Hyperiondev

Build your brand

Join the Hyperion Connect Community

Visit our website

Introduction

Welcome to the third in a series of "Build your Brand" tasks. In this task, you will create a one-page technical CV and join the Hyperion Connect Community using the Hyperion Connect platform. The Hyperion Connect team (connect@hyperiondev.com) is standing by to provide any further guidance regarding this task.

THE HYPERION CONNECT PLATFORM

As you know, Hyperion Connect is a division of HyperionDev that is dedicated to securing developer jobs for our graduates by connecting students with employers of their choice. It's much easier to land a tech job with dedicated professionals who know the industry supporting you. HyperionDev Connect serves precisely this function.

Hyperion has built a platform that helps you find your dream job. In this task, you will be creating your profile on this platform. The Hyperion Connect platform is run by a team of software developers and computer scientists (not recruiters who don't have development experience). Therefore, Hyperion Connect carefully curates each job listing with an understanding of the technologies and programming languages. Thus, you are exposed to real technical jobs worth applying for. Hyperion has also taken the time to build up strong ties with the big names in the technology industry. These companies work with Hyperion Connect to find Hyperion graduates to work for them.

Feel free to reach out to the Hyperion Connect team for help to you find your dream job. You can contact them at connect@hyperiondev.com.

Find out more about the Hyperion Connect Platform here.

YOUR HYPERION CONNECT TECHNICAL CV

Your Hyperion Connect CV is used when introducing your profile to hiring companies. It should be as detailed as possible, highlighting specifically your technical skills.

We can all use a little help with our resumes, especially when pursuing a career in a highly technical field. Hyperion Connect can help you review and improve your CV.

The following tips can help optimise your CV and effectively draw the attention of your prospective employer:

- **Use the right technical keywords to ensure getting shortlisted**. The first person reading your CV could be non-technical (like a third-party recruiter). This person may know enough about your field to look for certain keywords. If the technical keywords in your CV don't clearly match the keywords required by the employer, your CV might not be shortlisted. Therefore, highlight your technical skills most relevant to the job or including a technical summary. Make sure to include appropriate keywords from the job description. Be honest. Remember, employers check past references!

- **Prioritise key strengths in keeping with recruiters' limited time**. Keep in mind that most hiring managers get only halfway through your CV before deciding if they are going to continue reading or simply discard it. Therefore, ensure that you keep things crisp, avoid jargon, and cut out unnecessary details. Also, ensure that you mention your biggest strengths first, preferably within the top half of your CV. Start your technical skills summary with your strongest skill and work your way down to your weakest.

- **Keep your resume brief.** Always aim to keep your CV under one page, unless specifically asked for more pages. Hiring managers appreciate short CVs. You can keep a longer one as a reference for yourself. Use it to build more concise CVs that are tailored to specific positions. In these shorter CVs, highlight specific projects/experiences from past work experience, which showcase your strengths most strongly for the position for which you're applying.

- **Be clear about dates and timelines.** Be clear about your dates of employment (if employed previously). Most employers want to see months, not just years — especially if you have some gaps or are currently unemployed. If you have any gaps in employment, be ready to answer questions about it in the best way possible. Be honest and upfront.

- **Highlight accomplishments, not just responsibilities**. Descriptions of your past positions should ideally include a broad overview as well as specific **accomplishments**. It shouldn't just be a bullet list of your duties. Most people create their resume based on everyday job duties. This doesn't stand out or create an impact in the mind of the person reading your CV (along with a hundred other CVs!). Wherever possible, quantify your responsibilities and achievements. For instance, "created a program that automates structural engineer calculations that has improved the productivity of my company." Be ready to provide more details on your accomplishments, if asked.

- **Use Action Verbs.** Words such as "participated in" or "was part of a team that (…)" make you seem more like a passive team member than a true contributor or a leader. It's okay to use these terms once or twice, but it's much better to use more proactive terms such as "managed", "completed", "led", "developed", etc.

- **Elaborate on your Technical Skills and Qualifications.** Include course content for any relevant or technical studies you have done, do not merely mention that you did a course in Software Engineering. It is far more effective to list the skills acquired briefly. For example, "Completed a Software Engineering Bootcamp, in which I created programs in Java and Python. I also wrote applications that interact with a database …."

There are many other key aspects to consider when putting together a technical resume beyond the ones mentioned above. The Hyperion Connect team will discuss those in greater detail once they've received your initial CV for review.

Compulsory Task 1

In this task, you will complete your CV using the HyperionDev template.
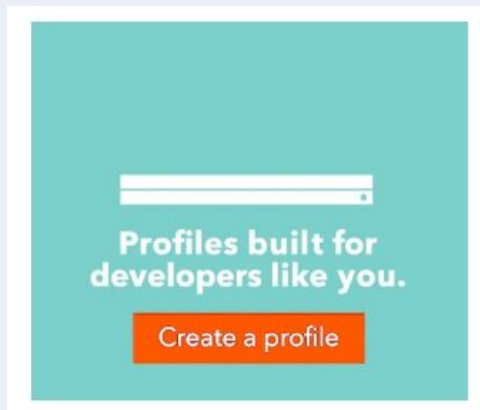
Follow these steps:

- Go to https://www.resumemaker.online/
- Click on design my resume.
- Download the [Hyperion Connect resume template](#).
- Click on "Load" and select the Hyperion Connect resume template.
- Complete your resume.

Compulsory Task 2

In this task, you will be joining the Hyperion Connect Community.
To do this, follow these steps:

- Open this webpage: https://www.hyperiondev.com/careers/
- Click on the "Create Profile" button.

- Before being allowed to create a profile, you must agree to certain terms and conditions. Take the time to read through these. The Dev Agreement does not prevent you from looking for employment on your own, through an agency or any other platform. You must notify HyperionDev at connect@hyperiondev.com about any job offers or interview requests that you receive from a hiring partner. This is to ensure that we have visibility on new placement confirmations to:

- Update Hyperion records
  - Liaise with the hiring company
  - Structure the after-placement support that we will be offering between you and the company to ensure your successful onboarding into the company.

- Complete the form to create your profile. Make sure that you include links to your GitHub account and LinkedIn profile. Also, upload your CV.

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