

APPLICATION FOR EMPLOYMENT - OFFICE
SOLICITUD DE EMPLEO - OFICINA

Last Name / Apellido	First Name / Primer Nombre	Middle Name / Segundo Nombre	Date of Application / Fecha de Solicitud:
Hernandez	Omar	Alejandro	10/01/2025

MEXICO

APPLICATION FOR OFFICE EMPLOYMENT SOLICITUD DE EMPLEO DE OFICINA

The Company is an equal opportunity employer. The Company seeks to employ and promote the most qualified personnel and to do this in such a manner that will not discriminate against any individual because of race, sex, age, religion, disability, national origin, or any other protected status.

Es un patrón que da igualdad de oportunidades. La compañía procura emplear y promover al personal más calificado y hacer esto de tal manera que no discriminará contra ningún individuo debido a raza, sexo, edad, religión, invalidez, origen nacional, o ningún otro estado protegido.

PERSONAL DATA / INFORMACIÓN PERSONAL

Name: Hernandez Salas Omar Alejandro
Nombre Last - Apellido First - Primer Nombre Middle - Segundo Nombre

Other name(s) under which you have worked or attended school: NA
Otro nombre(s) con el que a trabajado o atendido a la escuela.

Personal Web Page Address URL: _____
Dirección de su pagina de Internet personal

Present Address: Avenida San Nicolas Nuevo Leon 66470 How long 8 years
Dirección Actual Street - Calle City - Ciudad State, Zip Code - Estado, Código Postal Cuanto tiempo

Previous Address: Carretera Guadalupe Nuevo Leon 67190 How long 20 years
Dirección Anterior Street - Calle City - Ciudad State, Zip Code - Estado, Código Postal Cuanto tiempo

Are you a citizen of Mexico? ☒ Yes / Si ☐ No
¿Es usted un ciudadano de Mexico?

If "No", do you have the legal right to work in Mexico? ☐ Yes / Si ☐ No
Si no es, ¿ puede usted trabajar legalmente en Mexico?

Have you ever filed an application with our company? ☐ Yes / Si ☒ No If "Yes", when: ____/____/____ Where: ____
¿Alguna vez usted a solicitado trabajo con nuestra compañía? ¿Si? Cuando Dónde

Have you ever been employed by this company? ☐ Yes / Si ☒ No If yes, explain: _____
¿Alguna vez usted a sido empleado de esta compañía? ¿Si? Explique

List any friends or relatives working for us: _____
Liste cualquier amigo o parientes que trabajan para nosotros.

PLEASE INDICATE YOUR REFERRAL SOURCE / POR FAVOR INDIQUE SU FUENTE DE RECOMENDACIÓN

☒ Internet - Which site: Indeed _____ Employee Referral
Internet - Que dirección Recomendado por un Empleado
☐ Employment Agency _____ College Recruitment
Agencia de Empleo Reclutamiento en la Universidad
☐ Community Agency _____ High School Recruitment
Agencia de la Comunidad Reclutamiento en la Escuela Secundaria
☐ Other referral _____ State Employment Agency
Otra recomendación Agencia de Empleo del Estado
☐ Advertisement
Anuncio
☐ Walk-in
Sin recomendación.

If agency or referral please indicate name: _____
Si es agencia o recomendación por favor indique el nombre

EMPLOYMENT DESIRED / EMPLEO DESEADO

Position desired: Net Developer
Posición deseada

Work interest: ☒ Full Time ☐ Temporary ☐ Part-time
Interés de trabajo: A tiempo completo Temporal De media jornada

Date you are available to start: 15/01/25
Fecha que Ud. está disponible para comenzar

Annual Salary Expectations: 960,000 MXN
Expectativas salariales anuales

Are you willing to relocate? ☒ Yes / Si ☐ No
Podría usted reubicarse

Are you willing to travel? ☒ Yes / Si ☐ No
Podría usted viajar

Will you work on Saturday or Sunday when your work schedule requires it?
¿Si su horario de trabajo lo requiere, trabajaría usted sábados o domingos?

