# **DMBA ASSIGNMENT 1**

#### AY 2023/2024 OCT Semester

# **Declaration of Originality**

I am the originator of this work and I have appropriately acknowledged all other original sources used as my reference for this work.

I understand that Plagiarism is the act of taking and using the whole or any part of another person's work, including work generated by AI, and presenting it as my own.

I understand that Plagiarism is an academic offence and if I am found to have committed or abetted the offence of plagiarism in relation to this submitted work, disciplinary action will be enforced.

✓ I Agree

## My Information

Name (as in matriculation card)	JAVEN LAI LE YU
Admin Number	2202934B
Practical Group (e.g. P01)	P03
I am submitting level work	Advanced -

## Background and Purpose

In the current era of heightened environmental awareness due to climate concerns, businesses are increasingly adopting sustainable practices to minimize their ecological footprint to enhance their reputation with consumers and stakeholders, thereby giving rise to the concept of Corporate Sustainability.

This project focuses on developing predictive models to understand the determinants influencing a company's likelihood in achieving sustainability goals. Unlike conventional existing approaches like merely comply with environmental regulations, this project aims to provide a more comprehensive study by integrating Environmental, Social, and Governance (ESG) principles, as well as green and socially responsible practices in daily operations, to delve deep into discovering overarching insights that could help companies achieve their sustainability goals within the next 5 years.

The dataset provided comprises 20 variables and 10,000 records, encompassing various environmental, management, and stakeholder engagement metrics related to corporate sustainability. The target variable is the "Likelihood of Achieving Sustainability Goals" – a score between 0 and 1.

#### **Problem Statement**

**Build Predictive Models** to understand how factors influence a company's likelihood of achieving their sustainability goals, to construct strategies that can be backed by data to be successful if implemented to **help companies achieve their sustainability goals on schedule.** 

## Stakeholders of Analysis

#### **Businesses**

Companies aiming to achieve their sustainability goals can leverage insights from this project to enhance their practices.

#### **Government and Sustainability Organizations**

Entities responsible for regulating and promoting sustainability can use the project's recommendations to enforce robust regulations as industry standards, ensuring companies operate sustainably.

# Objectives

From this project, stakeholders can gain:

- Interesting insights about the dataset provided.
- Information on Corporate Sustainability and how it can be incorporated into machine learning.
- Understanding into various predictive models, how to interpret their results, and how the models work.
- Insights on what factors affect a company's likelihood of achieving sustainability goals and how these factors influence the likelihood.
- A chosen predictive model that can be used to determine if a company is likely to achieve their sustainability goals.
- Data-driven recommendations and strategies for a company to increase the likelihood of achieving their sustainability goals.

## Data Exploration and Data Pre-processing

#### **Data Dictionary**

Field	Description
Record ID	A unique identifier for each record.
Company Name	The name of the company.
Industry	The industry to which the company belongs.
Carbon Emissions (MT)	Annual carbon emissions in metric tons.
Water Usage (m^3)	Annual water usage in cubic meters.
Energy Consumption (MWh)	Annual energy consumption in megawatt-hours.
Waste Generation (MT)	Annual waste generation in metric tons.
Recycling Rate (%)	The percentage of waste that is recycled.
Supply Chain Sustainability Score	A score assessing the sustainability of the company's suppliers.
Employee Transportation Mode	The most common mode of transportation used by employees.
Renewable Energy Use (%)	The percentage of energy consumption from renewable sources.
Sustainability Training	Whether the company provides sustainability training to its employees.
Community Engagement Score	A score indicating the company's engagement with the community on sustainability efforts.
Sustainability Reporting Frequency	The frequency of the company's sustainability reporting.
Eco-friendly Product Lines (%)	The percentage of the company's product lines that are eco-friendly.
Investment in Sustainability (USD)	Annual investment in sustainability projects.
Third-party Sustainability Certification	Whether the company has third-party sustainability certification.
Customer Feedback Score on Sustainability	A score reflecting customer perception of the company's sustainability efforts.
Sustainable Packaging Initiatives	The number of initiatives taken for sustainable packaging.
Likelihood of Achieving Sustainability Goals (TARGET)	A score between 0 to 1 <u>indicating</u> the likelihood of achieving sustainability goals in the next 5 years.

#### Loading and Examining Data

I have chosen dataset 1 as it is cleaner and has lesser missing values than dataset 2, indicating better quality and reliability.

```
: import pandas as pd
import matplotlib.pyplot as plt
import seaborn as sns

TARGET, file = 'Likelihood of Achieving Sustainability Goals','sustainability_data_set1.csv' # define target, dataset
data = pd.read_csv(file)

: len(data) # number of rows
```

. Tell(data) # Hamber of Tow

: 10100

: data.head() # preview dataset

•	Rec	ord	Company Name	Industry	Carbon Emissions (MT)	Water Usage (m^3)	Energy Consumption (MWh)	Waste Generation (MT)	Recycling Rate (%)	Supply Chain Sustainability Score	Employee Transportation Mode	Renewable Energy Use (%)	Sustainability Training	Comm Engage §
0	)	1.0	Company_1	IT	41648.0	165790.0	41851.0	11163.0	65.846445	55.0	Car	17.492863	Yes	
1		2.0	Company_2	Automobile	40231.0	593567.0	2192.0	741.0	52.904042	90.0	Car	28.862218	Yes	
2	2	3.0	Company_3	IT	3973.0	450035.0	34379.0	9787.0	27.059690	93.0	Car	15.218815	No	
3	<b>S</b> N	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	
4	ı	5.0	Company_5	Electronics	28881.0	148136.0	6072.0	19969.0	52.535200	44.0	Public Transport	62.066153	No	
100	98	Nal	N NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	N
100	99	Nal	N NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	N

#### **Analysis:**

- 1. Company Name is created using Company\_ + Record ID.
- 2. There are rows with missing value for every column, likely caused by data logging error where empty rows are created. I must ensure there are no missing values in the dataset as missing values prevent me from using the dataset for most machine learning models.
- 3. Non-terminating values for percentage columns such as Recycling Rate (%), Renewable Energy Use (%), Eco-friendly Product Lines (%), and Likelihood of Achieving Sustainability Goals.

#### Action:

I will start by dropping all rows with missing value for the Target column since <u>Target should not be imputed</u> (never impute target for machine learning to ensure <u>ground truth</u>; ensure integrity and accuracy of Target value), hence the missing Target cannot be treated and these rows are unusable.

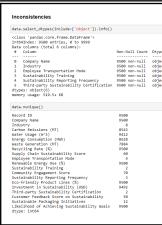


600 faulty rows dropped due to missing Target. There are no missing values in the dataset now, implying that all the rows dropped were the empty rows discovered earlier.

Next, I rounded off all columns to 2 d.p. for conventional interpretability of values: Rounding off percentage columns to 2 d.p.



#### Check for inconsistencies and anomalies



I need to inspect the values of each column to rectify any problems like inconsistencies or anomalous values to ensure data is truly clean.

I identify categorical columns by finding columns with Object data type. I will investigate categorical columns to identify inconsistencies or issues by checking each unique value in the column, and their frequency.

I will investigate the following columns

as they are categorical and I have yet to understand their values:

- Industry
- Employee Transportation Mode
- Sustainability Training
- Sustainability Reporting Frequency
- · Third-party Sustainability Certification

#### Industry:

data.Industry.value\_counts()

Pharmaceutical 1634
Automobile 1591
Textile 1588
Food & Beverages 1568
Electronics 1552
IT 1480
Finannce 49
Healtchare 38
Name: Industry, dtype: int64

- Misspelling in Finance and Healthcare industry. Should be corrected for clarity of understanding class.
- Healthcare and Finance have extremely few records compared to other industries (severe imbalance).

Having misspelling and severe class imbalance makes these records' credibility suspicious. Could Healthcare belong to Pharmaceutical and was accidentally separated? Research from several articles like <a href="efficience-like-efficience-l

#### Investigating if these classes are anomalous:

ata	a[data['Industry'] == 'Finannce'].head(2)												
	Record ID	Company Name	Industry	Carbon Emissions (MT)	Water Usage (m^3)	Energy Consumption (MWh)	Waste Generation (MT)	Recycling Rate (%)	Supply Chain Sustainability Score	Employee Transportation Mode	Renewable Energy Use (%)	Sustainability Training	
166	167.0	Company_167	Finannce	10020.0	-1000000.0	6460.0	20143.0	64.65	82.0	Public Transport	30.03	No	
363	364.0	Company_364	Finannce	26332.0	-1000000.0	12943.0	21622.0	53.70	66.0	Car	26.66	Yes	•

The water usage column values are all ERRORS since a company can't have negative water usage.

ata[	ta[data['Industry'] == 'Healtchare'].head(2)												
	Record ID	Company Name	Industry	Carbon Emissions (MT)	Water Usage (m^3)	Energy Consumption (MWh)	Waste Generation (MT)	Recycling Rate (%)	Supply Chain Sustainability Score	Employee Transportation Mode	Renewable Energy Use (%)	Sustainability Training	
921	1922.0	Company_1922	Healtchare	1000000.0	118745.0	19214.0	19333.0	39.16	64.0	Car	77.13	Yes	
122	2123.0	Company_2123	Healtchare	1000000.0	970092.0	44243.0	11221.0	60.58	72.0	Walking	67.40	No	

Carbon emission outliers are ERRORS since 1,000,000 metric tons of carbon emissions is impossible as other companies do not exceed 10,000 metric tons.

All Finance and Healthcare rows have the same ilogical value for the highlighted columns. This <u>article</u> shows that 20 oil companies collectively produced a total of 1.35 million **MtCO**<sub>2</sub>**e** carbon emissions during 1965 - 2017, suggesting that it's improbable for 1 company alone to produce 1 million MT of carbon emission annually.

#### **Conclusion: Drop Finance and Healthcare Industries**

```
# drop Industries Finannce and Healtchare
data = data[data['Industry'] != 'Finannce']
data = data[data['Industry'] != 'Healtchare']
```

Since misspelling, severe class imbalance, and identical errors were found in same column for all rows in these 2 industries, I decided to drop them as having multiple issues suggest a lack of <u>veracity</u> in these records, making it justified to drop them so that the accuracy and reliability of my dataset and analysis will not be compromised. It can be speculated that these rows are adjustments, dummy rows that do not belong in the dataset, or rows that were tampered with. These rows are only 0.9% of the dataset (insignificant), and imputing these faulty columns will introduce ambiguities since assuming the values introduces biases (imputing my own pattern) or skewness (distort true distribution of column). Additionally, it's impossible to 'guess' the actual true value. Hence, keeping these rows by imputing these faulty columns could taint the accuracy and reliability of the analysis.

