

# 360° reflection - Jan!

3 responses

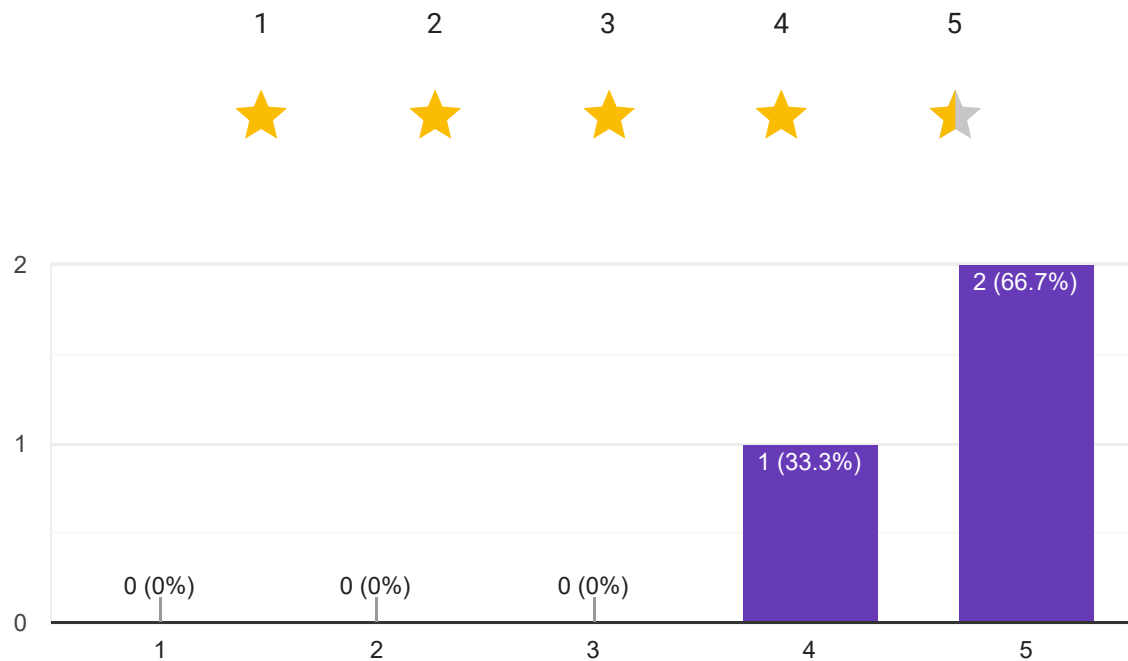
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This person communicates clearly.

