

	youngest	oldest
1	22	59

	age_group	gender	count
1	22 to 30	Female	197
2	22 to 30	Male	188
3	22 to 30	Non-Conforming	14
4	31 to 40	Female	2420
5	31 to 40	Male	2687
6	31 to 40	Non-Conforming	127
7	41 to 50	Female	2716
8	41 to 50	Male	3045
9	41 to 50	Non-Conforming	167
10	50 +	Female	4609
11	50 +	Male	4944
12	50 +	Non-Conforming	270

	gender	count
1	Female	9942
2	Male	10864
3	Non-Conforming	578

	department	jobtitle	gender	count
1	Accounting	Accountant I	Female	29
2	Accounting	Accountant I	Male	46
3	Accounting	Accountant I	Non-Conforming	3
4	Accounting	Accountant II	Female	47
5	Accounting	Accountant II	Male	37
6	Accounting	Accountant II	Non-Conforming	2
7	Accounting	Accountant III	Female	43
8	Accounting	Accountant III	Male	38
9	Accounting	Accountant III	Non-Conforming	3
10	Accounting	Accountant IV	Female	38
11	Accounting	Accountant IV	Male	44
12	Accounting	Accountant IV	Non-Conforming	2
13	Accounting	Accounting Assista...	Female	42
14	Accounting	Accounting Assista...	Male	42
15	Accounting	Accounting Assista...	Non-Conforming	2
16	Accounting	Accounting Assista...	Female	31
17	Accounting	Accounting Assista...	Male	47
18	Accounting	Accounting Assista...	Non-Conforming	2
19	Accounting	Accounting Assista...	Female	33
20	Accounting	Accounting Assista...	Male	34
21	Accounting	Accounting Assista...	Non-Conforming	3
22	Accounting	Accounting Assista...	Female	49
23	Accounting	Accounting Assista...	Male	45
24	Accounting	Actuary	Female	13
25	Accounting	Actuary	Male	15
26	Accounting	Administrative Assi...	Female	4
27	Accounting	Administrative Assi...	Male	3
28	Accounting	Administrative Assi...	Non-Conforming	1
29	Accounting	Administrative Assi...	Female	4
30	Accounting	Administrative Assi...	Female	6
31	Accounting	Administrative Assi...	Male	2
32	Accounting	Administrative Assi...	Female	3
33	Accounting	Administrative Assi...	Male	3
34	Accounting	Administrative Offic...	Female	11
35	Accounting	Administrative Offic...	Male	15
36	Accounting	Administrative Offic...	Non-Conforming	1
37	Accounting	Budget/Accounting...	Female	79

38	Accounting	Budget/Accounting...	Male	74
39	Accounting	Budget/Accounting...	Non-Conforming	2
40	Accounting	Budget/Accounting...	Female	67
41	Accounting	Budget/Accounting...	Male	89
42	Accounting	Budget/Accounting...	Non-Conforming	4
43	Accounting	Budget/Accounting...	Female	77
44	Accounting	Budget/Accounting...	Male	75
45	Accounting	Budget/Accounting...	Non-Conforming	5
46	Accounting	Budget/Accounting...	Female	78
47	Accounting	Budget/Accounting...	Male	87
48	Accounting	Budget/Accounting...	Non-Conforming	4
49	Accounting	Cost Accountant	Female	136
50	Accounting	Cost Accountant	Male	153
51	Accounting	Cost Accountant	Non-Conforming	11
52	Accounting	Financial Advisor	Female	13
53	Accounting	Financial Advisor	Male	12
54	Accounting	Financial Advisor	Non-Conforming	2
55	Accounting	Financial Analyst	Female	34
56	Accounting	Financial Analyst	Male	28
57	Accounting	Financial Analyst	Non-Conforming	2
58	Accounting	Payment Adjustme...	Female	8
59	Accounting	Payment Adjustme...	Male	14
60	Accounting	Senior Cost Accoun...	Female	143
61	Accounting	Senior Cost Accoun...	Male	154
62	Accounting	Senior Cost Accoun...	Non-Conforming	9
63	Accounting	Senior Financial An...	Female	12
64	Accounting	Senior Financial An...	Male	16
65	Accounting	Staff Accountant I	Female	192
66	Accounting	Staff Accountant I	Male	230
67	Accounting	Staff Accountant I	Non-Conforming	7
68	Accounting	Staff Accountant II	Female	33
69	Accounting	Staff Accountant II	Male	39
70	Accounting	Staff Accountant II	Non-Conforming	4
71	Accounting	Staff Accountant III	Female	37
72	Accounting	Staff Accountant III	Male	46
73	Accounting	Staff Accountant III	Non-Conforming	8
74	Accounting	Staff Accountant IV	Female	53
75	Accounting	Staff Accountant IV	Male	44