#### Employee Transportation Mode, Sustainability Training and Reporting Frequency:

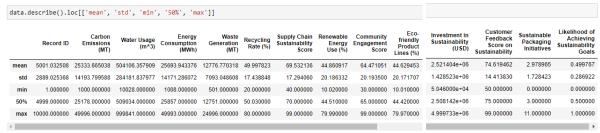
#### Transportation Mode

```
data['Employee Transportation Mode'].value_counts()
Bike
                       2387
Public Transport
                      2332
                       2316
Name: Employee Transportation Mode, dtype: int64
No inconsistency in spelling or class imbalance issues
Sustainability training and sustainability reporting frequency
data['Sustainability Training'].value_counts()
Name: Sustainability Training, dtype: int64
data['Sustainability Reporting Frequency'].value_counts()
Bi-annually
                3129
Quarterly 3094
Name: Sustainability Reporting Frequency, dtype: int64
No inconsistency in spelling or class imbalance issues
```

No inconsistency issues like misspelling or illogical values that are implausible found in any other categorical columns. No adjustments needed.

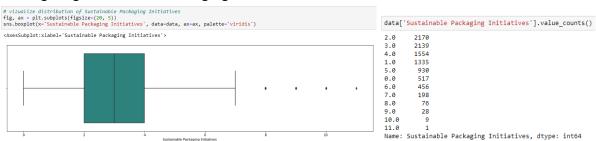
#### Investigating numerical columns using statistical analysis

Summary Statistics (overview of each column) to identify outliers:



Noticed that Sustainable Packaging Initiatives could have outliers as the max is far from median. I will delve deeper to rectify whether these outliers are anomalies that should be removed. No anomalous values (e.g negative spending) in any other columns since every value is plausible and makes sense.

#### **Investigating Sustainable Packaging Initiatives:**



Logically, it's possible for companies to have a few more initiatives than others. The outliers here are not as drastically extreme where it becomes unrealistic. Hence, I will proceed with the assumption that these companies are **not anomalous** and just happen to be outliers because few companies push out as many Sustainable Packaging Initiatives. Thus, I do not drop outliers if the values are accurate.

#### Check for duplicated rows:

I checked for duplicate records (companies with identical characteristics) by excluding unique identifiers like "Record ID" and "Company Name" and compared the remaining features across rows to see if there are companies with identical sets of features. There are **no duplicated records**.

#### **Creating Nominal Target to enable usage of Classification Models:**

Binned Target into 3 segments: Low, Medium, and High. This approach clusters likelihood into a meaningful class that can be easily understood by business user (e.g. More intuitive to directly tell a company they have a high likelihood instead of 0.72 likelihood as they do not need to interpret the number to know their company is on the right track). While improving interpretability of target, binning the target also enables the dataset to be used for Classification that directly identifies whether a company is likely/unlikely to achieve their sustainability goals.

```
# Add a new column for segmentation based on Likelihood of Achieving Sustainability Goals

data['Sustainability_Goals_Segment'] = pd.cut(data['Likelihood of Achieving Sustainability Goals'],

bins=[-1, 0.4, 0.6, 1], labels=['Low', 'Medium', 'High'])

# start -1 as it has to be smaller than 0 for binning to work
```

#### **Concluding Data Cleaning:**

Data is now clean with 9413 rows remaining as I have treated missing values, rectified and dropped anomalous values that are implausible, and ensured there are no duplicate records in the dataset.

```
len(data) # number of rows in dataset
9413
```

Before data modelling, I must understand how the data relates to sustainability so that the models I built are relevant and useful in solving the problem statement. Hence, I will perform features engineering and selection.

#### **Features Engineering**

To make the data meaningful for machine learning to understand how sustainability goals can be achieved in the next 5 years, I conducted research on Corporate Sustainability to comprehend the essence of this concept so that I can build purposeful models using relevant features that offer meaningful insights to help companies achieve their sustainability goals.

#### **Corporate Sustainability:**

According to an <u>article</u> by Forbes, Corporate Sustainability involves a commitment by companies to address Environmental, Social, and Governance sustainability considerations in their operations with the aim of achieving long-term goals aligned with global sustainability objectives. With this knowledge, it's logical to assume that the 'Sustainability Goals' set by the companies revolve around relevant ESG considerations. Therefore, I should focus on including features related to ESG in my predictive models to improve the usefulness and performance.

Based on VelocityEHS, ESG is defined as such:







**Environmental** 

Social

Governance

The E of ESG speaks to a company's impact on the natural world. It covers a wide-range of activities and sustainability concerns, including:

- Greenhouse Gas Emissions (GHS)
- Air Emissions & Carbon Monitoring
- Energy & Utility Usage Tracking
- Waste Management
- Water Quality
- Environmental Reporting (e.g., TRI/Form R)

The S of ESG focuses on how an organization treats people and operates as a member of communities and supply chains. It includes:

- · Health, Safety & Social Sustainability
- Employee Engagement
- · Diversity, Equity & Inclusion
- Privacy. Data Protection & Cyber Security
- Product Safety & Stewardship
- Labor Standards & Human Rights

The G of ESG covers how well a company is managed and how well it abides by ethical practices at all levels, including items such as:

- Business Ethics
- · Risk Mitigation & Risk Governance
- · Regulatory Compliance
- Tax Transparency
- Shareholder Rights
- Board Composition & Executive Compensation

Here's an analysis of relevant features in the dataset that can be made to align with ESG pillars.

#### **Environmental:**

The dataset already contains useful features like carbon emissions, water usage, energy consumption, and waste generation of a company. Additionally, we can assess a company's actions and commitment towards sustainability by evaluating their recycling rate, renewable energy usage, and percentage of eco-friendly product lines. According to the Forbes article above, the main factors evaluated are greenhouse gases like carbon emission, and how well a company embraces renewable energy. Hence, I could **create a feature that calculates the amount of unrenewable energy used** by the company to assess the company's sustainability instead of calculating amount of renewable energy used since it's more meaningful to measure Renewable energy Use (%).

```
# Calculate the amount of unrenewable energy (in MWh)

df['Unrenewable Energy (MWh)'] = df['Energy Consumption (MWh)'] * (100 - df['Renewable Energy Use (%)']) / 100
```

#### Social

We can address the Social Domain using Customer Feedback Score and Community Engagement Score. However, as there are already many Environmental features and <a href="https://hatving.too.org/nanyfeatures.can.hinder.model">hatving.too.org/nanyfeatures.can.hinder.model</a> <a href="https://performance">performance</a>, I decided to engineer 1 feature to get an overview of a company's social impact. Hence, I created a new feature that utilizes both Customer Feedback and Community Engagement to assess how effective the community engagement efforts carried out by the company impacted customers' impression of the company.

Summarize 2 columns into 1 to reduce dimensionality while making a new meaningful feature to assess the impact of social impacts.



#### **Governance:**

Are government/environmental organisations taking any actions to enforce sustainability practices on companies? Based on <u>weforum</u>, taxes are imposed to regulate carbon emissions and energy consumption. With this knowledge, I will find out the tax rates imposed, to integrate into the dataset.

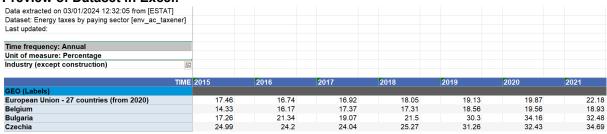
#### Carbon emission:

According to the National Environment Agency (NEA), <u>Singapore imposed a carbon tax of \$5/tCO2e from 2019-2023</u>. With this info, I will calculate the tax each company paid for their carbon emission.

#### **Energy Consumption:**

After thorough research, I found a <u>dataset from Eurostat</u> [Download>Full dataset] that provides information on tax percentages on energy consumption from 1995 to 2021 for the European Union (EU) and other countries, categorized by various industry sectors. Due to limited information available, I can only make use of Industry and Services [Sheet 6,7] sectors for my project, and I also have to proceed with the **assumption that the sustainability dataset is from 2021, and the EU Tax regulations apply** to the mentioned sectors.

#### **Preview of Dataset in Excel:**



[Sheet 6, showing 22.18% tax on energy consumption for all industrial industries during 2021 under EU]



[Sheet 7, showing 9.79% tax on energy consumption for all service industries during 2021 under EU]

#### Integrating Taxed amount in dataset:

#### Feature 2: Governance

Include Taxes for carbon emissions and unrenewable energy usage

```
# Define tax rates of energy consumption for each industry
tax_rates = {
    # SERVICE:
    'Food & Beverages': 9.79,

# INDUSTRY:
    'Electronics': 22.18,
    'IT': 22.18,
    'Pharmaceutical': 22.18,
    'Automobile': 22.18,
    'Textile': 22.18
}

# Apply tax rates based on the 'Industry' column
df['Tax Percentage for Energy'] = df['Industry'].map(tax_rates) # energy tax
df['Tax Percentage for Carbon'] = 5 # carbon tax

# Calculate taxed amount
```

```
df['Energy Tax'] = df['Unrenewable Energy (MWh)'] * df['Tax Percentage for Energy'] / 100
df['Carbon Tax'] = df['Carbon Emissions (MT)'] * df['Tax Percentage for Carbon'] / 100

Energy tax rates vary between service industries and manufacturing industries based on Eurostat's dataset. I
```

Tax on energy only applies on unrenewable energy, since it's logical to assume companies will not get taxed on the electricity usage if they make a conscious effort to go sustainable. Carbon Emission receives \$5 tax for each metric Tonne emitted.

Although all ESG Pillars have been addressed, the features could still benefit from further improvements.

classified the industries into service or industry using contextual knowledge.

#### Balancing comparison between various industries:

Various industries may inherently require different levels of resources based on the nature of their operations, making direct comparisons of carbon emissions, water usage, energy usage, and waste generation across diverse sectors inequitable. Hence, I will represent the company's emissions as a percentage relative to the industry average. Similarly for tax, renewable energy percentage, recycling rate percentage, and Sustainable packaging initiatives, I will express these values as the difference compared to the industry average values respectively. This enables a nuanced examination of how usage/emission of carbon, water, energy, waste, and efforts to reduce impacts relative to the industry's average influences a company's ability to achieve its sustainability goals. For investment in sustainability, I assume that it doesn't vary among different industries, so it's simply compared with the average investment amount for overall comparison into how much more the company spent on sustainability investment than an average company.

