

AI/ML Engineer

at Coda

United States

Apply Now

About Coda

Coda started with an observation: In a world full of applications, why do documents and spreadsheets still run everything? And why haven't they been meaningfully updated in over 50 years? Coda is a new doc that's familiar and flexible like the documents you're used to, but comes with building blocks you can combine to create docs as powerful as apps. It's a big product with an even bigger mission. And we need your help to spread the word! We're backed by some of the Valley's leading venture capitalists, and have assembled a world-class team across offices in San Francisco, Mountain View, and Seattle, and remote employees all over the US. In fact, all our jobs are open in any location across the US. [Here's](#) a quick overview of what we do.

About the role

As an AI/ML Engineer at Coda you will build products that use the latest AI technology to build applied solutions for users problems, some of which can be seen at coda.io/ai. You will use LLMs and train models to help users write content, find and summarize structured and unstructured data, and build custom applications from natural language prompts.

You'll work with a stellar team of passionate, experienced engineers and product managers who have been instrumental in building some of the most widely-used technology products globally - including YouTube, Google Drive/Docs, Google Travel/Shopping, Amazon AWS, Pinterest, and Microsoft Azure. You'll report to Coda's Head of AI Engineering.

In this role you will:

- Build solutions and guide direction and prioritization of which problems to solve, which to tackle in house, which to use third party products for, and how to integrate this all in a way that creates value for our users
- Partner with the product and other engineering teams to enhance Coda by bringing the magic of AI across all of its surfaces
- Work in a collaborative environment across multiple geo-located offices (Seattle, San Francisco, and Mountain View). Like many of our engineers, you can also work remotely
- Help ensure our customers have an excellent experience using Coda
- Participate in the engineering teams' on-call rotations for customer support and live production issues during business hours

You may be a great fit for this role if:

- You have 6+ years of industry experience in a software engineering role and have a software engineering degree or equivalent experience
- You have spent 3+ years working with machine learning and have experience training and using large language models/natural language processing
- You have experience with Python and a major ML framework (PyTorch TensorFlow etc.)



- You have worked through model creation and serving end to end (data collection, training, evaluation, productionization)
- You are motivated and excel when challenged

How we care for our Codans!

We are committed to providing highly competitive cash compensation, equity, and benefits. Check out our [compensation philosophy](#). The compensation offered for this role will be based on multiple factors such as the role's scope and complexity, and your experience and expertise, and may vary from the range provided: \$150,000 - \$250,000. This role is eligible for remote work anywhere within the United States.

Starting on your first day of employment, Coda offers many benefits and perks that support eligible employees and their family members. Some of our benefits include:

- Medical, Dental, Vision and Life Insurance
- 401k
- Optional Remote or in-office work
- Commuter Benefits
- Cell & Internet Subsidy
- Lunch Subsidy
- Fitness Subsidy
- Parental Leave
- Annual Educational Stipend

At Coda, we are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants. We do not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. Coda believes that diversity and inclusion among our teammates is important to our success as a company, and we recruit, develop and retain the most experienced people from a diverse candidate pool.

#LI-remote

Apply for this Job

* Required

First Name *

Last Name *

Email *

Phone *

Location (City) *

[Locate me](#)



Resume/CV * [Attach, Dropbox, Google Drive, or enter manually](#)
(File types: pdf, doc, docx, txt, rtf)

Cover Letter [Attach, Dropbox, Google Drive, or enter manually](#)
(File types: pdf, doc, docx, txt, rtf)

School *

Degree *

[+ Add another education](#)

LinkedIn Profile

Website

GitHub

Voluntary Self-Identification

For government reporting purposes, we ask candidates to respond to the below self-identification survey. Completion of the form is entirely voluntary. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

As set forth in Coda's Equal Employment Opportunity policy, we do not discriminate on the basis of any protected group status under any applicable law.

Gender

Are you Hispanic/Latino?

Race & Ethnicity Definitions

If you believe you belong to any of the categories of protected veterans listed below, please indicate by making the appropriate selection. As a government contractor subject to the Vietnam Era Veterans Readjustment Assistance Act (VEVRRA), we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRRA. Classification of protected categories is as follows:



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A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.

A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Veteran Status

Voluntary Self-Identification of Disability

Form CC-305
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OMB Control Number 1250-0005
Expires 04/30/2026

Why are you being asked to complete this form?

We are a federal contractor or subcontractor. The law requires us to provide equal employment opportunity to qualified people with disabilities. We have a goal of having at least 7% of our workers as people with disabilities. The law says we must measure our progress towards this goal. To do this, we must ask applicants and employees if they have a disability or have ever had one. People can become disabled, so we need to ask this question at least every five years.

Completing this form is voluntary, and we hope that you will choose to do so. Your answer is confidential. No one who makes hiring decisions will see it. Your decision to complete the form and your answer will not harm you in any way. If you want to learn more about the law or this form, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

How do you know if you have a disability?

A disability is a condition that substantially limits one or more of your "major life activities." If you have or have ever had such a condition, you are a person with a disability. **Disabilities include, but are not limited to:**

- Alcohol or other substance use disorder (not currently using drugs illegally)
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, HIV/AIDS
- Blind or low vision
- Cancer (past or present)
- Cardiovascular or heart disease
- Celiac disease
- Cerebral palsy
- Deaf or serious difficulty hearing
- Diabetes
- Disfigurement, for example, disfigurement caused by burns, wounds, accidents, or congenital disorders



- Epilepsy or other seizure disorder
- Gastrointestinal disorders, for example, Crohn's Disease, irritable bowel syndrome
- Intellectual or developmental disability
- Mental health conditions, for example, depression, bipolar disorder, anxiety disorder, schizophrenia, PTSD
- Missing limbs or partially missing limbs
- Mobility impairment, benefiting from the use of a wheelchair, scooter, walker, leg brace(s) and/or other supports
- Nervous system condition, for example, migraine headaches, Parkinson's disease, multiple sclerosis (MS)
- Neurodivergence, for example, attention-deficit/hyperactivity disorder (ADHD), autism spectrum disorder, dyslexia, dyspraxia, other learning disabilities
- Partial or complete paralysis (any cause)
- Pulmonary or respiratory conditions, for example, tuberculosis, asthma, emphysema
- Short stature (dwarfism)
- Traumatic brain injury

Disability Status

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

Submit Application

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