☒ Yes / Si ☐ No

What shifts are you willing to work: 8 am to 5 pm
Que horario desearía trabajar

What position would you like to hold five years from now: Manager
Que posición le gustaría tener en cinco años

MILITARY SERVICE - SERVICIO MILITAR

Have you served in the Mexican Military Services? ☐ Yes / Si ☒ No
Ha servido en el Servicio Militar de Mexico

If "Yes", which branch:
¿Si? Qué rama

What type and when were you discharged:
Que tipo y cuando fue usted relevado de sus funciones

Detail the job experience you gained there / Detalle la experiencia de trabajo que ganó ahí

EDUCATION / EDUCACIÓN

INSTITUTION Institución	NAME AND ADDRESS Nombre y Dirección	Graduate Graduado Yes / Si NO	Grade Point Promedio de Nota	Major Subject Curso Principal	Degree Earned Título Obtenido
UN	Univ. Las Américas #1350 Mty	X	8.9	Eng. Industrial	Yes
High School Bachillerato	Univ. Las Américas #1350 Mty	X	9.0		Yes
College Universidad	Univ. Las Américas #1350 Mty	X	8.9	Eng. Industrial	Yes
Training/Professional Associations Asociaciones de Formación Profesional					

Do you plan to further your education? / ¿Planea usted continuar con su educación? ☒ Yes / Si ☐ No

If "Yes", explain / ¿Si? Explique: Master Degree on Data Scientist

Briefly set forth the experience, qualifications, personal characteristics, interests, hobbies, professional activities, and civic offices held which would qualify you for a position with this Company. Also include the strengths you possess. (Do not supply information, which would reveal gender, race, religion, national origin, age, ancestry, disability, or other protected status)

Brevemente explique la experiencia, las calificaciones, las características personales, los intereses, las aficiones, las actividades profesionales, y de oficinas cívicas que sostuvo que lo calificarían para un puesto con esta compañía. También incluya los puntos fuertes que usted posee. (No suministre la información, que pudiera revelar el sexo, raza, religión, el origen nacional, edad, ascendencia, invalidez, u otro estado protegido)

I like I'm scrum master, I have certification in ITIL 4, a certification on Serverless and Microservices, I'm interesting on read all about technology, I like book, I'm a good cooker, play with my childs, watch movies, Sports and TV Series

EMPLOYMENT HISTORY (List most recent first) / HISTORIA DE TRABAJO (Mencione la mas reciente primero)

Employer & Address / Empleador y Dirección	Telephone / Teléfono	Dates Employed / Fechas de Empleo		Annual Wage / Salario Anuales						
		From / Desde	To / Hasta	Starting / Inicial	Final / último					
MADISA Industrias el poniente 2800 66350 Santa Catarina Nuevo Leon	818400 2009	06/2008	04/2012	7,000	14,000					
Department / Departamento IT	Job Title and Duties / Puesto y Deberes Net an SQL Developer: SQL Administrator, Reporting Services technical administrator, fos, developing in DB Net, working with Telerik components, 3 layer developing, Analysis based on UML, all circle developer life (SDLC), working with stakeholders and portfolio users									
Supervisor Alejan Lo Hernandez										
Reason for Leaving / Razón por la que se fue Growth as professional										
If currently employed, may we contact your present employer? <input checked="" type="checkbox"/> Yes / Si <input type="checkbox"/> No Si esta actualmente empleado, ¿podríamos contactarnos con su patrón?										

Employer & Address / Empleador y Dirección	Telephone / Teléfono	Dates Employed / Fechas de Empleo		Wage - Salary / Salario - Sueldo	
		From / Desde	To / Hasta	Starting / Inicial	Final / último
SYTECSO 20 de Noviembre 1401 64480 Uty Nuevo Leon	22 331 9063	04/2012	04/2013	35,000	45,000
Department / Departamento IT	Job Title and Duties / Puesto y Deberes Analyst Sr. Helping to understand the new system developed in Java, creating process using UML, interacting with PUs, process owners, and testing team. IT Consultant: Implementing Architect Enterprise using TOAD methodology, Analyzed business process				
Supervisor Dulce Burgeto					
Reason for Leaving / Razón por la que se fue End of Contract					