#### Data is ready to be used for Modelling:

Clear useless columns made while creating new features

```
df = df.drop(columns=['Tax Percentage for Carbon', 'Tax Percentage for Energy']) # drop tax percentage columns
df = df.loc[:, ~df.columns.str.endswith('_industry_avg')]
                                                                                               # drop all columns ending with '_industry_avg'
df.head() # preview prepared dataset
                                                                                                                      Eco.
                                 Water
                                                          Waste
                                                                                              Renew-
                                                                                                      Recyclina
                                                                                                                    friendly
                                                                                                                            Sustainable
                                        Energy
Consumption
relative to
                                                                   Energy Tax
                                                                               Carbon Tax
                                                                                                                                           Investment
                                 Usage
                                                                                           Energy 
difference
                                                                                                           Rate
                                                                                                                   Product
                                                                                                                             Packaging
Initiatives
upply Chain
                Employee
                                                                    difference
from
                                                                                 difference
from
                                                                                                      difference
                              relative to
                                                                                                                                           difference
     ability
           Transportation
                                industry
                                                        industry
                                                                                                from
                                                                                                           from
                                                                                                                  difference
                                                                                                                              difference
     Score
                   Mode
                                                                     industry
                                                                                                        industr
                                                                                                                      fron
                                                                                                                               industr
                                                                                                                   industr
      55.0
                     Car ...
                             -67.376460
                                           64 072112 -13 579389 4555 098068
                                                                               828.370574 -27.386378 16.207169
                                                                                                                  -8.304554
                                                                                                                               0.977703 -8.718245e+05
                                                                                                                               2.977703 1.868472e+06
       93.0
                     Car ...
                             -11.443786
                                           34.778981 -24.231970 3360.761871 -1055.379426 -29.656378 -22.582831 -30.454554
                    Public
       85.0
                              23.513127
                                           -89.814835
                                                      -6.000263 -2653.145687
                                                                                -67.479426 -23.106378 -18.502831 35.045446
                                                                                                                              -1.022297 -1.702705e+06
                 Transport
       88.0
                             -33.899305
                                           71.019038 -56.290355 1104.942487 1203.270574 11.623622 -2.962831 -7.584554
                                                                                                                              -0.022297 2.172012e+06
87.0
            Walking ... -95.813191 -59.561209 16.373254 -1360.809555 1120.020574 -21.066378 -21.622831 17.865446 -1.022297 1.778306e+06
 df.to_csv('data_modelling.csv', index=False) # don't follow index number because some Record IDs were dropped
```

To use this cleaned and prepared dataset in SAS EM, I saved it as a csv file.

#### **Exploratory Data Analysis (EDA):**

Uncover patterns between features and Target to know which features could be useful predictors.

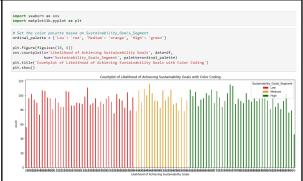
#### Pearson's correlation with Target

Extremely weak and insignificant correlation between numerical columns and Regression Target, interpreted by low R-Squared value. Highest R-Square of 0.019 means Waste Generation is 1.9% related to Target. This indicates the absence of a direct relationship between Target and features, suggesting that Regression Target will perform poorly due to lack of direct patterns with predictors.

To investigate if there is a discernible, underlying pattern between features and Classification Target, I will analyze the relationship between Regression and Classification Target.

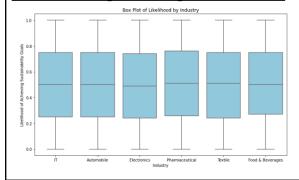
No class imbalance for Low and High as the frequency of these 2 classes seem closely equal. However, there is class imbalance for Medium as there are fewer rows within this range.

To use the classification target, I can either group Low and Medium as 0 and High as 1 (to identify companies with high success rate and learn factors that lead to their success), or Low as 1 (to identify and alert companies at risk of not achieving sustainability goals).



[Distribution of Likelihood of achieving sustainability, color-coded using Segments (Classification Target)]

#### Pattern in Target & categorical features

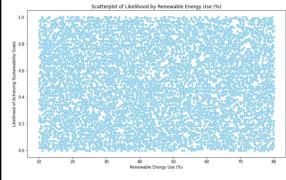




[Code used to generate graphs]

Distribution of Regression Target for every class are closely similar for all columns, implying no pattern. I will try finding patterns using the categorical target instead.

#### Relationship in Target & num features



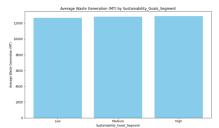
```
# scotterplat to identify linear relationship between numerical features and target
memorical_column = drialet_dripus[columner_columns_inter_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_linear_l
```

[Code used to generate graphs]

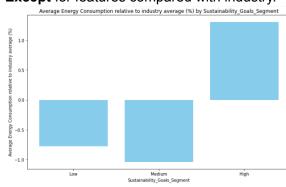
No linear relationship between regression target and any numerical features as all scatter plots have no visible trendline to suggest correlation. The scatterplots mostly resemble the photo on the left, where points are scattered all around with no clear or strong trend.

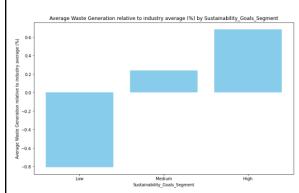
#### Pattern in Class Target & num features

All features have no meaningful pattern as all 3 classes have almost the same value...



#### **Except** for features compared with industry.



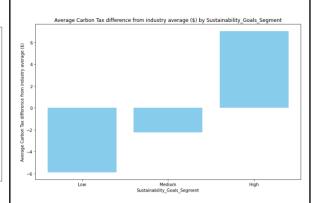


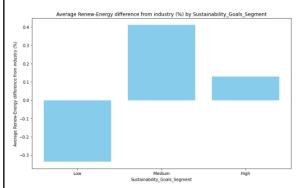
All features created in features engineering that are compared with its industry average produced a similar chart where each class has a varied average value from another class, indicating a distinct, underlying pattern and trend within each class.



[Code used to generate graphs]

Only graphs with interesting patterns are shown as this code produces a graph for every column.





Graphs **prove that the engineered features** are not just meaningful in addressing the business problem, but also **useful in improving model performance** since they have a varied, distinct trend for each class, revealing potential as impactful predictors.

#### **Conclusion of EDA**

- Low Pearson's R-Squared values in correlation test reveals **no significant relationship between any feature and Target**.
- Similarity in distribution of regression target across all categorical columns, implying **no noticeable underlying pattern between categorical features and Target**.
- There is no linear relationship between numerical features and target, making Linear and Logistic Regression unfeasible models as the data violates the <u>assumption of linearity</u> required for these models to function as intended.
- Newly engineered features comparing values with industry averages exhibit distinct patterns within each class of classification target, making them meaningful predictors to focus on.

According to Oracle, <u>predictive modelling is about training machines to learn patterns in a datasets</u>. Since there is a pattern between engineered features and the classification target, I can <u>proceed with building Classification models</u>. Since the patterns are non-linear, I <u>require models able to capture intricate and complex patterns within data</u>. As the patterns between regression target and features are weak and insignificant, <u>regression models will not be attempted</u> as there is no point overlapping with classification where it already suffices.

# **Predictive Modelling**

#### **Candidate Models**

I will proceed with <u>supervised modelling</u> because I have to use a Target column to find out what leads to high or low likelihood. After reading Dataaspirant's <u>article</u>, I have shortlisted the following models:

- 1. **Decision Tree** (DT) Easy to interpret and explain as I can visualise the model's tree to understand the decision making process.
- 2. **Neural Network** (NN) Advanced model able to capture deep patterns within data, known to deliver high performance (accuracy). However, it is very hard to interpret since it's a black-box method.
- 3. **K-Nearest Neighbour** (KNN) Forms k (user-specified) clusters in the data by identifying the closest neighbors based on predictor variables, effectively separating the data into distinct groups or categories.

#### **About Models**

#### What is a Decision Tree (DT):

It recursively partitions the dataset into subsets based on the values of different features. The goal is to create a tree-like model where each internal node represents a decision based on a specific feature, each branch represents the outcome of that decision, and each leaf node represents the final predicted class.

#### Assumptions:

- 1. Non-linearity: Decision Trees are well-suited for capturing non-linear relationships within the data.
- 2. Feature Importance: Assumes certain features are more important than others in making predictions.
- 3. Hierarchy of Features: Assumes an inherent hierarchy order of predictor features.

#### How DT can be improved:

- 1. Prune the tree to prevent overfitting (where tree grows too wide and deep) by limiting tree complexity using the following methods:
  - Setting a maximum depth.
  - Implementing a minimum sample split.
  - Applying a minimum impurity decrease.

#### What is a Neural Network (NN):

Layers of interconnected neurons, including an input layer, one or more hidden layers, and an output layer. Each connection has an associated weight, and the model learns these weights during training to make predictions.

- 1. Complex Patterns: Neural Networks are capable of learning intricate and non-linear patterns in data due to their ability to model complex relationships between input features.
- Representation Learning: Assumes that the model can automatically learn and extract meaningful representations of the data at different levels of abstraction through the hidden layers.

#### How NN can be improved:

- 1. Architecture Tuning: Adjust the number of hidden layers and neurons in each layer. Experiment with different architectures to find the optimal balance between model complexity and performance.
- 2. Regularization: Apply regularization techniques like dropout that randomly drops a fraction of neurons during training. This prevents the network from relying too heavily on specific neurons (avoid overfitting).
- 3. Batch Normalization: Introduce batch normalization layers to normalize the inputs of each layer, which can accelerate training and improve the overall stability of the neural network.
- 4. Learning Rate Schedule: Implement a learning rate schedule to adjust the learning rate during training. This can help the model converge faster and achieve better generalization.
- 5. Activation Functions: Experiment with different activation functions in hidden layers to introduce non-linearity and enhance the network's capacity to capture complex patterns.

#### What is K-Nearest Neighbors (KNN):

Classifies a data point by calculating the distances between the target point and every other point in the dataset. The algorithm then identifies the k-nearest neighbors based on these distances and assigns the class label that is most common among these neighbors to the target data point through a majority voting mechanism. **Assumptions:** 

- 1. Local Smoothness: Assumes that points in close proximity in the feature space belong to the class.
- 2. K-Value Significance: Assumes that an appropriate choice of k is crucial for the model's performance.

#### How KNN can be improved:

- Optimal K that balances bias (high K = more bias) and variance (low K = more variance within cluster).
- Feature Selection: KNN can suffer from the curse of dimensionality where high number of features lead to decreased performance. Hence, features selection or PCA to reduce dimensionality.
- Feature Scaling: ensure that all variables contribute equally to the distance computation and dampen noise from outliers. This helps prevent features with larger scales from dominating the distance metric.
- Distance Metric: Find the distance metrics (e.g., Euclidean, Manhattan) most appropriate for dataset.

