

Employee Experience & Professional Assessment Report

Employee Name : SHRI HARI KUMAR KUMAR

Duration of Tenure: 2018-09-07 to

Section-1: Project Participation and Contribution - Commercial Projects

3	Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
	Moveo DMRS Com mercial Commerci al	1.16	8.23	0	-48.57	100	0	3	NIL	Completed

Section-2: Project Participation and Contribution - Non- Commercial Projects/In-House Project

Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
Moveo HCMS Leav e Management PO C	16.03	591.58	0	-52.67	89.36	10.64	9	NIL	Not Completed
DES DG DIRD POC	17.68	489.81	100	-45.14	72.22	27.78	10	NIL	Not Completed
Moveo NToday PO C	24.22	389.51	100	-45.29	74.19	25.81	6	NIL	Completed
DES NSOLVE Com mercial	5.89	295.63	0	-50.69	90.48	9.52	14	NIL	Not Completed
DES EquMED V2.0 POC	13.42	227.98	400	-49.10	62.50	37.50	4	NIL	Not Completed

Section-3: Objectives and Compliances

	Your Objectives based on Process Compliance is mentioned below.	
1	Objectives Set in your Career	Percentage of Compliances
	Process Compliance - Attendance violation	99.67
	Process Compliance - Task Violation	1.30
	Technology Adaption and Technical Knowledge Improvisation	88.00
	Process Compliance - PIP Processes	78
1	Communication Improvement	94



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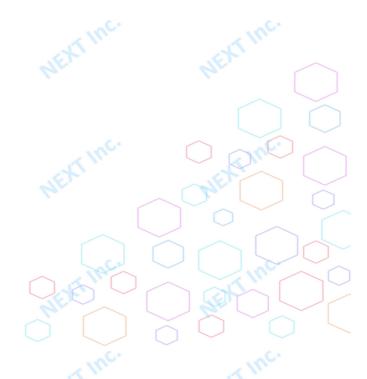


ection 4: Solicitation, Divulging Information and Confidentiality

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You will not at any time during the period ending on the date five years after the Separation Date without the prior written consent of NEXT Inc., directly or indirectly, whether for his own account or as an employee, consultant, or business entity, solicit, recruit or hire any employees of the NEXT Inc., or solicit or encourage any employee of the NEXT Inc. to leave the employment of the NEXT Inc., as applicable.

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