Employer & Address / Empleador y Dirección	Telephone / Teléfono	Dates Employed / Fechas de Empleo		Wage - Salary / Salario - Sueldo	
		From / Desde	To / Hasta	Starting / Inicial	Final / último
PROCE TI		05/2013	03/2017	35,000	38,000
Department / Departamento IT	Job Title and Duties / Puesto y Deberes Team Lead Able to plan the structure of a database Developer on C#, .Net, SQL, UML, AJAX, Java Script, ASP.Net, Entity framework, SQL tuning, UML, Team leadership, SSIS, ETL, Ability multitasks and priorities and changing				
Supervisor Gustavo Debarca					
Reason for Leaving / Razón por la que se fue Growth as professional					

Account for any breaks in employment history / Explique cualquier tiempo que no trabajó

between SYTECSO and Proce TI had 1 month without work, because on SYTECSO ending my contract and I found work after a month

EMPLOYMENT HISTORY (Continued) / HISTORIA DE TRABAJO (Seguido)

Employer & Address / Empleador y Dirección	Telephone / Teléfono	Dates Employed / Fechas de Empleo		Wage - Salary / Salario - Sueldo						
		From / Desde	To / Hasta	Starting / Inicial	Final / Último					
Grupo Delta Av Alfonso Reyes # 11 66196 Santa Catarina N.L.	8184011000	03/2017	10/2024	45,000	67,500					
Department / Departamento	Job Title and Duties / Puesto y Deberes									
IT	Software Architect Lead: Coordinate with support department to assist Development team planning and start meetings. Responsible for collecting, reviewing, interpreting, evaluating and integrating data from multiple sources, Integrations definitions and developing interfaces									
Supervisor	Mario Quintana									
Reason for Leaving / Razón por la que se fue										
Lay off / staff reduction										

Employer & Address / Empleador y Dirección	Telephone / Teléfono	Dates Employed / Fechas de Empleo		Wage - Salary / Salario - Sueldo						
		From / Desde	To / Hasta	Starting / Inicial	Final / Último					
	Job Title and Duties / Puesto y Deberes									
Department / Departamento										
Supervisor										
Reason for Leaving / Razón por la que se fue										

Employer & Address / Empleador y Dirección	Telephone / Teléfono	Dates Employed / Fechas de Empleo		Wage - Salary / Salario - Sueldo						
		From / Desde	To / Hasta	Starting / Inicial	Final / Último					
	Job Title and Duties / Puesto y Deberes									
Department / Departamento										
Supervisor										
Reason for Leaving / Razón por la que se fue										

Account for any breaks in employment history / Explique cualquier tiempo que no trabajó

I have been free lance since October to now, and working on getting a new staff like focus on data take webinars on AWS and Azure cloud

ADDITIONAL DATA - INFORMACIÓN ADICIONAL

In case of emergency, notify: Sonia Hellano
En caso de una emergencia, notifique a

Phone Number: +52 81801 04712
Numero de teléfono

If necessary, would you be able to be bonded ☒ Yes / Si ☐ No
Si es necesario ¿podría usted ser asegurado?

Have you ever been convicted of a crime ☐ Yes / Si ☒ No
Alguna vez a sido condenado de un delito

If yes, what was the crime and disposition (conviction will not necessarily disqualify an applicant from employment)
Si sí, cual fue el delito y la sentencia (una convicción necesariamente no descalificará a un candidato del empleo)

COMPUTER LITERATE INFORMATION SOFTWARE KNOWLEDGE: I.E. MICROSOFT WORD, FOX PRO, POWERPOINT, ETC /
INFORMACIÓN DE COMPUTADORA. CONOCIMIENTO DE SOFTWARE: POR EJEMPLO MICROSOFT WORD, FOX PRO, POWERPOINT, ETC.

Microsoft suite like Power Point, Visio, Word, Excel, Visual Studio, VML, Architect,
AXAX, SQL, NoSQL, Inje+SQL, TIL4, ASP, ERP, CRM, SST5, ETL,
Scrum, RPL, My SQL

Do you have any foreign language skills? ☒ Yes / Si ☐ No If "Yes", explain / ¿Si? Explique
¿Habla usted algún idioma extranjero? English Advance

PROFESSIONAL / PERSONAL REFERENCES - REFERENCIAS PERSONALES Y PROFESIONALES

Name / Nombre <u>Humberto Martinez</u>	Phone / Teléfono <u>+52 811172 6087</u>
Address / Dirección	
Occupation and Place of Employment / Ocupacion Y Lugar de Empleo	