#### **Configurations for File Import in SAS EM Miner:**

Name	Label	Role 🛆	Level	Report	Order	Drop	Lower Limit	Upper Limit
						Yes		
Record_ID	Record ID	ID	Interval	No		No		
Company_Name	Company Name	ID	Nominal	No		No		
Renewable_Energy_Use	Renewable Energy Use (%)	Input	Interval	No		No		
Sustainability_Reporting_Frequ	Sustainability Reporting Frequen	Input	Nominal	No		No		
Supply_Chain_Sustainability_So	Supply Chain Sustainability Scor	Input	Interval	No		No		
Recycling_Rate	Recycling Rate (%)	Input	Interval	No		No		
Investment_in_Sustainability	Investment in Sustainability (US	Input	Interval	No		No		
	Renew-Energy difference from ind	Input	Interval	No		No		
Recycling_Rate_difference_fro	Recycling Rate difference from i	Input	Interval	No		No		
Waste_Generation_relative_to	Waste Generation relative to ind	Input	Interval	No		No		
Water_Usage_relative_to_indu	Water Usage relative to industry	Input	Interval	No		No		
Unrenewable_EnergyMWh_	Unrenewable Energy (MWh)	Input	Interval	No		No		
Water_Usagem_3_	Water Usage (m^3)	Input	Interval	No		No		
Waste_GenerationMT_	Waste Generation (MT)	Input	Interval	No		No		
Sustainable_Packaging_Initiativ	Sustainable Packaging Initiative	Input	Interval	No		No		
Sustainability_Training	Sustainability Training	Input	Nominal	No		No		
Third_party_Sustainability_Cer	Third-party Sustainability Certi	Input	Nominal	No		No		
Customer_Feedback_Score_on	Customer Feedback Score on Susta	Input	Interval	No		No		
Eco_friendly_Product_Lines	Eco-friendly Product Lines (%)	Input	Interval	No		No		
Community_Engagement_Score	Community Engagement Score	Input	Interval	No		No		
Employee_Transportation_Mod	Employee Transportation Mode	Input	Nominal	No		No		
Eco_friendly_Product_Lines_dif	Eco-friendly Product Lines diffe	Input	Interval	No		No		
Carbon_Emissions_relative_to_	Carbon Emissions relative to ind	Input	Interval	No		No		
Carbon_EmissionsMT_	Carbon Emissions (MT)	Input	Interval	No		No		
Carbon_Tax_difference_from_	Carbon Tax difference from indus	Input	Interval	No		No		
Carbon_Tax	Carbon Tax	Input	Interval	No		No		
Engagement_Impact_Score	Engagement Impact Score	Input	Interval	No		No		
Energy_Tax_difference_from_i	Energy Tax difference from indus	Input	Interval	No		No		
VAR35	Investment amount difference fro	Input	Interval	No		No		
Industry		Input	Nominal	No		No		
Energy_Consumption_relative_	Energy Consumption relative to i	Input	Interval	No		No		
Energy_ConsumptionMWh_	Energy Consumption (MWh)	Input	Interval	No		No		
Energy_Tax	Energy Tax	Input	Interval	No		No		
Likelihood_of_Achieving_Sustai	Likelihood of Achieving Sustaina	Rejected	Interval	No		Yes		
Sustainability_Goals_Segment		Target	Nominal	No		No		

[Exclude Regression Target. Assign Record ID and Company Name as ID so they will not be used as predictors.]

Train

Output Type Partitioning Method

Random Seed

∃Data Set Alloca Training

-Validation

Test

**Data Preparation for Classification Modelling** 

# Encoding Categorical columns Ordinal encoded:

Employee Transportation Mode:
 Car as 2, Public Transport as 1, and Walking and Bike as 0. (Ranking of environmentally harmful transportation mode most frequently used.)

Sustainability Reporting Frequency:
 Quarterly as 3, Bi-annually as 2, Annually as 1 (Rank how frequent a company reports in a way machine learning models can understand.)

#### Binary encoded:

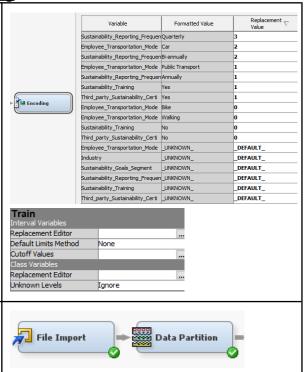
 Sustainability Training and Third party Sustainability Certification where 1 represents Yes and 0 represents No.

Encoding is needed because NN and KNN models only accept predictors in numeric form.

#### **Train-Test Split**

I will employ the Holdout Strategy of splitting my dataset into 70-30 partitions where 70% is for training my predictive models and 30% is for testing their performance on unseen data. I chose this ratio to ensure sufficient data in each partition. This Cross-Validation method is chosen as it's computationally cheap, while being sufficient to validate the performance of my model.

I used my admin no. as seed for randomness to ensure the split will always be the same for every run.



Default

70.0

30.0

0.0

2202934

#### **Encoding Target column**

To better understand the key drivers leading to increased probability for a company to achieve their sustainability goals, my predictive models are designed to solve these questions:

- What conditions lead to a high likelihood of achieving sustainability goals?
- 2. What conditions lead to low likelihood of achieving sustainability goals?

To answer Qn1, I encoded High likelihood (>60%) as 1 and any probability below 0.6 as 0.

To answer Qn2, I encoded Low likelihood (<40%) as 1 and any probability above 0.4 as 0.

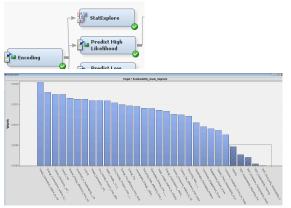
Encoding the Target as such allows the predictive models to learn the nuances of how various features lead to a High or Low likelihood for a company to achieve their sustainability goals, enabling me to generate insights and construct recommendations for companies to increase their likelihood of achieving their sustainability goals on schedule.

#### ► Encoding M. Replacement Editor-WORK.OUTCLASS Formatted Value bility\_Goals\_Segment Sustainability Goals Segment UNKNOW DEFAULT REP\_Employee\_Transportation\_Mode\_UNKNOWN DEFAULT DEFAULT REP\_Sustainability\_Training UNKNOWN DEFAULT DEFAULT Sustainability\_Goals\_Segment DEFAULT M Replacement Editor-WORK.OUTCLASS Formatted Value Sustainability\_Goals\_Segment DEFAULT UNKNOWN DEFAULT REP\_Sustainability\_Reporting\_Fre \_\_UNKNOWN DEFAULT DEFAULT REP\_Third\_party\_Sustainability\_C UNKNOWN DEFAULT

### <u>Features Selection (Understanding)</u>

Although I already found out that only features created during features engineering where I compared to the industry average have a noticeable pattern, I still decided to examine the feature importances using StatExplore.

Based on StatExplore variable worth, I identified that the difference between importances for features are insignificant, as they are all equally weak just as found in correlation testing. Categorical features are worthless and would be insignificant predictors to predict the Target.



#### Modelling (TARGET=High Sustainability Goals Segment)

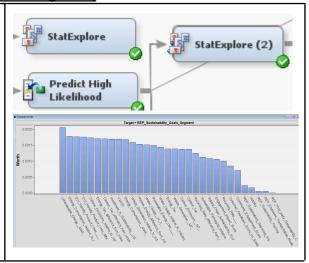
#### **Features Selection**

StatExplore to identify useful features for predicting high likelihood class.

DT: do not need feature selection as the model's recursion splitting algorithm does the job for me.

NN: advanced model able to learn intricate patterns, so I will **select features relevant to the business domain** of Sustainability.

KNN: use high-worth features and exclude overlapping features to avoid multicollinearity (inability to identify key drivers) and curse of dimensionality (lead to a sparse and dispersed data space, making it difficult for the algorithm to identify meaningful patterns; worsen performance).



Usually for predictive modelling, we start with a simple model to get a gauge of the baseline performance to measure improvements of advanced models. Since Logistic Regression is not applicable due to non-linear patterns in data, I will attempt Polynomial Logistic Regression, an extension of Logistic Regression applicable for data with non-linear relationships between independent variables and the log-odds of the dependent variable, where polynomial terms are introduced to capture the complex patterns in the data.

#### Polynomial Logistic Regression

- Excluded low worth predictors (categorical features) and overlapping features like carbon emissions when carbon emission relative to industry already present.
- Introduced polynomial features that may better capture nonlinear relationships within the data.
- Set the **Polynomial degree to 2 so the model doesn't overfit** or become unexplainable due to being overly complex.
- **Did not introduce my own user terms** since I want to **let the machine learn for itself** and identify meaningful interactions between features.

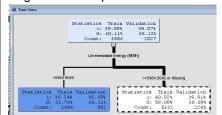
Name		Label	Use $\nabla$	Report	Role	Level
Carbon_Tax	Carbon T	ax	Yes	No	Input	Interval
Water_Usage_relative_to_industry	Water Us	age relative to industry	Yes	No	Input	Interval
Energy_Tax	Energy Ti	ax	Yes	No	Input	Interval
Carbon_Emissions_relative_to_ind		missions relative to ind	Yes	No	Input	Interval
Unrenewable_EnergyMWh_		able Energy (MWh)	Yes	No	Input	Interval
Community_Engagement_Score		ty Engagement Score	Yes	No	Input	Interval
Waste_Generation_relative_to_ind		eneration relative to ind	Yes	No	Input	Interval
Sustainable_Packaging_Initiative		ole Packaging Initiative	Yes	No	Input	Interval
Customer_Feedback_Score_on_Susta		Feedback Score on Susta	Yes	No	Input	Interval
Supply_Chain_Sustainability_Scor		nain Sustainability Scor	Yes	No	Input	Interval
Eco_friendly_Product_Lines_diffe		dly Product Lines diffe	Yes	No	Input	Interval
Energy_Consumption_relative_to_i		onsumption relative to i	Yes	No	Input	Interval
Investment_in_SustainabilityUS		nt in Sustainability (US	Yes	No	Input	Interval
REP_Sustainability_Goals_Segment		nent: Sustainability_Goals_Segment		No	Target	Nominal
Recyding_Rate	Recyding	Rate (%)	Yes	No	Input	Interval
Industry			No	No	Input	Nominal
Equation						
Main Effects	Yes	_				
Two-Factor Interactions	No					
Polynomial Terms	Yes					
Polynomial Degree	2					
User Terms	No					
Term Editor						

#### **Decision Tree Classifier**

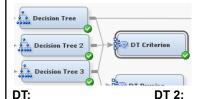
For Baseline Decision Tree (DT), I compared between Chisq and Entropy splitting criteria for the nominal target to find the best splitting criteria that leads to highest accuracy. The model takes full control in training itself (no pruning) to determine best splitting criteria. Then, Model Comparison is used to find the champion model.

