**Program Team**

**Welcome to the National Program Team Welcome Page!**

The National Program Team oversee all things related to Bottom Line's Access and Success Program.

Our Purpose:

* Ensure program quality
* Create and revise trainings for program staff
* Create high quality curriculum that provides services and tools for students
* Innovate items that will allow our programs to run effectively and efficiently
* Create strategic plans to help Bottom Line meet its long-term program goals
* TBD-need something for the innovation team
* TBD-need something for the innovation team

Below you will be introduced to all of the members of the Program Team.

**Meet the Team (Core Programs)**

The members of this team focus on Bottom Line's Access and Success Program.

A person smiling at the camera

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**Sarah Place**

**Vice President of Programs**

*She/Her/Hers*  
Joined Bottom Line in \_\_\_\_\_

My primary roles are set and drive strategy for Bottom Line programs and services, oversee program design and development process to ensure we are in the best position to achieve our mission, and to lead team operations for the National Program Team

Reach Out to Me When You:

* TBD
* TBD

Fun Facts:

* TBD
* TBD
* TBD



**Michelle Barton**

**Director of Program Operations**

*She/Her/Hers*  
Joined Bottom Line in \_\_\_\_\_

My primary roles are to manage the annual program calendar and all accompanying decision making, documentation, and communication, Drive collaborative decision making with program leaders on key issues pertaining to Bottom Line’s core Access and Success programs, and serve as the liaison between the National Program and Data teams

Reach Out to Me When You:

* Become aware of a change in the field that may impact program operations (changes to FAFSA, tax forms, the college application process)
* Want historical context about why Bottom Line programs operate the way they do
* Have ideas about how our program processes could better serve our students or staff
* Have questions about how to use Salesforce or PowerBI

Fun Facts:

* TBD
* TBD
* TBD

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**Sheneita Graham**

**Director of Culturally Responsive Programming**

*She/Her/Hers*  
Joined Bottom Line in \_\_\_\_\_

My primary roles are to assess elements of Bottom Line's programs, services, and trainings for cultural responsiveness, equity, and inclusion as well as create and maintain opportunities to include student voice in organization program decisions.

Reach Out to Me When You:

* Recognize an opportunity for greater cultural responsiveness and inclusion in Bottom Line’s programs and services
* Would like student input on a program element or idea
* Have a DEI training request
* Would like emergency support to strategize next steps for students experiencing adversities in the area of Life

Fun Facts:

* TBD
* TBD
* TBD

A person smiling at the camera

Description automatically generated with medium confidence

**Sarena Maron-Kolitch**

**Director of Program Design**  
*she/her/hers​​​​​​​*  
Joined Bottom Line in \_\_\_\_

My primary roles are to manage the design process for new program initiatives and development and implement the next phase of Bottom Line's career readiness strategic plan.

Reach Out to Me When You:

* TBD
* TBD
* TBD

Fun Facts:

* TBD
* TBD
* TBD

A person with long curly hair

Description automatically generated with low confidence

**Ambre Auzanneau**

**Manager of \_\_\_\_**  
*she/her/hers*  
*​​​​​​​*Joined Bottom Line in \_\_\_\_

My primary roles are to ....

Reach Out to Me When You:

* You have technical questions about the Bottom Line Connect platform.
* Your student is a COACH DIR scholar and they’re having trouble getting in touch with their mentor.

Fun Facts:

* TBD
* TBD
* TBD

**ShaCara Telemaque**

**Assistant Director of Training and Partnerships**  
*she/her/hers*  
Joined Bottom Line in July 2012

My primary roles are to ensure that our program staff are adequately trained to provide high quality services to our students and to create and maintain high quality tools and resources for our students.

Reach Out to Me When You:

* Have ideas about how our program curriculum and/or training materials could better serve our students or staff
* Want to provide feedback on your onboarding process to help us continue to improve in the future
* Want historical context about why Bottom Line programs operate the way they do
* Want to chat with a BL alum who is a former Access advisor, Access Team Manager, and Success Team Manager (MA)  before joining the National Program team.
* Want to chat about working in higher education (admissions and financial aid.)

Fun Facts:

* I am a Bottom Line Alum (Boston Office)
* I have lived on every coast of the U.S
* I could eat French fries and listen to Beyonce all day

**Meet the Innovations Team**

The members of this team focus on initiative outside of Bottom Line's Access and Success program. Note: A lot of these initiatives are grant funded.

A person smiling at the camera

Description automatically generated with medium confidence

**Sean Tupa**

**Director of Something**  
*she/her/hers​​​​​​​*  
Joined Bottom Line in July 2015

Here is a blurb about this person! When they're not at work, they like to fix up old cars and sing karaoke. Some key functions of their role are choosing the best place to order lunch, finding spelling mistakes, and troubleshooting issues in Teams. You may need to reach out to this person if you need x, y, or z.

A person with long curly hair

Description automatically generated with low confidence

**Gregorio Venegas**

**Manager of Something**  
*they/them/theirs*  
*​​​​​​​*Joined Bottom Line in September 2021

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A picture containing indoor, person, person, staring

Description automatically generated

**Cassi Byrd**

**Success Manager, Ohio**  
*he/him/his*  
Joined Bottom Line in May 2022

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**DJ Rock**

**Manager of Training Partnerships**

*she/her/hers​​​​​​​*  
Joined Bottom Line in July 2015

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Description automatically generated with low confidence

**Emma Sabella**

**Manager of Something**  
*they/them/theirs*  
*​​​​​​​*Joined Bottom Line in September 2021

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Description automatically generated

**Zachary Thomas**

**Virtual College Success Advisor**

**​​​​​​​***he/him/his*  
Joined Bottom Line in May 2022

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**Barnali Tahbildar**

**Manager of Training Partnerships**

**​​​​​​​***she/her/hers​​​​​​​*  
Joined Bottom Line in August 2022

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**Melissa Ayala**

**Manager of Something**  
*they/them/theirs*  
*​​​​​​​*Joined Bottom Line in September 2021

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Description automatically generated

**Miles Reyes**

**Success Advisor Ohio**

**​​​​​​​***he/him/his*  
Joined Bottom Line in May 2022

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**More information here!**

If there are any resources, systems, or materials you want everyone in the org to be able to access on a regular basis, feel free to link/explain those here. (i.e. the Ticketing System for Data & Tech)