



HR - Department wise Performance & Appraisal KPI Dashboard - FY 2020

Last Department in FY20
All

Job Level after FY20 promotions
All

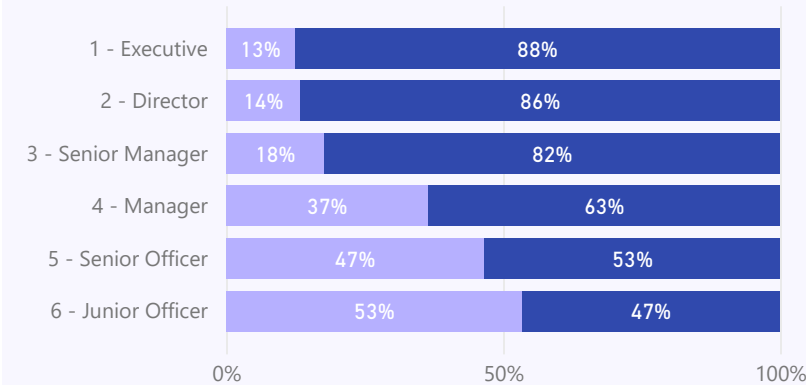
Age group
All

Broad region group: nationality 1
All

KPI 1 - Hiring

Employee ID by Job Level after FY20 promotions and Gender

Gender ● Female ● Male



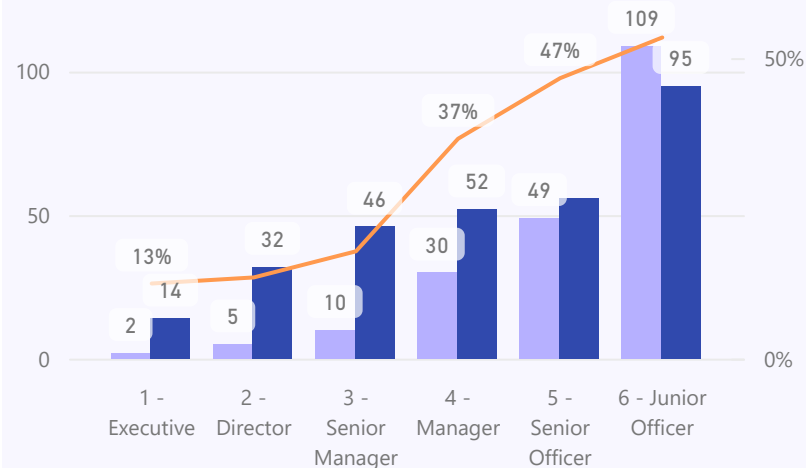
41%

of hires were women

59%

of hires were men

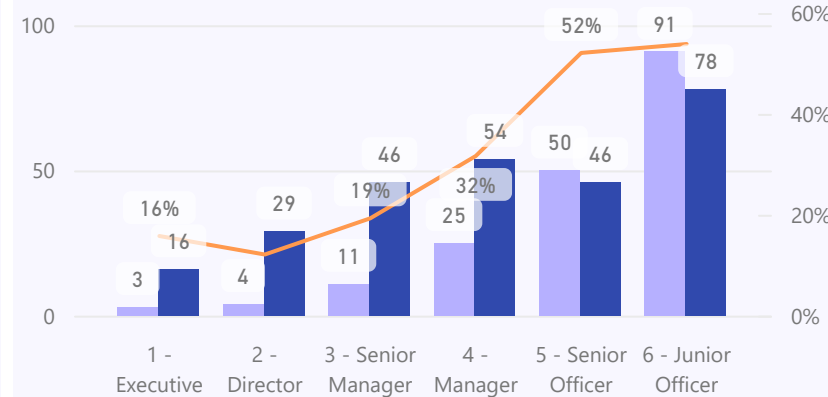
Gender ● Female ● Male ● % of hires women



