

## Employee Experience & Professional Assessment Report

**Employee Name :** KARTHIKA SOKKALINGAM

**Duration of Tenure :** 2015-06-01 to

### Section-1: Project Participation and Contribution - Commercial Projects

Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
TRANSFORM MOR D PMAY-G Commercial	9.97	405.67	200	-45.22	80.00	20.00	23	NIL	Completed
DES DG DMRS Commercial	3.27	264.21	0	-83.82	52.00	48.00	26	NIL	Not Completed
TRANSFORM - Human Capital Management System Commercial	0.20	60.37	100	-56.88	33.33	66.67	29	NIL	Not Completed

### Section-2: Project Participation and Contribution - Non- Commercial Projects/In-House Project

Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
DES NSOLVE Commercial	14.64	1542.24	0	-68.98	93.62	6.38	15	NIL	Not Completed
TRANSFORM NPow er POC	9.85	851.15	0	-91.88	55.56	44.44	15	NIL	Not Completed
TRANSFORM NFusion POC	15.94	823.99	0	-97.85	50.00	50.00	12	NIL	Not Completed
DES DG DIRD POC	16.43	455.31	300	-74.24	11.11	88.89	10	NIL	Not Completed
Transform2.0 HRMS POC	3.09	312.00	0	-96.19	100	0	24	NIL	Not Completed

### Section-3: Objectives and Compliances

Your Objectives based on Process Compliance is mentioned below.

Objectives Set in your Career	Percentage of Compliances
Process Compliance - Attendance violation	84.12
Process Compliance - Task Violation	21.73
Technology Adaption and Technical Knowledge Improvisation	-

Process Compliance - PIP Processes

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Communication Improvement

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## Section 4: Solicitation, Divulging Information and Confidentiality

NEXT Inc. as Digital Enterprise Solutions providers to government agencies in India as well as Asia Pacific which involves highly confidential & sensitive data and Intellectual Property with the technical design and Architecture. You are entitled to keep all the Company's Confidential Information with yourself and not sharing in any form.

You will not at any time during the period ending on the date five years after the Separation Date without the prior written consent of NEXT Inc., directly or indirectly, whether for his own account or as an employee, consultant, or business entity, solicit, recruit or hire any employees of the NEXT Inc., or solicit or encourage any employee of the NEXT Inc. to leave the employment of the NEXT Inc., as applicable.

Confidential Information includes Company's trade secrets and further includes, but is not limited to: (i) information relating to computer software and code, whether owned or licensed by the NEXT Inc.; (ii) client lists, preferences and strategies, non-public contact information, contracts and all other client information transmitted on a confidential basis to the Company; (iii) competitive analysis and strategies; and (iv) all other technical, marketing, operational, economic, business, management, or financial knowledge, information or data of any nature whatsoever relating to the business of the Company.

