

## Employee Experience & Professional Assessment Report

**Employee Name : SAARUKI VARUNESHBABU**

**Duration of Tenure : 2016-05-09 to**

### Section-1: Project Participation and Contribution - Commercial Projects

Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
TRANSFORM - Human Capital Management System Commercial	0.71	216.51	0	-61.20	100	0	29	NIL	Not Completed
Moveo DMRS Commercial	14.37	102.18	0	-81.35	100	0	3	59.07	Completed

### Section-2: Project Participation and Contribution - Non- Commercial Projects/In-House Project

Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
DES NSOLVE Commercial	10.51	1054.80	0	-45.52	79.69	20.31	15	NIL	Not Completed
DES EquMED V2.0 POC	51.46	860.01	200	-55.10	83.05	16.95	4	NIL	Not Completed
Moveo HCMS Leave Management POC	20.90	771.17	0	-51.00	94.92	5.08	9	NIL	Not Completed
Moveo NToday POC	37.16	597.64	0	-45.37	95.45	4.55	6	NIL	Completed
SecureON NMail Mobile App POC	28.64	476.44	0	-66.54	70.59	29.41	6	NIL	Completed

### Section-3: Objectives and Compliances

Your Objectives based on Process Compliance is mentioned below.

Objectives Set in your Career	Percentage of Compliances
Process Compliance - Attendance violation	79.38
Process Compliance - Task Violation	6.05
Technology Adaption and Technical Knowledge Improvisation	84.22
Process Compliance - PIP Processes	85.9130434782608
Communication Improvement	88.2173913043478

## Section 4: Solicitation, Divulging Information and Confidentiality

NEXT Inc. as Digital Enterprise Solutions providers to government agencies in India as well as Asia Pacific which involves highly confidential & sensitive data and Intellectual Property with the technical design and Architecture. You are entitled to keep all the Company's Confidential Information with yourself and not sharing in any form.

You will not at any time during the period ending on the date five years after the Separation Date without the prior written consent of NEXT Inc., directly or indirectly, whether for his own account or as an employee, consultant, or business entity, solicit, recruit or hire any employees of the NEXT Inc., or solicit or encourage any employee of the NEXT Inc. to leave the employment of the NEXT Inc., as applicable.

Confidential Information includes Company's trade secrets and further includes, but is not limited to: (i) information relating to computer software and code, whether owned or licensed by the NEXT Inc.; (ii) client lists, preferences and strategies, non-public contact information, contracts and all other client information transmitted on a confidential basis to the Company; (iii) competitive analysis and strategies; and (iv) all other technical, marketing, operational, economic, business, management, or financial knowledge, information or data of any nature whatsoever relating to the business of the Company.



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