

## PENETRATION TESTING AGREEMENT

This Penetration Testing Agreement (“Agreement”) is entered into on 04 December 2025, by and between:

1. ParoCyber (“Company”), with principal place of business at: Accra, Ghana
2. Stephen Jude (“**Pen tester**”), an independent security researcher/consultant, located at: Lagos, Nigeria.

Collectively referred to as the “**Parties**. ”

### 1. PURPOSE

The purpose of this Agreement is to authorize the Pentester to conduct a controlled penetration test (“Pentest”) to identify security vulnerabilities in systems owned or managed by the Company, performed in accordance with global cybersecurity, legal, and ethical standards.

### 2. SCOPE OF WORK (SoW)

#### 2.1 InScope Assets (Checkbox Style)

The following systems are authorized for testing. The Company shall check or enter all that apply.

#### Web Applications

- a)  www.parocyber.com
- b)  portal.parocyber.com
- c)  Admin panels
- d)  Other: \_\_\_\_\_

#### APIs / Backend Services

- a)  REST API (api.parocyber.com)
- b)  Microservices
- c)  GraphQL Services
- d)  Other: \_\_\_\_\_

#### Mobile Applications

- a)  Android App (APK provided)
- b)  iOS App (TestFlight access)
- c)  Other: \_\_\_\_\_

#### Network Infrastructure

- a)  Internal IP Range(s): \_\_\_\_\_
- b)  External IP Range(s): \_\_\_\_\_
- c)  VPN Segment(s): \_\_\_\_\_

#### Cloud Resources

- a)  AWS
- b)  Azure
- c)  Google Cloud
- d) IAM Roles Required: \_\_\_\_\_

#### Other Testing

- a)  Social Engineering (phishing) — Requires express written approval
- b)  Physical Security Testing — Requires express written approval
- c)  Wireless Security
- d)  Other: \_\_\_\_\_

#### 2.2 Permitted Testing Activities

- Vulnerability scanning
- Manual exploitation (nondestructive)
- OWASPbased web and API assessment
- Cloud misconfiguration and IAM weaknesses
- Network enumeration & privilege escalation tests

- Secure configuration review

## 2.3 Prohibited Testing Activities

Unless explicitly approved in writing:

- DoS / DDoS attacks
- Ransomware or destructive payloads
- Extraction of large volumes of data
- Attacks on thirdparty systems
- Access to sensitive personal, medical, or financial data
- Physical intrusion or badge cloning

## 3. RULES OF ENGAGEMENT

### 3.1 Duration

The Penetration Testing engagement will last three (3) weeks from the official start date defined by the Parties.

### 3.2 Communication Protocol

Primary POC (Company): ParoCyber

Email: [parocyber@gmail.com](mailto:parocyber@gmail.com)

Primary POC (Pentester): JayTech

Email: [judestephen108@gmail.com](mailto:judestephen108@gmail.com)

Critical findings must be reported immediately. A final report will be provided at the end of the engagement.

### 3.3 Safety Requirements

The Pentester agrees to:

- Avoid causing operational disruption
- Stop testing if instability is detected
- Maintain complete logs of testing activities
- Follow industry standard methodologies: NIST SP 800-115, OWASP, CREST

## 4. LEGAL AUTHORIZATION

- The Company grants the Pentester explicit legal permission to perform security testing on the assets defined in Section 2.
- The Pentester is protected from unauthorized access claims as long as all activities remain within scope.

## 5. GDPR & DATA PROTECTION CLAUSES

### 5.1 Data Processor Role

- The Pentester acts solely as a Data Processor when handling any personal data during the test.

### 5.2 Data Minimization

- The Pentester will collect only what is required to demonstrate vulnerabilities and will pseudonymize or redact data where possible.

### 5.3 Lawful Basis

- The Company confirms it has a lawful basis (GDPR Art. 6) to authorize penetration testing.

### 5.4 Breach Notification

- Any accidental exposure of personal data must be reported to the Company within 12 hours.

### 5.5 Data Retention

- All sensitive data will be securely deleted within 7 days of final report delivery.

## 6. CONFIDENTIALITY

- The Pentester shall not disclose any Company data, credentials, vulnerabilities, or findings to third parties without written consent. Confidentiality obligations survive indefinitely.

## 7. DELIVERABLES

The Pentester will provide:

1. Testing Plan / Engagement Overview
2. Daily or Periodic Updates (if required)
3. Final Penetration Test Report including:
  - a. Executive Report
  - b. Technical Findings
  - c. CVSS Severity Scores
  - d. Proofofconcept evidence
  - e. Remediation guidance
4. Retest Report (if contracted)

## 8. PAYMENT TERMS

Total Fee: \$35,000

Payment Schedule:

- 70% (\$24,500) before testing starts (nonrefundable)
- 30% (\$10,500) after delivery of the final report

Invoices are due within 15 days.

Additional services (retesting, consulting, extra assets) may incur additional fees.

## 9. LIABILITY & INDEMNIFICATION

### 9.1 Pentester Liability Limits

The Pentester is not responsible for:

- Preexisting vulnerabilities
- System failures due to outdated or misconfigured infrastructure
- Issues unrelated to testing
- Thirdparty service outages
- Liability is limited to the total fees paid under this Agreement.

### 9.2 Company Liability

The Company agrees to indemnify the Pentester against:

- Claims arising from unauthorized asset ownership
- Damages due to inaccurate scope assignment
- Thirdparty complaints resulting from Company misrepresentation

### 9.3 Force Majeure

- Neither party is liable for delays caused by events beyond their control.

## 10. TERMINATION

- Either Party may terminate the Agreement with written notice.
- Fees for completed work remain payable.
- Immediate termination applies for unlawful activity, scope violation, or breach of contract terms.

## 11. INTELLECTUAL PROPERTY RIGHTS

- The Pentester retains ownership of all tools, techniques, and methodologies.
- The Company receives a license for internal use of the final report only.

## **12. GOVERNING LAW**

This Agreement is governed by the laws of Ghana, unless mutually amended in writing.

## **13. SIGNATURES**

**IN WITNESS WHEREOF**, the Parties execute this Agreement as of the date first written above.

**For ParoCyber (Company)**

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Date: \_\_\_\_\_

**For Stephen Jude (Pentester)**

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Date: \_\_\_\_\_