

Employee Experience & Professional Assessment Report

Employee Name : MARIAANITHA THEOBI

Duration of Tenure : 2016-06-06 to

Section-1: Project Participation and Contribution - Commercial Projects

Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
TRANSFORM - Human Capital Management System Commercial	2.65	814.02	0	-34.82	93.10	6.90	30	NIL	Not Completed
TRANSFORM MOR D PMAY-G Commercial Commercial	5.15	209.50	200	-89.48	87.50	12.50	23	76.91	Completed
DES DG DMRS Commercial	2.00	161.23	0	-64.97	84.62	15.38	26	74.73	Not Completed

Section-2: Project Participation and Contribution - Non- Commercial Projects/In-House Project

Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
TRANSFORM NFusion POC	30.16	1559.18	0	-67.01	95.31	4.69	12	86.05	Not Completed
TRANSFORM NPower POC	11.38	982.51	0	-61.67	87.80	12.20	15	75.69	Not Completed
DES NSOLVE Commercial	7.97	876.18	0	-45.02	97.30	2.70	15	NIL	Not Completed
Transform2.0 HRMS POC	7.62	769.32	200	-72.23	93.10	6.90	24	65.60	Not Completed
DES DG DIRD POC	17.92	496.41	0	-40.32	93.48	6.52	10	NIL	Not Completed

Section-3: Objectives and Compliances

Your Objectives based on Process Compliance is mentioned below.

Objectives Set in your Career	Percentage of Compliances
Process Compliance - Attendance violation	82.94
Process Compliance - Task Violation	15.71
Technology Adaption and Technical Knowledge Improvisation	85.17

Process Compliance - PIP Processes	83.9512195121951
Communication Improvement	84.8780487804878

Section 4: Solicitation, Divulging Information and Confidentiality

NEXT Inc. as Digital Enterprise Solutions providers to government agencies in India as well as Asia Pacific which involves highly confidential & sensitive data and Intellectual Property with the technical design and Architecture. You are entitled to keep all the Company's Confidential Information with yourself and not sharing in any form.

You will not at any time during the period ending on the date five years after the Separation Date without the prior written consent of NEXT Inc., directly or indirectly, whether for his own account or as an employee, consultant, or business entity, solicit, recruit or hire any employees of the NEXT Inc., or solicit or encourage any employee of the NEXT Inc. to leave the employment of the NEXT Inc., as applicable.

Confidential Information includes Company's trade secrets and further includes, but is not limited to: (i) information relating to computer software and code, whether owned or licensed by the NEXT Inc.; (ii) client lists, preferences and strategies, non-public contact information, contracts and all other client information transmitted on a confidential basis to the Company; (iii) competitive analysis and strategies; and (iv) all other technical, marketing, operational, economic, business, management, or financial knowledge, information or data of any nature whatsoever relating to the business of the Company.