76	Accounting	Staff Accountant IV	Non-Conforming	3
77	Accounting	Structural Engineer	Female	14
78	Accounting	Structural Engineer	Male	14
79	Accounting	Tax Accountant	Female	121
80	Accounting	Tax Accountant	Male	166
81	Accounting	Tax Accountant	Non-Conforming	5
82	Accounting	VP Accounting	Female	34
83	Accounting	VP Accounting	Male	40
84	Accounting	VP Accounting	Non-Conforming	1
85	Auditing	Internal Auditor	Female	24
86	Auditing	Internal Auditor	Male	26
87	Business Devel...	Business Analyst	Female	264
88	Business Devel...	Business Analyst	Male	284
89	Business Devel...	Business Analyst	Non-Conforming	20
90	Business Devel...	Business Develop...	Female	1
91	Business Devel...	Business Develop...	Male	4
92	Business Devel...	Human Resources...	Female	1
93	Business Devel...	Human Resources...	Male	1
94	Business Devel...	Research Assistant I	Female	122
95	Business Devel...	Research Assistant I	Male	151
96	Business Devel...	Research Assistant I	Non-Conforming	7
97	Business Devel...	Research Assistant...	Female	343
98	Business Devel...	Research Assistant...	Male	358
99	Business Devel...	Research Assistant...	Non-Conforming	20
100	Business Devel...	Research Assistant...	Female	4
101	Business Devel...	Research Assistant...	Male	7
102	Engineering	Administrative Assi...	Female	3
103	Engineering	Administrative Assi...	Male	1
104	Engineering	Administrative Assi...	Female	2
105	Engineering	Administrative Assi...	Male	1
106	Engineering	Administrative Assi...	Non-Conforming	1
107	Engineering	Administrative Assi...	Female	3
108	Engineering	Administrative Assi...	Male	4
109	Engineering	Administrative Assi...	Male	1
110	Engineering	Administrative Offic...	Female	14
111	Engineering	Administrative Offic...	Male	14
112	Engineering	Analog Circuit Desi...	Female	20
113	Engineering	Analog Circuit Desi...	Male	25

114	Engineering	Analog Circuit Desi...	Non-Conforming	1
115	Engineering	Analyst Programmer	Female	175
116	Engineering	Analyst Programmer	Male	176
117	Engineering	Analyst Programmer	Non-Conforming	12
118	Engineering	Assistant Manager	Female	8
119	Engineering	Assistant Manager	Male	8
120	Engineering	Associate Professor	Male	1
121	Engineering	Automation Special...	Female	5
122	Engineering	Automation Special...	Male	13
123	Engineering	Automation Special...	Non-Conforming	2
124	Engineering	Automation Special...	Female	7
125	Engineering	Automation Special...	Male	11
126	Engineering	Automation Special...	Non-Conforming	2
127	Engineering	Automation Special...	Female	3
128	Engineering	Automation Special...	Male	2
129	Engineering	Automation Special...	Female	6
130	Engineering	Automation Special...	Male	5
131	Engineering	Business Analyst	Female	26
132	Engineering	Business Analyst	Male	23
133	Engineering	Business Analyst	Non-Conforming	4
134	Engineering	Business Systems...	Female	149
135	Engineering	Business Systems...	Male	162
136	Engineering	Business Systems...	Non-Conforming	14
137	Engineering	Chief Design Engin...	Female	35
138	Engineering	Chief Design Engin...	Male	32
139	Engineering	Chief Design Engin...	Non-Conforming	2
140	Engineering	Computer Systems...	Female	44
141	Engineering	Computer Systems...	Male	41
142	Engineering	Computer Systems...	Non-Conforming	2
143	Engineering	Computer Systems...	Female	40
144	Engineering	Computer Systems...	Male	48
145	Engineering	Computer Systems...	Female	31
146	Engineering	Computer Systems...	Male	36
147	Engineering	Computer Systems...	Non-Conforming	2
148	Engineering	Computer Systems...	Female	30
149	Engineering	Computer Systems...	Male	38
150	Engineering	Computer Systems...	Non-Conforming	1
151	Engineering	Data Coordinator	Female	157

152	Engineering	Data Coordinator	Male	172
153	Engineering	Data Coordinator	Non-Conforming	14
154	Engineering	Data Visualization...	Female	194
155	Engineering	Data Visualization...	Male	231
156	Engineering	Data Visualization...	Non-Conforming	12
157	Engineering	Database Administr...	Female	35
158	Engineering	Database Administr...	Male	43
159	Engineering	Database Administr...	Non-Conforming	4
160	Engineering	Database Administr...	Female	40
161	Engineering	Database Administr...	Male	47
162	Engineering	Database Administr...	Non-Conforming	1
163	Engineering	Database Administr...	Female	42
164	Engineering	Database Administr...	Male	36
165	Engineering	Database Administr...	Non-Conforming	3
166	Engineering	Database Administr...	Female	43
167	Engineering	Database Administr...	Male	37
168	Engineering	Database Administr...	Non-Conforming	2
169	Engineering	Design Engineer	Female	17
170	Engineering	Design Engineer	Male	11
171	Engineering	Developer I	Female	47
172	Engineering	Developer I	Male	29
173	Engineering	Developer I	Non-Conforming	4
174	Engineering	Developer II	Female	30
175	Engineering	Developer II	Male	29
176	Engineering	Developer II	Non-Conforming	7
177	Engineering	Developer III	Female	34
178	Engineering	Developer III	Male	44
179	Engineering	Developer III	Non-Conforming	1
180	Engineering	Developer IV	Female	38
181	Engineering	Developer IV	Male	36
182	Engineering	Electrical Engineer	Female	15
183	Engineering	Electrical Engineer	Male	11
184	Engineering	Electrical Engineer	Non-Conforming	1
185	Engineering	Engineer I	Female	4
186	Engineering	Engineer I	Male	5
187	Engineering	Engineer II	Female	1
188	Engineering	Engineer II	Male	5
189	Engineering	Engineer III	Female	1

