

Employee Experience & Professional Assessment Report

Employee Name : CHANDRAN RAJARAM

Duration of Tenure: 2016-01-28 to

Section-1: Project Participation and Contribution - Commercial Projects

3	Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
	DES DG DMRS Co mmercial	0.10	8.50	0	6.25	100	0	26	NIL	Not Completed

Section-2: Project Participation and Contribution - Non- Commercial Projects/In-House Project

	Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
	DES NSOLVE Com mercial	11.37	1482.58	1800	-57.77	25.00	75.00	15	NIL	Not Completed
	NEXTGeo V1.0 Alf a POC	11.65	1158.60	700	-95.43	30.77	69.23	13	NIL	Not Completed
	Geo NTrack POC	27.75	759.28	700	-44.18	28.00	72.00	7	NIL	Not Completed
5	Transform NTams POC	13.55	752.49	500	-25.50	18.18	81.82	10	61.18	Not Completed
	NTAMS-NDOH POC	69.30	674.42	100	-62.49	16.67	83.33	4	NIL	Not Completed

Section-3: Objectives and Compliances

Your Objectives based on Process Compliance is mentioned below.

	Objectives Set in your Career	Percentage of Compliances
	Process Compliance - Attendance violation	82.75
1	Process Compliance - Task Violation	12,38
	Technology Adaption and Technical Knowledge Improvisation	69.50
7	Process Compliance - PIP Processes	74
	Communication Improvement	75



NEXT Techno Enterprises Pvt Ltd.
Module No: 308/1,Third Floor
ELCOT IT/ITES-SEZ, TIDEL Park
Coimbatore-641 014, Tamil Nadu, INDIA
Phone: +91-422-297111/ 1112 / 1113
Fax: +91-422-2971114

CIN: U72300TZ2010PTC016071 www.nexttechnosolutions.com NEXT International Limited Section 405, Lot 4, Walgani Drive PO Box 1243, Port Moresby National Capital District PAPUA NEW GUINEA Phone: +675-3259555 Fax: +675-3259566 NEXT International Limite Level 36 Riparian Plaza 71 Eagle Street, Brisbane QLD4000 AUSTRALIA

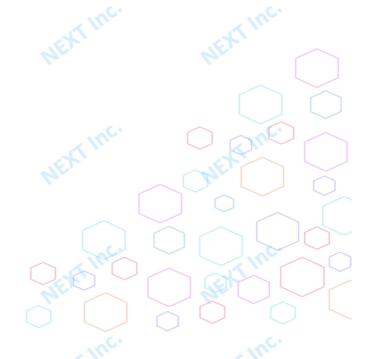


Section 4: Solicitation, Divulging Information and Confidentiality

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You will not at any time during the period ending on the date five years after the Separation Date without the prior written consent of NEXT Inc., directly or indirectly, whether for his own account or as an employee, consultant, or business entity, solicit, recruit or hire any employees of the NEXT Inc., or solicit or encourage any employee of the NEXT Inc. to leave the employment of the NEXT Inc., as applicable.

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