

**Federal Law No. (24) of 1981 amending Certain Provisions of
Federal Law No. (8) of 1980 regarding the Organization of
Labour Relations**

Federal Law No. (24) of 1981 amending Certain Provisions of Federal Law No. (8) of 1980 regarding the Organization of Labour Relations

We, Zayed Bin Sultan Al Nahyan, President of the United Arab Emirates,

After perusal of the provisional Constitution;
Federal Law No. (8) of 1980 regarding the organization of labour relations; and
In accordance with the proposal of the Minister of Labour and Social Affairs, the
approval of the Council of Ministers and the ratification of the Federal Supreme
Council,

Have issued the following law:

Article (1)

The text of Article (3) of Law No. (8) of 1980 regarding the organization of labour relations mentioned above shall be replaced by the following text:

The provisions of this Law are not applicable to the following categories:

- a) Officials, employees and workers of the Federal Government, local Governmental Departments of the Member Emirates of the State, officials, employees and workers of municipalities as well as other officials, employees and workers working in public departments and organizations who subject to the provisions of service laws or their relevant laws;
- b) Members of the Armed Forces of Police, Security and Defense;
- c) Employer's family members and relatives such as workers residing with him in his residence who are actually supported and maintained by him totally irrespective of the degree of their relativity or affinity;
- d) Domestic servants working in private residences and the like;
- e) Workers employed in Agriculture or pastures, other than those persons employed in the agricultural corporations engaged in processing their products or those permanently engaged in operating or repairing mechanical machines required for Agriculture.

Article (2)

This Law shall be published in the Official Gazette and shall take effect from the date of issue.

**Zayed Bin Sultan Al Nahyan,
President of the United Arab Emirates**

**Issued in Abu Dhabi Presidential Palace,
Dated: 10 Muharram 1402 A.H,
Corresponding to: 7 November 1981 A.D**