Jay Mason

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SUMMARY

Experienced Software Engineer with over 10 years of full-stack development expertise, specializing in C#, React, and MySQL. Proven record of delivering scalable solutions and leading cross-functional teams. Actively seeking senior, lead, or engineering management roles to drive innovation and growth.

EDUCATION

BS in Engineering Management

December 2025

Arizona State University, AZ

3.99 GPA

Relevant Coursework: Programming fundamentals, data structures, project management, systems engineering and upperdivision math and computer science electives.

A.A.S in Software Engineering

December 2019

Oakland Community College, MI

3.9 GPA

TECHNICAL SKILLS AND CERTIFICATIONS

Programming Languages: C#, Java, C++, TypeScript, PHP **Front-End:** HTML5/CSS3, jQuery, React, Angular, Bootstrap

Tools/Databases: Visual Studio, AWS, Azure, MySQL, MSSQL, NoSQL, Entity Framework, Git/GitHub

PROFESSIONAL EXPERIENCE

WTW, Southfield, MI: Senior Associate - Software Engineer

May 2022 - Current

Responsible for developing new roadmap features for customer-facing applications; role includes cloud optimization, third-party integrations, cross-functional collaboration, code reviews, mentoring, and supporting software development life cycle.

- Led the organization-wide rollout of GitHub Copilot, training and supporting 50+ developers and SDETs.
- Optimized Azure services and configured slot deployments, significantly reducing cost and production downtime.
- Integrated third-party APIs and Azure Cosmos DB into ASP.NET applications to enhance participant wellbeing program.
- Collaborate cross-functionally with Bas, PMs, QAs, SDETs, and UX to ensure timely feature delivery.
- Participate in project planning, estimations, and decision-making to drive successful software development.
- Mentor new team members in business knowledge, coding standards, best practices, and Agile team processes.

General Inspection LLC, Davisburg, MI: Software Engineer/Manager

November 2018 – May 2022

- Migrated from XML to MySQL with Entity Framework, improving data retrieval speed and software performance.
- Designed and maintained real-time communication modules (EtherCAT, Modbus, RS232) and developed machine logic in C++ for FESTO motor controllers.
- Managed project timelines, resources, and priorities while conducting code reviews to enforce best practices.
- Created and optimized sensor data algorithms to detect defects and ensure high-precision part measurements.

PROJECTS

Oakland Hope, Software Engineer (Volunteer)

2019 - Current

- Designed and developed a custom web application to manage volunteers and food pantry clients.
- Created a volunteer portal supporting 5,000+ profiles and tracking over 200,000 volunteer hours.
- Built a food pantry system managing 14,000+ clients, logging 190,000+ visits, and tracking 8.3 million pounds of food.

Game Development (Roblox)

2022 - Current

- Building a Roblox Experience utilizing Roblox-TS and React.
- Developing hands-on experience with Lua scripting, gameplay system design, and player feedback loops.
- Learning 3D asset management, physics simulations, and client-server state synchronization.