Name / Nombre <u>Humberto Montoya</u>	Phone / Teléfono <u>+52 871 764 6390</u>
Address / Dirección	
Occupation and Place of Employment / Ocupacion Y Lugar de Empleo	

Name / Nombre <u>Augusto Salomon Rdz</u>	Phone / Teléfono <u>+52 81 1277 9206</u>
Address / Dirección	
Occupation and Place of Employment / Ocupacion Y Lugar de Empleo	

Name / Nombre <u>Juan Segura</u>	Phone / Teléfono <u>+52 811037 9191</u>
Address / Dirección	
Occupation and Place of Employment / Ocupacion Y Lugar de Empleo	

WAIVER / LIBERACIÓN

I verify that all questions in this application were answered truthfully, accurately, and completely to the best of my knowledge. I understand that this application or any other document as may be presented to me by the company does not represent a contract for employment and that I may terminate my employment at any time upon proper notice and that I may be terminated by the company with or without cause at any time for any reason. Any oral or written provisions to the contrary are hereby expressly disavowed and are not to be relied upon. I also understand that the Company may investigate my financial and credit record through a credit agency of its choice. I release such credit agency from liability for damage in providing such information. I understand that any incorrect or false statement or misinformation furnished by me intended or otherwise, will subject me to discharge at any time.

Verifico que todas las preguntas hechas en esta aplicación fueron contestadas sinceramente, exactamente, y completamente a lo mejor de mi conocimiento. Entiendo que esta solicitud o cualquier otro documento que me pueda ser presentado por la compañía no representa un contrato para empleo y que puedo terminar mi empleo en cualquier momento con el aviso apropiado y que puedo ser terminado por la compañía con o sin causa en cualquier momento o por cualquier razón. Cualquier disposición oral o escrita contraria a lo anterior por este medio expresamente rechazada y no debe ser considerada. También entiendo que la compañía puede investigar mis finanzas y registro de crédito por una institución de crédito de su opción. Libero a tal institución de crédito de la responsabilidad del daño que el suministro de tal información pueda ocasionarme. Entiendo que cualquier declaración incorrecta o falsa o mala información dada por mí, intencionalmente o sin intención, significará despido en cualquier momento.

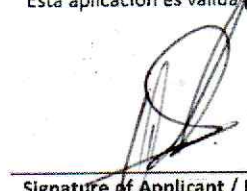
If employed, I agree to all rules, regulations and assignments. Authorization to release information is given to all schools, companies, police agencies, investigative consumer report companies for criminal background investigations, and persons pertinent to my education and background. The aforementioned are hereby released from any and all liability which may result from said information. I agree that any action or suit against the Company, arising out of my employment or termination of employment, including, but not limited to, claims arising under applicable law, must be brought within 60 days of the event giving rise to the claims or be forever barred.

Si soy empleado estoy de acuerdo con todas las reglas, regulaciones y asignaciones. La autorización de liberar información es dada a todas las escuelas, compañías, agencias de policía, compañías investigadoras de información del consumidor para investigar el pasado, y personas pertinentes a mi educación y experiencia. Los ya mencionados son por este medio liberados de algún y toda responsabilidad que pueda resultar de la información dada. Estoy de acuerdo que cualquier acción o pleito contra la compañía que proviene de mi empleo o terminación de empleo, incluido, pero no limitado con demandas que se presenten conforme a la Ley Federal de Trabajo, deben ser presentadas dentro de 60 días del acontecimiento que han promovido las demandas o serán prescritas para siempre.

This application is valid for consideration of employment for six months only.
Esta aplicación es válida para la consideración de empleo solamente por seis meses.

Signature of Applicant / Firma del Solicitante

Date / Fecha


Omar Alejandro Hernandez Salas

Applicant Name (Please Print) / Nombre del Solicitante (Sirvase Escribir en letra de Molde)

Name (print) _____ Last _____ First _____ Initial _____ Date _____ Raw Score _____ %ile _____ Norms _____
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Directions

Look at the pairs of numbers below. The first pair of numbers, 792 and 792, are exactly alike. Therefore the circle in front of S (same) has been marked. The second pair of numbers, 6123 and 6122, are not exactly the same. Therefore, the circle in front of D (different) has been marked. The next pair, \$898 and \$898, are marked to show that they are the same. The fourth pair, 72,10 and 72.10, are marked as different because one has a comma in it while the other has a period.

