

**OFFER LETTER**

Date: 10 May 2022

Dear Jayashree Ragavan

Hearty Congratulations!

It gives us great pleasure to extend an offer of employment to join **iBridge Techsoft Pvt Ltd**, here in Designated as **Sr. Test Engineer** at Tech Mahindra (Chennai).

Your date of commencement of Employment will be on 11th May, 2022 and your employment conditions are as follows:

Salary: Your annual CTC will be Rs:**10,00,000/-** (Rupees Ten Lakhs only). Detailed appointment letter will be given at the time of joining.

1. This offer is conditional upon receipt of the below listed documents no later than the day of your employment commences with the company.

Please note that you must present the below documents for verification purposes:

- a. Hiring letter and Appointment letter.
- b. Permanent Account Number (PAN) card or copy of PAN application & Aadhar Copy.
- c. Relieving certificate from your former employer
- d. Copies of academic and professional certificates
- e. One recent passport sized photograph
- f. Last 3 pay slip & Form 16.

Failure to accept the offer on agreed timeline with the required documentation, as listed above, will result in an automatic withdrawal of this offer and employment cannot commence unless changes to stated timeline are specifically approved by the undersigned.

Your individual compensation package is confidential between you and the company and should not be disclosed to any person or entity without the prior written consent of **iBridge**.

**iBridge** has the right to transfer your employment or services to any client, affiliate, group entity or any lawful transferee/assignee of **iBridge** business, subject to compliance with applicable laws. Please notify **iBridge** of your acceptance of the terms and conditions of this offer of employment as stated in the offer letter via email to [hr@ibridgetechsoft.com](mailto:hr@ibridgetechsoft.com).

**iBridge** is a rapidly growing organization and we seek to attract and retain the most talented professionals whose contributions will make a significant difference in our success. We look forward to working with you.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Soma Sekher", with a horizontal line underneath.

Soma Sekher  
Director

For and on behalf of **iBridge Techsoft Pvt Ltd**

Schedule A - CTC break up

Earnings	Yearly (INR)	Monthly (INR)
Basic Salary	5,00,000	41,667
House Rental Allowance	2,00,000	16,667
Special Allowance	2,78,400	23,200
<b>Total Earnings (A)</b>	<b>9,78,400</b>	<b>81,533</b>
Employer PF Contribution (B)	21,600	1,800
<b>Total Cost to Company (A+B)</b>	<b>10,00,000</b>	<b>83,333</b>
Deductions	Yearly (INR)	Monthly (INR)
Employee Provident Fund	21,600	1,800
Professional Tax (PT)	2,400	200
Income Tax (TDS)		*as applicable
<b>Total Deductions ( C )</b>	<b>24,000</b>	<b>2,000</b>
<b>Net Salary (D)</b>	<b>9,54,400</b>	<b>79,533</b>

I accept the offer of employment at iBridge Techsoft Pvt Ltd on the terms and conditions described above.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_