

## Person Specification

### Post: Specialist Dietitian

Attribute	Essential The qualities without which a post holder could not be appointed	Desirable Extra qualities which can be used to choose between candidates who meet all the essential criteria	How Assessed e.g application form, interview, test, in-tray exercise etc
<b>Education / Qualifications</b>	<p>BSc Nutrition &amp; Dietetics or BSc in relevant science subject plus post-graduate diploma/MSc in Nutrition &amp; Dietetics/Dietetics</p> <p>HCPC registration</p> <p>Evidence of CPD training to diploma level in relevant area or equivalent experience</p>	<p>Member of the British Dietetic Association</p> <p>Member of a special interest group</p> <p>Accredited BDA course in mental health / learning disabilities</p> <p>Basic clinical supervisory skills training</p>	Application form
<b>Experience</b>	<p>Relevant clinical dietetic experience</p> <p>Experience of managing a dietetic case load</p> <p>Demonstrable NHS experience</p> <p>Experience of MDT working skills and working independently</p>	<p>Experience of working with patients with mental health conditions and dementia</p> <p>Experience of enteral feeding</p>	Application Form / Interview
<b>Knowledge</b>	<p>Good knowledge of nutrition and dietetics and an understanding of the dietary management of common conditions requiring diet therapy</p> <p>Awareness of the HCPC Standards of conduct, performance and ethics</p>	<p>Knowledge of different ethnic cultures and religions</p> <p>Knowledge of clinical governance</p>	Application Form / Interview

	and Standards of Proficiency		
<b>Skills and Abilities</b>	<p>Good oral communication skills with people from a wide variety of backgrounds</p> <p>Able to convey complex information in an understandable way</p> <p>Good presentation skills</p> <p>Good written communication skills</p> <p>Good key board skills (word-processing, data inputting)</p> <p>Good anthropometric measurement skills</p> <p>Good time management skills</p> <p>Commitment to engage in CPD and appraisal system</p> <p>Able to reflect and appraise own performance</p> <p>Able to work effectively as part of a team.</p> <p>Self-motivated and able to work independently</p>		Application Form / Interview
<b>Work Related Circumstances</b>	<p>Use of a car or access to a means of mobility to travel across the Trust footprint in line with service needs</p> <p>Willing to carry out all duties and responsibilities</p>		Application Form / Interview

	<p>of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies</p> <p>Appointments to regulated and controlled activities require an enhanced DBS disclosure</p>		
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