#### Results:

Although ChiSq leads to best testing performance, it only has 1 branch since the other features have insignificant chi-square value to continue splitting.



Hence, I will **proceed with Gini splitting criteria** as it's the best model that doesn't stop at its first split. [refer to Model Comparison]





#### DT 3:

Splitting Rule	
Interval Target Criterion	ProbF
Nominal Target Criterion	Gini
Ordinal Target Criterion	Entropy

#### **Model Comparison:**

Fit Stati: Model Sel		ased on Valid: Mis	classification Rate	(_VMISC_)		
Selected Model	Model Node	Model Description	Valid: Misclassification Rate	Train: Average Squared Error	Train: Misclassification Rate	Valid: Average Squared Error
Y	Tree Tree5 Tree2	Decision Tree Decision Tree 3 Decision Tree 2	0.39866 0.40467 0.40821	0.23940 0.23171 0.23377	0.39888 0.38263 0.38718	0.24005 0.24781 0.24573

#### Pruning DT

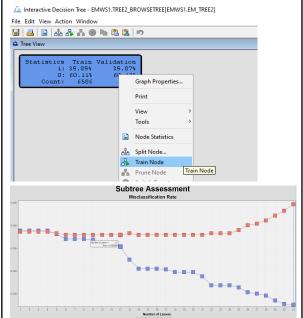
Made another DT using baseline DT where Subtree Assessment [photo attached] is used to find the optimal depth to prune the Tree to a depth of 12.

This is done to address overfitting, to make the Decision Tree more generalized to perform equally well with unseen testing data.

Referring to the screenshot below, pruning prevents overfitting since train and test misclassification rate is more consistent. However, this is insignificant, so I conclude that pruning is not important since the DT doesn't face any severe overfitting performance issue without pruning.



I will retain the unpruned DT 3 as I can still mine insights from it.



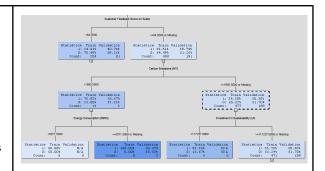
#### **Interpreting DT3**

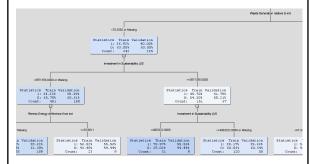
There are some interesting insights like how companies that have low carbon emission but consume more energy have high likelihood (bottom left branch).

Another insight is that high carbon emission companies who spend below \$117,237 investing on sustainability have higher likelihood than companies who spend more. However, this insight isn't tested as there are no validation records in this node.

For companies generating less than 70.4% waste than industry average AND invest below \$3,871,356 on investment, if their renewable energy (%) is industry average% + 34% or more, they have a 56-57% chance of high likelihood. This is validated by a testing set.

For companies generating less than 70.4% waste than industry average, the optimal investment is \$3,871,356 to \$4,063,221 based on DT3.

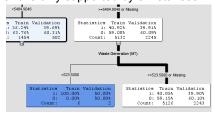




#### Interpreting Pruned DT

This DT only has 2 leaves that leads to positive class, and gives illogical insights that seem ridiculous if mentioned to businesses. For instance, lower recycling rate, lower customer feedback, and higher carbon emissions lead to high likelihood of achieving sustainability goals.

Th3 other insight does not really dig deep enough, and is only supported by 8 instances:



Although this pruned DT might lead to most optimal performance, it's useless since the insights it generates are meaningless and unable to concretely distinguish key factors that lead to high likelihood.

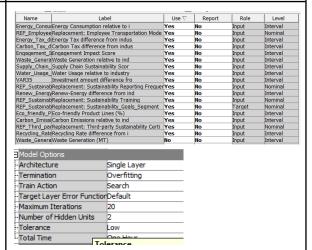
# | Statistics | Train Validation | 1: 36.24% | 39.65% | 60.31% | 60.01% | 60.01% | 60.01% | 60.01% | 60.01% | 60.01% | 60.01% | 60.01% | 60.01% | 60.01% | 60.01% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60.00% | 60

#### <u>Autoneural</u>

I also attempt a black box model, which is known for exceptional performance at the expense of interpretability, Neural Network (NN), to gauge how well a model can possibly perform on the dataset. I selected predictors which were engineered by comparing with industry average since those features have a smaller range, enhance NN'S ability to discern subtle patterns in the data.

NN will not be chosen as black box models are not transparent and cannot be understood fully. Therefore, businesses may not trust the model so I won't select this model to present to stakeholders.

So for the configurations, I will let <u>AutoNeural help me</u> search for the best configuration for my dataset that leads to best performance.



#### **Customized Decision Tree**

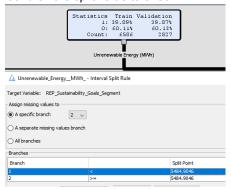
I will now prune the DT with business understanding and performance optimization in mind. As this model is meant for identifying class 1 to recognize what conditions and factors lead to achieving sustainability goals, I will focus my pruning to generate leaves that can identify class 1.

My priority when building the Decision Tree is ranked accordingly:

- 1. Business understanding (for choosing features and sequence of conditions).
- 2. Interpretability (setting the threshold values for each split).
- Accuracy (purity of each leaf).

Challenge is to balance 1 and 3 by choosing features and sequences that address business understanding while having acceptable performance.

First split is Unrenewable Energy. To make the value more appealing to present to business users, I will round off the split value to 5480.



To balance priority 1 and 3, I try to use the best split before working down the interval split rule leaderboard.

#### How I customized the splits (step-by-step)

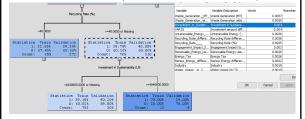


I changed the split value from 48.08 to 48 for business appeal.

After experimenting with different features and splits, I decided to split using carbon emission relative to industry as I spotted some target=1 which could be linked to business understanding. Here, I subsetted carbon emissions into heavy carbon emission companies (90% and above their industry average) and low carbon emitters (90-95% below its industry average). These 2 subsets may reveal a pattern between these conditions and likelihood of achieving goals. Below -95% (ridiculously low carbon emitters) could be false records as I assume these companies lied about their emissions to boost their reputation:

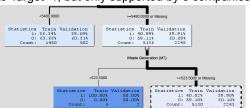


The decision of using Investment in Sustainability as the feature for the next split after >=48% is driven by the business domain (rather than feature worth):

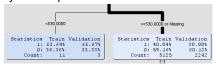


#### **RIGHT Branch**

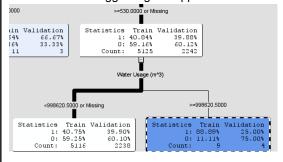
Found a leaf identifying a potential pattern that leads to Target=1, but only supported by 8 companies.



Adjusting the threshold to 530, the accuracy was consistent at 67% for train and test sets, supported by 14 companies:



Found this strong split in water usage. However, this occurrence might just be due to chance since the validation set is suggesting the opposite claim.



I manually splitted the ranges trying to find interesting subsets. Nothing found this layer, so I will split at 200:



The top splitting feature is the same, so I tried the

My assumption is that companies that have such a high recycling rate likely care about sustainability for them to be taking these recycling measures. Hence, I want to assess if they spend considerable money on sustainability.

Another split driven by business domain because I realised that the root split of Unrenewable energy doesn't assess whether the company is an intensive user of energy or if they just have heavy reliance on environmentally-friendly renewable energy.

I pruned the split value to a neat threshold of 33 MWh which also produced a decent 62% purity in target=1.

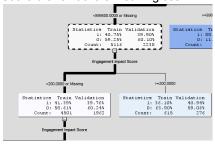


Interpretation: Businesses can be 62% confident that they have a high likelihood of achieving sustainability goals if they follow the series of decisions that leads to this node BUT this claim is not validated since no company was tested.

second one. After experimenting with different features and split ranges, I was unable to find any high likelihood=1 leaf.



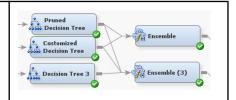
Since there is no high likelihood to be found, I will prune this node to remove the Engagement Impact Score branch as it is meaningless:



#### **Ensemble**

Ensemble Custom DT and Pruned DT to utilize both decent trees instead of only choosing 1. I also ensemble Custom DT, Pruned DT, and DT3 to utilize the insightful positive class nodes found in DT3.

I use maximum probability to let Ensemble choose the best decision that it's most confident with (purest leaf) out of both trees.



#### **Models Evaluation**

Model Node	Model Description	Data Role	False Negative	True Negative	False Positive	True Positive
Tree5	Decision Tree 3	TRAIN	2454	3893	66	173
Tree5	Decision Tree 3	VALIDATE	1090	1646	54	37
Tree4	Customized Decision Tree	TRAIN	2573	3930	29	54
Tree4	Customized Decision Tree	VALIDATE	1113	1686	14	14
Tree3	Pruned Decision Tree	TRAIN	2603	3958	1	24
Tree3	Pruned Decision Tree	VALIDATE	1123	1698	2	4
Reg3	Polynomial Logistic Regression	TRAIN	2461	3810	149	166
Reg3	Polynomial Logistic Regression	VALIDATE	1081	1621	79	46
AutoNeural	AutoNeural	TRAIN	2625	3958	1	2
AutoNeural	AutoNeural	VALIDATE	1125	1700		2
Ensmbl	Ensemble	TRAIN	2566	3929	30	61
Ensmbl	Ensemble	VALIDATE	1113	1685	1.5	14
Ensmb12	Ensemble (3)	TRAIN	2428	3866	93	199
Ensmb12	Ensemble (3)	VALIDATE	1081	1636	64	46

As the model's purpose is to identify high likelihood companies, I will use 2 main metrics: **Precision of class 1**: Ratio of correct predicted positive class instances; quantify accuracy of class 1 predictions.

**Sensitivity**: To assess if a model is able to identify all instances of positive class that exist. Higher sensitivity is desired as it indicates lower type 2 error (where model failed to capture high likelihood observations)

Precision Formula: TP/(TP+FP), Sensitivity Formula: TP/(TP+FN)

**Rejected**: AutoNeural as it's barely able to identify TP, making it useless. Polynomial as it is just a worse version of Ensemble (3) with more FP and lesser TP; lower precision than Ensemble, hence just use Ensemble.