190	Engineering	Engineer III	Male	3
191	Engineering	Engineer IV	Female	1
192	Engineering	Engineer IV	Male	2
193	Engineering	Information System...	Female	16
194	Engineering	Information System...	Male	15
195	Engineering	Information System...	Non-Conforming	1
196	Engineering	Mechanical System...	Female	16
197	Engineering	Mechanical System...	Male	10
198	Engineering	Mechanical System...	Non-Conforming	1
199	Engineering	Product Engineer	Female	15
200	Engineering	Product Engineer	Male	16
201	Engineering	Programmer Analy...	Female	44
202	Engineering	Programmer Analy...	Male	43
203	Engineering	Programmer Analy...	Non-Conforming	5
204	Engineering	Programmer Analy...	Female	41
205	Engineering	Programmer Analy...	Male	48
206	Engineering	Programmer Analy...	Non-Conforming	1
207	Engineering	Programmer Analy...	Female	33
208	Engineering	Programmer Analy...	Male	43
209	Engineering	Programmer Analy...	Female	34
210	Engineering	Programmer Analy...	Male	38
211	Engineering	Programmer Analy...	Non-Conforming	3
212	Engineering	Programmer I	Female	38
213	Engineering	Programmer I	Male	40
214	Engineering	Programmer I	Non-Conforming	6
215	Engineering	Programmer II	Female	36
216	Engineering	Programmer II	Male	39
217	Engineering	Programmer II	Non-Conforming	2
218	Engineering	Programmer III	Female	40
219	Engineering	Programmer III	Male	38
220	Engineering	Programmer IV	Female	25
221	Engineering	Programmer IV	Male	34
222	Engineering	Programmer IV	Non-Conforming	1
223	Engineering	Quality Control Spe...	Female	15
224	Engineering	Quality Control Spe...	Male	12
225	Engineering	Quality Control Spe...	Non-Conforming	1
226	Engineering	Quality Engineer	Female	15
227	Engineering	Quality Engineer	Male	14

228	Engineering	Recruiting Manager	Female	11
229	Engineering	Recruiting Manager	Male	8
230	Engineering	Recruiting Manager	Non-Conforming	2
231	Engineering	Research Assistant I	Female	15
232	Engineering	Research Assistant I	Male	14
233	Engineering	Research Assistant I	Non-Conforming	2
234	Engineering	Research Assistant...	Female	8
235	Engineering	Research Assistant...	Male	3
236	Engineering	Research Assistant...	Female	4
237	Engineering	Research Assistant...	Male	2
238	Engineering	Research Assistant...	Female	3
239	Engineering	Research Assistant...	Male	3
240	Engineering	Research Assistant...	Non-Conforming	1
241	Engineering	Research Associate	Female	10
242	Engineering	Research Associate	Male	9
243	Engineering	Senior Developer	Female	176
244	Engineering	Senior Developer	Male	168
245	Engineering	Senior Developer	Non-Conforming	5
246	Engineering	Senior Financial An...	Female	15
247	Engineering	Senior Financial An...	Male	12
248	Engineering	Senior Financial An...	Non-Conforming	1
249	Engineering	Senior Quality Engi...	Female	17
250	Engineering	Senior Quality Engi...	Male	17
251	Engineering	Senior Quality Engi...	Non-Conforming	1
252	Engineering	Software Consultant	Female	141
253	Engineering	Software Consultant	Male	175
254	Engineering	Software Consultant	Non-Conforming	10
255	Engineering	Software Engineer I	Female	180
256	Engineering	Software Engineer I	Male	186
257	Engineering	Software Engineer I	Non-Conforming	12
258	Engineering	Software Engineer II	Female	35
259	Engineering	Software Engineer II	Male	45
260	Engineering	Software Engineer II	Non-Conforming	2
261	Engineering	Software Engineer III	Female	46
262	Engineering	Software Engineer III	Male	48
263	Engineering	Software Engineer III	Non-Conforming	1
264	Engineering	Software Engineer I...	Female	41
265	Engineering	Software Engineer I...	Male	46

