

## Type I (Total 5 marks)

1. According to the framework of job dissatisfaction, list the options that a dissatisfied employee is most likely to take.

- 1) voice:- suggests for improvements
- 2) Loyalty:- sticks with the job
- 3) EXIT:- Leave the organization
- 4) Neglect:- Wait till condition become better

	LOYALTY	
	constructive	Passive
VOICE	active	NEGLECT
	EXIT	Destructive

2. List the behavioural outputs that are of interest in OB

- 1) Group cohesion
- 2) Individualism
- 3) Collectivism
- 4) Productivity

3. List the dimensions of personality in NEO PI/Big 5

- 1) Extroversion
- 2) Agreeableness
- 3) conscientiousness
- 4) Emotional Stability
- 5) Openness to Experience

4. List any four dimensions of intellectual ability

- 1) General Mental Ability (GMA)
- 2) Thinking Ability
- 3) Learning
- 4) Perception

5. List the biographical variables of interest in OB

- 1) Age
- 2) Gender
- 3) Race and Ethnicity
- 4) Sexual orientation

3.5  
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