3 responses

**Average rating (4.67)**

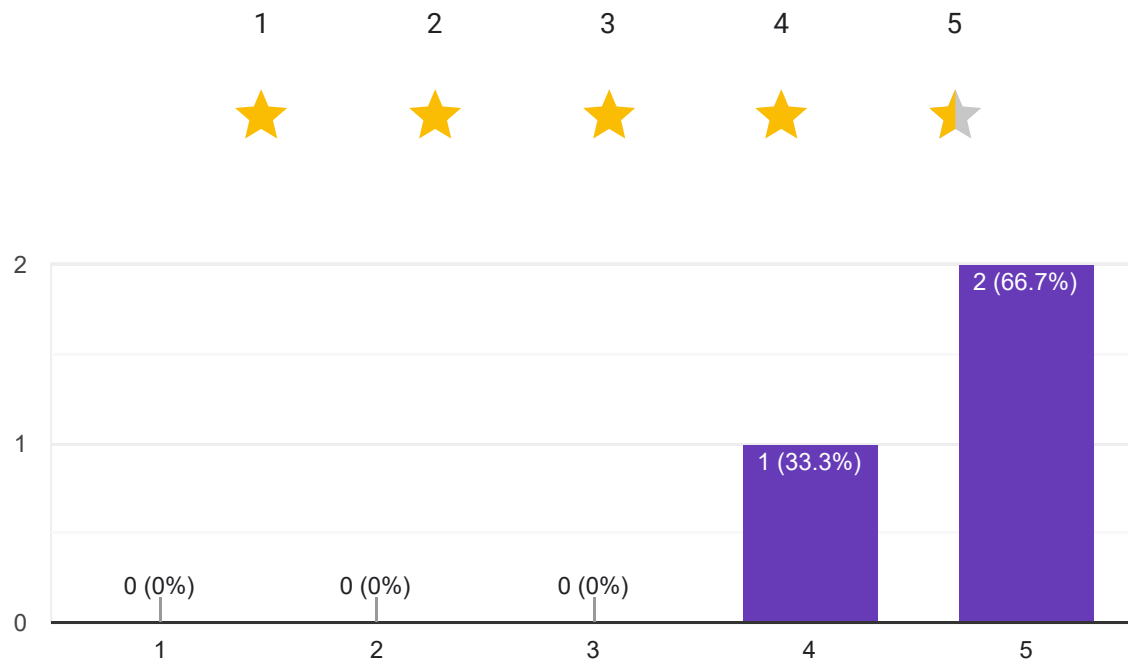


This person listens actively to others.

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3 responses

Average rating (4.67)

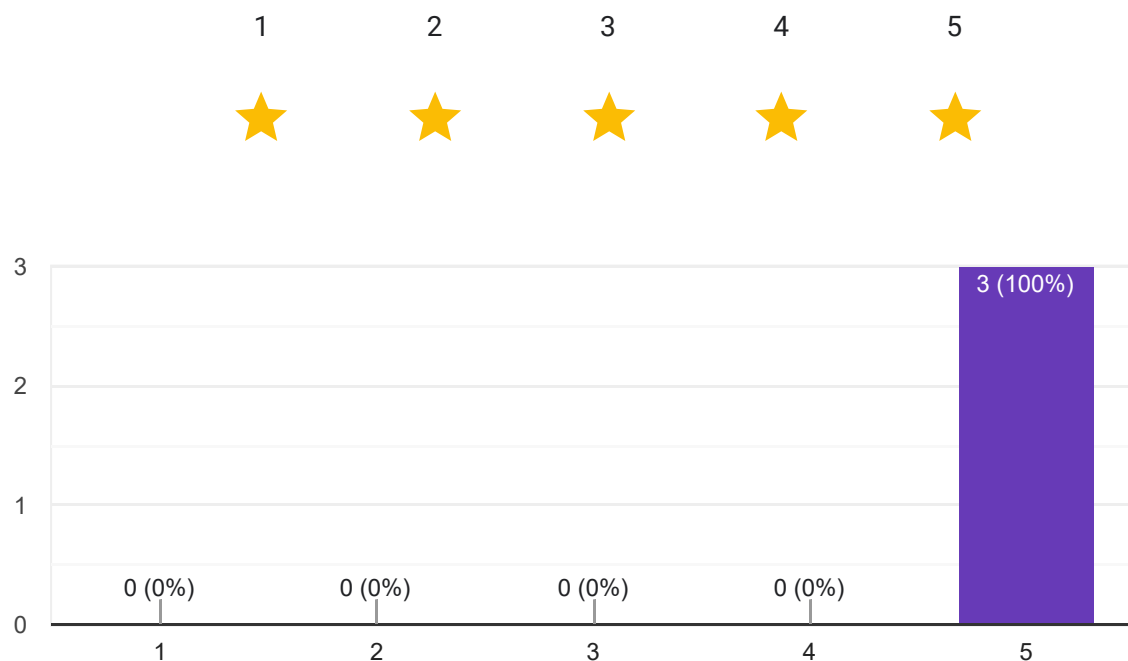


This person contributes effectively to teamwork.

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3 responses

Average rating (5.00)