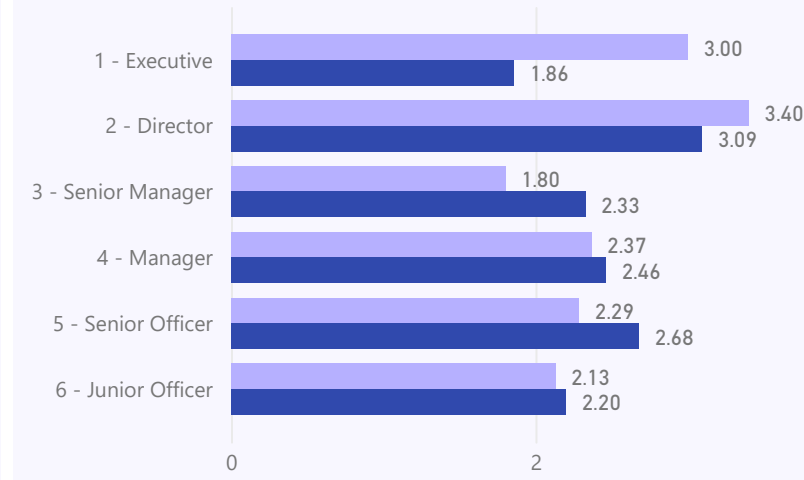
KPI 2 - Promotions (this year)

Employee ID and % Promotees who were women by Job Level after FY21 p...

Gender ● Female ● Male ● % Promotees who were women



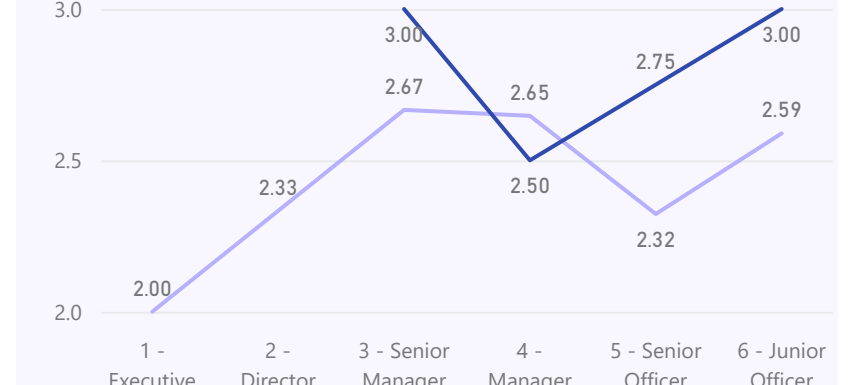
Gender ● Female ● Male



KPI 3 - Turnover Rate (FY20 leavers)

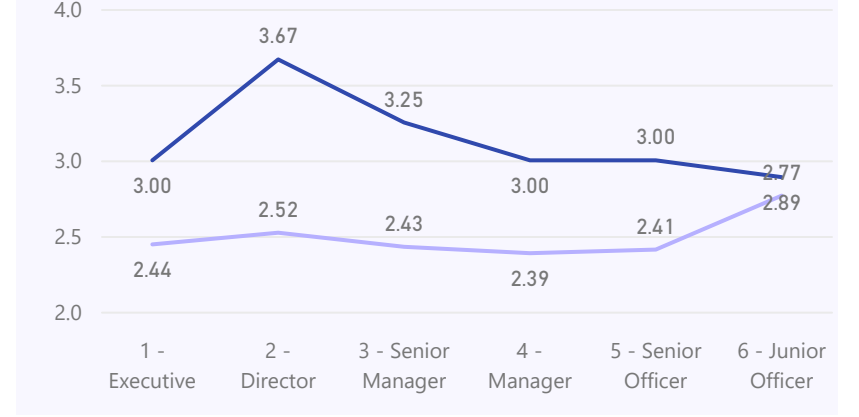
Average of FY19 Performance Rating by Job Level after FY20 promotions a...

FY20 leaver? ● No ● Yes



Average of FY19 Performance Rating by Job Level after FY20 promotions a...

FY20 leaver? ● No ● Yes





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Age group

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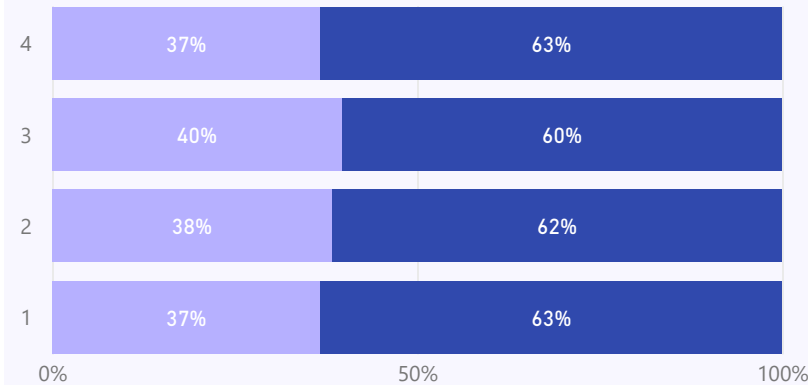
Broad region group: nationality 1

All

KPI 4 - Performance Rating

Employee ID and FY20 Performance Rating by FY20 Performance Rating ...

