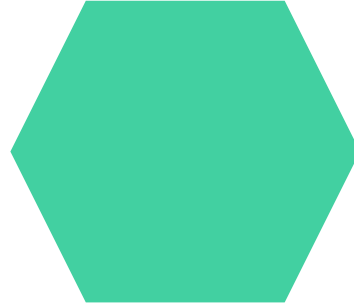


EMPLOYEE DATA ANALYTICS USING EXCEL



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PROJECT TITLE



EMPLOYEE SALARY ANALYSIS USING EXCEL

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

Employee salary analysis helps companies to attract new employees and retain current ones through fair salaries.



PROJECT OVERVIEW

Employee salary analysis using excel is done by collecting various information regarding salaries of every employee. And by creating a bar chart showing salaries of the 8 employees in their company.and presenting using the ms powerpoint.



WHO ARE THE END USERS?

Employee salary analysis helps the employees in their job life. Fair and transparent compensation practises will ensure employee motivation. Employees, Various business organisations, competitive companies are the end users of this analysis

OUR SOLUTION AND ITS VALUE PROPOSITION

FILTERING-TO CLEAR MISSING VALUES

CONDITIONAL FORMATING-BLANK VALUES

PIVOT TABLE

CHART PRESENTATION



Dataset Description

EMPLOYEE DATASET-KAGGLE

I HAD TAKEN 8 FEATURES

NAME

DEPARTMENT

STARTING DATE

TEMPORARY/PERMANENT

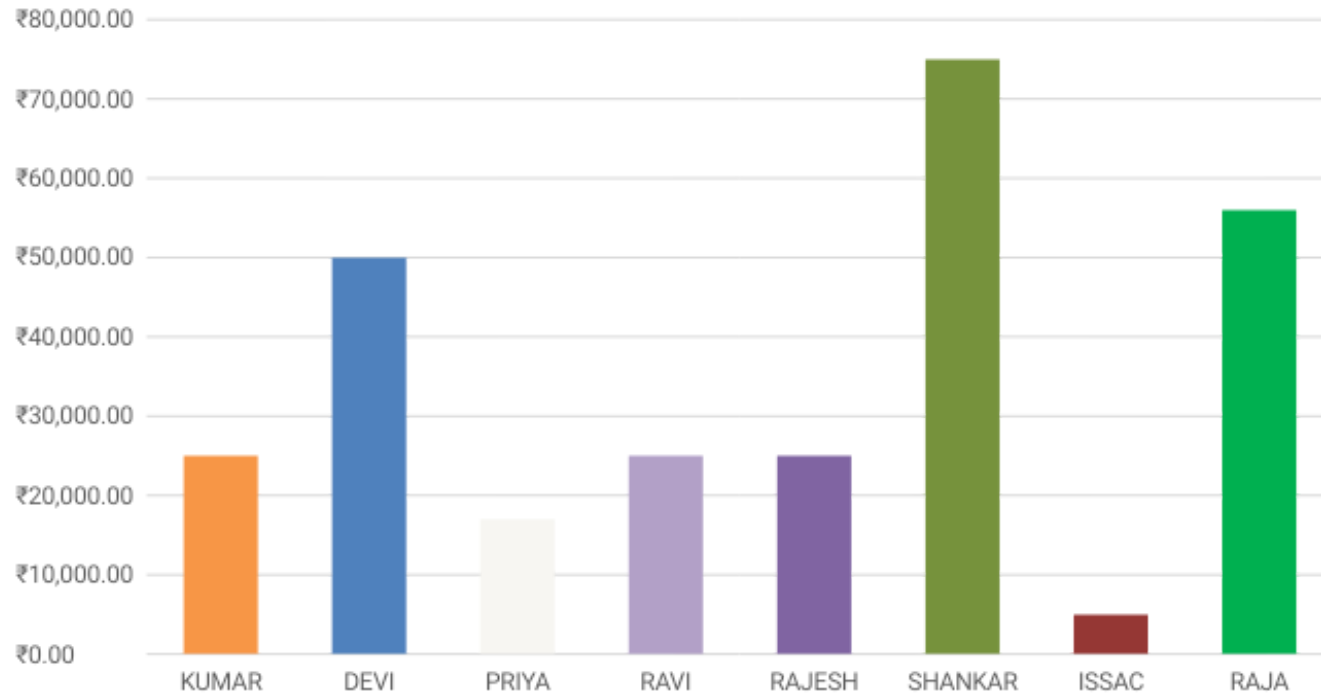
FEATURES- EM

FTE

MODELLING

- DATA COLLECTION
- DATA CLEANING
- TECHNIQUES
- PIVOT TABLES
- CHARTS AND GRAPHS
- RESULTS
- CORRECTION

RESULTS



conclusion

UNDERSTANDING SALARY ANALYSIS
STRUCTURES EMPOWERS ORGANIZATIONS TO
MANAGE COMPENSATION EFFECTIVELY .A WELL
DESIGNED FRAMEWORK ENSURES FAIR PAY
THAT ALIGNS WITH STRATEGIC GOALS