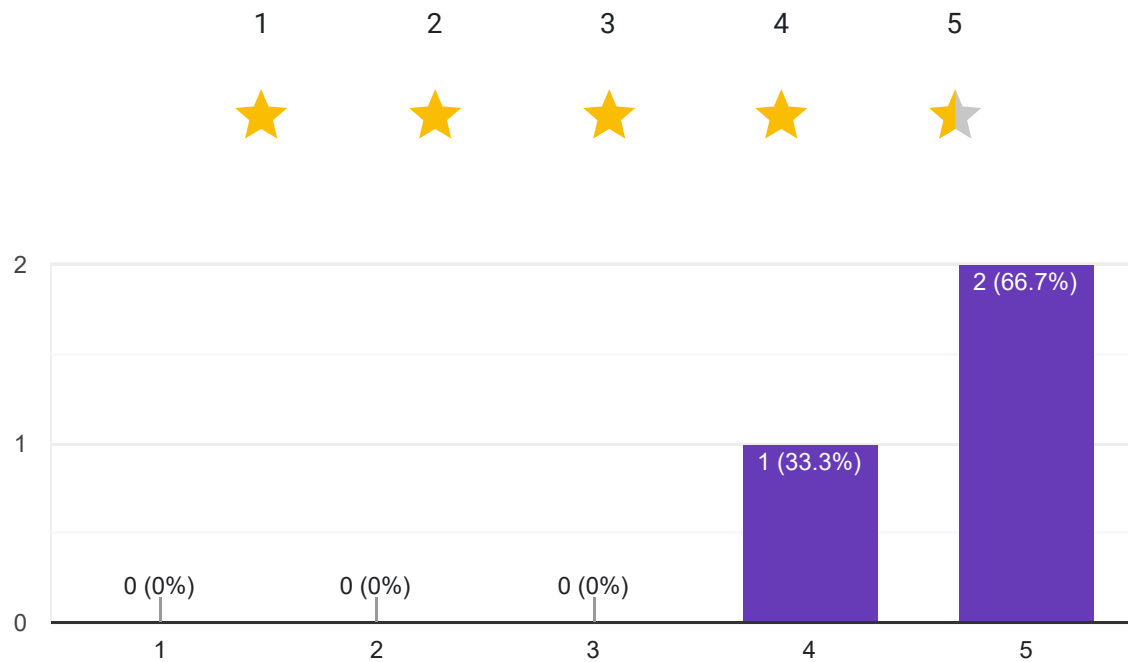


This person shows leadership when needed.

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3 responses

Average rating (4.67)

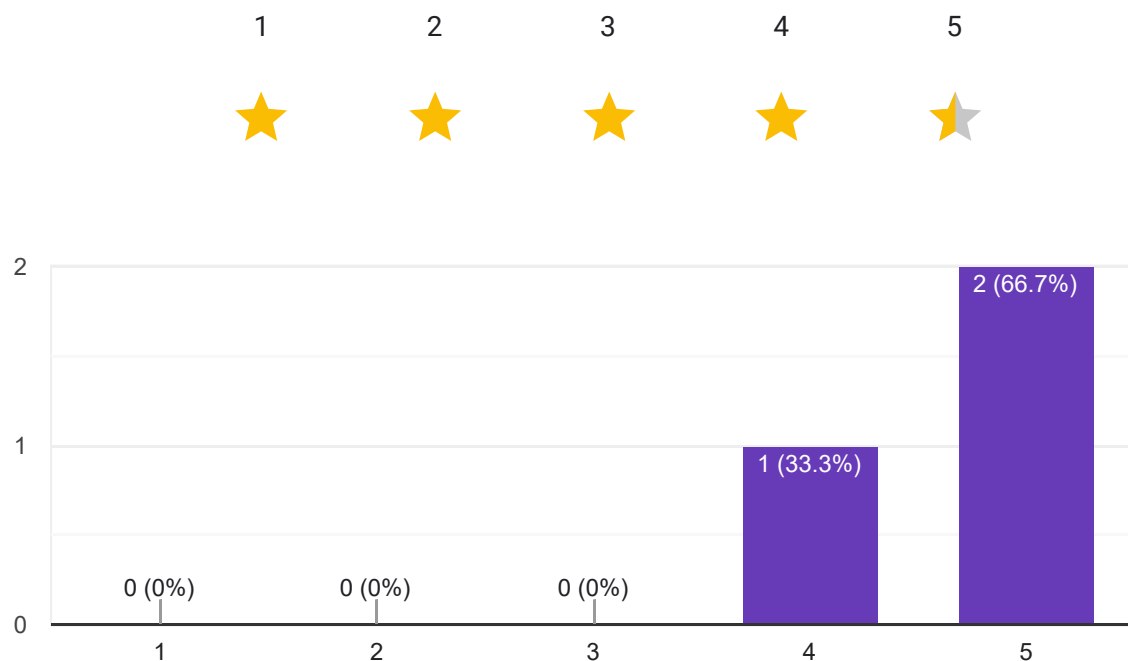


This person adapts well to challenges or changes.

