

Employee Experience & Professional Assessment Report

Employee Name : KALAIVANI PALANISAMY

Duration of Tenure: 2016-07-25 to

Section-1: Project Participation and Contribution - Commercial Projects

\$ Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
DES DG DMRS Co mmercial	5.85	486.43	0	-50.96	100	0	26	62.52	Not Completed

Section-2: Project Participation and Contribution - Non- Commercial Projects/In-House Project

Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
DES NSOLVE Com mercial	10.62	1294.24	0	-33.66	86.49	13.51	15	NIL	Not Completed
\$ Transform2.0 HRM S POC	7.49	757.00	400	-48.12	92.50	7.50	24	55.02	Not Completed
TRANSFORM NFusi on POC	12.63	653.03	0	-39.19	94.44	5.56	12	68.34	Not Completed
\$ TRANSFORM Servi ceDesk 1.0 POC	25.31	621.65	0	-75.63	83.33	16.67	11 NEXT	59.61	Not Completed
TRANSFORM NPow er POC	5.67	490.06	0	-58.47	62.50	37.50	15	NIL	Not Completed

Section-3: Objectives and Compliances

Your Objectives based on Process Compliance is mentioned below.

	Objectives Set in your Career	Percentage of Compliances
	Process Compliance - Attendance violation	66.61
1	Process Compliance - Task Violation	12.18
	Technology Adaption and Technical Knowledge Improvisation	73.75
	Process Compliance - PIP Processes	75.833333333333
	Communication Improvement	72.6666666666667



NEXT Techno Enterprises Pvt Ltd.
Module No: 308/1,Third Floor
ELCOT IT/ITES-SEZ, TIDEL Park
Coimbatore-641 014, Tamil Nadu, INDIA
Phone: +91-422-297111/ 1112 / 1113
Fax: +91-422-2971114

CIN: U72300TZ2010PTC016071 www.nexttechnosolutions.com NEXT International Limited Section 405, Lot 4, Waigani Drive PO Box 1243, Port Moresby National Capital District PAPUA NEW GUINEA Phone: +675–3259555 NEXT International Limite Level 36 Riparian Plaza 71 Eagle Street, Brisbane QLD4000 AUSTRALIA

NEXT International Limited 45153 Cougar Circle Fremont, CA - 94539 USA

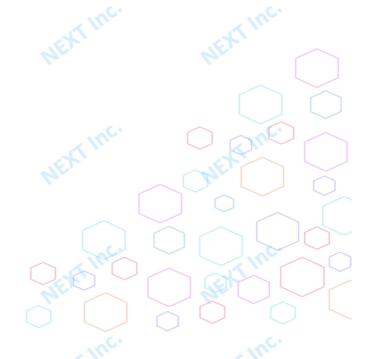


Section 4: Solicitation, Divulging Information and Confidentiality

NEXT Inc. as Digital Enterprise Solutions providers to government agencies in India as well as Asia Pacific which involves highly confidential & sensitive data and Intellectual Property with the technical design and Architecture. You are entitled to keep all the Company $\hat{a} \in \mathbb{T}$ s Confidential Information with yourself and not sharing in any form.

You will not at any time during the period ending on the date five years after the Separation Date without the prior written consent of NEXT Inc., directly or indirectly, whether for his own account or as an employee, consultant, or business entity, solicit, recruit or hire any employees of the NEXT Inc., or solicit or encourage any employee of the NEXT Inc. to leave the employment of the NEXT Inc., as applicable.

Confidential Information includes Company's trade secrets and further includes, but is not limited to: (i) information relating to computer software and code, whether owned or licensed by the NEXT Inc.; (ii) client lists, preferences and strategies, non-public contact information, contracts and all other client information transmitted on a confidential basis to the Company; (iii) competitive analysis and strategies; and (iv) all other technical, marketing, operational, economic, business, management, or financial knowledge, information or data of any nature whatsoever relating to the business of the Company.





NEXT Techno Enterprises Pvt Ltd.
Module No: 308/1,Third Floor
ELCOT IT/ITES-SEZ, TIDEL Park
Coimbatore-641 014, Tamil Nadu, INDIA
Phone: +91-422-297111/ 1112 / 1113
Fax: +91-422-2971114

CIN: U72300TZ2010PTC016071
www.nexttechnosolutions.com

NEXT International Limited Section 405, Lot 4, Waigani Drive PO Box 1243, Port Moresby National Capital District PAPUA NEW GUINEA Phone: +675-3259555 Z
NEXT International Limited
Level 36 Riparian Plaza
71 Eagle Street, Brisbane
QLD4000
AUSTRALIA