266	Engineering	Software Engineer I...	Non-Conforming	1
267	Engineering	Software Test Engi...	Female	39
268	Engineering	Software Test Engi...	Male	43
269	Engineering	Software Test Engi...	Non-Conforming	2
270	Engineering	Software Test Engi...	Female	29
271	Engineering	Software Test Engi...	Male	37
272	Engineering	Software Test Engi...	Non-Conforming	3
273	Engineering	Software Test Engi...	Female	40
274	Engineering	Software Test Engi...	Male	40
275	Engineering	Software Test Engi...	Non-Conforming	1
276	Engineering	Software Test Engi...	Female	39
277	Engineering	Software Test Engi...	Male	49
278	Engineering	Staff Scientist	Female	18
279	Engineering	Staff Scientist	Male	13
280	Engineering	Staff Scientist	Non-Conforming	2
281	Engineering	Statistician I	Female	5
282	Engineering	Statistician I	Male	6
283	Engineering	Statistician II	Female	7
284	Engineering	Statistician II	Male	3
285	Engineering	Statistician III	Female	4
286	Engineering	Statistician IV	Female	1
287	Engineering	Structural Analysis...	Female	15
288	Engineering	Structural Analysis...	Male	11
289	Engineering	Structural Engineer	Female	12
290	Engineering	Structural Engineer	Male	15
291	Engineering	Systems Administr...	Female	156
292	Engineering	Systems Administr...	Male	198
293	Engineering	Systems Administr...	Non-Conforming	8
294	Engineering	Systems Administr...	Female	34
295	Engineering	Systems Administr...	Male	35
296	Engineering	Systems Administr...	Non-Conforming	2
297	Engineering	Systems Administr...	Female	31
298	Engineering	Systems Administr...	Male	46
299	Engineering	Systems Administr...	Non-Conforming	2
300	Engineering	Systems Administr...	Female	29
301	Engineering	Systems Administr...	Male	51
302	Engineering	Systems Administr...	Non-Conforming	5
303	Engineering	VP Quality Control	Female	12

304	Engineering	VP Quality Control	Male	10
305	Engineering	VP Quality Control	Non-Conforming	1
306	Engineering	Web Designer I	Female	10
307	Engineering	Web Designer I	Male	19
308	Engineering	Web Designer II	Male	2
309	Engineering	Web Designer II	Non-Conforming	1
310	Engineering	Web Designer III	Female	4
311	Engineering	Web Designer III	Male	5
312	Engineering	Web Designer IV	Female	4
313	Engineering	Web Designer IV	Male	4
314	Engineering	Web Developer I	Female	42
315	Engineering	Web Developer I	Male	50
316	Engineering	Web Developer I	Non-Conforming	4
317	Engineering	Web Developer II	Female	36
318	Engineering	Web Developer II	Male	35
319	Engineering	Web Developer II	Non-Conforming	3
320	Engineering	Web Developer III	Female	29
321	Engineering	Web Developer III	Male	38
322	Engineering	Web Developer IV	Female	31
323	Engineering	Web Developer IV	Male	34
324	Human Resour...	Compensation Anal...	Female	13
325	Human Resour...	Compensation Anal...	Male	16
326	Human Resour...	Compensation Anal...	Non-Conforming	1
327	Human Resour...	HR Manager	Female	90
328	Human Resour...	HR Manager	Male	104
329	Human Resour...	HR Manager	Non-Conforming	2
330	Human Resour...	Human Resources...	Female	173
331	Human Resour...	Human Resources...	Male	211
332	Human Resour...	Human Resources...	Non-Conforming	9
333	Human Resour...	Human Resources...	Female	292
334	Human Resour...	Human Resources...	Male	283
335	Human Resour...	Human Resources...	Non-Conforming	12
336	Human Resour...	Human Resources...	Female	4
337	Human Resour...	Human Resources...	Male	11
338	Human Resour...	Human Resources...	Female	5
339	Human Resour...	Human Resources...	Male	5
340	Human Resour...	Human Resources...	Female	8
341	Human Resour...	Human Resources...	Male	6

342	Human Resour...	Human Resources...	Non-Conforming	1
343	Human Resour...	Human Resources...	Female	4
344	Human Resour...	Human Resources...	Male	5
345	Human Resour...	Human Resources...	Non-Conforming	1
346	Human Resour...	Human Resources...	Female	34
347	Human Resour...	Human Resources...	Male	26
348	Human Resour...	Human Resources...	Non-Conforming	1
349	Human Resour...	Recruiter	Female	110
350	Human Resour...	Recruiter	Male	109
351	Human Resour...	Recruiter	Non-Conforming	5
352	Human Resour...	Senior Recruiter	Female	96
353	Human Resour...	Senior Recruiter	Male	97
354	Human Resour...	Senior Recruiter	Non-Conforming	8
355	Legal	Administrative Assi...	Female	19
356	Legal	Administrative Assi...	Male	19
357	Legal	Administrative Assi...	Non-Conforming	1
358	Legal	Attorney	Female	14
359	Legal	Attorney	Male	22
360	Legal	Attorney	Non-Conforming	3
361	Legal	Executive Assistant	Female	17
362	Legal	Executive Assistant	Male	21
363	Legal	Executive Assistant	Non-Conforming	1
364	Legal	Legal Assistant	Female	12
365	Legal	Legal Assistant	Male	6
366	Legal	Legal Assistant	Non-Conforming	1
367	Legal	Librarian	Female	8
368	Legal	Librarian	Male	17
369	Legal	Paralegal	Female	34
370	Legal	Paralegal	Male	27
371	Legal	Paralegal	Non-Conforming	1
372	Legal	Research Assistant	Female	14
373	Legal	Research Assistant	Male	24
374	Legal	Senior Attorney	Female	18
375	Legal	Senior Attorney	Male	21
376	Legal	Senior Attorney	Non-Conforming	1
377	Marketing	Administrative Assi...	Female	2
378	Marketing	Administrative Assi...	Male	1
379	Marketing	Editor	Female	44