Gender ● Female ● Male



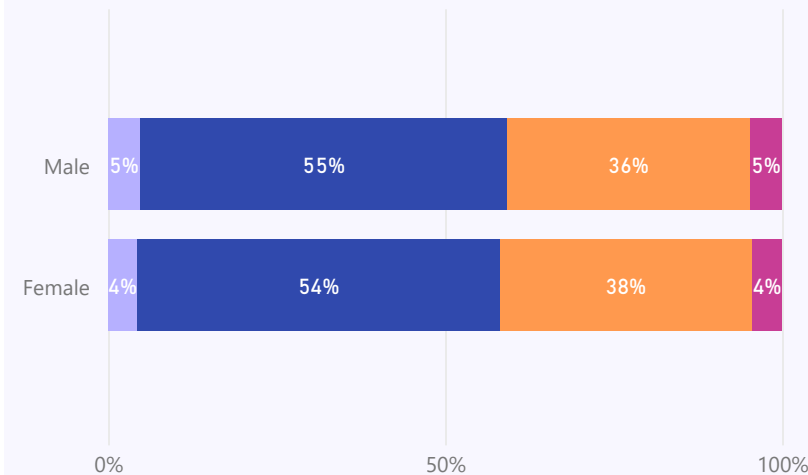
2.42

Avg Rating Women

2.41

Avg Rating Men

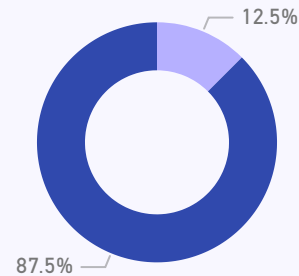
FY20 Performance... ● 1 ● 2 ● 3 ● 4



KPI 5 - Executive Gender

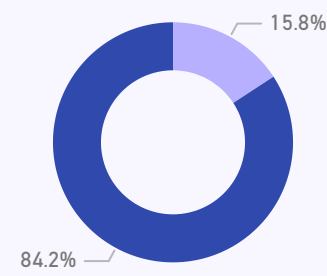
Executive split (FY20)

Gen... ● Female ● Male



Executive split (FY21)

Gen... ● Female ● Male



Executive Hires (FY20)

Gen... ● Male



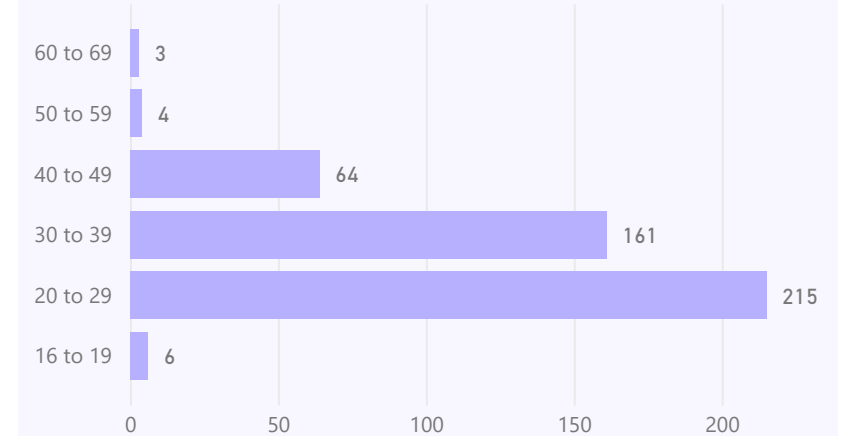
Promotion to Executive (FY20)

Gend... ● Male



KPI 6 - Age

Employee ID by Age group



Employee ID by Job Level after FY21 promotions and Age group