#### **Considered Models**

**DT3**: Train Precision = 0.72, Train Sensitivity = 0.07, Test Precision = 0.4, Test Sensitivity = 0.03 Train precision is decent but the test is lousy. Model only able to identify 3-7% of high likelihood companies.

**C-DT**: Train Precision = 0.65, Train Sensitivity = 0.02, Test Precision = 0.5, Test Sensitivity = 0.01 Train precision is acceptable but the test is not. Model only able to identify 1-2% of high likelihood companies.

**Pruned DT**: Train Precision = 0.96, Train Sensitivity = 0.01, Test Precision = 0.67, Test Sensitivity = 0.004 Train and test precision are decent, but the model is only able to identify below 1% of high likelihood companies.

**Ensemble**: Train Precision = 0.67, Train Sensitivity = 0.02, Test Precision = 0.48, Test Sensitivity = 0.005
Train precision is decent but the test is lousy. Model only able to identify below 2% of high likelihood companies.

**Ensemble (3)**: Train Precision = 0.68, Train Sensitivity = 0.08, Test Precision = 0.42, Test Sensitivity = 0.04
Train precision is decent but the test is lousy. Model able to identify 8% of high likelihood companies in training with around 70% accuracy, but validation performance does not match training, suggesting the distinguished pattern is not well-generalized with unseen data and is subjected to vary.

Pruned DT is the only model that performs decently for training and testing, but a model that misses 99% of positive class will not be helpful in identifying companies that have high likelihood.

**Note:** All Decision Trees suffer from significant overfitting above 10%.

Since all Decision Trees are unacceptable due to atrocious sensitivity rendering them useless...

I will proceed to the Clustering Model, KNN:

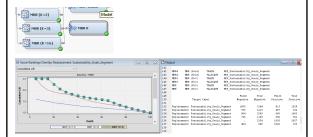
#### KNN (using MBR Node)

I first tried both the RD-Tree and Scan method using k=2 to see which leads to better performance. Both led to identical performance, so I proceed with Scan since it uses distance to a probe observation which aligns with KNN's method. Since I'm using Scan, the other configurations of MBR are not applicable.

| Target Label | False | True | False | True | Replacement: Sustainability\_Goals\_Segment | . 2354 | 1605 | 2627 | Replacement: Sustainability\_Goals\_Segment | . 404 | 608 | 1092 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 723 | 7

Now, I will compare the optimal k clusters. The criteria I will use to assess better performance using Sensitivity and Accuracy of models.

Notably, K=2 has the highest Lift, no false negative (indicating 100% sensitivity) and highest amount of true positive for training. Train precision = 62%, test precision = 40% and sensitivity = 64%, which indicate overfitting of 22% (deviation in test precision).



#### Features Selection

Overfitting could be caused by too many features used as inputs (discussed in pg 11). I will build another MBR using K=2 without overlapping features to check if it fixes the overfitting issue.

#### Removed:

- community engagement score and customer feedback score as they were used to calculate engagement impact score.
- carbon tax diff and investment amount diff as it's easier to interpret the raw value.
- raw carbon emissions, water usage, etc. as using the features compared with industry average is more impactful based on EDA.

#### Performance Evaluation:

Train - Sensitivity=100%, Precision=63%.

Test - Sensitivity=64%, Precision=40%.

These changes led to slight improvement for train and test as there are fewer FP and more TP, but still overfitted as precision deviates by 23%.

Name	Label	Use ∇	Re	port	Role	Level
REP Sustainal	Replacement: Sustainability Goals	Yes	No		Target	Nominal
Waste Genera	Waste Generation (MT)	No	No		Input	Interval
Carbon Tax o	Carbon Tax difference from indus	No	No		Input	Interval
Record ID	Record ID	No	No		ID	Interval
Carbon_Emiss	Carbon Emissions (MT)	No	No		Input	Interval
VAR35	Investment amount difference fro	No	No		Input	Interval
Water_Usage_	Water Usage (m^3)	No	No		Input	Interval
Renew Energy	Renew-Energy difference from inc	No	No		Input	Interval
Recycling_Rat	Recycling Rate difference from i	No	No		Input	Interval
Community Er	Community Engagement Score	No	No		Input	Interval
Customer_Fee	Customer Feedback Score on Sus	No	No		Input	Interval
Eco friendly F	Eco-friendly Product Lines diffe	No	No		Input	Interval
Energy_Consu	Energy Consumption (MWh)	No	No		Input	Interval
dataobs	Observation Number	No	No		ID	Interval
Energy_Consu	Energy Consumption relative to i	Default	No		Input	Interval
Energy_Tax	Energy Tax	Default	No		Input	Interval
Investment_in	Investment in Sustainability (US	Default	No		Input	Interval
Energy_Tax_d	Energy Tax difference from indus	Default	No		Input	Interval
Carbon_Tax	Carbon Tax	Default	No		Input	Interval
Engagement_1	Engagement Impact Score	Default	No		Input	Interval
Waste_Genera	Waste Generation relative to ind	Default	No		Input	Interval
Recycling_Rat	Recycling Rate (%)	Default	No		Input	Interval
Renewable_Er	Renewable Energy Use (%)	Default	No		Input	Interval
Unrenewable_	Unrenewable Energy (MWh)	Default	No		Input	Interval
Carbon_Emiss	Carbon Emissions relative to ind	Default	No		Input	Interval
Sustainable_P	Sustainable Packaging Initiative	Default	No		Input	Interval
Eco_friendly_F	Eco-friendly Product Lines (%)	Default	No		Input	Interval
Water_Usage_		Default	No		Input	Interval
Supply_Chain_	Supply Chain Sustainability Scor	Default	No		Input	Interval
Score Rankings Overlan	Replacement: Sustainability. Goals. Segment	- 10 X	Output			
Curreletive Lift	-	1	34			
	Outo Role = 1949	0 1	36 Bodel Se	lassification T election based		firstion Rate (_WEISC_)
25-			07 00 Model 09 Mode	Model Description	Data Role	Tecant

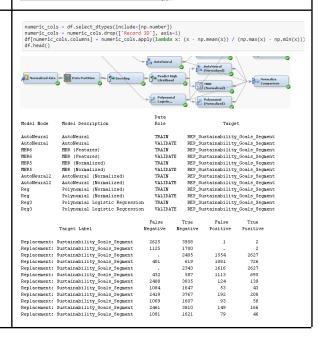
#### Normalize predictors for better performance

Based on this <u>article</u> by Machine Learning Models.org, distance-based clustering models like KNN and Neural Networks benefit from scaling features - also discussed in pg 11 (About Models). **Steps:** 

Z-score normalization as my scaling method instead of Log transform as features compared with ind avg have negative bounds. I loaded the cleaned csv into a Jupyter notebook and normalized all the numerical columns in the dataset except for Record ID. Then, I loaded the transformed dataset back into SAS EM Miner using a file reader. I copy and pasted the preparation nodes like data partitioning and encoding and connect the file reader into this pipeline.

#### **Performance Evaluation:**

NN improved drastically as it is now able to detect positive classes (but still worse than Ensemble (3)). However, performance for MBR worsened. Polynomial Regression also did not improve despite increased TP since FP also increased.



#### Interpreting Polynomial Regression

Now that features are normalized, I can interpret the influence of each significant feature and interaction between 2 features fairly because scaling enables me to compare how impactful each interaction influences the likelihood with the same weightage of coefficient.

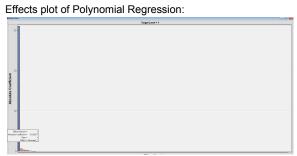
Inspecting significant interactions by hovering on the bars most of these interactions consist of Carbon Tax or Carbon Emissions relative to industry average.

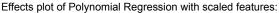
Referring to 'Table: Effects Plot', only 3 interactions are significant enough with a p-value below 0.05:

- Energy consumption relative to ind avg \* Recycling Rate (%)
- Carbon Tax \* Eco-friendly Product Line difference from industry average
- Carbon Emissions relative to ind avg \*
   Eco-friendly Product Line diff from ind avg

My takeaway from the Polynomial Regression Model is that Carbon Tax and Carbon emissions relative to industry average for a company are important factors to help determine if a company has high likelihood in achieving sustainability goals. Interaction 2 and 3 could have underlying patterns to determine high likelihood. Interaction 1's coefficient of -1 is too small to influence the output of the model significantly.

Flaw of Z-score scaling with Polynomial Logistic Regression: 'Relative to ind avg' and 'Diff from ind avg' have negative values, making it impossible to identify which feature's direction (+ or -) in the interaction led to the higher probability. Since negative values cancel out, model assumes (-)carbon \*(-)eco-friendly = (+)carbon\*(+)eco-friendly. This issue is fixed by using Min-max normalization instead. Performance of min-max and z-score are identical, but min-max scaling facilitates intuitive interpretation.





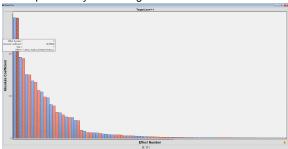
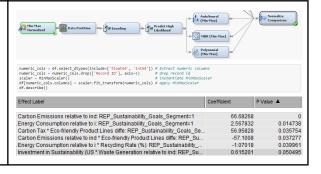


Table: Effects Plot sorted by P-Value ascending:

Effect	Effect Label	Coefficient	T-value	P Value A
Energy_Co	Energy Consumption relative to i * Recycling Rate (%): REP	-1.07018	-2.05411	0.039965
Carbon Ta	Carbon Tax * Eco-friendly Product Lines diffe: REP_Sustaina	56.95828	2.01082	0.044344
Carbon_E	Carbon Emissions relative to ind * Eco-friendly Product Line	-57.1008	-1.99453	0.046094
Investment	Investment in Sustainability (US * Waste Generation relative t	0.615201	1.955699	0.050501
Macta Con	Wards Constration relative to ind # Wards Constration relative t	0.606040	4 000700	0.054540



#### **Analysis of Models**



All models fail in precision (0.5 or below) for testing except for Pruned DT, meaning the accuracy in class 1 predictions is not validated as the testing performance does not match training. Custom DT's precision for testing is 0.5. All models can only detect less than 10% (Sensitivity below 0.1) of positive instances except for MBR, making these models useless since over 90% of high likelihood companies are not even detected.

