

Employee Experience & Professional Assessment Report

Employee Name : RANJITHA SHANMUGAM

Duration of Tenure : 2016-05-04 to

Section-1: Project Participation and Contribution - Commercial Projects

Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
-	-	-	-	-	-	-	-	-	-

Section-2: Project Participation and Contribution - Non- Commercial Projects/In-House Project

Project	Contribution (%)	Total Hours	Schedule Variance (%)	Effort Variance (%)	On time Completion (%)	Overdue Completion (%)	Total Project Members	Individual Rating Scored (%)	Project Status
EXOS Docker/Container Integration POC	26.21	2469.08	700	-23.42	6.67	93.33	5	58.52	Not Completed
EXOS Platform POC	14.84	2105.08	600	-91.32	87.30	12.70	14	58.93	Not Completed
DIS HCMS Chatbot POC	32.16	1510.92	2400	-60.07	27.27	72.73	8	NIL	Not Completed
EXOS 1.0 POC	13.18	1266.45	100	-91.61	51.72	48.28	11	59.61	Not Completed
EXOS IDAAS POC	3.43	215.69	200	-50.07	0.00	100.00	9	NIL	Not Completed

Section-3: Objectives and Compliances

Your Objectives based on Process Compliance is mentioned below.

Objectives Set in your Career	Percentage of Compliances
Process Compliance - Attendance violation	59.34
Process Compliance - Task Violation	9.77
Technology Adaption and Technical Knowledge Improvisation	81.35
Process Compliance - PIP Processes	70.4651162790698
Communication Improvement	84.093023255814

Section 4: Solicitation, Divulging Information and Confidentiality

NEXT Inc. as Digital Enterprise Solutions providers to government agencies in India as well as Asia Pacific which involves highly confidential & sensitive data and Intellectual Property with the technical design and Architecture. You are entitled to keep all the Company's Confidential Information with yourself and not sharing in any form.

You will not at any time during the period ending on the date five years after the Separation Date without the prior written consent of NEXT Inc., directly or indirectly, whether for his own account or as an employee, consultant, or business entity, solicit, recruit or hire any employees of the NEXT Inc., or solicit or encourage any employee of the NEXT Inc. to leave the employment of the NEXT Inc., as applicable.

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