

Acculturation Condition [Expected ABCD¹]

Expected Behaviors

- dress code
- communication style

Expected Cognitions

- expectations
- social identities

Expected Affects

- intergroup anxiety
- contempt

Expected Desires

- virtues
- duties

Acculturation Response [ABCD during contact²]

Behaviors

- cloths worn
- language used

Cognitions

- interaction quality
- active social identity

Affects

- enjoyment
- apprehension

Desires

- acceptance
- goals archieved

Acculturation Outcome [ABCD after contact]

Behaviors

- political activism
- work performance

Cognitions

- satisfaction with life
- self-esteem

Affects

- distress
- feeling at home

Desires

- belongingness
- competence

Presence of Difference:

Is contact possible?

Is there contact?

Is there a cultural difference?

Is there an awareness of the difference?

Is the difference situationally relevant?

External Affordances:

Is there a possibility not to change? Is there a possibility to change? Support to attain desired outcome? Possibility to ignore the difference? Possibility to focus on a different issue? Possibility to compensate the difference?

Evaluation of Difference:

Adverse consequences of adapting? Benefitial consequences of adapting? Adverse consequences of maintaining? Benefitial consequences of maintaining? Is difference perceived as problematic? Is the difference perceived as just? Sufficient self-efficacy? Sufficient outcome-expectancy?

Conditions of Stress vs. Adaptation:

Is difference perceived as incompatible?
Is the desired outcome possible?
Is the desired outcome attained?
Adverse consequences?
Sufficient resources to deal with challenge?

Notes:

- ¹ Expected affects, behaviors, cognitions, and desires of all relevant cultural groups (e.g., origin and local majority).
- ² Contact can be with a member of the other group but also with media, societal institutions, or cultural products.