

To whom it may concern

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April 22nd, 2025

Henno Buschmann, Director System Excellence and UX
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Letter of Recommendation for Jayasuriyan RP

— Ladies and gentlemen,

We are writing to highly recommend Jayasuriyan RP for a Senior Developer or Tech Lead position. Having had the pleasure of working closely with Jayasuriyan at Bosch Rexroth, we can confidently vouch for his exceptional skills and qualities that make him an ideal candidate for this type of role.

I, Joanna Dehmer, started a Bosch with a Leadership Trainee Program to then later become a Product Owner and now Lead for RevOps in the Area of Automation Software. During our time together I was his Product Owner and worked closely with him daily in which he took the role of Senior Developer.

I, Henno Buschmann, am Director for System Excellence and UX. Before I worked for Bosch in several roles and became Product Owner and Solution Architect for Digital Business in 2021. In that role I was the predecessor of Joanna Dehmer in the role of Product Owner of the software development team, in which Jayasuriyan was the Senior Developer.

Here his intercultural competences, working with Germany and Portugal, his structured solution-oriented way as well as his kindness and professionalism made working with Jayasuriyan very enjoyable and productive.

Demonstrating his strength in several areas, we would like to highlight a few in the following.

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Jayasuriyan has consistently demonstrated outstanding visualization skills, enabling him to conceptualize complex technical solutions and present them in a clear and comprehensible manner. He was able to create content in a structured and easy to understand way, making him an effective communicator within the team and towards his stakeholders. Jayasuriyan's ability to dissect and analyse problems, and derive actionable recommendations was highly appreciated by the team.

In addition to his technical expertise, Jayasuriyan is a responsible and reliable team player. He takes ownership of his tasks and projects, ensuring that they are completed to the highest standards and enables the team to work at a high level. His friendly and approachable demeanour makes him a pleasure to work with, creating a collaborative and positive work environment. He took time to help and guide team members and to make sure to understand the goal and problem at hand.

Jayasuriyan is also curious and open-minded, always eager to learn and adapt to new technologies. His flexibility and willingness to embrace change have been an asset, when our project goals changed, or new technologies and programming languages had to be used.

Furthermore, he is not afraid to speak up and discuss problems or share his expertise, contributing valuable insights that benefited the entire team and make stakeholders and his superiors aware of roadblocks, new opportunities and so on.

In summary, Jayasuriyan RP possesses a unique blend of technical skills, analytical abilities, and interpersonal qualities that make him an excellent candidate for a Tech Lead position or similar. We are confident that he will excel in this role and make significant contributions within his new position. We wish him all the best and hope he will continue to add value to Bosch again in the future.

Please feel free to contact us if you require any further information or have any questions.

Yours sincerely,



Lead RevOps Automation Software
Bosch Rexroth AG



Director System Excellence & UX
Bosch Rexroth AG