

## Conclusion Of the HR Dashboard

01. Maximum Attrition: Highest number of employees leaving the company is from the 31-40 age group.
02. Maximum Employees: The largest number of employees in the company is also from the 31-40 age group.
03. Experience Employees: The largest number of employees in the company is also from the 1 To 5 Experience group.
04. Lowest Salary by Age: The 11-20 age group earns the lowest salary.
05. Highest Average Salary: The Research & Development department has the highest average salary.
06. Most Employees in Department: The Research & Development department has the most employees.
07. Salary Gap for Young Employees: The 18-25 age group earns 2098 less than the company average salary of 6503.
08. Salary Advantage for Senior Employees: The 51-60 age group earns 10575 more than the company average salary.
09. Employee Attrition Rate: The attrition rate is 16.12%, indicating that around one-sixth of the workforce is leaving the organization, which may need attention to retain talent.
10. Education-wise Monthly Salary: Employees in Medical and Life Sciences receive a higher monthly average salary compared to Marketing, suggesting a pay structure favoring specialized fields.