

Job Title: Database Administrator (DBA) – 3 Years Experience

Location: Thane

Job Type: Full Time (2 years bond)

Department: IT / Data Management

Job Summary:

We are seeking a skilled and proactive **Database Administrator (DBA)** with **3 years of hands-on experience** in managing, maintaining, and optimizing databases. The ideal candidate should have strong expertise in **MS SQL Server, Oracle, and MySQL**, with additional knowledge of **MongoDB** and **ClickHouse** considered a strong advantage.

You will be responsible for ensuring the performance, availability, and security of databases, participating in database design, and supporting development teams in delivering high-quality data solutions.

About Us:

Jode Technologies Pvt. Ltd. (JodeTx) is a young and fast growing Startup in Fintech Domain specialized in solutions for Banking, Financial Institutions and Merchants (<https://www.jodetx.com>).

We are founded on the Vision to build technology to enable seamless financial and payment transactions and provide a comprehensive digital platform to Banks and Merchant segments.

Key Responsibilities:

- Install, configure, and maintain relational database systems including **MS SQL Server, Oracle, and MySQL**.
 - Monitor and optimize database performance and storage.
 - Perform regular database maintenance tasks: backups, restores, patches, and updates.
 - Implement and maintain database security policies and procedures.
 - Collaborate with developers to design and optimize database schemas, queries, and procedures.
 - Troubleshoot database issues and ensure high availability and data integrity.
 - Create and maintain documentation on DB configuration, policies, and procedures.
 - Plan and implement database migrations and upgrades.
 - Set up monitoring and alerting systems for database performance and uptime.
 - Participate in on-call rotation or provide support during system outages or incidents.
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Required Skills and Qualifications:

- Bachelor's degree in Computer Science, Information Technology, or a related field.
 - **3+ years of hands-on experience** as a DBA working with:
 - **MS SQL Server**
 - **Oracle**
 - **MySQL**
 - Strong knowledge of:
 - Database design and modeling
 - Performance tuning and optimization
 - Backup and recovery strategies
 - Security and access control
 - Experience with SQL scripting and stored procedures.
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Desirable / Additional Skills:

- Working knowledge of **MongoDB** (NoSQL database).
 - Exposure to **ClickHouse** (columnar OLAP database).
 - Familiarity with database automation and scripting tools (PowerShell, Bash, etc.).
 - Experience with cloud-based database services (e.g., AWS RDS, Azure SQL).
 - Understanding of DevOps practices and CI/CD pipelines for database deployment.
 - Experience with data replication, sharding, or high-availability setups.
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Soft Skills:

- Strong analytical and problem-solving skills.
 - Excellent communication and documentation skills.
 - Ability to work independently and as part of a team.
 - Proactive attitude with a willingness to learn and adapt to new technologies.
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Benefits:

- Competitive salary and performance bonuses.
- Health insurance and wellness benefits.
- Flexible working hours and remote work options.
- Learning and development opportunities.

