

Employee Experience & Professional Assessment Report

: RANJITHA SHANMUGAM **Employee Name**

Duration of Tenure: 2016-05-04 to

Section-1: Project Participation and Contribution - Commercial Projects

Section-1: P	roject Participatio	n and (Contributio	n - Comme	rcial Project	S		inc.	
Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
-	-	-	-	-	-	-	-	-	-

Section-2: Project Participation and Contribution - Non- Commercial Projects/In-House Project

	Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
	EXOS Docker/Cont ainer Integration POC	26.21	2469.08	700	-23.42	6.67	93.33	5	58.52	Not Completed
- 1	EXOS Platform PO C	14.84	2105.08	600	-91.32	87.30	12.70	14 EX	58.93	Not Completed
	DIS HCMS Chatbot POC	32.16	1510.92	2400	-60.07	27.27	72.73	8	NIL	Not Completed
	EXOS 1.0 POC	13.18	1266.45	100	-91.61	51.72	48.28	11	59.61	Not Completed
	EXOS IDAAS POC	3.43	215.69	200	-50.07	0.00	100.00	9	NIL	Not Completed

Section-3: Objectives and Compliances

Your Objectives based on Process Compliance is mentioned below.

1	Objectives Set in your Career	Percentage of Compliances
	Process Compliance - Attendance violation	59.34
	Process Compliance - Task Violation	9.77
	Technology Adaption and Technical Knowledge Improvisation	81.35
	Process Compliance - PIP Processes	70.4651162790698
1	Communication Improvement	84.093023255814



NEXT Techno Enterprises Pvt Ltd. Module No: 308/1,Third Floor ELCOT IT/ITES-SEZ, TIDEL Park Coimbatore-641 014, Tamil Nadu, INDIA Phone: +91-422-2971111/ 1112 / 1113 Fax: +91-422-2971114

CIN: U72300TZ2010PTC016071 www.nexttechnosolutions.com

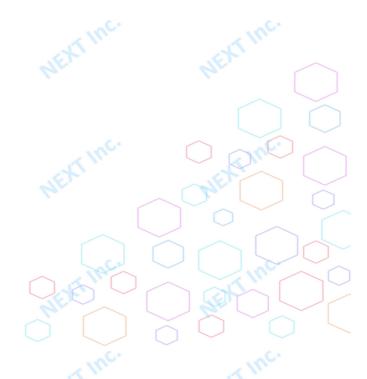


ection 4: Solicitation, Divulging Information and Confidentiality

NEXT Inc. as Digital Enterprise Solutions providers to government agencies in India as well as Asia Pacific which involves highly confidential & sensitive data and Intellectual Property with the technical design and Architecture. You are entitled to keep all the Company's Confidential Information with yourself and not sharing in any form.

You will not at any time during the period ending on the date five years after the Separation Date without the prior written consent of NEXT Inc., directly or indirectly, whether for his own account or as an employee, consultant, or business entity, solicit, recruit or hire any employees of the NEXT Inc., or solicit or encourage any employee of the NEXT Inc. to leave the employment of the NEXT Inc., as applicable.

Confidential Information includes Company's trade secrets and further includes, but is not limited to: (i) information relating to computer software and code, whether owned or licensed by the NEXT Inc.; (ii) client lists, preferences and strategies, non-public contact information, contracts and all other client information transmitted on a confidential basis to the Company; (iii) competitive analysis and strategies; and (iv) all other technical, marketing, operational, economic, business, management, or financial knowledge, information or data of any nature whatsoever relating to the business of the Company.





NEXT Techno Enterprises Pvt Ltd.
Module No: 308/1,Third Floor
ELCOT IT/ITES-SEZ, TIDEL Park
Coimbatore-641 014, Tamil Nadu, INDIA
Phone: +91-422-297111/ 1112 / 1113
Fax: +91-422-2971114

CIN: U72300TZ2010PTC016071
www.nexttechnosolutions.com

IEXT International Limited lection 405, Lot 4, Waigani Drive O Box 1243, Port Moresby lational Capital District APUA NEW GUINEA hone: +675-3259555

Z
NEXT International Limited
Level 36 Riparian Plaza
71 Eagle Street, Brisbane
QLD4000
AUSTRALIA