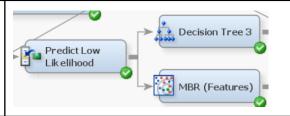
#### Chosen Model for identifying high likelihood: MBR

For Pruned DT, business can be 67% confident about a positive prediction being true, supported by a validation set. However, 99% of high likelihood conditions are not detected by this model. For MBR, business can be 63% confident about a positive prediction being true only and at least 64% of high likelihood conditions are detectable by model. I will select MBR since a DT that only less than 1% of positive class is not ideal as most companies will be labelled as 0 even if they might have high likelihood, which could cause unnecessary distress to stakeholders. Proceeding with MBR means I must disregard testing results and assume that the training data accurately depicts actual real-world scenarios, ignoring potential limitations in generalizability with new unseen trends.

#### Modelling (TARGET=Low Sustainability Goals Segment)

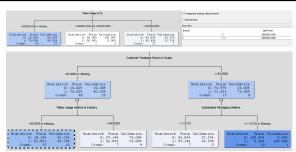
# Predicting companies at risk of NOT achieving sustainability goals

As this model is just for supplementing the model that predicts high likelihood, I assume the pattern and intricacies are similar. Hence, I reuse the Top 2 models for this classification problem. I will prune the Decision Tree to understand the intricacies in detail.



#### DT

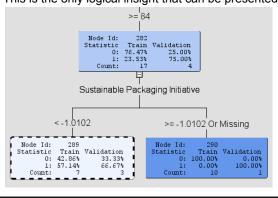
Did some manual pruning by deleting branches that do not identify low likelihood (class=1). Also experimented with different split values to find the optimal value that looks appealing to interpret and produces high purity of class=1. After pruning all the nodes, some key highlights was that the validation purity of class=1 is not consistent with training, which could make the reliability of claims made from these decisions questioned.

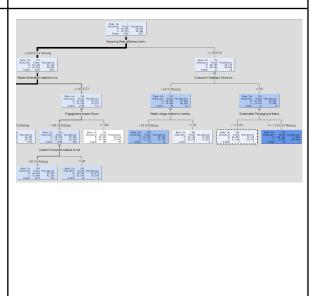


#### **Interpreting DT**

Insights from this Decision Tree were either illogical and/or have conflicting performance between train and test (e.g. train=0.6, test=0.3) and/or not supported by enough records.

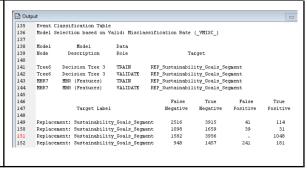
This is the only logical insight that can be presented:





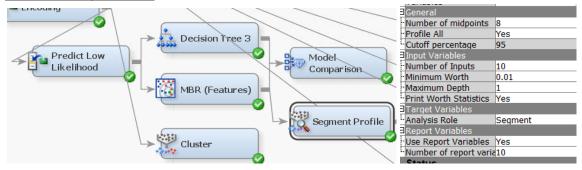
#### Model Selected: MBR (Better usefulness since more TP were identified)

Based on training data, 100% of all 1048 positive predictions are correct, achieving perfect precision in predicting companies at risk. Having a sensitivity of 0.40, this means that around 40% of all positive instances are identified by the model. Similar to the other selected MBR, testing precision of 0.43 is disregarded as I assume training data accurately represents the real-world scenario, hence placing more confidence in these results than in potentially varied outcomes obtained during testing.



## Interpretation and Recommendation

#### **How to interpret MBR**



I will interpret MBR using Segment Profile to get the feature importances to determine which factors have most significance in causing high or low likelihood. For the configurations, I changed the analysis role to Segment so that I can get the report to understand how the data is splitted by MBR.

Interpreting factors that leads to high likelihood of achieving sustainability goals

#### Based on MBR, the key factors are:

- 1. Energy usage for company
  - How much unrenewable energy is consumed.
  - Consumption relative to industry average.
- 2. Percentage of Eco-friendly products in a company.
- 3. Carbon footprint
  - Total tax on a company's carbon emissions.
  - Emission relative to industry average.
- 4. How much a company invests in sustainability.

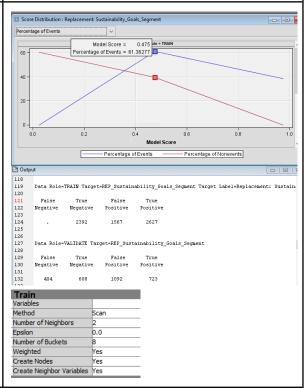
Segment Variable	Segment Value	Frequency Count	Percent Total Frequer
REP_Sustainability_Goals_Segment	0	3959	60.112
REP_Sustainability_Goals_Segment	1	2627	39.887
Variable: REP_Sustainability_Goals Decision Tree Importance Profiles	_Segment Se	gment: O Coun	nt: 3959
Variable	Wort	h Rank	
Variable Unrenewable_EnergyMWh_	Worti		
	.00205392	6 1	
Unrenewable_Energy_MWh_	.00205392	6 1 8 2	
Unrenewable_EnergyMWh_ Energy_Consumption_relative_to_i	.00205392 .00177656	6 1 8 2 8 3	
Unrenewable_EnergyMWh_ Energy_Consumption_relative_to_i Eco_friendly_Product_Lines	.00205392 .00177656	6 1 8 2 8 3 9 4	
Unrenevable_Energy_MWh_ Energy_Consumption_relative_to_i Eco_friendly_Product_Lines_ Eco_friendly_Product_Lines_diffe	.00205392 .00177656 .00176385	6 1 8 2 8 3 9 4 6 5	
Unrenewable_Energy_MWh_ Energy_Consumption_relative_to_i Eco_friendly_Product_Lines_ Eco_friendly_Product_Lines_diffe Carbon_Emissions_relative_to_ind	.00205392 .00177656 .00176385 .00175236	6 1 8 2 8 3 9 4 6 5 5 6	
Unrenewable_Energy_MWh_ Energy_Consumption_relative_to_i Eco_friendly_Product_Lines Eco_friendly_Product_Lines_diffe Carbon_Emissions_relative_to_ind Energy_Tax_difference_from_indus	.00205392 .00177656 .00176385 .00175236 .00172765	6 1 8 2 8 3 9 4 6 5 5 6	
Unrenewable_Energy_MWh_ Energy_Consumption_relative_to_i Eco_friendly_Product_Lines_ Eco_friendly_Product_Lines_diffe Carbon_Emissions_relative_to_ind Energy_Tax_difference_from_indus Carbon_Tax_difference_from_indus	.00205392 .00177656 .00176385 .00175236 .00172765 .00170264	6 1 8 2 8 3 9 4 6 5 5 6 5 7	

Name	Use 🛆	Report
Energy_Consumption_relative_to_i	Default	No
Investment_in_SustainabilityUS	Default	No
Carbon_Tax	Default	No
Carbon_Emissions_relative_to_ind	Default	No
Unrenewable_EnergyMWh_	Default	No
Eco_friendly_Product_Lines	Default	No
Eco friendly Product Lines diffe	No	No

Hoping to resolve or at least reduce overfitting in MBR, I tried reducing dimensionality by cutting down the features to just the few relevant and significant ones.

However, the model still ends up overfitting as the FP is more than TP for testing.

Since there is no hyperparameter tuning to configure for the Scan method as Epsilon and Number of Buckets is only applicable for RD-Tree, and I already discovered the optimal K=2, there is nothing left to do to address the overfitting. I can only draw the conclusion that the issue lies in the dataset since all Decision Trees also overfitted too despite pruning.



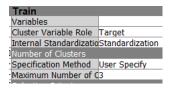
Interpreting factors that leads to high risk of NOT achieving sustainability goals

#### Based on MBR, the key factors are:

- 1. Waste generated by the company.
- 2. Carbon tax of the company.
- 3. Renewable energy used by the company.
- 4. Eco-friendly products in a company.
- 5. Recycling rate of the company.

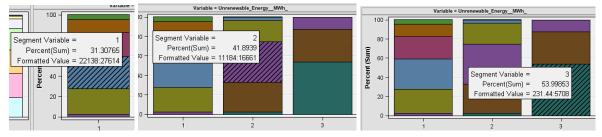
Segment Variable	Segment Value	Frequency Count	Percent of Total Frequency			
REP Sustainability Goals Segment	0	3956	60.0668			
REP_Sustainability_Goals_Segment   	1	2630	39.9332			
Variable: REP_Sustainability_Goals_Segment Segment: 0 Count: 3956 Decision Tree Importance Profiles						
Variable	Worth	Rank				
Waste_Generation_relative_to_ind	.002219084	1				
_N2	.002022449	2				
Carbon_Tax_difference_from_indus	.001892046	3				
Water_Usage_relative_to_industry	.001806451	4				
Renew_Energy_difference_from_ind	.001729958	5				
Eco_friendly_Product_Lines_diffe	.001716946	6				
Renewable_Energy_Use	.001700829	7				
Recycling_Rate	.001670345	8				
Waste_GenerationMT_	.001619185	9				
Carbon_Emissions_relative_to_ind	.001600788	10				

Since I'm unable to interpret much apart from stating the important features, I will use the Cluster node to learn patterns of Low, Medium, and High likelihood clusters since MBR using Scan works just like clustering and MBR was able to capture patterns to distinguish High or Low likelihood from the rest, with decent precision (for training) and sensitivity. Variables: same as MBR (Features). This allows me to understand exactly what conditions cause a high or low likelihood.



I will cluster using K=3, to split the data in Low, Medium, and High likelihood partitions.

# Interpreting (using Cluster Node) what determines likelihood of achieving goals Unrenewable Energy Impact:

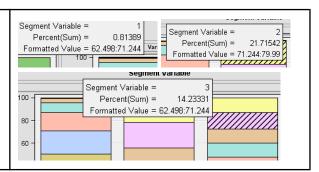


- Low likelihood companies use at least 11,184 MWh of Unrenewable energy.
- A company is at a very high risk of falling into low likelihood if they exceed 22,138 MWh because no noticeable 22138 (teal) instances in cluster 3, and no noticeable instances in cluster 2 and 3 that exceed 22,138 MWh (red onwards).
- Companies can only achieve high likelihood if their unrenewable energy consumption is below 11,184 MWh.
- Can be **certain of a high likelihood if their unrenewable usage is around 230 MWh** since Medium only has 2% of such companies, and none of such companies fall in Low.

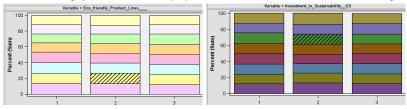
#### Renewable Energy (%) Impact:

Only 0.8 Low likelihood (Segment 1) have renewable energy usage of around 62.5%.

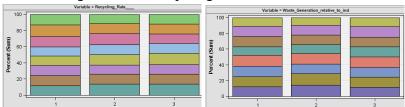
To address the need of heavy electricity usage required for operations, companies should try to have at least 62.5% of their energy consumption using renewable energy to avoid falling into the risk cluster that is not likely to achieve sustainability goals in the next 5 years.