380	Marketing	Editor	Male	43
381	Marketing	Graphic Designer	Female	9
382	Marketing	Graphic Designer	Male	3
383	Marketing	Marketing Assistant	Female	4
384	Marketing	Marketing Assistant	Male	4
385	Marketing	Marketing Manager	Female	1
386	Marketing	Media Manager I	Female	55
387	Marketing	Media Manager I	Male	65
388	Marketing	Media Manager I	Non-Conforming	2
389	Marketing	Media Manager II	Female	21
390	Marketing	Media Manager II	Male	25
391	Marketing	Media Manager II	Non-Conforming	2
392	Marketing	Office Assistant I	Female	4
393	Marketing	Research Associate	Female	3
394	Marketing	Research Associate	Male	1
395	Marketing	Senior Editor	Female	65
396	Marketing	Senior Editor	Male	72
397	Marketing	Senior Editor	Non-Conforming	1
398	Marketing	VP Marketing	Female	15
399	Marketing	VP Marketing	Male	27
400	Marketing	Web Designer I	Female	1
401	Marketing	Web Designer I	Male	3
402	Marketing	Web Designer III	Female	2
403	Marketing	Web Designer III	Male	2
404	Product Manag...	Assistant Manager	Female	12
405	Product Manag...	Assistant Manager	Male	14
406	Product Manag...	Business Analyst	Female	27
407	Product Manag...	Business Analyst	Male	28
408	Product Manag...	Chief Design Engin...	Female	7
409	Product Manag...	Chief Design Engin...	Male	9
410	Product Manag...	Design Engineer	Female	10
411	Product Manag...	Design Engineer	Male	13
412	Product Manag...	General Manager	Female	8
413	Product Manag...	General Manager	Male	11
414	Product Manag...	Product Engineer	Female	11
415	Product Manag...	Product Engineer	Male	13
416	Product Manag...	Project Manager	Female	131
417	Product Manag...	Project Manager	Male	181

418	Product Manag...	Project Manager	Non-Conforming	14
419	Product Manag...	Quality Control Spe...	Female	18
420	Product Manag...	Quality Control Spe...	Male	11
421	Product Manag...	Quality Engineer	Female	9
422	Product Manag...	Quality Engineer	Male	22
423	Product Manag...	Senior Quality Engi...	Female	17
424	Product Manag...	Senior Quality Engi...	Male	10
425	Product Manag...	VP Product Manag...	Female	19
426	Product Manag...	VP Product Manag...	Male	20
427	Product Manag...	VP Product Manag...	Non-Conforming	1
428	Research and...	Administrative Assi...	Female	1
429	Research and...	Administrative Assi...	Male	1
430	Research and...	Administrative Assi...	Male	1
431	Research and...	Assistant Manager	Male	1
432	Research and...	Assistant Manager	Non-Conforming	1
433	Research and...	Assistant Professor	Male	1
434	Research and...	Business Analyst	Female	4
435	Research and...	Chief Design Engin...	Female	2
436	Research and...	Chief Design Engin...	Male	1
437	Research and...	Design Engineer	Female	1
438	Research and...	Design Engineer	Male	1
439	Research and...	Engineer III	Female	1
440	Research and...	Executive Secretary	Male	1
441	Research and...	Financial Analyst	Male	1
442	Research and...	General Manager	Non-Conforming	1
443	Research and...	Information System...	Female	1
444	Research and...	Information System...	Male	2
445	Research and...	Office Assistant I	Male	2
446	Research and...	Office Assistant IV	Male	1
447	Research and...	Operator	Female	106
448	Research and...	Operator	Male	88
449	Research and...	Operator	Non-Conforming	9
450	Research and...	Product Engineer	Male	1
451	Research and...	Quality Control Spe...	Female	36
452	Research and...	Quality Control Spe...	Male	31
453	Research and...	Quality Control Spe...	Non-Conforming	2
454	Research and...	Quality Engineer	Female	1
455	Research and...	Quality Engineer	Male	1

