

UNIVERSITY OF AUCKLAND

TIME TO VALUE STAFF!



I was hired for my expertise, I'm now managed for their agenda.

The university demonstrates how little staff are valued by leadership.



I FEEL LIKE A SECOND CLASS CITIZEN, UNWORTHY OF RESPECT, AND A COST RATHER THAN AN ASSET TO THE UNIVERSITY.

MANAGEMENT DOES NOT VALUE PEOPLE WHO KEEP THE INSTITUTION ALIVE.

My wellness is affected by the stress of ongoing restructures and reviews.



Fewer professional staff are trying to do more work with less reward.



**Distrustful
Disrespected
Discouraged
Despondent
Despairing.**

The university leadership is totally out of touch. Constant changes demonstrate how little staff are valued.

The stress of **ongoing** restructures, reviews, reorganisations...

I WISH THEY VALUED STAFF AND STUDENTS MORE THAN RANKINGS AND OPTICS.



Watching so many dear and expert colleagues lose their jobs.



Our work keeps the Library running, and it's paid barely enough or not enough to live.

* The above quotes are from a survey of University of Auckland staff by WATU (We Are The University).



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