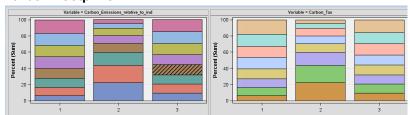
#### **Eco-friendly product lines (%) and Investment in Sustainability:**



#### Waste Management and recycling efforts:



#### **Carbon Footprint:**



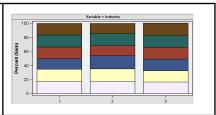
No pattern between Low and High clusters as proportion of each colour are closely similar, suggesting these factors are not impactful enough to distinguish low and high likelihood companies.

#### **Conclusion:**

Energy Consumption seems to be the main factor that determines the likelihood of achieving low or high likelihood based on the Clustering model.

#### Additional:

Likelihood of achieving sustainability goals is NOT influenced by Industry, meaning that dropping those 2 industries in Data Cleaning earlier will not have impacted the analysis (assuming if those 2 industries are not errors that do not belong in the dataset). This is interpreted by the fact that there isn't any prevailing industry in either cluster, or any industry completely absent in any cluster.

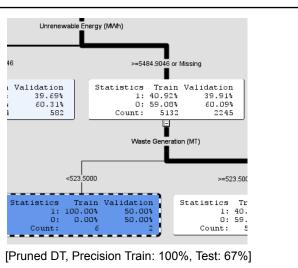


#### Recommendations to achieving sustainability goals in the next 5 years

I will use strong paths in Decision Trees to justify the recommended plan of actions since I can use the train and test purity to show confidence in claims.

If your company consumes over 5484MWh of unrenewable energy, besides trying to increase reliance on renewable energy if possible, you could try reducing the amount of waste generated by reducing and reusing as much as possible. Based on the article: 13 ways a company can reduce waste, some ways include going paperless, using energy and water efficient appliances, opting for appliances made with environmentally friendly materials, and encouraging recycling by adding recycling and composition bins in the workplace.

Based on training results, this worked for all 6 companies with this scenario.



If your company consumes below 5484MWh of unrenewable energy, has recycling rate below 48% with customer feedback score of at least 64.5, but has carbon emissions below 1895.5 MT, your company has around 70% chance of having high likelihood in achieving sustainability goals.

This insight is supported by 16 companies, 3 of which are in the validation set. Although few companies have these exact conditions for the decision tree to assess, the confidence in this claim is quite high as the purity of class 1 in the node is high and the claim also sounds logical.

Hence, companies can try replicating these conditions to have high confidence that they can achieve their sustainability goals in the next 5 years by reducing reliance on unrenewable energy and emitting carbon, and take proactive steps to raise customer feedback scores.

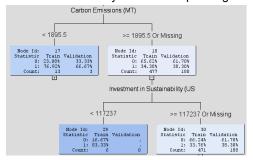
If a company consumes below 5480 MWh of unrenewable energy AND has carbon emissions of 90% below industry average,

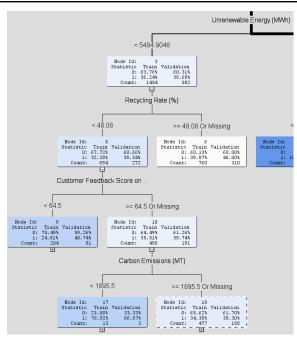
the company has around 60% chance of having high likelihood. This is supported by the validation set too. However, beyond 95% below industry average, the pattern shifts, and it's assumed that these companies falsely report their carbon emission as part of greenwashing to boost their company reputation.

I assume that high carbon emitters are large companies since they generate a lot of carbon from their heavy operations, but the fact that they still fall in the minority group of low unrenewable energy users suggest that as long as a company takes initiative to reduce non renewable energy usage, they should be on track to achieve their sustainability goals.

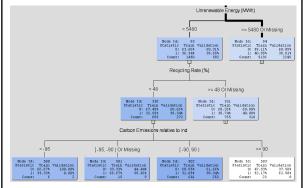
Investing heavily in sustainability is not a guarantee to achieve sustainability goals because the validation set shows that companies who invested a lot still did not fall in high likelihood.

This branch from DT3 also supports this insight as companies who spent below threshold were likelier to achieve sustainability than those spending more:

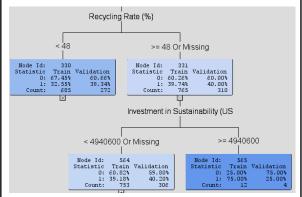




[Pruned DT, Precision Train: 100%, Test: 67%]



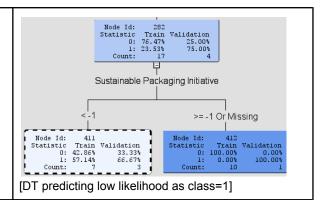
[Custom DT, Precision Train: 65%, Test: 50%] Another interesting insight is that high carbon emitters (90% above industry average) are more likely to achieve high likelihood than mid-range (-90 to 89) carbon emitters.



[Custom DT, Precision Train: 65%, Test: 50%] Hence, companies should focus on taking measurable actions like switching to renewable alternatives to reach their sustainability goals, instead of solely pouring money to invest in sustainability.

There is a very weak claim that companies that have 2 less sustainability packaging initiatives than its industry average have a slightly higher risk of falling into low likelihood of achieving sustainability goals.

Hence, companies may consider having at least 1-2 more sustainability packaging initiatives than its industry standard if they have enough resources to do so. However, this should not be prioritised since it's a very weak claim with little proof.



#### Summary of recommendations to achieving sustainability goals:

- 1. Reduce non renewable energy usage by increasing reliance on renewable energy.
- 2. Reduce and Reuse energy, water, and waste. Opt for environmentally sustainable appliances and products. Include recycling and composition bins to encourage recycling in the workplace.
- 3. Don't just invest in sustainability using money. ACT on the goals by doing step 1 and 2 above.
- 4. Implement sustainable packaging for products whenever possible to increase sustainability efforts and raise customers' impression on the company thereby leading to increased customer feedback score on sustainability when customers see the company taking actions.

#### **Conclusion of Modelling:**

No predictive model is able to deliver acceptable performance for both training and testing, hence no model is ready for deployment. My best model is MBR with Feature Selection, and what sets it apart is its Sensitivity in predicting positive classes because while all models struggle to even identify 10% of positive class, MBR is able to achieve at least 60% for both training and testing. The flaw of MBR is that it's overfitted by 23%, hence lacking generalizability with unseen data because it only achieved 40% accuracy in predicting positive class for testing. In terms of accuracy in predicting positive class, Pruned DT is the only model with passable precision in testing of 67%, but with sensitivity below 1% which makes it useless since it misses over 99% of high likelihood instances.

#### **Limitations of analysis**

#### Flaws:

- 1. **Data Quality:** Accuracy of analysis is highly dependent on the data provided. Any inaccuracies, biases, or missing information could lead to flawed conclusions. As the dataset had little info given in metadata, I am unable to assess the reliability of the information beyond the dataset itself (e.g. collect methods, are values edited, accuracy of details provided by company).
- 2. Small datasize: There are too few records that fall in certain nodes for Decision Tree to validate the insight. Hence, I proceeded with the assumption that those few companies reflect the actual trend if data size were to scale up. This issue of having a small data size doesn't really hinder analysis, but having more data in these nodes would boost the credibility of the claims further.
- 3. **External factors** like what steps the company took, what measures they enforced in their company, what the investment in sustainability was spent on, or seasonal trends.
- 4. **Insights are not validated or backed up**. Hence, patterns may vary in real-world scenarios due to poor accuracy performance when the model was tested with a validation set.
- 5. **Time Sensitivity**: Sustainability practices and goals evolve over time which causes patterns in Low and High likelihood companies to change, but the models built did not account for such changes. Hence, trends observed during this analysis period may not be indicative of future scenarios.
- 6. **Varying goals in Companies:** Different companies may have distinct sustainability challenges and opportunities. The analysis might not adequately consider industry-specific nuances, potentially leading to generalizations that do not hold across all sectors.
- Human Factor: This analysis does not account for the human element, such as changes in leadership, company culture, or shifts in employee behavior, which can affect a company's ability to achieve their sustainability goals.

#### Analysis could be improved if:

- All necessary information to fully understand the Target is provided (such as how it was measured or calculated), because I would be able to integrate much more external info and data into analysis. If business could provide the methodology for deriving the value, it could be beneficial in improving this analysis.
- 2. The "Sustainability Goals" that the companies set are provided. I built the models with the assumption that these goals set are related to the ESG pillars of sustainability. If companies provided what their sustainability goals are, the analysis would be more accurate as I have more data to work with and tailor analysis specifically to certain companies to resolve their unique issues.

#### **Considerations:**

The poor performance where precision below 0.7 (acceptable range: 0.7-0.9) and inconsistent performance in train-test due to poor generalization may suggest that:

**Scope of Analysis:** The data is lacking sufficient pattern (true key drivers not in dataset) for machine learning.

OR

**Problem solvable without Machine Learning:** This problem of determining if a company is likely to achieve their sustainability goals might not even require ML. Since the company should know their own sustainability goals, uncovering the causal relationships hindering progress of achieving sustainability goals and resolving them directly guarantees success, making it redundant to perform machine learning if the problem can be resolved logically by addressing the root problem.

OR

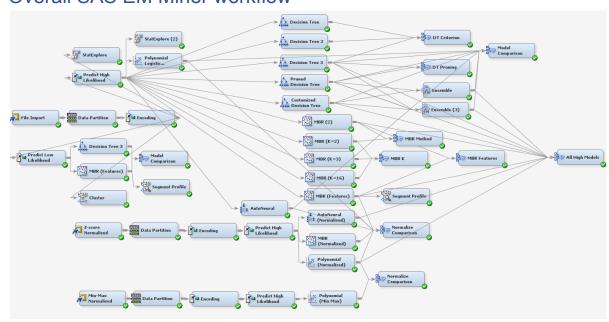
**Problem beyond scope of Machine Learning:** The nature of achieving low or high likelihood is uncertain and realistically impossible to be predicted with decent accuracy and certainty (similar to stocks).

#### Conclusion

- It depends on what are the sustainability goals set by the company.
- Even though carbon, water, and waste is not significant based on analysis, but companies should still practice conventionally socially responsible practices.
- This machine learning analysis should only act as a reference to support a company's existing planned course of action, and should not be the main one.

\*\*\*\*\* END OF ASSIGNMENT \*\*\*\*\*

#### Overall SAS EM Miner workflow



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