EMPLOYEE DATA ANALYSIS USING EXCEL

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PROJECT TITLE

Employee Performance Analysis Using Excel

AGENDA

- Problem Statement
- Project Overview
- End Users
- Our Solution and Proposition
- Dataset Description
- Modelling Approach
- Result and Discussion
- Conclusion
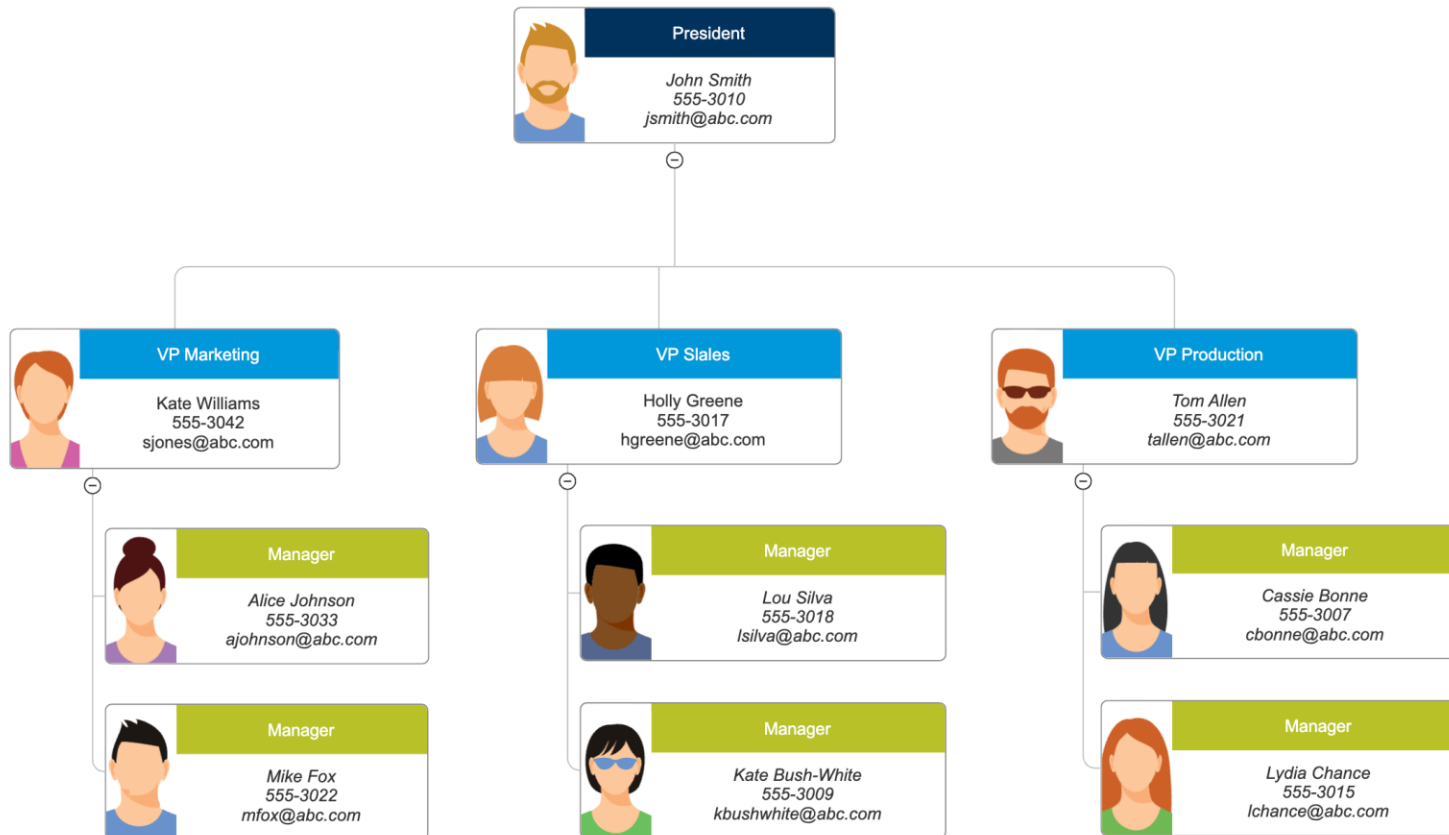
PROBLEM STATEMENT

- This Performance analysis is used to find out the employee performance level growing or not

PROJECT OVERVIEW

- Analyse the performance level of the employee by considering various factors of like empID,business unit,gender,current empolyee rating,employee type etc,.We use these in order to identify the trends.In this chart different categories of employee performance level like very high,high,med,low.

WHO ARE THE END USERS ?

OUR SOLUTION AND ITS VALUE PROPOSITION

- Conditional formating- Blank values.
- Sort and Filter-Filter-Remove Blank values.
- Formula-current empolyee rating performance level.
- Pivot Table-Summary.
- Chart or Graph-Data Visualization

DATASET DESCRIPTION

- Empolyee Dataset-Edunet Dashbord.
- 27 Features.
- 11Features.
- Employee ID-Numerical values.
- Name-Text.
- Gender-Text.
- Performance level-numerical values.
- Start Date- Numerical Values.