Now mark the next four items for practice.

S1.	792	792	<input checked="" type="radio"/> S	<input type="radio"/> D
S2.	6123	6122	<input type="radio"/> S	<input checked="" type="radio"/> D
S3.	\$898	\$898	<input checked="" type="radio"/> S	<input type="radio"/> D
S4.	72,10	72.10	<input type="radio"/> S	<input checked="" type="radio"/> D
S5.	33333	33323	<input type="radio"/> S	<input checked="" type="radio"/> D
S6.	117!	117!	<input checked="" type="radio"/> S	<input type="radio"/> D
S7.	42	24	<input type="radio"/> S	<input checked="" type="radio"/> D
S8.	6696	6696	<input checked="" type="radio"/> S	<input type="radio"/> D

You should have marked them D, S, D, and S.

Are there any questions?

When the signal is given, turn the page and check as many pairs of numbers as you can in 5 minutes. Mark the circle in front of the S if the two numbers are exactly the same. If they are different in any way, mark the circle in front of the D. Work as quickly and as accurately as possible. Do not turn the page until you are told to do so.

16.43	16.43	● S ○ D	9278 F	9278 F	● S ○ D	44236	44237	○ S ● D
69	96	○ S ● D	692.03%	692.03%	● S ○ D	94%.7	94\$.7	○ S ● D
%3289	%84671	○ S ● D	318.85	3188.55	○ S ● D	.44763/4	.44773;4	○ S ● D
#43927	#43927	● S ○ D	\$7.38	\$7.39	○ S ● D	.2197	.2197	● S ○ D
.444440	.444440	● S ○ D	444666	4444666	○ S ● D	7#459	74#59	○ S ● D
.42888.8	4288.8	○ S ● D	277.04%	288.04%	○ S ● D	32541	32541	● S ○ D
538	583	○ S ● D	821.49	821.49	● S ○ D	373,81%	383,81%	○ S ● D
617#	\$617	○ S ● D	64EB2	64EB2	● S ○ D	472.9	472.9	● S ○ D
659827	659327	○ S ● D	235,71	235.71	○ S ● D	9,2150	92,150	○ S ● D
.271	.271	● S ○ D	88882	888882	● S ○ D	48\$	48#	○ S ● D
777.773	77.7773	○ S ● D	17.41%	17.42%	○ S ● D	06750?	06750	○ S ● D
87,25	87.25	○ S ● D	64%217	642%17	○ S ● D	72,546	72,546	● S ○ D
42L53	42L53	○ S ● D	294.488	29.488	○ S ● D	8/297	8/297	● S ○ D
275	275	● S ○ D	\$6138.5	#6138.5	○ S ● D	S56789	S56789	● S ○ D
89.15	89.15#	○ S ● D	200000	20000	○ S ● D	397.200	39.7200	● S ○ D
%32.15	%32.15	● S ○ D	871/2	871/4	○ S ● D	729,588	729.588	● S ○ D

-3511	3511	o S • D
#82,59	#82,56	o S • D
36Z/007	36/Z007	o S • D
72*631	72*631	• S o D
072R	072R	• S o D
#397.11	#397.11	• S o D
529783.6	5297386	o S • D
L3883Q	L38830	o S • D
72.220!	72.220!	o S • D
888887	888887	• S o D
258%	253%	o S • D
\$70.05	\$70.06	o S • D
76543	876543	o S • D
.11119	.111119	o S • D
611118	611118	• S o D
269	296	o S • D
2594817	259417	o S • D

#33.888	#33.888	• S o D
59171/2	59171/2	• S o D
62R38	62R38	• S o D
477777	4777777	o S • D
920-414	920-415	o S • D
44.77#	44.77#	o S • D
3335888	3355888	o S • D
2501*	2501*	• S o D
-82147	%82147	o S • D
17.33%	17.33%	• S o D
3377443	3377443	• S o D
9723	9723	• S o D
237X	237X	• S o D
2728)43	2728)43	• S o D
.82.5.4	.82,5.4	o S • D
# 197,34	%197,34	o S • D
47289	472898	o S • D

