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Experience ⌄   Work site ⌄   Profession ⌄   Discipline ⌄   Role type ⌄   Employment type ⌄

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Software Engineering - Fulltime Opportunities for University Graduates

🔖

🕐 Today   📍 Multiple Locations, India   🏠 Up to 50% work from home

Every year, we welcome thousands of university students from every corner of the world to join Microsoft. You bring your aspirations, talent, potential—and excitement for the journey ahead. We're a company of learn-it-all's rather than know-it-alls and our cul...

See details

Software Engineering - Fulltime Opportunities for University Graduates

Multiple Locations, India

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Date posted	**Feb 13, 2024**	Job number	**1660196**
Work site	**Up to 50% work from home**	Travel	**0-25 %**
Role type	**Individual Contributor**	Profession	**Software Engineering**
Discipline	**Software Engineering**	Employment type	**Full-Time**

Overview

Every year, we welcome thousands of university students from every corner of the world to join Microsoft. You bring your aspirations, talent, potential—and excitement for the journey ahead. We're a company of learn-it-all's rather than know-it-alls and our culture is centered around embracing a growth mindset, a theme of inspiring excellence, and encouraging teams and leaders to bring their best each day. Does this sound like you? Learn more about our cultural attributes.

Microsoft's mission is to empower every person and every organization on the planet to achieve more. As employees we come together with a growth mindset, innovate to empower others, and collaborate to realize our shared goals. Each day we build on our values of respect, integrity, and accountability to create a culture of inclusion where everyone can thrive at work and beyond.

Those hired into this role are invited to participate in Microsoft Aspire Experience, a learning and development experience where you will build your network, cultivate intentional capabilities, and gain perspective into the career opportunities across Microsoft's many exciting businesses.

Come build community, explore your passions, and do your best work at Microsoft with thousands of university graduates from every corner of the world.

Qualifications

Bachelor's Degree in Computer Science, or related technical discipline with proven experience coding in languages including, but not limited to, C, C++, C#, Java,

JavaScript, or
Python

Understanding of
Computer Science
fundamentals, data
structures,
algorithms,
operating systems,
design patterns
and related topics

Responsibilities

· Understand Requirements - Contributes in
partnership with stakeholders (e.g., project
manager, technical lead) to determine user
requirements for a feature. Begins to
incorporate appropriate continuous
feedback loops measuring customer value.

· Design - Learns and contributes to
processes for the architecture of a
product/solution feature and learns to
create proposals by testing design
hypotheses and helping to refine code
plans under the technical leadership of
others. Produces code to test hypotheses
for technical solutions and assists with
technical validation efforts. Helps with and
participates in the development of design
documents for simple designs or user
stories with oversight, helps to determine
the technology that will be leveraged, and
how they will interact.

· Coding - With guidance, learns to create
and implement code for a product, service,
or feature reusing code as applicable.
Writes and learns to create code that is
extensible and maintainable. Learns about
and applies diagnosability, reliability, and
maintainability, and understands when the
code is ready to be shared and delivered.
Apply coding patterns and best practices to
write code.

· Implement - Learns to review work items to gain knowledge of product features in partnership with appropriate stakeholders (e.g., project managers). Assists and learns about breaking down work items into tasks and provides estimation.

· Reliability and Supportability - Learns about and contributes to operations of live service as issues arise on a rotational, on-call basis. Identifies solutions and mitigations to simple issues impacting performance or functionality of Live Site services.

· Engineering Excellence - Reviews current developments and proactively seeks new knowledge that will improve the availability, reliability, efficiency, observability, and performance of products while also driving consistency in monitoring and operations at scale.

· Embody our culture and values.

Benefits/perks listed below may vary depending on the nature of your employment with Microsoft and the country where you work.

Industry leading healthcare   Educational resources

Discounts on products and services

Savings and investments   Maternity and paternity leave

Generous time away   Giving programs

Opportunities to network and connect

Apply