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3 responses

Average rating (4.67)

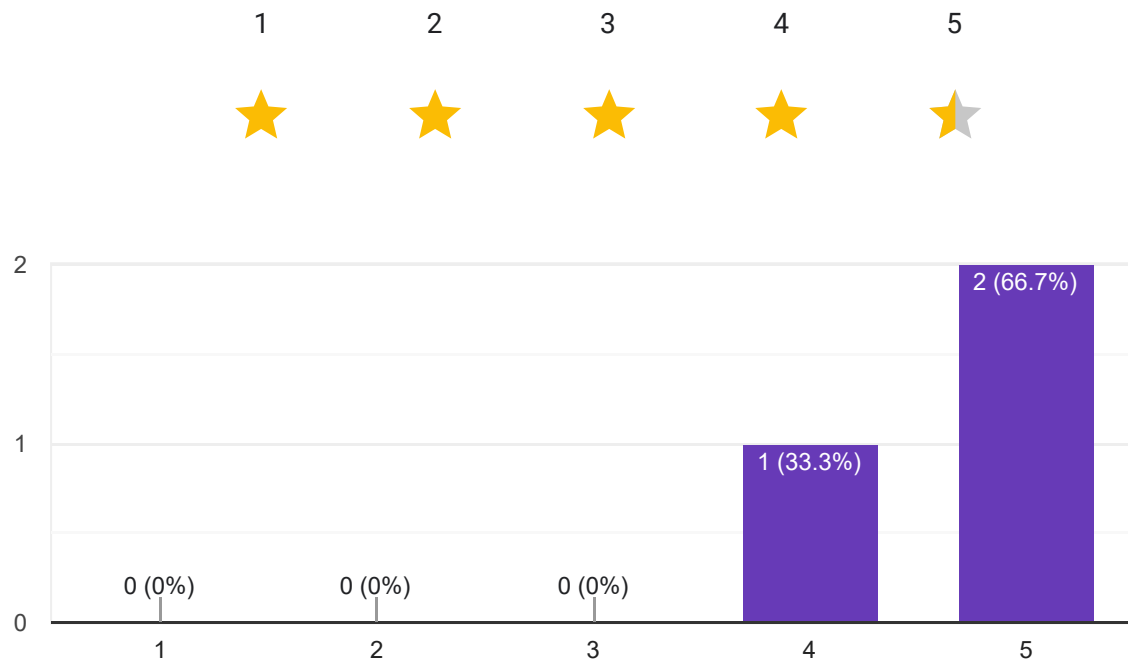


This person is reliable in keeping commitments.

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3 responses

Average rating (4.67)

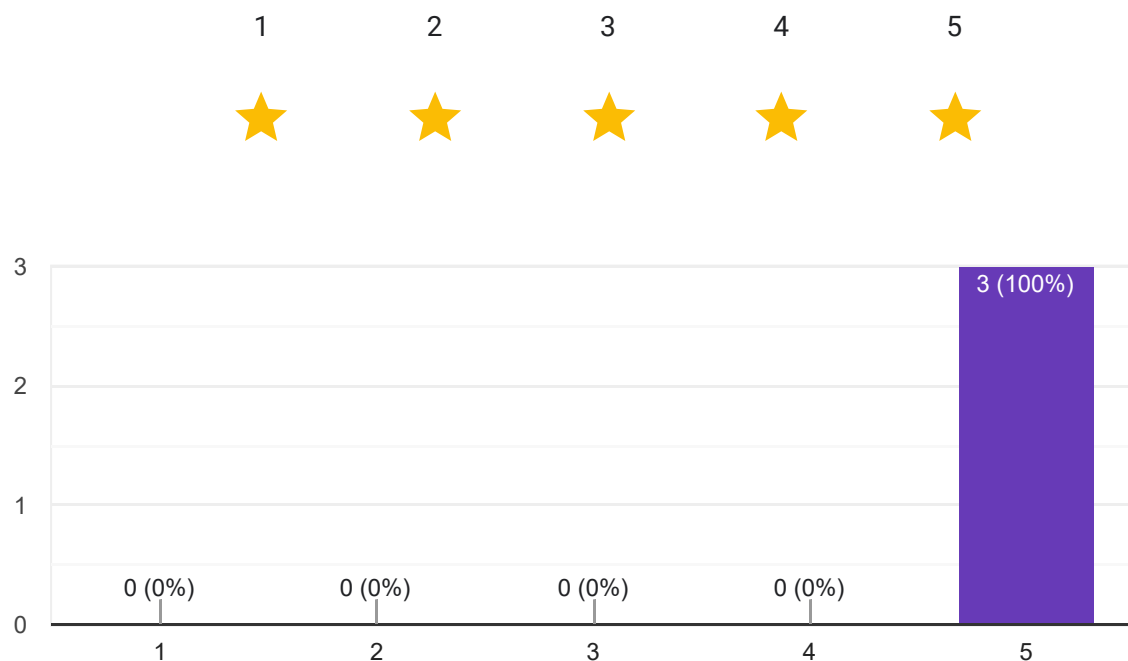


This person shows respect for others.

