	Total Number of Job Openings in
		"On hold" status

### 2.2.1 Activity Feed

News feed wherein all the activities are tracked and displayed

Sample 1: Job Opening for Sr.Android Developer created by Ms.Julia Smith at 10.00 AM CST on 18 July 2018

Sample 2: Job Opening for Sr.Android Developer updated by Mr. James Doe at 12.00PM CST on 18 July 2018

### 2.2.2 Openings

List out all the Job openings and their status

- Job Title
- Number of Openings
- Job Opening Status
- Job Type

# 2.3 Right pane

### 2.3.1 Opening Details

On selection of each Job opening in the left pane, their details will be displayed here

- Job ID
- Job Title
- Contact Name
- Assigned Recruiter
- Target Date
- Job Opening Status
- Organization
- Organization Unit
- Department





- Job Location
- Salary
- Date Opened
- Job Type
- Work Experience
- Number of Positions
- Job Description
- Key Skills
- Attachments
- Job Boards
- Shift

### 2.3.2 Attachment Viewer

Option to view attachments if available (Doc/Pdf Viewer)

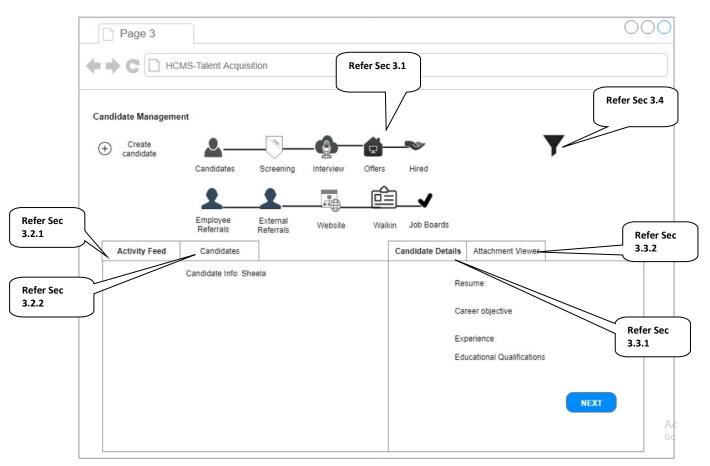
## 2.4 Filter

- Date
- All the fields in Job Openings (Section 2.3.1)





# 3. VIEW CANDIDATES



# 3.1 Status Bar/Icons:

S.No	Icon name	Field Value Description
1.	Candidates	Total Number of Candidates
2	Screening	Total Number of Candidates in Screening Stage
3.	Interview	Total Number of Candidates in Interview Stage
4.	Offer	Total Number of Candidates in Offer Stage
5.	Hired	Total Number of Candidates in Hired Stage
6.	Employee Referrals	Total Number of Candidates received from Employee Referrals
7.	External Referrals	Total Number of Candidates received from External Referrals
8.	Website	Total Number of Candidates received from Career page of Website





9.	Walk-in	Total Number of Candidates
		received from Walk in
10.	Job Boards	Total Number of Candidates
		received from Job Boards

### 3.2.1 Activity Feed

News feed wherein all the activities are tracked and displayed

Sample 1: New Candidate Tom Hardy added by Ms.Julia Smith for Sr.Android Developer at 10.00 AM CST on 18 July 2018

Sample 2: Candidate Status of Tom Hardy updated by Mr. James Doe at 12.00PM CST on 18 July 2018

### 3.2.2 Candidates

List out all the Candidates and their status

- Candidate Name
- Job Title
- Candidate Status
- Experience (in yrs)

# 3.3 Right pane

#### 3.3.1 Candidate Details

On selection of each Candidate in the left pane, their details will be displayed here

Basic Info	First Name
	Last Name
	Gender
	Title
	Primary Email
	Secondary Email
	Phone Number
	Mobile Number
	Languages Known
	Fax
Address Information	Street
	Zip/Postal Code
	City
	State/Province
	Country





Professional Details	Experience in years
	Current Job Title
	Current Employer
	Current Salary (per annum)
	Expected Salary (per annum)
	Skill Set
	Certification
	Additional Info
	Skype ID
Educational Qualification	Board/University
	Institute/School
	Degree
	Specialization/Major
	Duration
Experience Details	Job Title
	Company Name
	Duration
	Reason for Relieving
	1. Screening
	2. Interview
	3. Offer
Candidate Status	4. Hired

# 3.3.2 Attachment Viewer

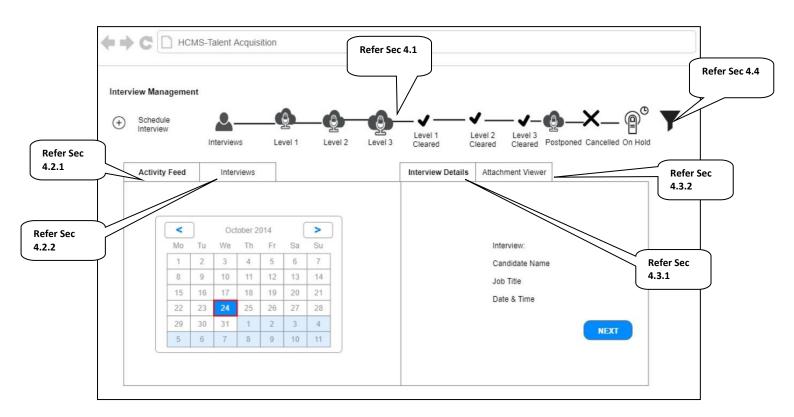
Option to view attachments/resume if available (Doc/Pdf Viewer)