810w010	810w010	• S o D
497#888	497*88	o S • D
003.543	003.543	• S o D
772\$777	772\$777	• S o D
772,577	77,2577	o S • D
753.81	753,81	o S • D
57\$198	57\$198	• S o D
287PR	278PR	o S • D
42*190	42*190	• S o D
423-24	424-23	o S • D
X34567	X34567	• S o D
32.343/4	32.343/4	• S o D
894.63%	894,63%	o S • D
63.83.63	63.83.63	• S o D
41227K	41227K	• S o D
46.394	46,394	o S • D
7/219	7/2.19	o S • D

17823/4	17821/4	○S ●D	651.33	-651.3	○S ●D	32514	32514	●S ○D
987654	987653	○S ●D	555.44	555.44	○S ●D	#42.74	%42.74	○S ●D
\$25.3	\$25.3	●S ○D	23-74	23-75	○S ●D	.37666	.73666	○S ●D
8275641	827541	○S ●D	285	285	●S ○D	8728,41	8728,41	●S ○D
83 2/7	83 2/7	●S ○D	22.22#	2.222#	○S ●D	647.96	64%.96	●S ○D
-901	-901	●S ○D	28	82	○S ●D	-83.28	83.28	○S ●D
*433.11	-433.11	○S ●D	*204.5	*204.6	○S ●D	456789	465789	○S ●D
25.7711	257.711	○S ●D	29C999	29C999	●S ○D	34,861%	34,861%	●S ○D
89/2865	892/865	○S ●D	30.02#	30.02#	●S ○D	1937	1937	●S ○D
%,74	%,74	●S ○D	%42.87	%42.87	●S ○D	Db231	DB231	○S ●D
\$842.14	\$842.14	●S ○D	368254	368264	○S ●D	-436	%436	○S ●D
33394	33394	●S ○D	27E81	271E8	○S ●D	87.6V	876V	○S ●D
%8.911	\$8.911	○S ●D	38/274	88/274	○S ●D	29%46	29%64	●S ○D
87W255	87V255	○S ●D	47689	47689	●S ○D	323-33	332-33	○S ●D
6291/2	6291/2	●S ○D	491 2/5	491 3/5	○S ●D			
#976.6	#976.6	●S ○D	760,40	760,40	●S ○D			
.77778	.77773	○S ●D	L4678	L4578	○S ●D			

End of test. 4

Written Response Prompt:

Everyone has something that bothers them, what bothers you and why?

Injustices at work:

This is that many times external people are trusted more than than people or internal people or employees of the company itself, the issue is that I believe that each person ~~has~~ has the right to be seen, to be taken in consideration, and they aren't only objects that make a job and that is what they are for, obviously there are exceptions which the employees themselves want, to be an object that only gets paid for doing what they know how to do. But I go further, in particular I really like to take into consideration their opinion of they ground me I believe that together we can work in an excellent way for everyone's to growth as company and individual

Written Response Prompt:

Besides family members, who has been the most influential person in your life? What impact has this person had on you and your career?

My mother:

She has always been very tenacious with what she propose. She's ambitious too and has a lot of vision to future. She has also achieved a lot in all she life, for example she is the support of all her family (She has 9 brothers) in one or another way, and many of them do not thank her for that, the point is thanks to her my aunts and uncles and I would say his family too grew, for her support without anything to return. I also got to see how my mother supported my grandparents a lot, not only monetarily, but emotionally and physically, and that speaks very well of her because at the end of the day, she gave everything for her family without receiving anything in return.

My mother teach me to be a good person, to be a good father, good brother, ~~and~~ to be a professional and do what I need to do.

~~John's father is the most beautiful in the world~~

Being father:

It was the most wonderful thing in my life, but at that time, I was a young man of 25 year old and I didn't have a stable job, that's why I was very afraid, because ~~no one~~ ^{no one} teach you how to do or tell you what you need to do. But with the support of my parents, especially my mother, I was able to support my family, and I'm so proud of my son because he is on high school at this time. I go back to those days where I barely had enough for a change of clothes and I see what he has grown and my family has grown and I believe that's thanks to my courage and ~~determination~~ ^{determination} and my parents too. I have achieved a lot in short time and hope to continue meeting my personal and professional goals.

