

## Cevo Environmental Policy Statement

At Cevo our goal is to build a company of wonderful people who solve interesting problems with great clients. We take seriously our responsibility to care for and protect the environment in which we operate. We are fully committed to improving environmental performance across all our business activities, and will encourage our staff to share that commitment.

- Our environmental future is dependent on the way in which we can use technology to become more energy efficient
- We want to use technology to help our clients reduce their energy footprint
- We believe that, by doing this, we can reduce pollution, help conserve natural resources and help our clients understand how they can use technology to reduce their environmental footprint.
- Through technologies such as cloud computing and continuous delivery practices, we'll help our clients reduce their carbon emissions and expenses using technologies such as data centre virtualisation, and network energy management.
- Working closely with our clients, we'll help them quantify savings through the use of tools embedded within the delivery of our services.
- Our business is experiencing a period of significant growth. Whilst this is great news for our clients, our staff and our stakeholders, we want to ensure we do not increase our office size. We'll do this by ensuring we share our own office space (as we have done since 2016) and have as many of our staff working on client sites.
- We want to maintain or reduce the carbon produced via the use of public Cloud platforms such as AWS. These large scale data centres are more energy efficient than a number of smaller, standalone data centres. This combines will the use of cloud/SAAS technologies rather than having an internal data centre for installed software.
- Cevo's business is primarily based on our people, the concept behind our target is simple and designed to limit the carbon associated with their travel and the energy used in the buildings.
- More important is our ability to help clients understand how to manage the lifecycle of their technology effectively in order to reduce waste and maximise their investments.

