

## Employee Experience & Professional Assessment Report

**Employee Name :** KALAIVANI PALANISAMY

**Duration of Tenure :** 2016-07-25 to

### Section-1: Project Participation and Contribution - Commercial Projects

Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
DES DG DMRS Commercial	5.85	486.43	0	-50.96	100	0	26	62.52	Not Completed

### Section-2: Project Participation and Contribution - Non- Commercial Projects/In-House Project

Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
DES NSOLVE Commercial	10.62	1294.24	0	-33.66	86.49	13.51	15	NIL	Not Completed
Transform2.0 HRMS POC	7.49	757.00	400	-48.12	92.50	7.50	24	55.02	Not Completed
TRANSFORM NFusion POC	12.63	653.03	0	-39.19	94.44	5.56	12	68.34	Not Completed
TRANSFORM ServiceDesk 1.0 POC	25.31	621.65	0	-75.63	83.33	16.67	11	59.61	Not Completed
TRANSFORM NPower POC	5.67	490.06	0	-58.47	62.50	37.50	15	NIL	Not Completed

### Section-3: Objectives and Compliances

Your Objectives based on Process Compliance is mentioned below.

Objectives Set in your Career	Percentage of Compliances
Process Compliance - Attendance violation	66.61
Process Compliance - Task Violation	12.18
Technology Adaption and Technical Knowledge Improvisation	73.75
Process Compliance - PIP Processes	75.83333333333333
Communication Improvement	72.66666666666667

## Section 4: Solicitation, Divulging Information and Confidentiality

NEXT Inc. as Digital Enterprise Solutions providers to government agencies in India as well as Asia Pacific which involves highly confidential & sensitive data and Intellectual Property with the technical design and Architecture. You are entitled to keep all the Company's Confidential Information with yourself and not sharing in any form.

You will not at any time during the period ending on the date five years after the Separation Date without the prior written consent of NEXT Inc., directly or indirectly, whether for his own account or as an employee, consultant, or business entity, solicit, recruit or hire any employees of the NEXT Inc., or solicit or encourage any employee of the NEXT Inc. to leave the employment of the NEXT Inc., as applicable.

Confidential Information includes Company's trade secrets and further includes, but is not limited to: (i) information relating to computer software and code, whether owned or licensed by the NEXT Inc.; (ii) client lists, preferences and strategies, non-public contact information, contracts and all other client information transmitted on a confidential basis to the Company; (iii) competitive analysis and strategies; and (iv) all other technical, marketing, operational, economic, business, management, or financial knowledge, information or data of any nature whatsoever relating to the business of the Company.



**NEXT Techno Enterprises Pvt Ltd.**  
Module No: 308/1, Third Floor  
ELCOT IT/ITES-SEZ, TIDEL Park  
Coimbatore-641 014, Tamil Nadu, INDIA  
Phone : +91-422-2971111 / 1112 / 1113  
Fax: +91-422-2971114

CIN : U72300TZ2010PTC016071  
[www.nexttechnosolutions.com](http://www.nexttechnosolutions.com)

**NEXT International Limited**  
Section 405, Lot 4, Waigani Drive  
PO Box 1243, Port Moresby  
National Capital District  
PAPUA NEW GUINEA  
Phone : +675-3259555  
Fax: +675-3259566

**NEXT International Limited**  
45153 Cougar Circle  
Fremont, CA - 94539  
USA  
Phone: +1-650-862-7786

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**NEXT International Limited**  
Level 36 Riparian Plaza  
71 Eagle Street, Brisbane  
QLD4000  
AUSTRALIA