456	Research and...	Research Assistant I	Female	103
457	Research and...	Research Assistant I	Male	96
458	Research and...	Research Assistant I	Non-Conforming	2
459	Research and...	Research Associate	Female	80
460	Research and...	Research Associate	Male	80
461	Research and...	Research Associate	Non-Conforming	5
462	Research and...	Senior Quality Engi...	Female	38
463	Research and...	Senior Quality Engi...	Male	42
464	Research and...	Senior Quality Engi...	Non-Conforming	1
465	Research and...	Statistician I	Female	1
466	Research and...	Statistician II	Female	1
467	Research and...	Statistician II	Male	1
468	Research and...	Structural Analysis...	Female	8
469	Research and...	Structural Analysis...	Male	11
470	Research and...	Structural Engineer	Female	102
471	Research and...	Structural Engineer	Male	131
472	Research and...	Structural Engineer	Non-Conforming	12
473	Research and...	VP Quality Control	Female	9
474	Research and...	VP Quality Control	Male	9
475	Research and...	VP Quality Control	Non-Conforming	1
476	Sales	Account Coordinator	Male	2
477	Sales	Account Executive	Female	243
478	Sales	Account Executive	Male	230
479	Sales	Account Executive	Non-Conforming	9
480	Sales	Account Manager	Female	101
481	Sales	Account Manager	Male	105
482	Sales	Account Manager	Non-Conforming	5
483	Sales	Customer Success...	Female	81
484	Sales	Customer Success...	Male	111
485	Sales	Customer Success...	Non-Conforming	7
486	Sales	Director of Sales	Female	5
487	Sales	Director of Sales	Male	3
488	Sales	Director of Sales	Non-Conforming	1
489	Sales	Pre-Sales Consulta...	Female	88
490	Sales	Pre-Sales Consulta...	Male	114
491	Sales	Pre-Sales Consulta...	Non-Conforming	5
492	Sales	Relationship Man...	Female	91
493	Sales	Relationship Man...	Male	112

494	Sales	Relationship Man...	Non-Conforming	6
495	Sales	Sales Associate	Female	3
496	Sales	Sales Associate	Male	2
497	Sales	Sales Representati...	Female	2
498	Sales	Sales Representati...	Male	3
499	Sales	Senior Sales Assoc...	Female	5
500	Sales	Senior Sales Assoc...	Male	9
501	Sales	Solutions Engineer	Female	83
502	Sales	Solutions Engineer	Male	117
503	Sales	Solutions Engineer	Non-Conforming	8
504	Sales	Solutions Engineer...	Female	95
505	Sales	Solutions Engineer...	Male	109
506	Sales	Solutions Engineer...	Non-Conforming	4
507	Sales	VP Sales	Female	5
508	Sales	VP Sales	Non-Conforming	1
509	Services	General Manager	Female	7
510	Services	General Manager	Male	2
511	Services	Operator	Female	6
512	Services	Operator	Male	7
513	Services	Research Associate	Female	6
514	Services	Research Associate	Male	7
515	Services	Service Coordinator	Female	154
516	Services	Service Coordinator	Male	157
517	Services	Service Coordinator	Non-Conforming	3
518	Services	Service Manager	Female	151
519	Services	Service Manager	Male	154
520	Services	Service Manager	Non-Conforming	6
521	Services	Service Tech	Female	149
522	Services	Service Tech	Male	157
523	Services	Service Tech	Non-Conforming	10
524	Services	Service Tech II	Female	144
525	Services	Service Tech II	Male	164
526	Services	Service Tech II	Non-Conforming	8
527	Services	Service Tech III	Female	151
528	Services	Service Tech III	Male	168
529	Services	Service Tech III	Non-Conforming	5
530	Support	Assistant Manager	Female	1
531	Support	Automation Special...	Female	3

532	Support	Automation Special...	Male	3
533	Support	Automation Special...	Non-Conforming	1
534	Support	Automation Special...	Female	6
535	Support	Automation Special...	Male	3
536	Support	Automation Special...	Female	3
537	Support	Automation Special...	Male	3
538	Support	Automation Special...	Non-Conforming	1
539	Support	Automation Special...	Female	7
540	Support	Automation Special...	Male	1
541	Support	Automation Special...	Non-Conforming	1
542	Support	Community Outrea...	Female	18
543	Support	Community Outrea...	Male	11
544	Support	Community Outrea...	Non-Conforming	1
545	Support	Desktop Support T...	Female	127
546	Support	Desktop Support T...	Male	160
547	Support	Desktop Support T...	Non-Conforming	16
548	Support	Help Desk Operator	Female	48
549	Support	Help Desk Operator	Male	38
550	Support	Help Desk Operator	Non-Conforming	3
551	Support	Help Desk Technici...	Female	156
552	Support	Help Desk Technici...	Male	159
553	Support	Help Desk Technici...	Non-Conforming	7
554	Support	Support Staff	Female	21
555	Support	Support Staff	Male	34
556	Support	Support Staff	Non-Conforming	4
557	Support	Support Staff II	Female	22
558	Support	Support Staff II	Male	32
559	Support	Support Staff II	Non-Conforming	2
560	Support	Support Staff III	Female	7
561	Support	Support Staff III	Male	12
562	Training	Administrative Assi...	Female	79
563	Training	Administrative Assi...	Male	95
564	Training	Administrative Assi...	Non-Conforming	2
565	Training	Administrative Assi...	Female	13
566	Training	Administrative Assi...	Male	15
567	Training	Assistant Trainer	Female	82
568	Training	Assistant Trainer	Male	90
569	Training	Assistant Trainer	Non-Conforming	4