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3 responses

Average rating (5.00)

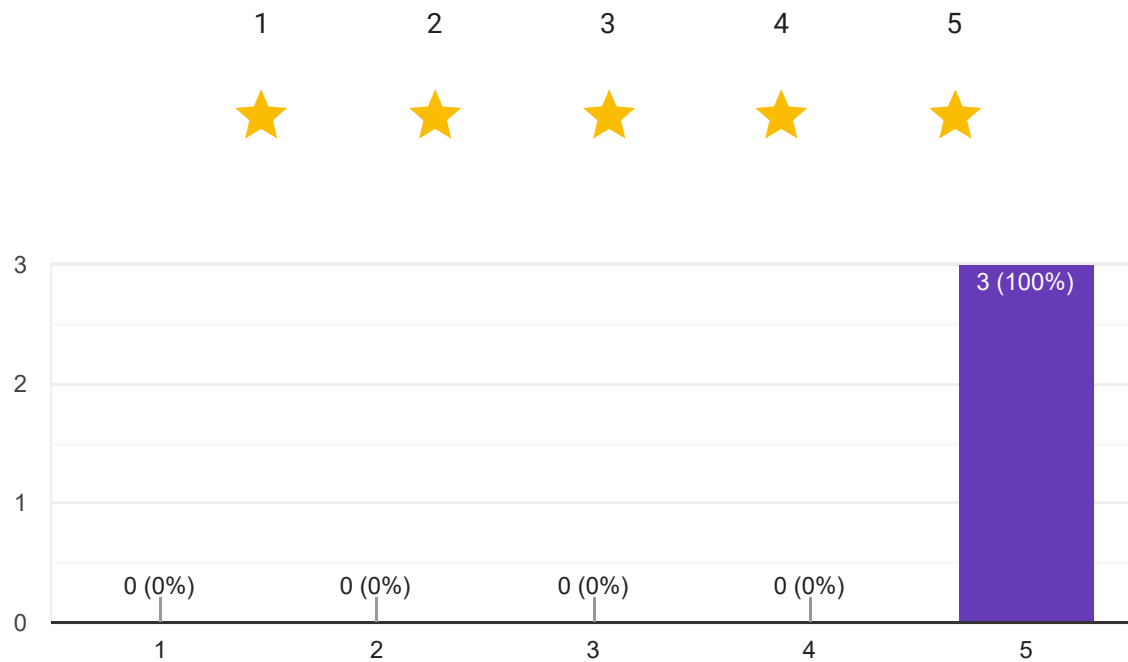


This person demonstrates initiative.

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3 responses

Average rating (5.00)

