Code of Conduct

The JavaScript and Friends Conference (JS&Friends) is a non-for-profit conference, organized by a team of volunteers. We are all active or aspiring software professionals, and we are excited to bring together a diverse group of JavaScript enthusiasts and friends to learn and network. With this conference, we want to contribute to the cultivation of a welcoming, inclusive, dynamic tech scene throughout the Midwestern United States, and beyond!

We value the participation of each member of the developer community and want all attendees to have an enjoyable and fulfilling experience.

Accordingly, all attendees are expected to show respect and courtesy to other attendees throughout the conference and at all conference events.

To make clear what is expected, all attendees, speakers, sponsors staff, organizers and volunteers at the conference are required to conform to the following Code of Conduct.

Organizers will enforce this code throughout the event.

Our Standards

JS&Friends provides a positive conference experience for everyone, regardless of age, gender identity and expression, sexual orientation, disability, physical appearance, body size, ethnicity, nationality, race, or religion (or lack thereof), education, or socio-economic status.

We expect all to be kind to others, behave professionally, use welcoming and inclusive language and treat everyone with respect and welcome diverse opinions and viewpoints and show empathy towards others.

Using offensive verbal comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, insults or put downs, Sexist, racist, homophobic, transphobic, ableist, or exclusionary jokes and conduct that is inappropriate for a professional audience including people of many different backgrounds, inappropriate social media posts in Twitter, LinkedIn or Internet, usage of sexualized clothing/uniforms/costumes, or otherwise create a sexualized environment will be treated as Harassment.

Participants asked to stop any harassing behavior are expected to comply immediately.

If a participant engages in behavior that violates this code of conduct, the conference organizers may take any action they deem appropriate, including warning the offender or expulsion from the conference with no refund.

We expect all conference attendees, venue staff, volunteers, sponsors staff, speakers and organizers to comply with this anti-harassment policy.

Thank you for helping make this a welcoming, friendly event for all.

Weapons Policy

No weapons are allowed at conference venues, including but not limited to explosives (including fireworks), guns, and large knives such as those used for hunting or display, as well as any other item used for the purpose of causing injury or harm to others.

Anyone seen in possession of one of these items will be asked to leave immediately and will only be allowed to return without the weapon.

No-Alcohol Policy

We expect all to comply with No-Alcohol policy at conference venue or workshop.

Attendees are further expected to comply with all state and local laws on this matter.

This code of conduct is applicable to all conference attendees, venue staff, volunteers, sponsors staff, speakers and organizers.

Contact Information

If you believe that someone is violating the code of conduct during the conference or related events, or have any other concerns, please contact a member of the conference volunteers immediately.

Incident Report Hotline

report@javascriptandfriends.com

In case of a conflict of interest, you can individually contact conference organizing committee. We will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist any attendee to feel safe for the duration of the conference.

We value your attendance. Forked from https://us.pycon.org/2019/about/code-of-conduct/