570	Training	Chief Design Engin...	Male	1
571	Training	Content Developer	Female	21
572	Training	Content Developer	Male	33
573	Training	Content Developer II	Female	19
574	Training	Content Developer II	Male	29
575	Training	Content Developer II	Non-Conforming	5
576	Training	Content Developer...	Female	24
577	Training	Content Developer...	Male	25
578	Training	Content Developer...	Non-Conforming	2
579	Training	Junior Trainer	Female	83
580	Training	Junior Trainer	Male	86
581	Training	Junior Trainer	Non-Conforming	5
582	Training	Senior Trainer	Female	77
583	Training	Senior Trainer	Male	92
584	Training	Senior Trainer	Non-Conforming	5
585	Training	Support Staff	Female	20
586	Training	Support Staff	Male	18
587	Training	Support Staff	Non-Conforming	2
588	Training	Trainer I	Female	92
589	Training	Trainer I	Male	75
590	Training	Trainer I	Non-Conforming	10
591	Training	Trainer II	Female	87
592	Training	Trainer II	Male	85
593	Training	Trainer II	Non-Conforming	3
594	Training	Trainer III	Female	79
595	Training	Trainer III	Male	96
596	Training	Trainer III	Non-Conforming	1
597	Training	Training Manager	Female	82
598	Training	Training Manager	Male	86
599	Training	Training Manager	Non-Conforming	5
600	Training	VP of Training and...	Male	1

	race	count
1	White	6091
2	Two or More Races	3526
3	Black or African American	3478
4	Asian	3419
5	Hispanic or Latino	2416
6	American Indian or Alaska Native	1277
7	Native Hawaiian or Other Pacific Islander	1177

tenure

1

8

	department	total_count	terminated_count	turnover_rate
1	Auditing	52	2	4
2	Training	1692	52	3
3	Support	954	28	3
4	Legal	311	8	3
5	Sales	1832	49	3
6	Research and Development	1084	35	3
7	Accounting	3333	74	2
8	Business Development	1642	35	2
9	Product Management	641	14	2
10	Services	1686	40	2
11	Engineering	6686	161	2
12	Human Resources	1807	41	2
13	Marketing	494	10	2

	department	tenure
1	Marketing	10
2	Legal	9
3	Support	8
4	Training	8
5	Auditing	8
6	Business Development	8
7	Engineering	8
8	Human Resources	7
9	Product Management	7
10	Research and Development	7
11	Sales	7
12	Services	7
13	Accounting	7

	location	count
1	Headquarters	16080
2	Remote	5304

	location_state	count
1	Ohio	17330
2	Pennsylvania	1077
3	Illinois	838
4	Indiana	677
5	Michigan	654
6	Kentucky	433
7	Wisconsin	375

	jobtitle	count
1	Research Assistant II	732
2	Business Analyst	680
3	Human Resources Analyst II	589
4	Research Assistant I	512
5	Account Executive	482
6	Data Visualization Specialist	437
7	Staff Accountant I	429
8	Human Resources Analyst	393
9	Software Engineer I	378
10	Analyst Programmer	363
11	Systems Administrator I	362
12	Senior Developer	349
13	Data Coordinator	343
14	Software Consultant	326
15	Project Manager	326
16	Business Systems Development Analyst	325
17	Service Tech III	324
18	Help Desk Technician	322
19	Service Tech II	316
20	Service Tech	316
21	Service Coordinator	314
22	Service Manager	311
23	Senior Cost Accountant	306
24	Desktop Support Technician	303
25	Cost Accountant	300
26	Structural Engineer	300
27	Tax Accountant	292
28	Recruiter	224
29	Operator	216
30	Account Manager	211
31	Relationship Manager	209
32	Solutions Engineer Manager	208
33	Solutions Engineer	208
34	Pre-Sales Consultant	207
35	Senior Recruiter	201
36	Research Associate	201
37	Customer Success Manager	199