# 3.4 Filter

- Date
- All the fields in Candidate Details (Section 3.3.1)



### 4. VIEW INTERVIEWS



# 4.1 Status Bar/Icons

S.No	Icon name	Field Value Description
1.	Interviews	Total Number of Interviews
		scheduled
2	Level 1	Total Number of Level 1 Interviews
		scheduled
3.	Level 2	Total Number of Level 2 Interviews
		scheduled
4.	Level 3	Total Number of Level 3 Interviews
		scheduled
5.	Level 1 Cleared	Total Number of Level 1 Interviews
		cleared
6.	Level 2 Cleared	Total Number of Level 2 Interviews
		cleared
7.	Level 3 Cleared	Total Number of Level 3 Interviews
		cleared
8.	Postponed	Total Number of Interviews
		postponed
9.	Cancelled	Total Number of Interviews
		Cancelled
10.	On Hold	Total Number of Interviews On hold





## 4.2.1 Activity Feed

News feed wherein all the activities are tracked and displayed

Sample 1: Level 1 Interview scheduled with Mr. Tom Hardy for Sr.Android Developer by Ms.Julia Smith at 11.00 AM CST on 18 July 2018

Sample 2: Level 1 interview status of Mr. Tom Hardy by Mr. Tim Jones updated by Ms.Jane Eyre at 1.00 PM CST on 19 July 2018

#### 4.2.2 Interviews

List out all the Interviews and their status

- Job Title
- Candidate Name
- Interview type (Level 1/Level 2/Level 3)
- Interview Status

## 4.3 Right pane

#### 4.3.1 Interview Details

On selection of each Interview in the left pane, their details will be displayed here

- Interview Type
- Candidate Name
- Job Title
- Interviewer
- Interview Date
- From (Time)
- To (Time)
- Interview Status
- Comments/Observations
- Rating
- Interview Location

### 4.3.2 Attachment Viewer

Option to view attachments if available (Doc/Pdf Viewer)

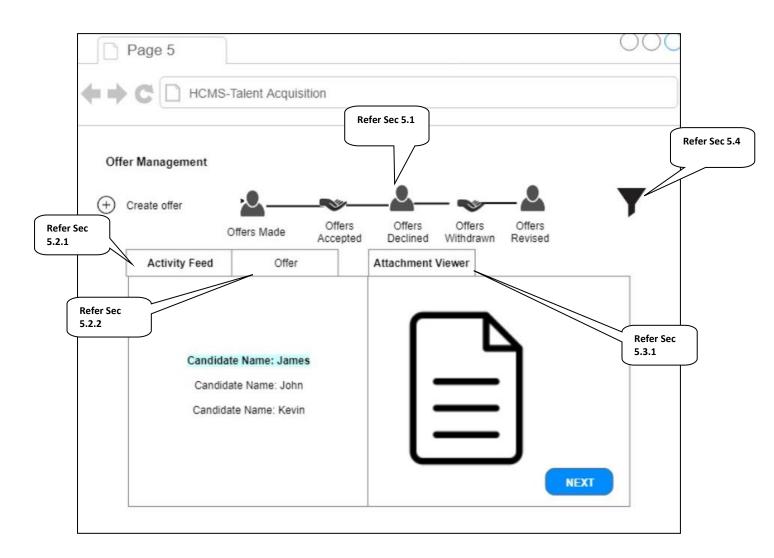
#### 4.4 Filter

- Date
- All the fields in Interviews (Section 4.3.1)





## 5. VIEW OFFERS



# 5.1 Status Bar/Icons

S.No	lcon name	Field Value Description
1.	Offer Made	Total Number of Offers Made
2	Offer Accepted	Total Number of Offers Accepted
3.	Offer Declined	Total Number of Offers Declined
4.	Offer Withdrawn	Total Number of Offers Withdrawn
5.	Offer Revised	Total Number of Offers Revised

## 5.2 Left Pane

# **5.2.1** Activity Feed

News feed wherein all the activities are tracked and displayed





Sample: Offer Status of Mr. Tom Hardy has been updated by Ms. Julia Smith at 11.00 AM CST on 18 July 2018

### 5.2.2 Offer

List out all the Offers and their status

- Job Title
- Candidate Name
- Offer Status

# 5.3 Right pane

#### 5.3.1 Attachment Viewer

On selection of each offer in the left pane, the Offer document would be available for view (Doc/Pdf Viewer)

### 5.4 Filter

- Date
- All the fields in Interviews (Section 4.3.1)

