Personal Development Plan (PDP)

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Degree: BSc (Hons) in Information Technology

Year: 2 Semester: 2

Self-Assessment

An IT student at SLIIT has taken time for an internal introspection on her strengths, weaknesses, opportunities, and threats using SWOT. Among the powers was her passion for coding and mind-bending problems. The passion kindles the desire to learn programming languages and thus create simpler solutions. Bearing in mind, I am very much a self-learner; I adapt quickly to changes with technology, which works well for employability. Listening to someone speak fast English sometimes poses a challenge in understanding exchanges; sometimes, it serves as a barrier to communication or working collaboratively.

Concerning the opportunities, the IT field poses varied opportunities for growth in exclusive internships, academic projects, and hackathons being global in their job avenues to polish technical as well as soft skills. That being said, high competition, sudden changes in technology, and, in some areas, lack of opportunities act as threats in the IT industry. Such knowledge only makes me aware of areas that need improvement and prepares me for the changes I have to face in future

Strengths

• This is mainly supplemented by my strength, which is an ardent pursuit of coding and problem-solving. I have a love for learning programming languages and implementing the same in real-world projects. My quest for new information will definitely add to my skills and growth as a budding IT professional.

Weaknesses

 One of the weaknesses I found is that sometimes, I find it extremely difficult to understand full English, especially if the other person is speaking too fast. The positive effect is that this hurts my communication and my confidence in several other situations. I am trying to have better English conversations so that I collaborate better with people and can present effectively.

Opportunities

• The IT field abounds in opportunities both at local and international levels. I could capitalize on them through internships, projects, and competitions to better my technical and soft skills. The IT industry is global in nature; hence, I get to work in whichever location I desire and explore different career pathways.

Threats

• The threat arises from the most competitive IT industry existing at present; it is packed full of talented students and professionals all looking for the same job openings. Another threat is the rapid technological advancement-in keeping oneself abreast requires...

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Goal Setting

Short-term Goals (6–12 months)

- 1. Improve my English communication by practicing daily and attending language workshops.
- 2. Strengthen my coding skills in Java, Python, and web development through online courses and university projects.
- 3. Actively participate in group work and class presentations to build confidence.

Medium-term Goals (1–3 years)

- 1. Complete an internship in a reputed IT company to gain industry experience.
- 2. Obtain professional certifications such as AWS Cloud Practitioner or Oracle Java Certification.
- 3. Contribute to open-source projects or create personal projects to showcase on GitHub and LinkedIn.

Long-term Goals (3–5 years)

- 1. Secure a full-time software engineering position in a global IT company.
- 2.• Develop strong leadership and teamwork skills to manage projects.
- 3• Pursue postgraduate studies or specialized training to further my career in advanced IT fields such as AI, cybersecurity, or data science.

Action Planning

1. Improve Public Speaking

I will enroll in English-speaking and presentation workshops at SLIIT, keep practicing regularly in the classes, and engage in group discussions. I intend to gain confidence within 6 months.

• Enhance Time Management

I will develop a weekly study timetable in digital tools such as Google Calendar and Trello. I aim to efficiently balance coursework, coding practice, and extracurricular activities.

Strengthen Full-stack Development Skills

I will undertake at least two online courses on MERN stack development the whole year and build at least one personal project for required skills to be displayed.

• Prepare Professional Profile

Complete updating my CV, LinkedIn, and GitHub profiles by including academic projects, certifications, and skills. The deadline for the above is the end of this semester.

• Secure Internship

I will apply for internships when in my third year, attend career fairs, and meet professionals on LinkedIn. My goal is to secure at least one internship before graduation.

- Obtain Certifications

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I will seek certification such as AWS Cloud Practitioner, Oracle Java Certification, or Google Associate

Monitoring & Evaluation Strategy

Progress will be checked and development will be evaluated regularly.

- Self-Assessment: Keep a personal journal to record achievements, challenges, areas for improvement.
- Feedback mechanisms: Regular feedback from lecturers, mentors, and fellow students will be sought during group activities.
- Milestones: Review progress at the end of every semester concerning goals; for example, whether coding courses have been completed or presentation skills have been improved.
- Adjustments: Whenever difficulties arise, I shall modify my action plan by seeking more resources or doing a further alternative task within a different timeframe.

This monitoring will maintain my Mack accountabilities and keep me on track towards developing myself.

Personal Insight & Motivation

• My motivation stems from a keen sense of attraction to industry skills and a challenge in programming. What interests me is learning, realising how technology could be used in developing solutions for ease and time efficiency. My career goal is to be a professional software engineer in major international IT projects. I believe in continuous learning and feel that in spite of challenges such as language barriers

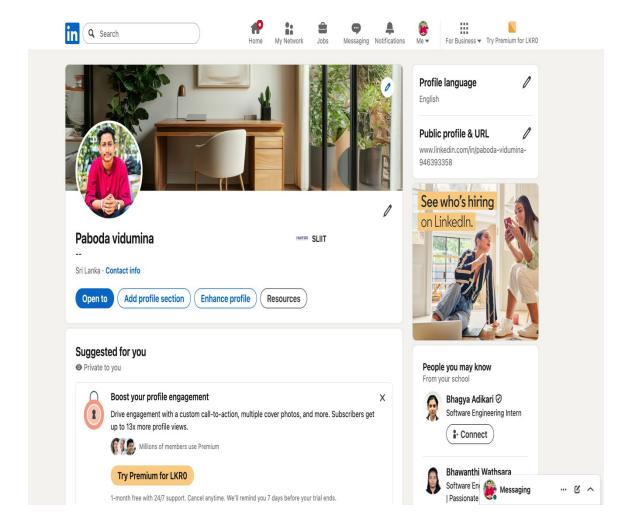
Presentation & Communication

• The Personal Development Plan has been clearly and professionally structured, with sections that directly address the assignment requirements. The language is simple yet academic and easy to follow. The use of tables, timelines, or other visual tools (such as a Gantt chart for action planning) would further increase the presentation quality.

Use of Tools & Evidence

• Supporting the PDP is tangible evidence: a screenshot of the skills audit, proof of enrolment for the AWS course, as well as my CV updated for the career change. Further, the LinkedIn profile has been updated to support the career choice by showcasing relevant achievements. These materials give weight to the goals and add value to the employability profile.

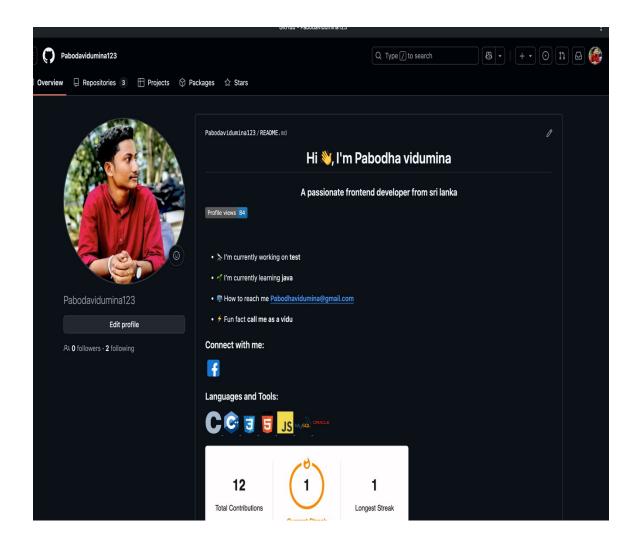
Update my Linkedin profile



My GITHUB Link

https://github.com/Pabodavidumina123/online-exam-system-University

My GITHUB Profile



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