## MultilevelJAGS

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## The intercept-only model

The intercept-only model for the directors data is given by the following equations:

$$compensation_{ij} = \beta_{0j} + e_{ij} \tag{1}$$

$$\beta_{0j} = \gamma_{00} + u_{0j} \tag{1}$$

$$compensation_{ij} = \gamma_{00} + u_{0j} + e_{ij}$$
 (2)

In words, this means we expect that a director's compensation is dependent on a grand mean over all sectors  $(\gamma_{00})$  with some error term that captures the variation across sectors  $(u_{0j})$  and an error term that captures variation across directors  $(e_{ij})$ .

Alternatively, we can specify the model as follows:

compensation<sub>ij</sub> 
$$\sim N(\beta_{0j}, \sigma_e^2)$$
  
 $\beta_{0j} \sim N(\gamma_{00}, \sigma_{u_0}^2)$   
 $\gamma_{00} \sim N(m, s^2)$   
 $\sigma_{u_0}^2 \sim IG(\alpha_{20}, \beta_{20})$   
 $\sigma_e^2 \sim IG(\alpha_1, \beta_1)$ 

To run the model in JAGS, we construct the following code

```
## Compiling model graph
## Resolving undeclared variables
## Allocating nodes
## Graph information:
## Observed stochastic nodes: 336
## Unobserved stochastic nodes: 6
## Total graph size: 690
##
## Initializing model
```

The values returned by JAGS allows us to calculate the intraclass correlation coefficient, defined as:

$$\rho = \frac{\sigma_{u_0}^2}{\sigma_e^2 + \sigma_{u_0}^2}$$

In the case of the directors data, the ICC equals 0.27. This means:

- 1. That roughly 27% of the variance can be found at the level 2 (sector) variable.
- 2. That the expected correlation of two randomly picked directors in a given sector is .27.

Finally, we note that 0 is not included in the credible interval of  $\sigma_{u_0}^2$ , which leads us to the conclusion that a multilevel model is appropriate. (95% CCI = [.086, 1.11]).

The second-level  $\,$