THE "WOW" IN OUR SOLUTION

- We using this formula=IFS(Z8>=5,"VERYHIGH",Z8>=4,"HIGH",Z8>=3,"MED",TRUE,"LOW")
- To find the performance level of the empolyee.

MODELLING

DATA COLLECTION:
- Naan Mudhalvan
- Edunet Dashboard.

FEATURE SELECTION:
- 27 Features.
- 11Features.

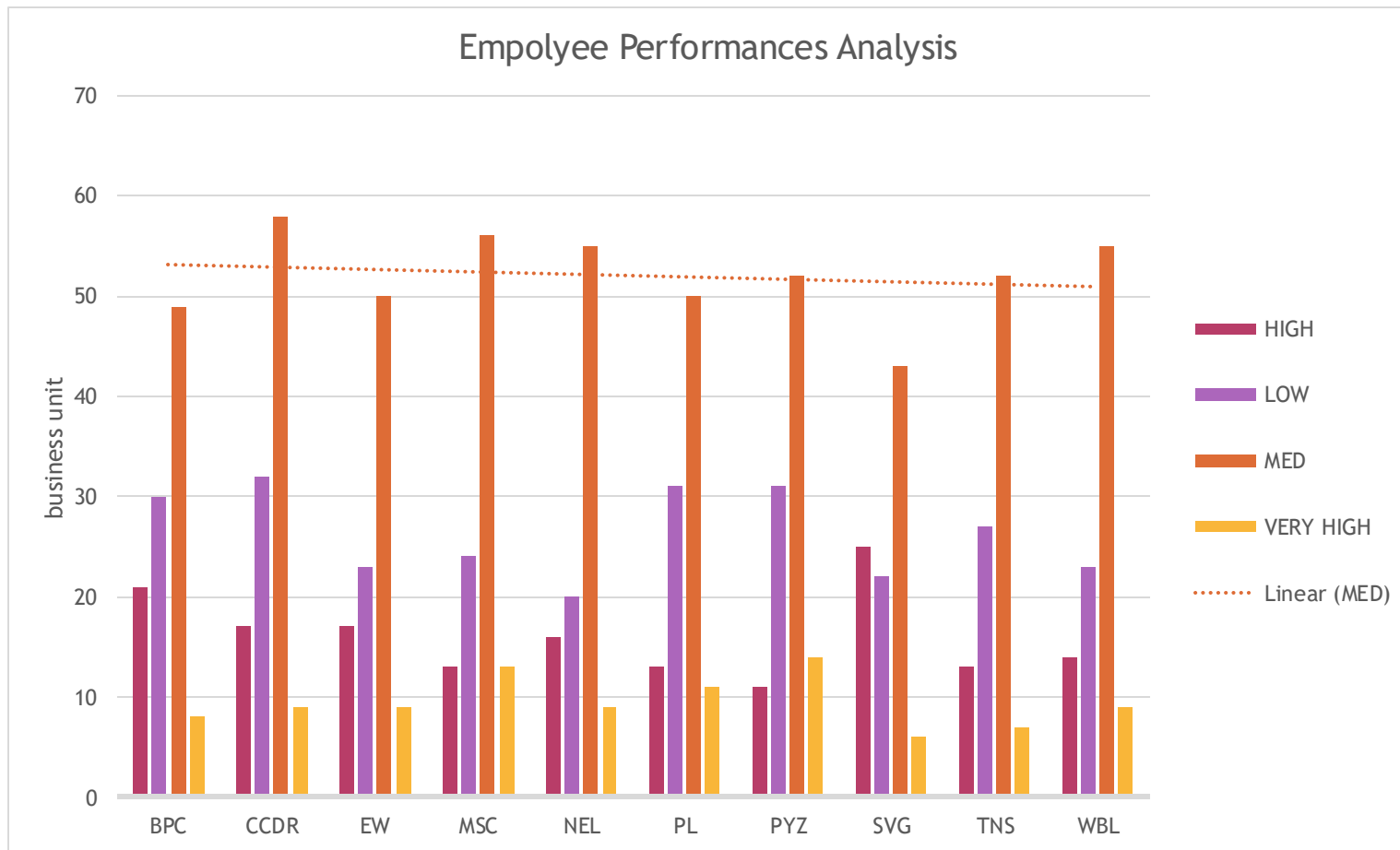DATA CLEANING:
- Colour blank values
- Fliter-Remove Blank values

PERFORMANCE LEVEL:
- Very High
- High
- Medium
- Low

PIVOT TABLE:
- Empolyee ID
- Name
  Gender
- Current rating performance
- Performance Level
- Start date
- Employee Type

RESULTS

Empolyee Performances Analysis

CONCLUSION

- While comparing the performance level of the employee. The empolyee's are getting their employee performance level according to their empolyee type and start date.