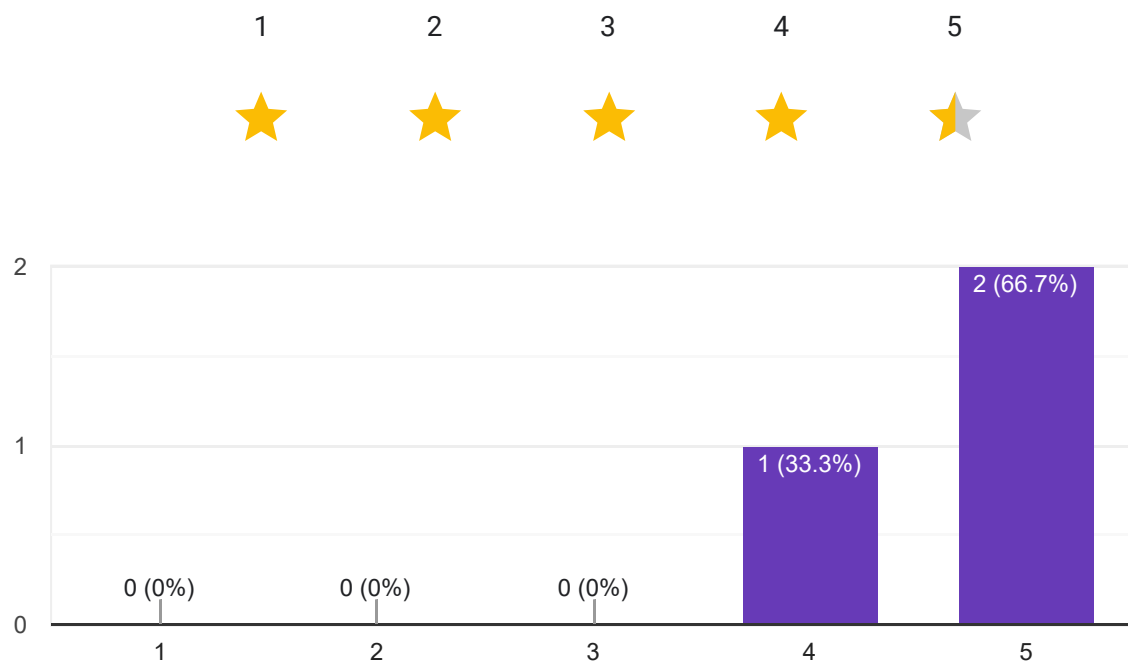


This person handles stress or pressure effectively.

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3 responses

Average rating (4.67)

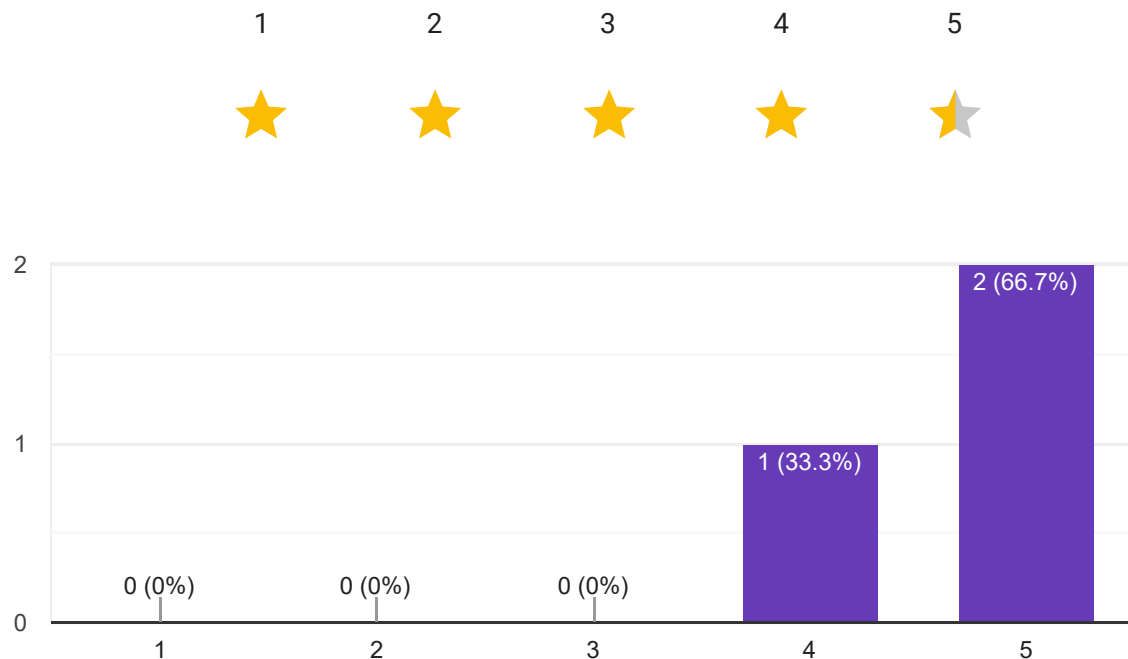


Overall, how would you rate this person's performance?



3 responses

Average rating (4.67)



Is there advice you would give this person to help them improve?

3 responses

You did everything very well :)

Jan could focus on incorporating everyone's strengths into the project. Try identifying what each person excels at and then shape the teamwork plan accordingly (I'm saying this because you've kind of been the team leader).

to get work done early instead of last day

What do you appreciate most about working with this person?

3 responses

I really enjoyed working with you because you always gave your best and provided us with very good input for the dam :)

His commitment and knowledge across most of the fields.

commitment

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