38	HR Manager	196
39	Administrative Assistant I	188
40	Trainer I	177
41	Assistant Trainer	176
42	Trainer III	176
43	Trainer II	175
44	Junior Trainer	174
45	Senior Trainer	174
46	Training Manager	173
47	Budget/Accounting Analyst IV	169
48	Budget/Accounting Analyst II	160
49	Budget/Accounting Analyst III	157
50	Budget/Accounting Analyst I	155
51	Senior Quality Engineer	143
52	Senior Editor	138
53	Quality Control Specialist	126
54	Media Manager I	122
55	Staff Accountant IV	100
56	Support Staff	99
57	Web Developer I	96
58	Software Engineer III	95
59	Accounting Assistant IV	94
60	Programmer Analyst I	92
61	Staff Accountant III	91
62	Programmer Analyst II	90
63	Help Desk Operator	89
64	Chief Design Engineer	89
65	Software Test Engineer IV	88
66	Database Administrator II	88
67	Software Engineer IV	88
68	Computer Systems Analyst II	88
69	Computer Systems Analyst I	87
70	Editor	87
71	Accounting Assistant I	86
72	Accountant II	86
73	Systems Administrator IV	85
74	Software Test Engineer I	84
75	Programmer I	84

76	Accountant IV	84
77	Accountant III	84
78	Database Administrator IV	82
79	Software Engineer II	82
80	Database Administrator I	82
81	Software Test Engineer III	81
82	Database Administrator III	81
83	Accounting Assistant II	80
84	Developer I	80
85	Systems Administrator III	79
86	Developer III	79
87	Programmer III	78
88	Accountant I	78
89	Programmer II	77
90	Staff Accountant II	76
91	Programmer Analyst III	76
92	Programmer Analyst IV	75
93	VP Accounting	75
94	Web Developer II	74
95	Developer IV	74
96	Systems Administrator II	71
97	Accounting Assistant III	70
98	Computer Systems Analyst III	69
99	Computer Systems Analyst IV	69
100	Software Test Engineer II	69
101	Web Developer III	67
102	Developer II	66
103	Financial Analyst	65
104	Web Developer IV	65
105	Quality Engineer	62
106	Paralegal	62
107	Human Resources Manager	61
108	Programmer IV	60
109	Senior Financial Analyst	56
110	Product Engineer	56
111	Support Staff II	56
112	Administrative Officer	55
113	Content Developer	54

114	Design Engineer	53
115	Content Developer II	53
116	Content Developer III	51
117	Internal Auditor	50
118	Media Manager II	48
119	Analog Circuit Design manager	46
120	Structural Analysis Engineer	45
121	Assistant Manager	45
122	VP Marketing	42
123	VP Quality Control	42
124	Administrative Assistant II	41
125	Senior Attorney	40
126	VP Product Management	40
127	Attorney	39
128	Administrative Assistant	39
129	Executive Assistant	39
130	Research Assistant	38
131	Information Systems Manager	35
132	Staff Scientist	33
133	Web Designer I	33
134	Compensation Analyst	30
135	Community Outreach Specialist	30
136	Automation Specialist II	29
137	General Manager	29
138	Actuary	28
139	Electrical Engineer	27
140	Mechanical Systems Engineer	27
141	Automation Specialist I	27
142	Financial Advisor	27
143	Librarian	25
144	Payment Adjustment Coordinator	22
145	Recruiting Manager	21
146	Automation Specialist IV	20
147	Support Staff III	19
148	Legal Assistant	19
149	Research Assistant III	17
150	Administrative Assistant III	16
151	Human Resources Assistant I	15

152	Human Resources Assistant III	15
153	Senior Sales Associate	14
154	Web Designer III	13
155	Automation Specialist III	12
156	Graphic Designer	12
157	Statistician II	12
158	Statistician I	12
159	Human Resources Assistant IV	10
160	Human Resources Assistant II	10
161	Engineer I	9
162	Director of Sales	9
163	Marketing Assistant	8
164	Web Designer IV	8
165	Research Assistant IV	7
166	Administrative Assistant IV	7
167	Engineer II	6
168	VP Sales	6
169	Office Assistant I	6
170	Business Development Manager	5
171	Sales Representative	5
172	Engineer III	5
173	Sales Associate	5
174	Statistician III	4
175	Web Designer II	3
176	Engineer IV	3
177	Account Coordinator	2
178	Assistant Professor	1
179	Marketing Manager	1
180	Statistician IV	1
181	Office Assistant IV	1
182	Executive Secretary	1
183	Associate Professor	1
184	VP of Training and Development	1

	hire_year	hires	terminations	net_change	percent_hire_change
1	2001	1122	42	1080	96
2	2005	1097	44	1053	96
3	2003	1142	45	1097	96
4	2006	1118	45	1073	96
5	2012	1103	28	1075	97
6	2009	1140	38	1102	97
7	2000	220	6	214	97
8	2002	1067	36	1031	97
9	2008	1108	38	1070	97
10	2004	1135	37	1098	97
11	2007	1090	30	1060	97
12	2013	1105	21	1084	98
13	2016	1122	17	1105	98
14	2011	1101	25	1076	98
15	2015	1059	20	1039	98
16	2018	1147	12	1135	99
17	2017	1091	16	1075	99
18	2014	1053	15	1038	99
19	2019	1083	13	1070	99
20	2010	1099	16	1083	99
21	2020	1012	5	1007	100