

✔ Congratulations! You passed!

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Grade received **87.50%** Latest Submission Grade **87.50%** To pass 70% or higher

1. What is true about the overall interview process?

1 / 1 point

- ☐ Second-round screens are usually the same.
- ☒ Interview processes can vary depending on factors like the type of position and size of company.
- ☐ Candidates generally don't ask questions of the interviewers.
- ☐ Interviews are all different, and it's not really possible to prepare effectively.

✔ Correct

Correct. Interviews at a large company can be very different from those at a small company, and entry-level interviews are often different from those for higher-level roles.

2. Why would you be asked to sign a non-disclosure agreement (NDA) before a code challenge?

1 / 1 point

- ☐ They may want to use your work in a later project.
- ☒ The company does not want you to share the problem with other potential candidates.
- ☐ They want to save time on a possible hiring process.
- ☐ They don't want anyone to know what projects the company may be working on.

✔ Correct

Correct. Companies create or source a code challenge to fit the position they're hiring for, and they don't want the problem to be shared out.

3. What is true about coding challenges?

1 / 1 point

- ☒ In them, you work on your own time at home and then submit your work for review.
- ☐ You will need to figure out how to do the problem yourself – no instructions are provided.
- ☐ You will not need to create visualizations.
- ☐ A coding challenge is usually the first step in an interview process.

✔ Correct

Correct. The company will usually send you information and links that you need, as well as a way to submit your work back to them.

4. What are some good things to review after first-round interviews to prepare for second-round screens?

0.75 / 1 point

- ☒ Whether there was a question that you weren't prepared for

✔ Correct

Correct. Now is a good time to review and prepare a good answer for any questions you didn't expect.

- ☒ What went well and what caught the interest of your interviewers

✔ Correct

Correct. You'll want to be knowledgeable about those points and prepare follow-up questions.

- ☒ The names and positions of any interviewers you have met

✔ Correct

Correct. You may meet these people again, or they may come up in conversation.

- ☒ Whether you are still interested in the position

✗ **This should not be selected**
Incorrect. Please review the Second-Round Screenings Reading.

5. What might you expect in a human resources (HR) screen?

1 / 1 point

- ☐ Information about other candidates for the position
- ☒ A brief orientation about the company and its products or services
- ☐ Questions to test technical skills
- ☐ Behavioral questions about your working style

✓ **Correct**
Correct. The HR representative is likely to make sure you understand the basics about the company.

6. What is a good way to prepare before a final interview?

1 / 1 point

- ☐ Stay fresh in your responses by not reading over your notes.
- ☐ Leave appearance choices until the morning of the interview – there are better things to think about.
- ☒ Test your equipment if the interview is virtual.
- ☐ Skip breakfast to save time.

✓ **Correct**
Correct. Ensure that you can successfully connect to the virtual interview and that your equipment is working properly beforehand, so you can concentrate on the interview.

7. What is true about asking interviewers questions during an interview?

0 / 1 point

- ☒ It's helpful to be candid with your concerns about issues like work load and holidays.
- ☐ It's best to think of questions spontaneously during the interview.
- ☐ It's a chance to show how serious you are about the job and how well you prepared.
- ☐ It's a good time to negotiate compensation.

✗ **Incorrect**
Incorrect. Please review the Final Interviewing video.

8. In the United States, what is illegal to ask in a job interview?

1 / 1 point

☒ Race or nationality

✓ **Correct**
Correct. It is illegal to discriminate on this basis in the United States, so it's illegal to ask this question.

☒ Gender and sexual orientation

✓ **Correct**
Correct. It is illegal to discriminate on this basis in the United States, so it's illegal to ask this question.

☒ Marital status

✓ **Correct**
Correct. It is illegal to discriminate on this basis in the United States, so it's illegal to ask this question.

☐ Legal or arrest record

9. What is "culture fit"?

1 / 1 point

- ☐ Whether a candidate can follow the company's dress code
- ☐ Whether a candidate fits the company's equal-opportunity policies
- ☐ Another name for immigration status
- ☒ How well a candidate fits in with the company's existing culture

✓ **Correct**

Correct. Beware of questions about this – it can often be a mask for unconscious (or intentional) bias.

10. What should you do if you are offered a new position?

1 / 1 point

- ☐ Start the new job immediately.
- ☒ Consider factors that might call for a compensation negotiation.
- ☐ Accept immediately.
- ☐ Stop contacting companies you previously interviewed with.

✓ **Correct**

Correct.