

## Acculturation Condition [ABCD before contact<sup>1</sup>]

### **Anticipated Behaviors**

- dress code
- communication style

## **Anticipated Cognitions**

- cultural values
- social identities

## **Anticipated Affects**

- intergroup anxiety
- contempt

### **Anticipated Desires**

- humility virtue
- justice duty

# Acculturation Response [ABCD during contact<sup>2</sup>]

### **Behaviors**

- language use
- social withdrawal

## Cognitions

- interaction quality
- ethnic identification

### Affects

- enjoyment
- apprehension

### **Desires**

- academic goals
- acceptance wish

## Acculturation Outcome [ABCD after contact]

#### **Behaviors**

- political activism
- work performance

### Cognitions

- satisfaction with life
- self-esteem

### Affects

- distress
- feeling at home

#### **Desires**

- belongingness
- competence

## **Presence of Difference:**

Is contact possible?

Is there contact?

Is there a cultural difference?

Is there an awareness of the difference?

Is the difference situationally relevant?

### **Evaluation of Difference:**

Adverse consequences of adapting? Benefitial consequences of adapting? Adverse consequences of maintaining? Benefitial consequences of maintaining? Is difference perceived as problematic? Is the difference perceived as just? Sufficient self-efficacy? Sufficient outcome-expectancy?

### **External Affordances:**

Is there a possibility not to change?
Is there a possibility to change?
Support to attain desired outcome?
Possibility to ignore the difference?
Possibility to focus on a different issue?
Possibility to compensate the difference?

### Conditions of Stress vs. Adaptation:

Is difference perceived as incompatible?
Is the desired outcome possible?
Is the desired outcome attained?
Are there adverse consequences?
Sufficient resources to deal with challenge?

#### Notes:

- <sup>1</sup> Normative affects, behaviors, cognitions, and desires of all relevant cultural patterns (e.g., heritage and local).
- <sup>2</sup> Contact can be with a member of the other group but also with media, societal institutions, or cultural products.